



Alcoa Police Department 2022 Annual Report

Alcoa Police Department
2020 N. Wright Road
Alcoa TN 37701



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Alcoa Police Department
2020 N. Wright Road
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**Chief
David Carswell**

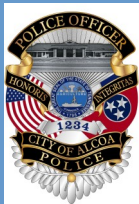


The Alcoa Police Department had a busy year and faced some unique challenges in 2022.

Most challenging has been recruiting and retention of quality personnel. Law enforcement agencies and first responder professions across the nation have been struggling to keep trained personnel on board and to recruit quality candidates. Our department has been no exception. To compound this problem, fewer and fewer men and women are seeking out career opportunities in emergency services. Therefore, the candidate pools have shrunk significantly while the demand for new first responders continues to rise.

We invested a significant amount of time and energy in 2022 in trying to fill vacancies created by retirements and resignations. We are in direct competition with the numerous law enforcement agencies in the surrounding area to attract qualified men and women from a smaller candidate pool. However, I am proud to say that hard work and great effort paid off because I feel like we have been very successful at bringing on board some new and outstanding law enforcement officers who are dedicating themselves to serve you and our great community. This annual report is reflective of the service provided over the past year and the work that the men and women of the Alcoa Police Department are putting in to make the City of Alcoa a great and safe place to live and work.

I want to take this opportunity to thank our community for supporting our men and women during 2022 and to also thank you for taking a moment of your time to look through this report.



**Alcoa Police Department
2020 N. Wright Road
Alcoa TN 37701**



Police Officer Memorial Ceremony

On the morning of May 18th, 2022, Alcoa Police Department held an Officer Memorial Ceremony recognizing officers from Alcoa, Maryville and Blount County that have died in the line of duty. The ceremony is connected to the annual events hosted by the National Law Enforcement Officers Memorial.

Chaplain Brad Bryant was the guest speaker. Chief David Carswell of the Alcoa Police Department, Chief Tony Crisp of the Maryville Police Department and Sheriff James Berrong of the Blount County Sheriff's Office read the names and stories of the fallen officers. APD presented relatives in attendance with a single white rose in honor of their fallen officer. Chaplain Danny Davis presented the releasing of the doves as a final farewell to the fallen officer.



2022 Accomplishments

- The department was able to host its annual Youth Academy again after being temporarily suspended due to COVID restrictions. The weeklong academy is an immersion program for high school seniors designed to introduce law enforcement as a professional career choice. It also serves as a recruiting tool to attract future minority candidates who are from the community.
- The department has continued to enhance its partnerships with local, state, and federal law enforcement agencies. The benefit from this has been the department's ability to utilize multiple outside agency resources to assist in criminal investigations which have resulted in solving complex investigative cases and obtaining successful criminal prosecutions.
- The department was able to maintain SRO positions for the Alcoa City School System. The middle school and intermediate schools have a full-time SRO each who share SRO duties at the elementary school. The high school has an assigned, full-time SRO. All four of the City's public schools are located in close proximity to each other which allows for faster response times when SRO's are needed. The department has also partnered with a private school to provide a full-time SRO. The department recognizes SRO's as a vital component to its community policing philosophy and for providing security for a safe and secure learning environment.
- The department is proud to continue providing DARE training. The department started out teaching DARE for 5th graders and then expanded the training program for 8th graders. In response to the opioid epidemic, the department once again expanded its DARE training to 3rd grade students.
- Lt. Somers, who serves at the department's Support Services Lieutenant, was selected to attend the FBI National Academy, making her the first female to attend the NA for the department. She is currently attending session 284, which began on 09/26/2022.
- Evidence Custodian Melanie Waters was selected to attend and successfully complete the National Forensic Academy in June, 2022.
- The department participated in developing the traffic control plan for the 2022 Smoky Mountain Air Show that featured the Blue Angels as the main attraction. This was a two-day event in September, 2022 that drew thousands of spectators to the area making it the largest air show event in East Tennessee. The department worked with multiple law enforcement agencies to ensure spectators could safely ingress and egress the event. Based on post-event feedback, the traffic plan implemented for this event was much better than the 2016 air show that also featured the Blue Angels.
- The department, along with the Alcoa Fire Department, hosted the National Night Out event for the first time since COVID restrictions. This event took place in October, 2022 and was very successful. It attracted an estimated crowd of 1,500 plus from the local community who came out to listen to music, taste various foods provided by local food truck vendors, view static law enforcement and fire department equipment, and to participate in numerous activities. The family-friendly event was one of the most successful National Night Out events.
- Partnered with East Tennessee Valley Crime Stoppers to allow witnesses to anonymously report or provide information on crimes.

