

Alcoa Police Department 2020 Annual Report

In Memory.....	3
Chief's Message	4
Organizational Chart	5
Crime Statistics	6
Vehicle Pursuits	7
Internal Affairs	10
Use of Force	12
Juvenile Operations	15
Traffic	17
Criminal Investigations	18
Training	20
New Employees	21
Awards	23
Highlights	27
TN Highway Safety	28
APD Employees	30
Comment,	31



Commissioner Tanya Martin

In Memory

Kenneth R. Beeler

November 18, 1946 - October 17, 2020



Ken Beeler, went to his Heavenly Home Saturday, October 17, 2020. He was a proud United States Marine who served during the Vietnam War. Ken retired as Assistant Chief of Police from the Alcoa Police Department in 2007 after 30 years of faithful service and was a 1990 graduate of the FBI National Academy Session #160.

He previously served with the McGhee Tyson Airport Public Safety and the Blount County Sheriff's Office. Most recently, Ken was the Alcoa Police Department's Court Liaison with the Blount County General Sessions Court. He also loved to ride his Harley.

Message from the Chief of Police

I am pleased to present the Alcoa Police Department's 2020 Annual Report.

It is our hope the information contained in this report is insightful as it is representative of the hard work and diligent efforts the professional men and women of this agency put into ensuring public safety and serving our great community.

To say there were challenges for us as a law enforcement agency in 2020 is an understatement. We, just like everyone else, were forced by a pandemic to discover new and alternatives ways of conducting day to day business efficiently and safely. Our number one priority in operating during the pandemic was to ensure we maintained the means and abilities to continue delivering law enforcement services. Having an adequate number of personnel available to answer calls for service and to continue being proactive in crime reduction and traffic safety enforcement was imperative and it is my belief we were and have been successful in doing so.

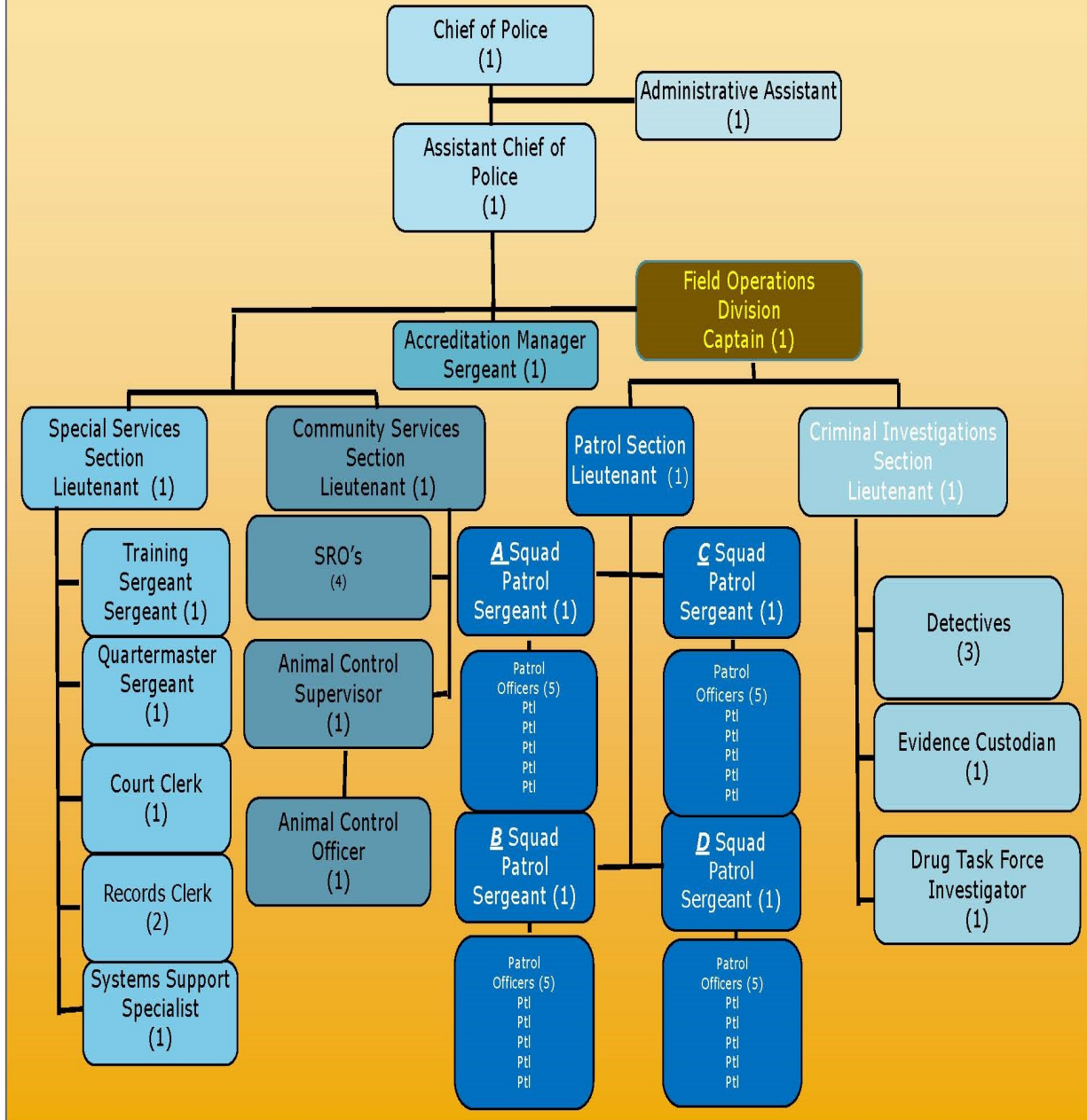


In November of 2019, the department received re-accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA Accreditation is demonstrative of the Alcoa Police Department's commitment to excellence, resource management, and delivery of services. Then, in March of 2020, APD reached another milestone and earned for the very first time accreditation by the Tennessee Law Enforcement Accreditation agency (TLEA). The Alcoa Police Department is proud to be accredited by both an international and state accreditation body. We are thrilled to have met or exceeded proven management system directives, training, defined lines of authority, and routine reports which support decision-making and resource allocation. Our ability as an agency to earn an accreditation status is a direct reflection of the hard work that the men and women of the Alcoa Police Department put forth every day. It is because of the caliber of personnel who are dedicated to serving the citizens of Alcoa that we are recognized as being in the top three percent of law enforcement agencies from across the country who are committed to excellence.



Sgt. Matt Caldwell, Accreditation Manager, and Chief David Carswell receive TLEA Accreditation