**Your crime
information is
worth cash.**



Remain Anonymous when you submit a tip
Call: **TIPS or 865-215-7165
Online: www.easttnvalleycrimestoppers.org
App: P3 TIPS

2022 Departmental Stats

Total Calls for Service: 23,950

Municipal Citations: Total: 2,609

"Real" citations: 1,871 Written Warning: 738

Adult: 2,564 Juvenile: 45

Adult "Real" citations: 1,841

Asian Male:	13	Asian Female:	7
Black Male:	85	Black Female:	36
Hispanic Male:	113	Hispanic Female:	36
Oriental Male:	19	Oriental Female:	8
Indian Male:	6	Indian Female:	2
White Male:	884	White Female:	632
TOTAL:	1,120	TOTAL:	721

Adult Written Warnings: 723

Asian Male:	2	Asian Female:	1
Black Male:	31	Black Female:	22
Hispanic Male:	11	Hispanic Female:	4
Oriental Male:	18	Oriental Female:	8
Indian Male:	0	Indian Female:	0
White Male:	402	White Female:	224
TOTAL:	464	TOTAL:	259

Juvenile "Real" Citations: 30

Asian Male:	0	Asian Female:	0
Black Male:	0	Black Female:	2
Hispanic Male:	5	Hispanic Female:	1
Oriental Male:	0	Oriental Female:	0
Indian Male:	0	Indian Female:	0
White Male:	14	White Female:	8
TOTAL:	19	TOTAL:	11

Juvenile Written Warning Citations: 15

Asian Male:	0	Asian Female:	0
Black Male:	0	Black Female:	0
Hispanic Male:	0	Hispanic Female:	0
Oriental Male:	0	Oriental Female:	0
Indian Male:	0	Indian Female:	0
White Male:	7	White Female:	8
TOTAL:	7	TOTAL:	8

Total Arrests: 1,556

Adult Arrests: 1,474 Juvenile Arrests: 82

Adult Arrests:

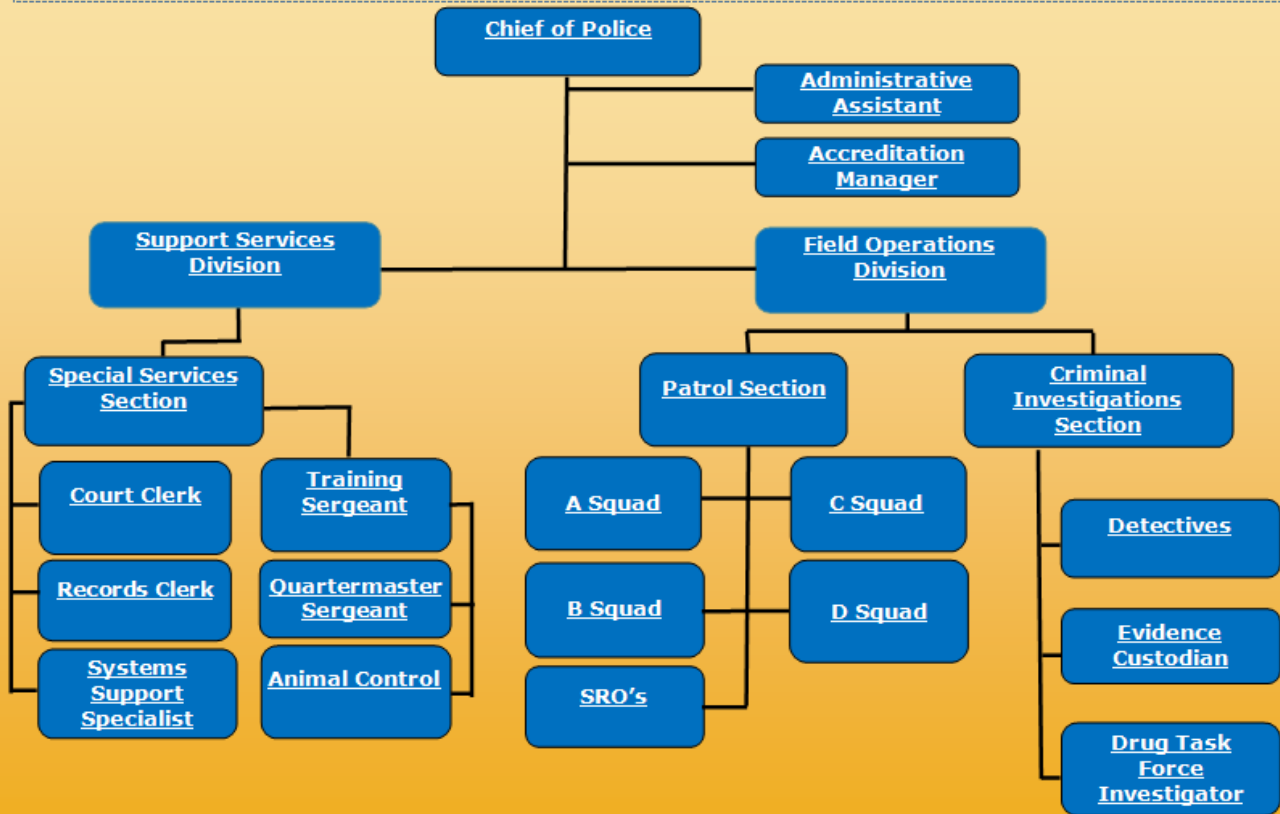
Asian Male:	3	Asian Female:	0
Black Male:	198	Black Female:	60
Hispanic Male:	0	Hispanic Female:	0
Oriental Male:	0	Oriental Female:	0
Indian Male:	3	Indian Female:	2
White Male:	783	White Female:	497
Unknown Male:	6	Unknown Female:	4
TOTAL:	993	TOTAL:	563

Juvenile Arrests:

White Male:	48	White Female:	19
Black Male:	12	Black Female:	1
Hispanic/Latino Male:	2	Hispanic/Latino Female:	0
TOTAL:	62	TOTAL:	20

Departmental Stats

APD Organization Chart 2022



Alcoa Police Department - NIBRS Agency Crime Overview - 2022

Population Estimate	N/A	Offenses (*)		Arrests (**)		
		Reported	Cleared	Adult	Juvenile	
Offense Overview		Group A Offenses				
Offense Total	1,223	Crimes Against Persons				
Number Cleared	568	Murder	1	0	0	0
Percent Cleared	46.44 %	Negligent Manslaughter	0	0	0	0
Group A Crimes per 100,000 population	N/A	Negligent Vehicular Manslaughter	0	0	0	0
		Kidnapping/Abduction	6	4	4	0
		Forcible Rape	5	0	1	0
		Forcible Sodomy	3	1	0	0
		Sexual Assault W/Object	0	0	0	0
Arrest Overview		Forcible Fondling	7	0	0	0
Total Arrests	680	Incest	0	0	0	0
Adult Arrests	652	Statutory Rape	0	0	0	0
Juvenile Arrests	28	Aggravated Assault	35	22	13	3
Unknown Age	0	Simple Assault	175	33	24	4
Arrests per 100,000 population	N/A	Intimidation	26	2	1	1
		Stalking	0	0	0	0
		Commercial Sex Acts	0	0	0	0
		Involuntary Servitude	0	0	0	0
Average number offenses/incident	1.30	Crimes Against Property				
Domestic Violence Victims		Arson	0	0	0	0
Offense	Reported	Cleared	Bribery	0	0	0
Murder	0	0	Burglary	23	4	7
Aggravated Assault	11	7	Counterfeiting/Forgery	9	1	2
Simple Assault	109	19	Destruction/Damage/Vandalism	56	7	0
Intimidation	2	0	Embezzlement	4	2	0
Stalking	0	0	Extortion/Blackmail	0	0	0
Forcible Rape	2	0	Fraud - False Pretenses	98	39	9
Forcible Sodomy	0	0	Fraud - Credit Card/ATM	46	8	0
Sexual Assault W/Object	0	0	Fraud - Impersonation	12	8	9
Forcible Fondling	0	0	Fraud - Welfare	0	0	0
Incest	0	0	Fraud - Wire	15	0	0
Statutory Rape	0	0	Fraud - Identity Theft	0	0	1
Kidnapping/Abduction	4	3	Fraud - Computer Hacking/Invasion	0	0	0
Commercial Sex Acts	0	0	Robbery	3	2	2
Involuntary Servitude	0	0	Theft - Pocket-picking	1	0	0
Total	128	29	Theft - Purse Snatching	0	0	0
			Theft - Shoplifting	49	34	57
			Theft From Building	11	1	0
			Theft From Coin Machine	1	0	0
			Theft From Motor Vehicle	47	12	2
			Theft of Motor Vehicle Parts	17	3	2
			Theft - All Other Larceny	69	16	35
			Motor Vehicle Theft	36	7	6
			Stolen Property Offenses	7	6	1
			Crimes Against Society			
			Animal Cruelty	0	0	0
			Drug/Narcotic Violations	252	202	179
			Drug/Narcotic Equipment Violations	188	138	31
			Gambling - Betting/Wagering	0	0	0
			Gambling - Operating/Promoting	0	0	0
			Gambling - Equipment Violations	0	0	0
			Gambling - Sports Tampering	0	0	0
			Pornography/Obscene Material	2	0	0
			Prostitution	0	0	0
			Prostitution Assisting/Promoting	0	0	0
			Purchasing Prostitution	0	0	0
			Weapon Law Violations	19	16	9
			Total Group A Offenses	1,223	568	395
						16
Group B Arrests						
Offense	Adult	Juvenile				
Bad Checks	0	0				
Curfew/Vagrancy	0	2				
Disorderly Conduct	8	0				
DUI	59	1				
Drunkness	30	2				
Family-Non Violent	7	0				
Liquor Law Violations	1	0				
Peeping Tom	0	0				
Trespass	14	0				
All Other Offenses	138	7				
Total Group B	257	12				

Crime in Tennessee 2022

(*) Offenses are counted using the FBI Units of Count for Crime

(**) The 'Arrests' column shows arrests made for incidents during the selected period, regardless of arrest date. Arrest counts for the same period may change over time.

2022 Annual Internal Affairs/ Complaints Review & Analysis

Complaints can come from both external and internal sources, which include, but are not limited to web based, in-person, mail, telephone, anonymous, and internally from Department employees. All complaints are documented. A complaint is defined as:

- An allegation from any source of circumstance(s) amounting to a specific act or omission which if proven true would amount to employee misconduct, or
- An expression of dissatisfaction from an external source with a policy, procedure, practice, philosophy, service level or legal standard of the Department.