APD Organizational Chart 2020



Alcoa Police Department - NIBRS Agency Crime Overview - 2020

Population Estimate	N/A	Offenses (*)		Arrests (**)			
		Reported	Cleared	Adult	Juvenile		
Offense Overview		Group A Offenses					
Offense Total	1,649	Crimes Against Persons					
Number Cleared	1,087	Murder	0	0	0	0	
Percent Cleared	65.92 %	Negligent Manslaughter	0	0	0	0	
Group A Crimes per 100,000 population	N/A	Negligent Vehicular Manslaughter	0	0	0	0	
		Kidnapping/Abduction	3	3	1	0	
		Forcible Rape	10	4	1	0	
		Forcible Sodomy	0	0	0	0	
		Sexual Assault W/Object	0	0	0	0	
		Forcible Fondling	6	3	0	0	
		Incest	0	0	0	0	
Arrest Overview		Statutory Rape	4	3	2	0	
Total Arrests	1,600	Aggravated Assault	49	34	19	1	
Adult Arrests	1,545	Simple Assault	204	65	48	6	
Juvenile Arrests	55	Intimidation	16	1	2	0	
Unknown Age	0	Stalking	0	0	0	0	
Arrests per 100,000 population	N/A	Commercial Sex Acts	0	0	0	0	
		Involuntary Servitude	0	0	0	0	
Average number offenses/incident	1.29	Crimes Against Property					
Domestic Violence Victims		Arson	2	0	0	0	
Offense	Reported	Cleared	Bribery	0	0	0	0
Murder	0	0	Burglary	28	8	8	1
Aggravated Assault	19	11	Counterfeiting/Forgery	16	4	8	0
Simple Assault	142	50	Destruction/Damage/Vandalism	66	17	3	0
Intimidation	5	0	Embezzlement	5	4	2	0
Stalking	0	0	Extortion/Blackmail	1	0	0	0
Forcible Rape	3	0	Fraud - False Pretenses	53	23	4	0
Forcible Sodomy	0	0	Fraud - Credit Card/ATM	20	10	0	0
Sexual Assault W/Object	0	0	Fraud - Impersonation	13	11	9	0
Forcible Fondling	0	0	Fraud - Welfare	0	0	0	0
Incest	0	0	Fraud - Wire	0	0	0	0
Statutory Rape	0	0	Fraud - Identity Theft	0	0	1	0
Kidnapping/Abduction	3	3	Fraud - Computer Hacking/Invasion	0	0	0	0
Commercial Sex Acts	0	0	Robbery	4	3	3	0
Involuntary Servitude	0	0	Theft - Pocket-picking	0	0	0	0
Total	172	64	Theft - Purse Snatching	0	0	0	0
Group B Arrests			Theft - Shoplifting	212	172	183	6
Offense	Adult	Juvenile	Theft From Building	19	4	0	0
Bad Checks	1	0	Theft From Coin Machine	0	0	0	0
Curfew/Vagrancy	0	0	Theft From Motor Vehicle	50	8	10	3
Disorderly Conduct	5	0	Theft of Motor Vehicle Parts	11	0	2	0
DUI	92	0	Theft - All Other Larceny	85	15	29	0
Drunkenness	45	0	Motor Vehicle Theft	42	18	5	3
Family-Non Violent	4	0	Stolen Property Offenses	6	5	2	0
Liquor Law Violations	0	3	Crimes Against Society				
Peeping Tom	0	0	Animal Cruelty	1	1	0	0
Trespass	8	1	Drug/Narcotic Violations	359	335	286	6
All Other Offenses	632	25	Drug/Narcotic Equipment Violations	330	307	115	0
Total Group B	787	29	Gambling - Betting/Wagering	0	0	0	0
			Gambling - Operating/Promoting	0	0	0	0
			Gambling - Equipment Violations	0	0	0	0
			Gambling - Sports Tampering	0	0	0	0
			Pornography/Obscene Material	3	0	0	0
			Prostitution	6	5	7	0
			Prostitution Assisting/Promoting	0	0	0	0
			Purchasing Prostitution	0	0	0	0
			Weapon Law Violations	25	24	8	0
			Total Group A Offenses	1,649	1,087	758	26

(*) Offenses are counted using the FBI Units of Count for Crime

(**) The 'Arrests' column shows arrests made for incidents during the selected period, regardless of arrest date. Arrest counts for the same period may change over time.

This report is valid as of February 26, 2021 and is subject to change

***The actual number of arrests required to be reported to the State will not reflect the actual number of department arrests.

Vehicle Pursuits

Each year an annual analysis is completed and compared to the previous year’s analysis in order to identify any trends or needed policy modifications and/or changes. The analysis is then presented to the Chief of Police for review. The following table contains data collected from pursuits of previous years.

Vehicle Pursuits	2018	2019	2020
Total Pursuits	9	13	12
Terminated by Agency	3	4	3
Intervention Technique	2	1	2
STOP Sticks	1	2	3
Policy Compliant	8	9	11
Policy Non-Compliant	1	4	1
Crashes	1	0	0
Injury:			
Officer	0	0	0
Suspect	2	1	0
Third Party	0	0	0
Reason Initiated:			
Suspicion of DUI	1	7	5
Felony	4	1	1
Misdemeanor	4	5	6

Subject Race	
Asian	0
Black	4
Hispanic	1
White	6
Unknown	1
Total	12

Subject Sex	
Female	2
Male	9
Unknown	1
Total	12

Subject Age	
17	1
26	1
27	1
29	1
30	1
35	1
36	2
38	1
48	1
Unknown	2
Total	12

In 2020 there were a total of twelve (12) pursuits and the data collected is as follows:

- Pursuits – 12
- Pursuit Termination Method:
 - Two (2) were terminated by supervisor
 - One (1) was by Precision Immobilization Technique
 - One (1) was by Box-In-Technique
 - One (1) was by officer
 - Three (3) were by STOP Stick deployment
 - Four (4) were stopped by the driver

In 2020 there were no injuries to the officers that were involved, no injuries to suspects, and there were no injuries to third parties. There was one pursuit that was reviewed and determined as not justified and not within policy. The offender(s) were known at the time of the pursuit and the charges were for misdemeanor shoplifting.

In eleven (11) of the pursuits the suspect’s race, sex, and age were all identified. There was one suspect’s race, sex, and age that was not known.

Vehicle Pursuits

<u>Day of Week</u>	
Monday	3
Tuesday	2
Wednesday	2
Thursday	4
Friday	0
Saturday	1
Sunday	1

Pursuit Data



<u>Origin</u>	
Dispatched	6
Officer Initiated	2
FLOCK / LPR Alert	3
Other Agency Assist	1
Total	12

<u>Incident Hour</u>	
00:00 - 00:59	
01:00 - 01:59	
02:00 - 02:59	1
03:00 - 03:59	1
04:00 - 04:59	
05:00 - 05:59	
06:00 - 06:59	
07:00 - 07:59	
08:00 - 08:59	
09:00 - 09:59	
10:00 - 10:59	2
11:00 - 11:59	
12:00 - 12:59	
13:00 - 13:59	
14:00 - 14:59	
15:00 - 15:59	
16:00 - 16:59	2
17:00 - 17:59	
18:00 - 18:59	
19:00 - 19:59	1
20:00 - 20:59	
21:00 - 21:59	1
22:00 - 22:59	3
23:00 - 23:59	1
Total	12

<u>Date</u>	<u>Max Speed mph</u>	<u>Max Distance</u>	<u>Total Time</u>
01/08/2020	90	2.1 - 5	10:00
02/13/2020	37	1 - 2	2:00
04/27/2020	62	1 - 2	2:00
05/19/2020	55	1 - 2	1:00
08/04/2020	74	5.1 - 10	5:00
08/25/2020	50	2.1 - 5	7:00
09/14/2020	85	10 +	10:00
11/05/2020	26	1 - 2	1:00
11/26/2020	96	10 +	17:00
12/02/2020	110	2.1 - 5	5:00
12/05/2020	71	1 - 2	2:00
12/17/2020	80	1 - 2	7:00

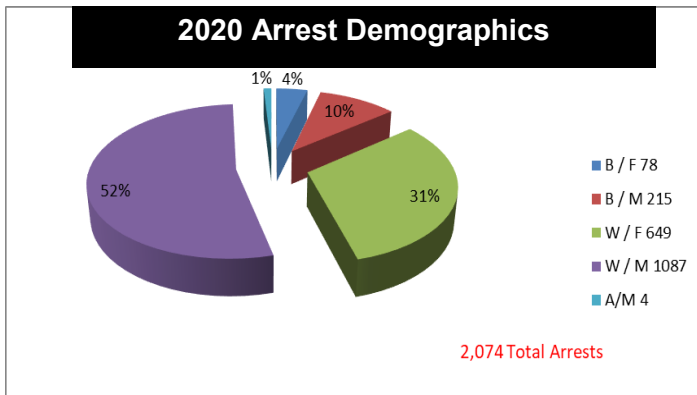
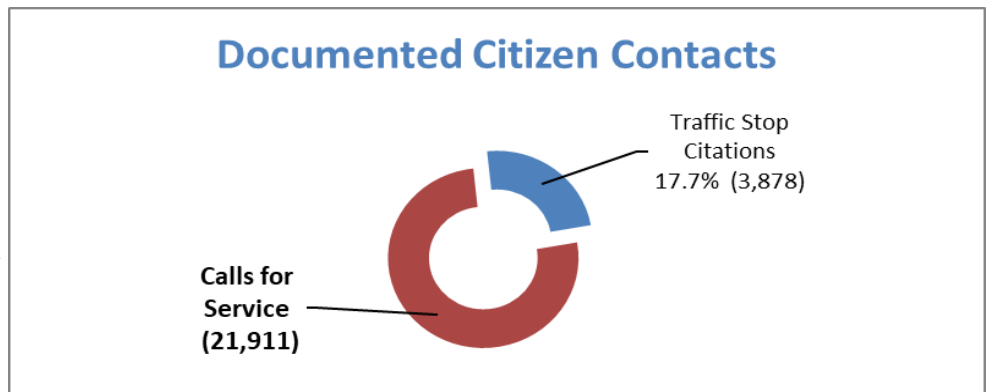
Calls for Service

In 2020, the Alcoa Police Department had approximately 21,911 documented citizen contacts despite the Covid 19 Pandemic. A documented contact can best be described as a call for service, officer initiated investigation, traffic stop, or a response to a reported crime or suspicious activity which resulted in a citation, warning, incident or arrest report. This number does not account for informal contacts that occurred on a daily basis when officers were approached and asked for directions, legal options, etc.