Complaints are classified as:

- **Administrative:** Complaints initiated internally against members of the Department
- **Personnel:** Complaints made by the public against members of the Department;

Once complaints are classified, they are reviewed and broken down into two types:

- **Supervisory Investigations** – Complaints to be investigated by line supervisors, which as a rule, relate to routine police operations. This includes complaints about how police service is rendered, failure to provide services, improper attitudes, behavior, etc.
- **Internal Affairs Investigations** - Complaints alleging brutality, corruption, criminal misconduct, breach of civil rights, any action resulting in death or serious injury, criminal misconduct, any action exposing the agency to serious civil liability, and incidents involving personnel or more than one division or supervisory personnel, will be investigated and handled as a formal internal affairs investigation.

Upon completion of an investigation of a supervisory or internal affairs complaint, the investigator submits an investigation file to the Chief of Police notifying him, in writing, the results of the investigation and the findings with a recommendation as to the classification. The findings of the investigations will be classified as:

- **Sustained:** Evidence sufficient to prove the allegation.
- **Not Sustained:** Insufficient evidence to either prove or disprove the allegation.
- **Exonerated:** Incident occurred, but the actions of the officers/department were lawful and proper.
- **Unfounded:** Allegation is false or not factual or the employee was not involved.
- **Policy Failure:** The alleged conduct occurred, and although the action was not inconsistent with Department policy, the resulting actions appear inconsistent with the Department's Vision, Mission, Values, and Goals. When a policy failure recommendation is made, the Chief of Police will cause a review of all relevant policies and procedures to correct the situation and to eliminate the possibility of further recurrence. Upon completion of the complaint investigation and disposition by the Chief of Police, the complainant is sent a letter from the Chief of Police informing the complainant of the outcome of the investigation.

2022 Annual Internal Affairs/ Complaints Review & Analysis

Internal Affairs/Complaints Analysis:

According to the 2019 U.S. Census, the City of Alcoa had approximately 11,375 residents. The daytime population swells to over 70,000. The racial makeup of the city residents is approximately 81.3 percent white, 9.3 percent “African-America” and approximately 8 percent Hispanic or Latino. In 2022, the department made 1,556 arrests, responded to 23,950 calls for service, issued 2,609 citations, and of those 738 were warning citations.

Complaints are broken down into two categories; the first being external personnel complaints which were investigated by the employee’s supervisor, the second category being administrative complaints which are those brought internally by an employee or supervisor.

Personnel Complaints External: 6

Personnel Complaints Internal: 2

Internal Affairs Complaints: 2

2022 Total: 10

Six (6) complaints were received from citizens who had some type of interaction with an officer. Of the six (6) complaints, two (2) were unfounded, three (3) were sustained, and one (1) was not sustained.

Two (2) complaints were internal supervisory investigations, and both were closed as sustained.

There were two (2) Internal Affairs Investigations, and both were closed as unfounded.

2022 Recruitment Analysis

During 2022 the department conducted a total of four (4) hiring processes. The following is a breakdown of each of those four (4) individual processes.

- 2022 Process Number 1- Applications were accepted from January 10 -- January 21, 2022.
- 2022 Process Number 2- Applications were accepted from April 14 – May 15, 2022.
- 2022 Process Number 3- Applications were accepted from June 30 – September 01, 2022.
- 2022 Process Number 4- Applications were accepted from October 27 – November 11, 2022.

Process 1—January 2022

A total of nineteen (19) applications were received during this time frame. All of the applicants voluntarily completed the “Personal Information” forms which are used to collect race and gender information, and to compile demographic data of applicant pool.

A/M	A/F	B/M	B/F	H/M	H/F	W/M	W/F	OT H/M	OT H/F
0	0	0	0	0	1	14	2	2	0
0%	0%	0%	0%	0%	5.3%	73.7%	10.5%	10.5%	0%

As a result of this process the department hired a total of 4 new employees for the position of Police Officer. Three (3) of them were white males, and 1 of the 4 was a white female.

White males accounted for 73.4% of the applicant pool for this process and accounted for 75% of those hired. White females accounted for 10.5% of the applicant pool for this process and 25% of those hired. The official hire/start date for these four (4) officers was May 16, 2022.



2022 Recruitment Analysis

Process 2—April & May 2022

A total of twelve (12) applications were received during this time frame. All of the applicants voluntarily completed the “Personal Information” forms which are used to collect race and gender information, and to compile demographic data of applicant pool.

<u>A/M</u>	<u>A/F</u>	<u>B/M</u>	<u>B/F</u>	<u>H/M</u>	<u>H/ F</u>	<u>W/ M</u>	<u>W/ F</u>	<u>OT H/ M</u>	<u>OT H/ F</u>
0	0	0	1	1	0	8	2	0	0
0%	0%	0%	8.4 %	8.4%	0%	66. 7%	16. 5%	0%	0 %

As a result of this process the department hired a total of 4 new employees for the position of Police Officer. Two (2) of them were white males, one (1) was a Hispanic male and One (1) was a white female.

White males accounted for 66.7% of the applicant pool for this process and accounted for 50% of those hired. Hispanic males accounted for 8.4% of the applicant pool for this process and 25% of those hired. White females accounted for 16.5% of the applicant pool and 25% of those hired. The official hire/start date for these four (4) officers was August 08, 2022.



2022 Recruitment Analysis

A/M	A/F	B/M	B/F	H/M	H/ F	W/ M	W/ F	OT H/ M	OT H/ F
1	0	1	0	0	0	23	4	1	0
3.3 %	0%	3.3%	0%	0%	0%	76. 7%	13. 4%	3. 3 %	0 %

Process 3—June through September 2022

A total of thirty (30) applications were received during this time frame. All of the applicants voluntarily completed the “Personal Information” forms which are used to collect race and gender information and to compile demographic data of applicant pool.

There were no candidates who were selected or hired from this applicant pool.

AM	AF	BM	BF	H/M	H/ F	W/ M	W/ F	OT H/ M	O T H/ F
1	0	1	0	0	0	13	2	2	0
5.2 %	0%	5.2 %	0%	0%	0%	68. 8%	10. 4%	10. 4%	0 %

Process 4— October & November 2022

A total of nineteen (19) applications were received during this time frame. All of the applicants voluntarily completed the “Personal Information” forms which are used to collect race and gender information and used to compile demographic data of applicants.

This fourth and final process continued into December of 2022 and will not be completed until early 2023. Any information related to this process will be detailed and analyzed in the 2023 Recruitment Plan Analysis.

During the 2022 calendar year, the department hired a total of eleven (11) new employees for the position of Police Officer. However, only eight (8) applicants were from hiring processes which occurred during 2022, three (3) of those hired were from a process which began in 2021. Of those three (3), two (2) were white males and the other was a white female.

2022 Annual Pursuit Analysis

In 2022 there were a total of six (6) pursuits and the data collected is as follows:

Pursuits – 6

Pursuit Termination Method:

Three (3) were terminated by supervisor

One (1) was by blocked by Deputy

One (1) was by STOP Stick deployment and Box in Technique.

One (1) where the suspect vehicle crashed

In 2022 there were no injuries to the officers that were involved, no injuries to the suspect, and there were no injuries to a third party.

There was one (1) pursuit that was reviewed and determined as not justified and not within policy. An Alcoa Officer observed a driver abruptly change directions and he also changed directions to catch up to the vehicle. When the officer was behind the vehicle, he observed an expired registration that had not been renewed in almost two years. When the officer initiated a traffic stop the vehicle fled into a residential area of apartments. The acting supervisor terminated any further pursuit.

Pursuit Data

Subject Race	
Asian	0
Black	0
Hispanic	0
White	5
Unknown	1
Total	6

Subject Age	
16	1
21	1
32	1
43	1
51	1
Unknown	1
Total	6

Subject Sex	
Female	2
Male	3
Unknown	1
Total	6



2022 Annual Pursuit Analysis

Pursuit Data

Day of Week	
Monday	0
Tuesday	1
Wednesday	0
Thursday	0
Friday	2
Saturday	2
Sunday	1

Origin	
Dispatched	1
Officer Initiated	2
FLOCK / LPR Alert	2
Other Agency Assist	1
Total	6

Incident Hour	
00:00 - 00:59	
01:00 - 01:59	2
02:00 - 02:59	
03:00 - 03:59	
04:00 - 04:59	1
05:00 - 05:59	
06:00 - 06:59	
07:00 - 07:59	
08:00 - 08:59	1
09:00 - 09:59	
10:00 - 10:59	
11:00 - 11:59	
12:00 - 12:59	
13:00 - 13:59	
14:00 - 14:59	
15:00 - 15:59	
16:00 - 16:59	1
17:00 - 17:59	
18:00 - 18:59	
19:00 - 19:59	
20:00 - 20:59	
21:00 - 21:59	
22:00 - 22:59	
23:00 - 23:59	1
Total	6

Date	Max Speed mph	Max Distance	Total Time
04/15/2022	77	1 - 2 miles	2:00
04/19/2022	117	1 - 2 miles	2:00
05/29/2022	67	1 - 2 miles	2:00
07/02/2022	96	2.1 - 5 miles	4:00
09/16/2022	47	Less than 1	1:00
12/31/2022	73	5 - 10 miles	9:00

Day of Week	
Monday	0
Tuesday	1
Wednesday	0
Thursday	0
Friday	2
Saturday	2
Sunday	1

Origin	
Dispatched	1
Officer Initiated	2
FLOCK / LPR Alert	2
Other Agency Assist	1
Total	6

Incident Hour	
00:00 - 00:59	
01:00 - 01:59	2
02:00 - 02:59	
03:00 - 03:59	
04:00 - 04:59	1
05:00 - 05:59	
06:00 - 06:59	
07:00 - 07:59	
08:00 - 08:59	1
09:00 - 09:59	
10:00 - 10:59	
11:00 - 11:59	
12:00 - 12:59	
13:00 - 13:59	
14:00 - 14:59	
15:00 - 15:59	
16:00 - 16:59	1
17:00 - 17:59	
18:00 - 18:59	
19:00 - 19:59	
20:00 - 20:59	
21:00 - 21:59	
22:00 - 22:59	
23:00 - 23:59	1
Total	6

Date	Max Speed mph	Max Distance	Total Time
04/15/2022	77	1 - 2 miles	2:00
04/19/2022	117	1 - 2 miles	2:00
05/29/2022	67	1 - 2 miles	2:00
07/02/2022	96	2.1 - 5 miles	4:00
09/16/2022	47	Less than 1	1:00
12/31/2022	73	5 - 10 miles	9:00



FREE!! LET'S Celebrate FREE!!