A total of 2,074 arrests were made during the 21,911 police-citizen contacts in 2020. The overwhelming majority of police-citizen contacts did not result in any kind of law enforcement action.



Approximately 3,878 municipal citations were issued in 2020. Of those, 1,072 were written warnings. The majority of these citations were directly related to officer initiated traffic stops while conducting traffic safety enforcement. Citations were also issued to at-fault drivers as a result of traffic accident investigations. Traffic enforcement locations were assigned to patrol officers where vehicle accidents had a high frequency rate or in response to citizen complaints concerning traffic safety violations. Such locations were classified as selective enforcement sites.



This chart depicts the demographics of individuals arrested by the Alcoa Police Department in 2020. (Includes persons cited into General Sessions Court or physically arrested).

Internal Affairs

The Internal Affairs Function is charged with the task of investigating and managing complaints regarding misconduct or unsatisfactory performance alleged against civilian and sworn members of the Police Department. All members of the Department are responsible for compliance with the rules, regulations, directives, and orders of the Department. Sworn members are held strictly accountable for properly exercising the authority they have been given to protect the rights, lives, and property of all individuals. Department members must also be protected against false allegations of misconduct. These requirements can only be accomplished through a consistently competent and thorough internal investigative process. Minor complaints may be assigned to the accused member's immediate supervisor for investigation.

Complaints can come from both external and internal sources, which include, but are not limited to web based, in-person, mail, telephone, anonymous, or internally from Department employees. All complaints are documented. A complaint is defined as:

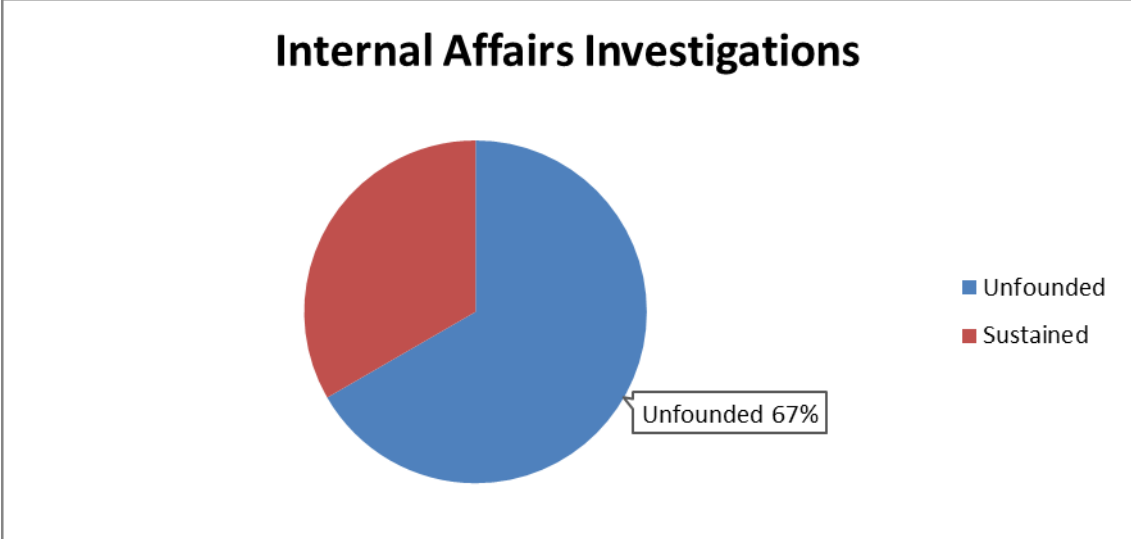
- An allegation from any source of circumstance(s) amounting to a specific act or omission which if proven true would amount to employee misconduct, or
- An expression of dissatisfaction from an external source with a policy, procedure, practice, philosophy, service level or legal standard of the Department.

Complaints are classified as:

- **Administrative:** Complaints initiated internally against members of the Department
- **Personnel:** Complaints made by the public against members of the Department.

Once complaints are classified, they are reviewed and broken down into two types:

- **Supervisory Investigations** – Complaints investigated by line supervisors, which as a rule, relate to routine police operations. This includes complaints about how police service is rendered, failure to provide services, improper attitudes, behavior, etc.
- **Internal Affairs Investigations** - Complaints alleging brutality, corruption, criminal misconduct, breach of civil rights, any action resulting in death or serious injury, criminal misconduct, any action exposing the agency to serious civil liability, and incidents involving personnel or more than one division or supervisory personnel, will be investigated and handled as a formal internal affairs investigation.



2020 In Review: Three (3) investigations were assigned to Internal Affairs. These investigations were closed as two (2) being unfounded, one (1) being sustained.

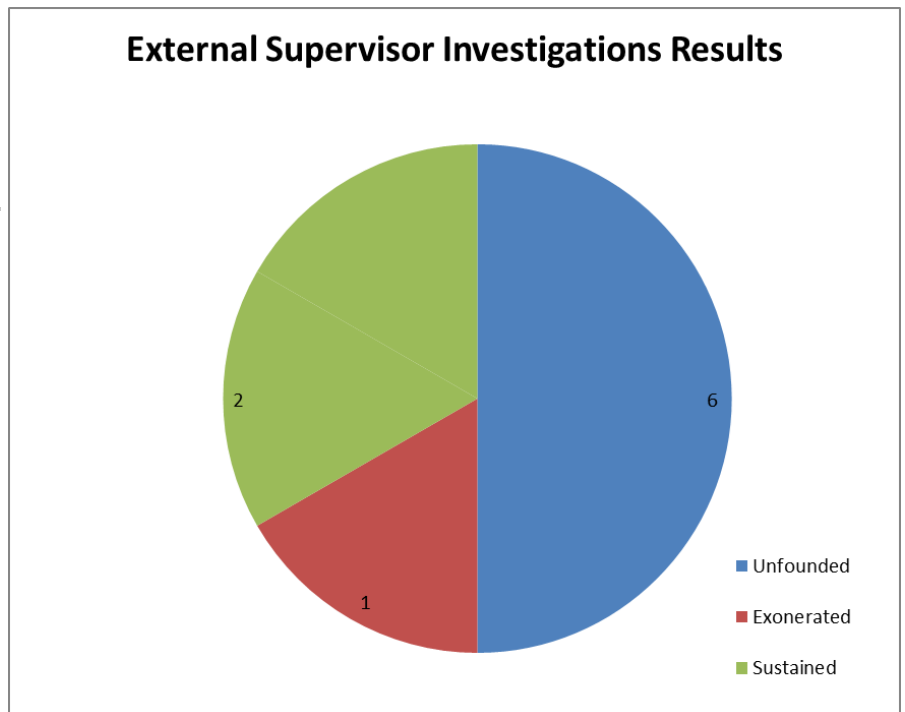
Internal Affairs

Personnel complaints come into the agency from time to time that are different from Internal Affairs investigations. These complaints (rudeness, misunderstanding of procedures, etc.) are usually handled at the supervisory level. Upon completion of supervisory investigations, the supervisor submits an investigation file to the Assistant Chief of Police, and then through the supervisory chain of command, to the Chief of Police notifying him, in writing, the results of the investigation and the findings with a recommendation as to the disposition. The disposition will be classified as

- **Sustained:** Evidence sufficient to prove the allegation.
- **Not Sustained:** Insufficient evidence to either prove or disprove the allegation.
- **Exonerated:** Incident occurred, but the actions of the officers/department were lawful and proper.
- **Unfounded:** Allegation is false or not factual or the employee was not involved.
- **Policy Failure:** The alleged conduct occurred, and although the action was not inconsistent with Department policy, the resulting actions appear inconsistent with the Department’s Vision, Mission, Values, and Goals. When a policy failure recommendation is made, the Chief of Police will cause a review of all relevant policies and procedures to correct the situation and to eliminate the possibility of further recurrence.

2020 in Review: A total of nine (9) personnel complaints were filed against a department member.

Six (6) were unfounded, one (1) was exonerated, and two (2) were sustained.