COMMUNITY DAY

NATIONAL NIGHT OUT The Event You've Waited For!

Fire won't wait. Plan your escape.

FIRE PREVENTION WEEK

Thursday, October 13, 2022

From 5:30 to 7:30 p.m.

At Midland Plaza!!

LOTS of Surprises! Don't Miss It!!

Face Painting & Juice Houses!

Join Us for Fun, Food & Information on How to Keep Our Community Safe! Remember... EVERYTHING is FREE!!



The Alcoa Police and Fire Departments hosted “Community Day”, a combined event of National Night Out and Fire Prevention Week, at Midland Plaza on Thursday, October 13, 2022. After a two year hiatus due to the COVID-19 pandemic, the event is back and better than ever!

The event included free activities, food, live entertainment, and much more. The turnout was great and the people from around the community came to learn about safety and have a great fun, free night out.



Community Day

2022 National Forensic Academy Graduate

On Friday, June 3, 2022 Evidence Custodian Melanie Waters graduated from the National Forensic Academy, Session LVII



The National Forensic Academy (NFA) is an intensive 10-week training program designed to meet the needs of law enforcement agencies in evidence identification, collection and preservation. The NFA is offered in residence, utilizing curriculum developed by leading forensic practitioners from across the United States. Participants were challenged in the various disciplines through classroom instruction lab activities, and field practicums in the specialized courses. The goal of the Academy is to prepare the crime scene investigator to recognize key elements and to improve the process of evidence recovery and submission.

There are 400 hours of training per session; 170 hours of in-class work; and 230 hours of field practicum. Melanie graduated the Academy with an NFA Diploma, recognized by the IAI. She also received the Shooting Scene Incident Reconstruction certificate, the Bloodstain Pattern Analysis certificate, TN Post Certification and is now a Certified Crime Scene Investigator.



CSI Melanie Waters lifting prints from an automobile seat.

In addition to her regular duties, Melanie Waters teaches a criminal justice class.



2022 Bias Based Policing

Biased policing is the application of police authority based on a common trait of a group. This includes, but is not limited to race, ethnicity, national origin, religion, age, gender, gender identity / expression, sexual orientation, immigration status, disability, housing status, occupation or language influence.

The department does not condone biased policing in its enforcement programs in any way, as it may lead to allegations of violations of the constitutional rights of the citizens we serve, undermine legitimate law enforcement efforts, and may lead to claims of civil rights violations. Additionally, biased policing alienates the public, fosters distrust of law enforcement by the community, invites media scrutiny, invites legislative action and judicial intervention.

Departmental personnel receive training and instruction to focus on a persons conduct and not to consider common traits unless that trait has been associated with a specific suspect of a crime or the suspects associated with a pattern of incidents in a particular area.

City Demographics

The following is a breakdown of the population and demographics of the population of the City of Alcoa, as July 1, 2022. These were taken directly from www.census.gov which also had this disclaimer, “Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.”

Population	Alcoa city, Tennessee
Population Estimates, July 1 2022, (V2022)	NA
PEOPLE	
Population	
Population Estimates, July 1 2022, (V2022)	NA
Population Estimates, July 1 2021, (V2021)	11,375
Population estimates base, April 1, 2020, (V2022)	NA
Population estimates base, April 1, 2020, (V2021)	10,976
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)	NA
Population, percent change - April 1, 2020 (estimates base) to July 1, 2021, (V2021)	3.6%
Population, Census, April 1, 2020	10,978
Population, Census, April 1, 2010	8,449

Race and Hispanic Origin	Alcoa city, Tennessee
Population Estimates, July 1 2022, (V2022)	NA
PEOPLE	
Race and Hispanic Origin	
White alone, percent	81.3%
Black or African American alone, percent (a)	9.3%
American Indian and Alaska Native alone, percent (a)	0.1%
Asian alone, percent (a)	1.3%
Native Hawaiian and Other Pacific Islander alone, percent (a)	0.0%
Two or More Races, percent	7.4%
Hispanic or Latino, percent (b)	8.0%
White alone, not Hispanic or Latino, percent	76.3%

2022 Bias Policing Review & Analysis

Age and Sex	Percentage
Persons under 5 years, percent	5.6%
Persons under 18 years, percent	22.5%
Persons 65 years and over, percent	18.4%
Female persons, percent	50.4%

A total of 1,556 arrests (both physical arrests and arrest via General Sessions citation) were part of the 23,950 police-citizen contacts in 2022. The overwhelming majority of police-citizen contacts did not result in any kind of law enforcement action such as an arrest, warning, or citation.

Training

During 2022, the department hired a total of nine (9) new employees for sworn positions, which included a combination of both Sworn and Non-Sworn officers. During their orientation, they all received initial new hire training in Bias Policing and the department's policy regarding Bias Policing. This training was conducted by the department's Accreditation Manager. During this year there were no new hires for any Non-Sworn position(s).