Use of Force

Use of Force Occurrences

The data for this analysis is obtained by reviewing the Blue Team Use of Force Reports that are generated when any type of force (Physical, Chemical, Electrical, Impact and Firearm) is used. Officers must report the details surrounding that incident immediately to the shift supervisor and submit a detailed report. The immediate supervisor then initiates a Blue Team Use of Force report. If the immediate supervisor was involved in the use of force, they may initiate the Blue Team Use of Force report but will not submit a review of the incident. All Blue Team reports are then viewed by the Patrol Lieutenant. After the Lieutenant’s review, they are forwarded to the Operations Captain. A Blue Team Review Committee consisting of the Operations Captain, Patrol Section Lieutenant, Criminal Investigations Section Lieutenant and Training Sergeant review the incident to determine if there were policy, equipment or training issues that need to be addressed.

During the 2020 calendar year, Alcoa Police Department Officers were involved in a total of 21,911 calls for service. This total includes calls dispatched to officers and self-initiated officer activity. A total of 3,878 written citations including 1,072 written warnings issued on traffic stops along with a total of 2,074 arrests were made. Of the 21,911 calls for service, 9.4% of these contacts resulted in being cited into General Sessions court or arrested. There were 61 documented use of force incidents stemming from the 2,074 arrests. Officers had to use some type of force in 2.9% of the arrests made. Based on total calls for service, there was a 99.72% likelihood that an Alcoa Police Officer was not going to use force.

Type of Force Used

Arm / Wrist Lock	7
CS / OC Munition	1
Display Handgun	94
Display Less Lethal	2
Display Rifle	15
Display Taser	3
Empty Hand Control	8
Grabbed	27
K-9 Apprehension without contact	1
K-9 Display	3
Other	7
Pressure Point	2
Pushed or Shoved	13
Taser	1
Verbal Commands	53
Wrestled	6

Reason for Use of Force

Assaulting Citizen(s)	1
Combative Subject	1
Defense of Citizen	2
Defense of Officer	20
High Risk Traffic Stop	18
Non-Compliance	3
Physical Evasive Movements	5
Resisting Arrest	11

Citizen Resistance Used

Grabbing	1
Kicking	1
Other	26
Pulled Away	15
Pushed or shoved	5
Refused Verbal Commands	17
Spitting	1
Verbally Non-Compliant	10

Type of Service Being Rendered

Attempting other Arrest	11
Burglary in Progress	1
Disturbance Call	9
Investigative Stop	3
Mental Patient	3
Other	9
Robbery in Progress	1
Traffic Pursuit Stop	8
Traffic Stop	16

Use of Force

Citizens Arrested from Use of Force

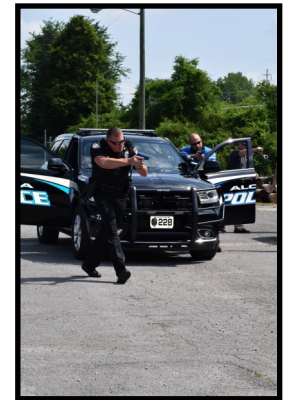


Citizen Injuries

Complaint of Injury or Pain	1
No Injuries Noted or Visible	84
Redness	1
Treated at Scene	1
Visible Sign of Injury	2

Ethnicity and Sex of Citizens

White Male	38	46%
White Female	13	15%
Black Male	22	27%
Black Female	2	3%
Hispanic Male	7	8%
Hispanic Female	0	0%
Polynesian Male	1	1%
	83	100%



Charges Filed Against Involved Citizens

Assault	7
Driving on Suspended or Revoked	9
Drugs	9
Driving Under the Influence	7
Evading Arrest by Fleeing	12
Felony	19
Possession of Drug Paraphernalia	9
Possession with Intent to go Armed	2
Resisting Stop, Frisk, Halt, and Arrest	17
Simple Possession	7
Traffic	6
Warrant - Felony	2
Warrant - Misdemeanor	9
Total Charges	114

When reviewing the types of force used by officers, a firearm was reported to have been displayed one hundred nine (109) times in the sixty-one (61) reported use of force incidents. The reason for this high number is due to multiple officers being involved in the same reported use of force incident. A high risk traffic stop would be one example of how multiple officers could be involved in a single use of force event where a firearm was drawn by each officer and pointed at multiple suspects in a vehicle. There were no firearm discharges recorded in 2020.

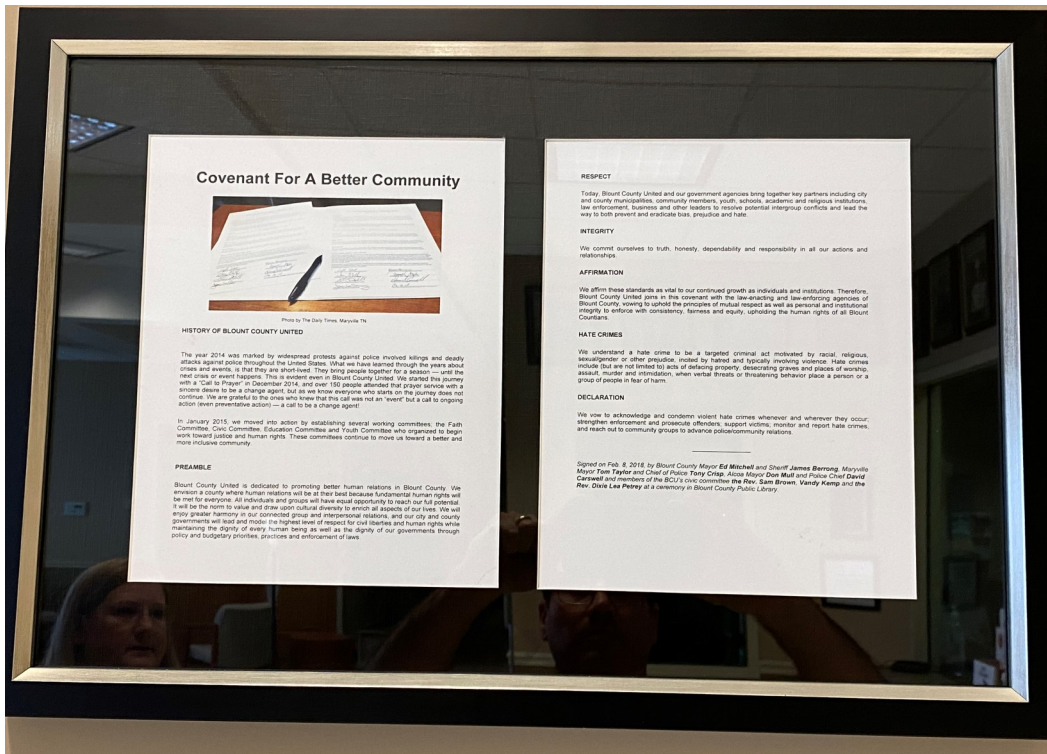
Approximately eighty-three (83) citizens had some type of force used against them during the sixty one (61) reported incidents. Of these eighty-three (83) citizens forty-five percent were white males, fifteen percent were white females, twenty-six percent were black males, two percent were black females, eight percent were Hispanic males, and one percent was a Polynesian male.

Alcoa Police Department Commitment Against Bias Based Policing

A demonstrated commitment to the community by the Alcoa Police Department (via the Blount County United Civic Committee) was the signing of a proclamation against biased based policing. All Blount County Governments, including police agencies participated in early 2018. Each agency's commitment continued into the 2020 calendar year.



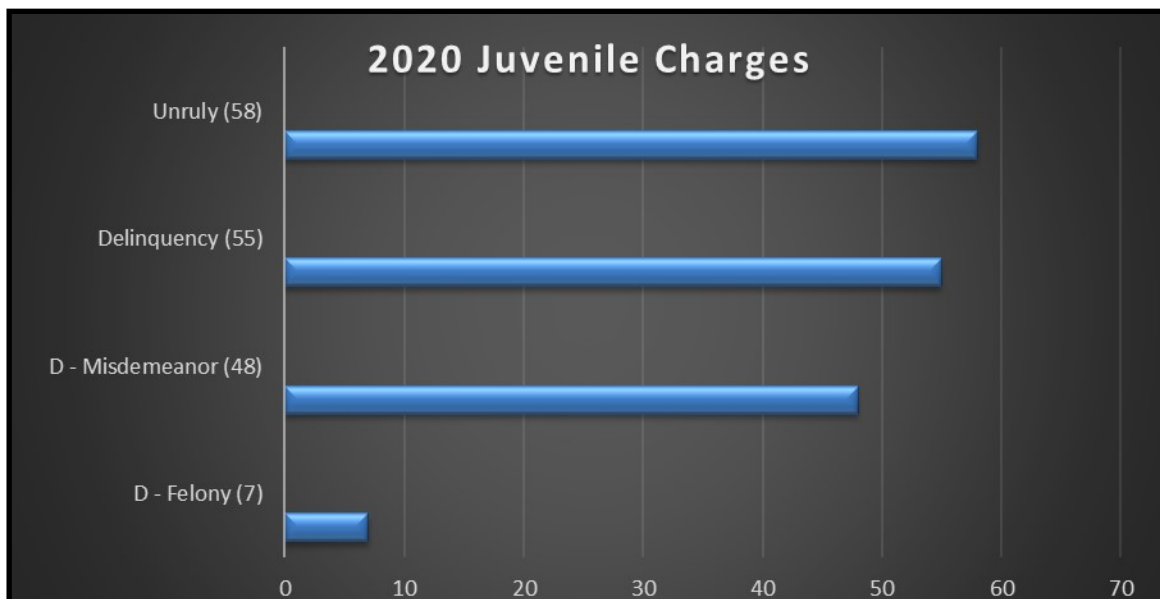
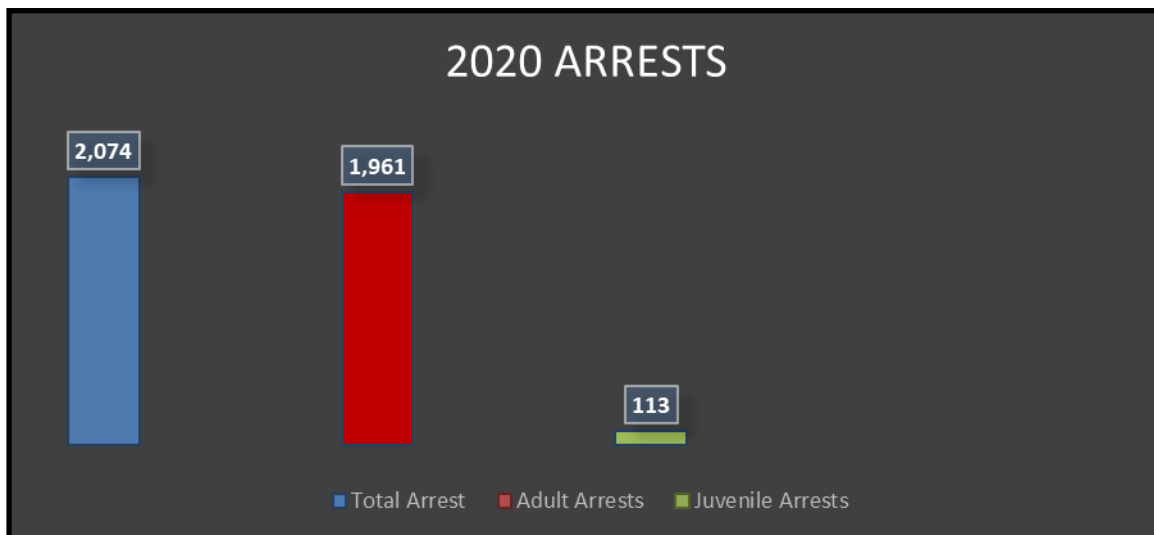
Chief David Carswell signs the Department Commitment Against Bias Based Policing



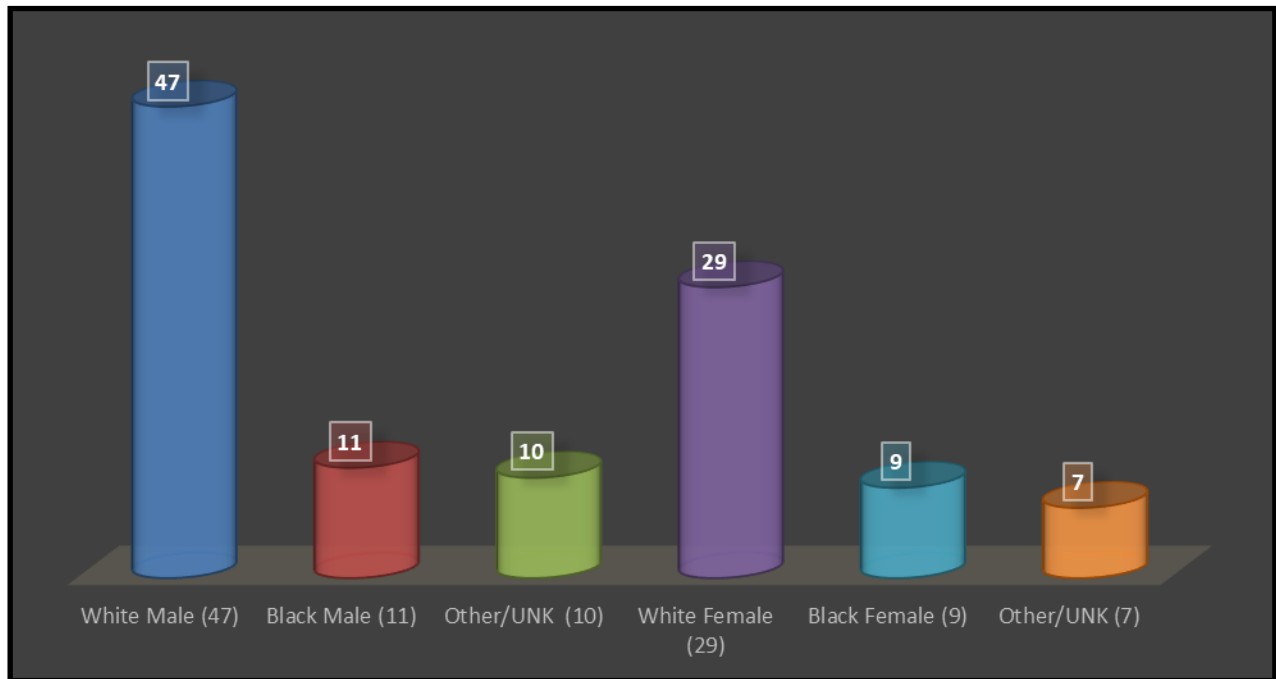
Juvenile Operations

2020 Arrests

In 2020, juvenile arrests increased 95% from 53 in 2019 to 113. Of the 2,074 total arrests, 113 were juvenile related, accounting for 5% of all arrests. Most of the juvenile arrests were for unruly offenses (58) or for delinquency (55). The dramatic increase in juvenile arrests could be attributed to school closures related to the Covid-19 pandemic in 2020.



Juvenile males continue to dominate the arrest demographics, and this has remained constant over the past several years. White males also continue to account for most of the juvenile arrests. In 2020 there were a total of 68 juvenile males arrested and 45 juvenile females arrested.



In addition to arrests, juveniles were also cited to Alcoa Municipal Court. APD officers cited 53 juveniles for moving and non-moving traffic related offenses. This is a decrease by 33% from 2019 when there was a total of 79 juveniles issued traffic citations.



2020 Traffic Review

A total of 3,878 traffic citations were issued, (which includes 1,072 written warnings) in 2020 compared to 5,261 (which includes 1,069 written warnings) in 2019. This is a 26% decrease. Officers issued 1,656 citations for speeding, which is a leading contributor to most traffic crashes.

Three (3) Year Crash History

	2018	2019	2020
Accidents	1,182	1,198	996
- With injury	186	184	130
- With fatalities	2	3	2
- With property damage	994	1011	864
Total Injuries	257	247	184
Total Fatalities	3	3	2

Crash Locations by Quarter

Street	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
Alcoa Hwy/129/ Airport	65	36	42	92	235
Hall Road	20	16	27	13	76
Louisville Road	18	0	13	16	47
Pellissippi Parkway	10	5	8	4	27
Calderwood Street	0	13	0	0	13
Topside Road	0	5	8	19	32
Bessemer Street	0	0	0	0	0
Old Knoxville Hwy	4	4	9	0	17
Hunt Road	0	0	0	0	0
Total:	109	79	107	144	447
* Includes Intersections					

Crashes on the above nine (9) highways/streets accounted for the highest number in 2020. These nine highways/streets accounted for 996 total crashes in 2020 (55%).

Alcoa Highway 129/ Airport Highway had a total of 235 crashes; Hall Road had a total of 76 crashes; Alcoa Highway 129/ Airport Highway and Hall Road had a combined total of 311 crashes in 2020. Those two highways/streets accounted for 31% of the crashes for the year of 2020.