During 2022, all employees reviewed the Bias Based Policing policy and received related training. Training topics for Sworn and Non-Sworn members included:

- Legal Updates (In Service and Departmental Training) – Sworn Personnel
- Fair and Just Policing (In-Service & V Academy)-Sworn Personnel
- Investigative Stops Law/Arrest Law Bulletins – (Monthly) Sworn Personnel
- Police Disciplinary Law Bulletins – (Monthly) Sworn Personnel
- Search & Seizure Law Bulletins – (Monthly) Sworn personnel

- Cultural Diversity (In Service and Departmental Training) – All Sworn and Civilian Employees
- Ethics and Professionalism (In Service and Departmental Training) – All Sworn and Civilian Employees
- Autism Awareness (In Service Training)

Oversight

As part of its measure to monitor bias-based policing, the department collects demographic data from traffic citations, written warnings, use of force incidents, asset, and property seizures, as well as all arrests. In addition to this, uniformed patrol personnel are required to video record their citizen encounters using both in car and body worn cameras. In-car and body camera systems are expensive; not only for the initial equipment cost, but the annual data/video storage costs that accompany the equipment. However, this cost is recognized as being vital to the efforts to being as transparent as possible with citizen contacts. Video assists with supervisory oversight and overall accountability.

Each month, front line supervisors are required to randomly review a sampling of in-car and body worn camera videos of patrol officer's citizen contacts, calls for service, and law enforcement activities and to document these reviews. Supervisors monitor officer conduct, professionalism, vehicle operations, adherence to departmental policies, and proper enforcement of municipal and state laws. Supervisory video reviews and oversight helps to ensure that officers are not conducting law enforcement business, traffic stops, interactions, detentions, and/or arrests based solely on race, sex, or ethnicity. If there are any issues or concerns which arise from these monthly reviews they are documented, the officer(s) involved are addressed by their respective supervisor, and the appropriate action(s) are taken.

2022 Bias Policing Review & Analysis

Bias Based Complainants Review-- 2022

A review of complaints received during the 2022 calendar year indicated there were zero (0) biased-based policing citizen allegations and zero (0) biased-based activities and/or citizen contacts discovered during supervisory video reviews and oversight.

A demonstrated commitment to the community by the Alcoa Police Department (via the Blount County United Civic Committee) was the signing of a proclamation against policing. All Blount County Governments, including police agencies, participated and made this commitment in early 2018.

(Pictured is Chief David Carswell's signing of this commitment).



Bias Based Complaints

As previously stated, it is the responsibility of all supervisors to monitor the activities of their assigned personnel and to identify potential bias-based profiling/policing activity. All supervisors have the responsibility to be particularly alert to potential trends, patterns and practices of their personnel that may indicate biased-based profiling and improper treatment of individuals. If there were to be a situation whereby the citizen contact or officer activity appears to be biased-based, the supervisor has the duty to report such findings so that an internal investigation can be immediately initiated.

The Field Operations Captain, along with the Criminal Investigation Lieutenant, Patrol Lieutenant, and Training Sergeant review all use of forces, pursuits, complaints, and any training issues on a regular basis. These reviews consist of all involved patrol officers' in-car and body worn camera recordings of traffic stops, calls for service, citizen contacts and all applicable reports for each specific incident being reviewed. Their findings, recommendations, and conclusions, if any, are then forwarded to the Chief of Police for his review and a determination of a final disposition. This process ensures and guards against bias-based policing through different levels of reviews.

Any person may file a complaint if they feel that they have been stopped, detained, or searched based solely on his/her race, ethnic background, gender, gender identity, sexual orientation, religion, economic status, age, or cultural group. No person will be discouraged, intimidated, coerced, or discriminated against because they have filed such a complaint and all complaints will be investigated.

Any member of the department, either sworn or non-sworn, if contacted by a citizen who desires to file such a complaint will refer that person to a supervisor. The supervisor will report that complaint according to department procedures.

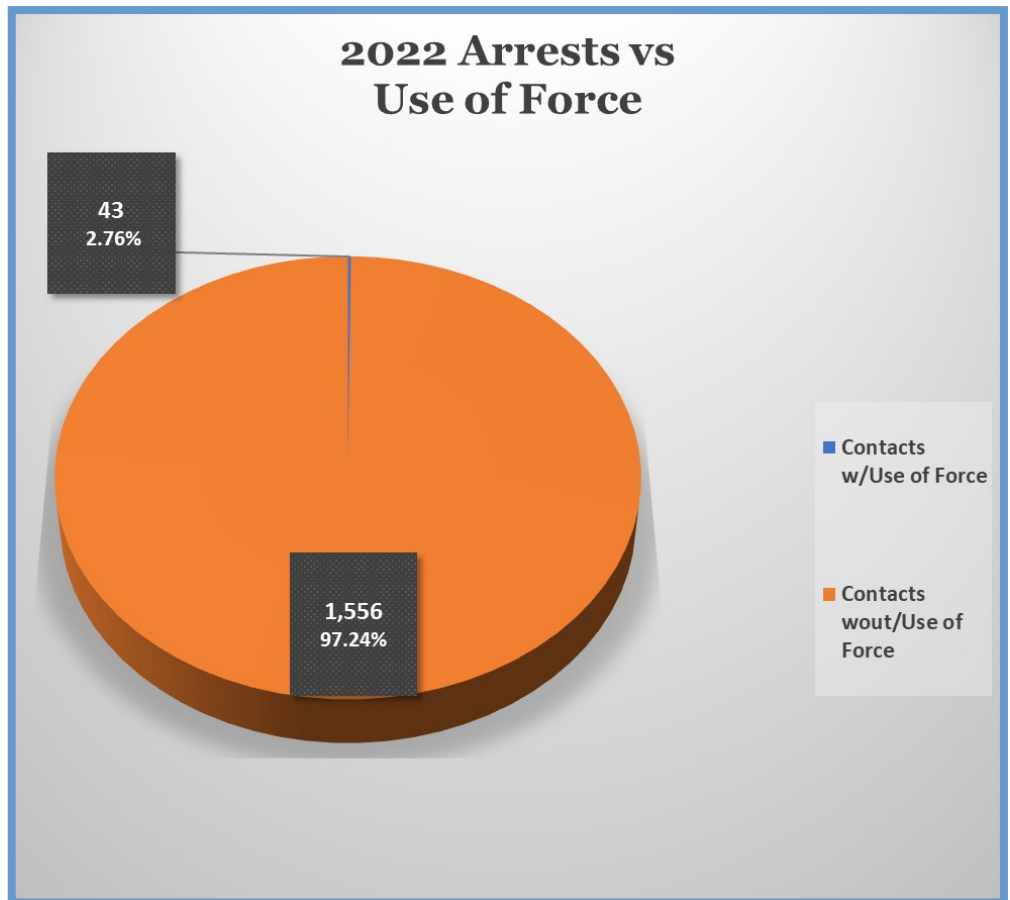
Dependent upon sustained findings as well as the specific factors involved, corrective measures will be taken to remedy violations of department policy. Corrective measures may include but are not limited to, re-training, counseling, and discipline up to and including termination of employment.