Criminal Investigations

All criminal cases are assigned by the Criminal Investigations Section Lieutenant to a detective who then has the responsibility to investigate and follow-up with the victim.

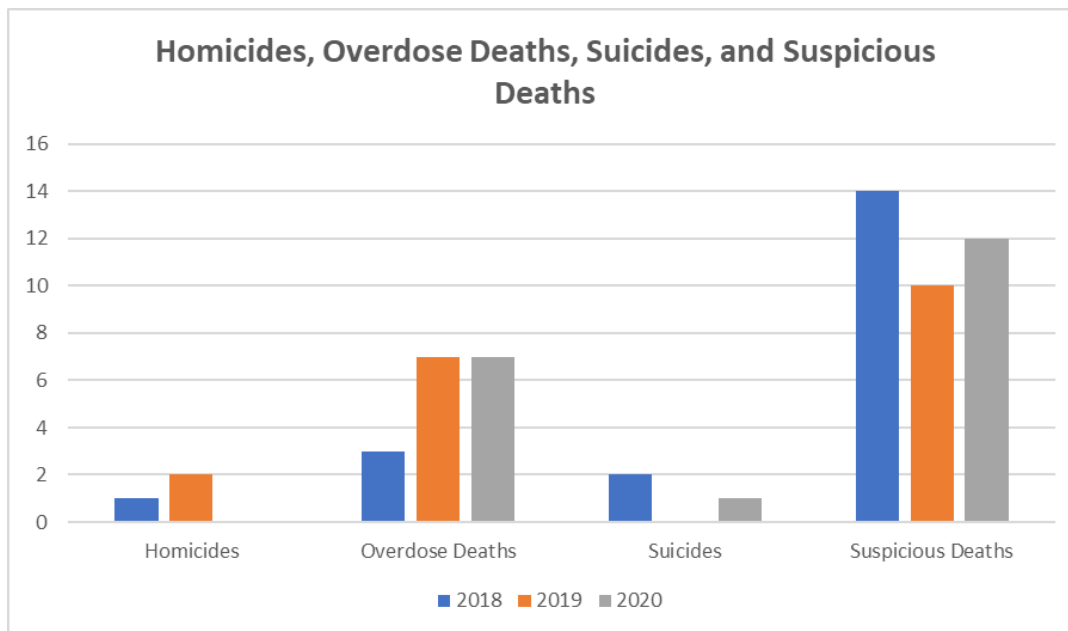
Cases Assigned 2020

A total of 325 cases were assigned and investigated by the Criminal Investigations Section in 2020. Three hundred nine of these cases were closed, and 16 cases remain active.

Case Assignments by Detective

Detective Parsons	Detective Borden	Detective Vandergriff	Agent Ewing	Officer Underwood	Evidence Tech. Waters	Total:
Cases Assigned	Cases Assigned	Cases Assigned	Cases Assigned	Cases Assigned	Cases Assigned	
135	105	77	3	1	3	325
Cases Cleared	Cases Cleared	Cases Cleared	Cases Cleared	Cases Cleared	Cases Cleared	
127	102	74	2	1	2	309
Cases Open	Cases Open	Cases Open	Cases Open	Cases Open	Cases Open	Cases Open
8	3	3	1	0	1	16
Overdose Death	Overdose Death	Overdose Death	Overdose Death	Overdose Death	Overdose Death	Overdose Death
3	2	2	0	0	0	7

Detectives investigated seven Overdose Deaths, one Suicide, and twelve Suspicious Deaths. There were no homicides. The table below breaks down the death investigations for 2018 through 2020.



Criminal Investigations

All Detectives are sent to the National Forensic Academy

The National Forensic Academy (NFA) is an intensive 10-week training program designed to meet the needs of law enforcement agencies in evidence identification, collection, and preservation. The NFA is offered in-residence, utilizing curriculum developed by leading forensic practitioners from across the United States. Participants will be challenged in the various disciplines through classroom instruction, lab activities, and field practicums in the specialized courses. Academy participants will complete written and in-class competency exams to demonstrate mastery of the subject areas. The goal of the Academy is to prepare the crime scene investigator to recognize key elements and to improve the process of evidence recovery and submission.

Criminal Investigators are assigned a wide range of cases. All cases are investigated until the matter is resolved or no further leads can be developed. Below are some types of Criminal Investigations:

Crimes Investigated	Number Investigated of Crimes
Aggravated Assaults	6
B&E Autos	23
B&E Business	8
B&E Outbuilding	1
B&E Residence	12
Child Abuse	19
Attempted Child Rape	1
Child Rape	1
Deceased Person	12
Embezzlement	1
Forgery	4
Fraud	65
Fraud (Identity Theft)	2
Fraud (Scam)	2
Homicide	0
Missing Persons	5
Overdose Deaths	7
Rape	6
Runaway Juvenile	5
Robbery	3
Sexual Assault	4
Sexual exploitation of a Minor	2
Shooting	2
Statutory Rape	3
Suicide	1
Theft (Auto)	26
Theft (Auto Parts)	18
Theft (Over 1000Less 10,000)	26
Trailer Theft	5
Vandalism	7



Detective Justin Vandergriff’s graduation from the NFA in 2020.

L-R; Melanie Waters, Evidence Custodian, Captain Keith Fletcher, Lieutenant Steve Anderson, Detective Justin Vandergriff, Detective Jeff Parsons, Lieutenant Doug Sparks, Assistant Chief Phillip Dunn and Detective Rusty Borden



Training

While this is not an all-inclusive list, the Alcoa Police Department faced many challenges in 2020 due to the COVID-19 pandemic. Not only do our sworn police officers attend the mandatory P.O.S.T. Tennessee Commission forty hour in-service training hours, many, if not most of our sworn officers go well beyond the required hours every year. Our non-sworn civilian employees are also highly trained in their respective fields of service. Below is a sample of the training our officers, command staff, and civilian employees attended:

Crisis Intervention Training

National Forensic Academy

Field Training Officer Certification Training

Autism Awareness Training

Recruitment Training

K-9 Instructor Training

New Recruit classroom training

Accreditation Manager Training

FBI/LEEDA Leadership Training

TIES User Group Training

TBI Amber Alert Training

Vericom Training

Spillman Training

Encode Training

De-Escalation Tactics Training

Critical Decision Making Training

Recruitment Training

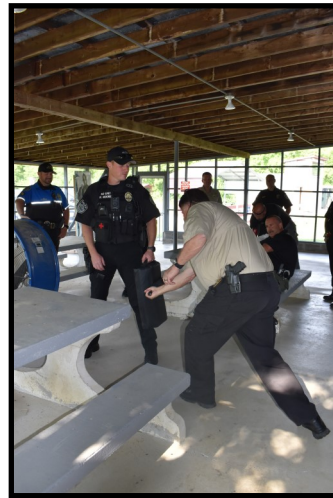
Tennessee Association of Chief of Police

Conference

Triple CCC Training

Stop Sticks Training

Officer Wellness Training



2020 New Employees

Officer Ryan Ayers



Officer Ryan Ayers was born and raised in the Bay Area of Northern California. He is a graduate of California State University, Sacramento where he received a BS in Criminal Justice. In 2008, he enlisted in the United States Marine Corps where he attended recruit training at MCRD San Diego. He then attended Officer Candidate School in Quantico, VA where he received his commission as a Marine Corps officer. In 2011 he deployed to Afghanistan with the 1st Light Armored Reconnaissance Battalion. He spent a total of 5 years in the USMC (2008-2013) serving with the 1st Battalion 11th Marines and 1st Light Armored Reconnaissance Battalion as a forward observer and a Battalion fire support liaison officer. He was honorably discharged from the military in 2013 and he then moved to Blount County. In 2004, he was employed by the Knoxville Police Department where he was a patrol officer for 6 years. He was assigned to the west district patrol for 4 years and most recently assigned as a night shift K-9 officer for the east district patrol.

He and his wife Jayme, his daughter Aislinn and son Callen now reside in Maryville. His brother, Jason, is a Maryville Police Officer.

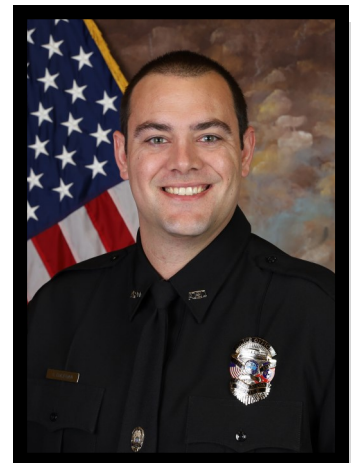
Officer Chris Coleman

Officer Chris Coleman has lived in Knoxville, TN his entire life.

He graduated from Karns High School and the University of Tennessee with a Bachelor of Arts in Political Science.

He and his wife, Pamela have a 2-year-old son, Henson.

He loves spending time with his family, going to the lake and backpacking in the mountains.



Officer Michael Miller



Officer Michael Miller was born to Marcus Miller, Sr. and Vernita Prather. Michael was also raised by his step-father, Wesley Prather. He has 2 brothers and 2 sisters.

Michael graduated from Massillon Washington High School and then attended the University of Akron where he studied Criminal Justice and Psychology.

In 2015 he married his wife, Amanda, and together they have a son Michael Miller, Jr. In 2018, the family moved to Tennessee where his wife started her job in the NICU at East Tennessee Children's Hospital. In 2020 he became the pitching coach for BC Athletics Baseball.

He comes to the police department with a passion for law enforcement, integrity and a desire to enhance the community by helping others and providing comfort for our youth. God and his family have driven him to become a police officer. It is also in his bloodline, as his dad has been a police officer for over 30 years.

Officer Adam West

Officer Adam West comes to the City of Alcoa with a decade of public service under his belt.

He began his public safety career in 2010 as a patrol officer for the Cleveland Police Department in Cleveland, TN.

He then enlisted in the United States Coast Guard where he served for six years. During his enlistment, he was certified both as a law enforcement officer and helicopter search and rescue flight crew.

In 2018, he moved to Knoxville where he took a position with the Knox County Sheriff's Office. There he served as a Deputy, FTO, Academy Instructor, and Hazardous Device Team Member. Adam holds an advanced certification in Defensive Tactics Instruction from the FBI, and an undergraduate education from UT Chattanooga.

He has been married to his wife, Dedra for 8 years and they have a one year old son, Harrison.



Awards

Sworn Police Officer of the Year - Officer Cory Phillips

Officer Cory Phillips did a tremendous amount of work in helping with ordering equipment for the new K-9 position. He took on an FTO position and assisted in the training of our new K-9 Officer. He has filled in numerous times as the officer in charge when sergeants were not available and took on this responsibility very professionally. Officer Phillips also works countless overtime hours on different squads when needed. He takes pride in teaching others while maintaining a positive and professional attitude at work.



Supervisor of the Year - Lt. Steve Anderson

During the calendar year of 2020, Lt. Steve Anderson has been, at different times, both the Commander of the Criminal Investigations Section and the Patrol Section. These two sections are, by far, the most crucial and busiest, with the patrol section being the lifeline of the police department. While commanding both sections, Lt. Anderson ran each with a high level of professionalism and efficiency, while also demonstrating a high degree of character and integrity that exemplifies the law enforcement code of ethics and the core values of the department.



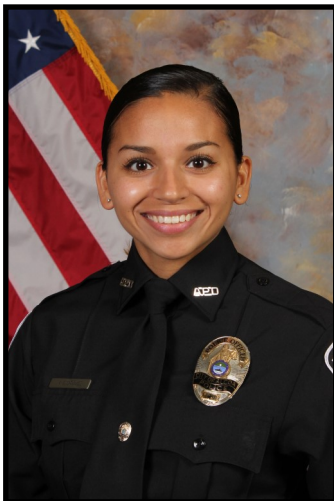
Co-Worker of the Year - Officer Jonathan Meyers

On 08/05/20, Officer Meyers observed a vehicle that appeared to have an illegal window tint. A traffic stop was conducted where the driver and passenger were very nervous. After receiving conflicting information from both occupants, Officer Meyers continued to investigate and discovered the passenger was a 16 year old female who had just met the driver two days before. The adult was eventually charged with Aggravated Statutory Rape. Officer Meyers went beyond a window tint violation and assisted in placing criminal charges against a sexual predator.



Above and Beyond - Officer Joey Beasley

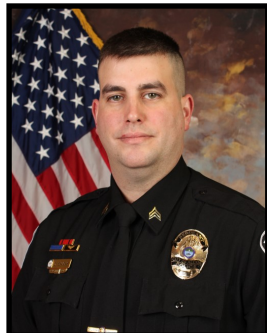
SRO Joey Beasley is a generous individual. He discovered that a family friend was in serious need of a kidney transplant. Being a man of action, he decided he would try to help. Although he was not a match for the friend, he found out about a program where he could donate his kidney in the name of a person needing a transplant. The individual would then be moved to the top of the transplant list. In August 2020, Joey followed through with donating one of his kidney's so that his friend could receive a much needed transplant and have a better quality of life. Officer Beasley's values reflect favorable on himself and the department.



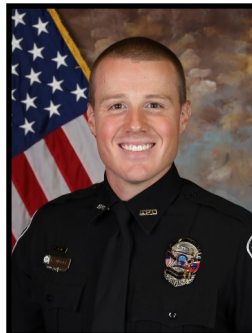
Above and Beyond—Officer Alexis Rodriguez

Officer Alexis Rodriguez distinguishes herself by performing outstanding acts and achievements which reflect positively on both her and the department. Officer Rodriguez worked tirelessly to organize multiple fund raising events for a fellow officer diagnosed with cancer. She raised money for a family to buy food and clothing after losing their home and possessions to a fire. She always makes herself available to translate Spanish when needed by co-workers or other law enforcement agencies. She also provided support and assistance for a fellow officer and his wife who were experiencing immigration issues. Her actions made a significant impact on the community and department while reflecting the department's mission, vision and core values.

Five-Year Safe Driving Awards - January 1, 2016 to December 31, 2020



Sgt. Daniel Brooks



Officer Ryan Moore



Officer Cory Phillips

Awards

Civilian of the Year - Bethany Hamel

During this past year, Bethany has worked tirelessly to change the way court fines and costs were being distributed. Through her training and endless research, she discovered certain fine / cost monies collected from court proceedings could be directly deposited into the city's general fund instead of forwarding the funds to the state. Her actions were and are a tremendous benefit to the city. Additionally, Bethany often stays late to ensure the days work and other projects are completed; she offers assistance to her co-workers when needed, and regularly provides good customer service. Bethany is a tremendous asset and her efforts reflect the core values of the department.



Unit Award

In recognition of the tremendous amount of time and effort put into planning, preparing and executing firearms training. The firearms instructors have done an excellent job ensuring that officers not only meet expectations, but exceed them.

Each instructor has invaluable knowledge and an incredible ability to teach new officers and veteran officers alike, firearms related technical and tactical skills within a positive learning environment.



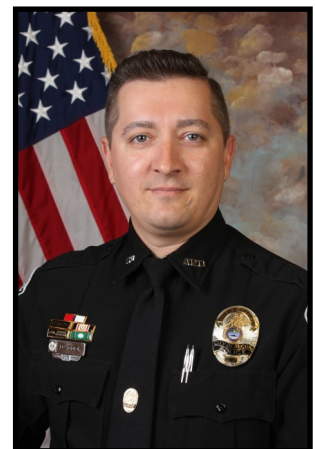
Lt. Doug Sparks



Sgt. Daniel Brooks



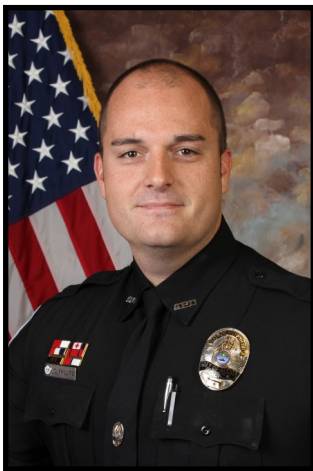
Sgt. Dustin Stevenson



Officer Dustin Cook

Departmental Commendation - Sgt. Steve Brooks

Sgt. Steve Brooks has rendered exceptional service to numerous members of the department. He juggles several tasks and wears many hats; he is sometimes a mechanic or an electrical technician while also operating a supply chain so officers can have what they need. He has excelled as the Quartermaster of our department. Sgt. Brooks quickly adapts to an ever changing environment and plays a vital role in the departments' operations.



Departmental Commendation - Officer Cory Phillips

K-9 Officer Cory Phillips conducted a K-9 Field Training Program with the department's newest K-9 Officer, making this the first K-9 FTO Program in the history of the Alcoa Police Department. Officer Phillips was tasked with completing the K-9 FTO Program from scratch, with little to no guidance, assistance or instruction. In addition to these tasks, he worked his regular patrol shift. During one incident, he and K-9 Kodi recovered a stolen vehicle, arrested two subjects, recovered 5 grams of meth, a small amount of marijuana, seized drug paraphernalia, 3-\$100.00 counterfeit bills, brass knuckles, and \$1,737.00 in cash. He continues to step up and act as shift supervisor when necessary.

Congratulations!



The following excerpt is from a citizens Facebook post of June 1, 2020.

It reflects the caliber of officers at the Alcoa Police Department.

Officer Michael Westfield (left) is one such officer.

June 1, 2020

I just witnessed the most awesome act of kindness in Alcoa TN. This little lady was in an auto accident and their vehicle was being loaded onto a rollback. She needed help getting to a place to sit down and this Alcoa officer gently took her by the arm to help her walk as you can see she is very unsteady on her feet and the next thing I see is her taking his hand and him taking her hand. I want you to know that brought tears to my eyes because this is the way it is supposed to be HELPING EACH OTHER no matter who it is. With all the destruction going on right now I just want to say thank you to the Officer and to this little lady because it shows these 2 have respect for each other which has been lost in this generation. ALL LIVES MATTER ALL THE TIME and MAY GOD BLESS OUR COUNTRY AND HELP US ALL TO COME TOGETHER. - Sherry Hicks

Steve Hicks makes a presentation to Officer Michael Westfield. Mr. Hicks stated that his wife came home that day in tears over what she had witnessed with Officer Westfield. To date, there are 2.8K likes, 296 comments and 2K shares.



Tennessee Highway Safety Office Awards



Officer Jonathan Meyers

DUI Officer 2020

Officer Jonathan Meyers was recognized for his DUI efforts for having 21% of all DUI arrests in 2020.

This was especially significant in that he missed half the year with a medical issue.



Officer Tanner Schroeder

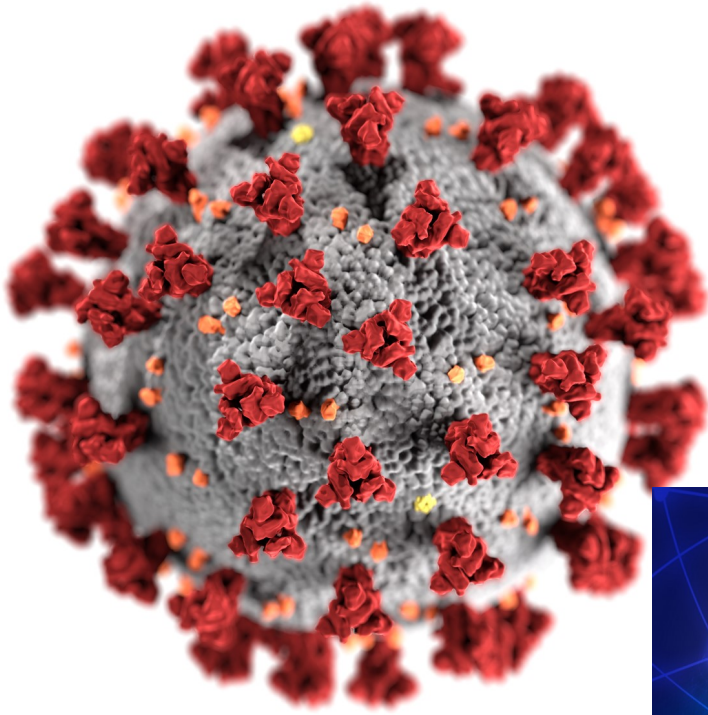
DUI Officer 2020

Officer Tanner Schroeder was the East TN Region DUI Officer of the year.

He had 36% of all DUI arrests.



In a normal year, the Alcoa Police Department participates in approximately 300 community events. In March 2020, the WHO (World Health Organization) declared COVID-19 a “global pandemic.” Businesses (both public and private) began shutting down, amid other precautions taken during the year. Most of our community events and public gatherings were impacted as well.



Alcoa Police Department participates in the “Walk For The Blue”

2020 Members of the Alcoa Police Department

Chief of Police

David F. Carswell

Assistant Chief

Phillip Dunn

Captain

Keith Fletcher

Administrative Assistant

Lisa Nagy, CAP-OM

Lieutenants

Steve Anderson

Doug Sparks

Joe Thornhill

Rodney Wilson

Sergeants

Daniel Brooks

Steve Brooks

Matt Caldwell

Israel Hernandez

Nicole Somers

Dustin Stevenson

Arik Wilson

Patrol

Ryan Ayers

Joey Beasley

Jay Cameron

Chris Coleman

Dustin Cook

Kevin Dailey

Jessica Daugherty

Woody Hughes

Bobby Keller

Jonathan Meyers

Michael Miller

Ryan Moore

Jeremy Patty

Cory Phillips

Roger Rex

Alexis Rodriguez

Cody Russell

Tanner Schroeder

Lance Sprouse

Adam Stephens

Mark Tate

Connor Underwood

Jamar Walker

Adam West

Michael Westfield

Ethan Williams

Detectives

Rusty Borden

Jason Ewing

Jeff Parsons

Justin Vandergriff

Records Staff

Missy Green

Bethany Hamel

Andrea Sherman

Jason Lima

Animal Control

Matt Cunningham

Jerry Harrison

System Support Specialist

Evidence / Property

Melanie Waters

HOW A CITIZEN MAY FILE A COMPLAINT OR MAKE A COMPLIMENT

1. If you wish to file a complaint or compliment regarding the actions of an Alcoa Police Officer / employee or any aspect of Alcoa Police operations, please:
 - a. Come to the police department, 2020 N. Wright Road, Alcoa, and tell any employee that you want to file a complaint or compliment, or
 - b. Call the police department, 865-981-4111, and tell the person answering the phone that you want to file a complaint or compliment, or
 - c. Write your complaint or compliment out and mail it to the Chief of Police, Alcoa Police Department, 2020 N. Wright Road, Alcoa, Tennessee 37701.
 - d. Go to the City of Alcoa Web Site at www.cityofalcoa-tn.gov and follow the links to the Alcoa Police Department.
2. Any Alcoa Police Supervisor will assist you in filing a complaint against or make a compliment to a police officer / employee or the department. You will be asked to identify yourself and give specific details about the complaint or compliment.
3. All complaints will be investigated. You may be contacted and asked additional questions about the complaint.
4. If it is going to take a long period of time to investigate your complaint, you will receive a letter telling you approximately when you may expect a reply.
5. When your complaint has been investigated, the Chief of Police will review the investigation and will write you a letter explaining the outcome of the matter.
6. Anonymous complaints will be accepted and will be investigated to the extent possible.

Alcoa Police Department

Phone Numbers:

EMERGENCY

9-1-1

Non-Emergency and After-Hours

(865) 983-3620

EMPLOYMENT OPPORTUNITIES

Employment shall be based on merit and fitness without regard to race, religion, sex, age, national origin and free of personal and political considerations. In addition, it shall be this City's policy to offer equal employment opportunities in recruitment, training programs, transfers, promotions, compensation, demotions, terminations, benefits, employee relations, and all other personnel actions relative to City employment.

The City of Alcoa Police Department actively seeks to recruit, hire, and promote qualified applicants within the organization. We recruit from the general public, Colleges and Universities, Employment Security Office and among our current work force. The City of Alcoa provides a generous salary and benefit program. The City of Alcoa and the Alcoa Police EEO / ADA / ADEA / Title VI employers.

Alcoa Police Department ensures compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, part 21; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, or national origin

Departamento de Policia de Alcoa del Estado de Tennessee asegura el cumplimiento del Título VI del Acto de Derechos Civiles de 1964; 49 CFR, Parte 21, relacionados estatutos y normas para asegurar que ninguna persona sea excluida o discriminada, o que se le nieguen los beneficios de cualquier programa o actividad la cual reciba ayuda financiera federal del Departamento de Transporte de los Estados Unidos sin importar su raza, color, sexo, o origen nacional.

Any person who believes he or she has been discriminated against should contact:

Cualquier persona quien crea que ha sido discriminada deberá comunicarse con el:

Melissa Thompson

(223 Associates Blvd. Alcoa TN 37701

TELEPHONE 865-380-4700

TELÉFONO 865-380-4700