Supervisors will be apprised of all biased-based profiling complaints involving personnel under their command immediately or as soon as practical as determined by the Chief of Police.

2022 Bias Policing Review & Analysis

A statistical analysis of the 23,950 total police-citizen contacts in 2022, only 43 of those, or 0.18% resulted in some type of use of force by department personnel.

Due to the fact than an officer having to use some type of force increases in an arrest situation. A comparison of the 1,556 arrests in 2022 and the 43 uses of force during that same year reveals that the percentage of an arrest resulting in a use of force is still very low at only 22.76%



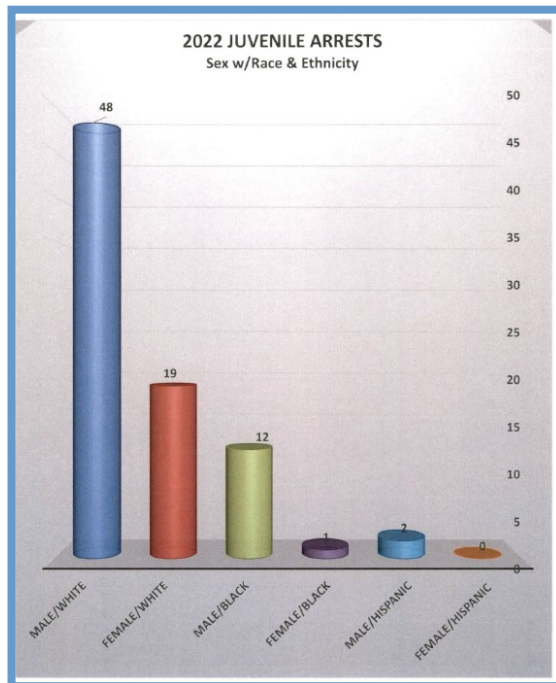
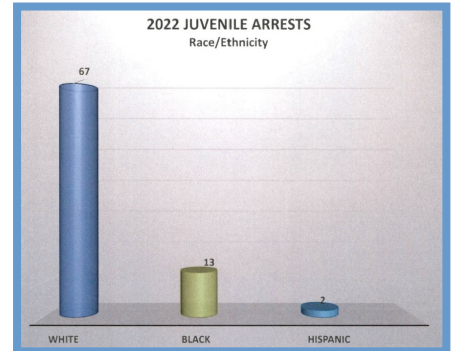
In 2022, 51 citizens were involved in 43 reported uses of force. Sometimes, the reported incidents involved more than one offender. Forty (40) suspects faced criminal charges and eleven (11) did not. Take for example a high-risk traffic stop. It may involve a vehicle with more than one occupant whereby only the driver ended up facing criminal charges. However, use of force was reported because the officers involved in the high-risk stop pointed their firearms at all occupants when taken into custody but only the driver ended up with criminal charges after the investigation was completed. force was reported because the officers involved in the high-risk stop pointed their firearms at all occupants when taken into custody but only the driver ended up with criminal charges after the investigation was completed.

2022 Bias Policing Review

Juvenile Arrests

In 2022, there were 82 juveniles cited and released to an adult or arrested on a juvenile petition, and 30 municipal traffic citations issued, along 15 warning citations. The City of Alcoa is fortunate that it does not have widespread problems with juvenile delinquency. Each school in the Alcoa school system had an assigned School Resource Officer (SRO). The SROs play a valuable part in identifying juveniles at risk of becoming delinquent and work together with the school system to divert these youth before delinquency becomes an issue. The police department is also the host agency for the Blount County Juvenile Youth Court. Youth Court is an alternative to the Blount County Juvenile Court System. High school aged students volunteer to serve on a panel to hear cases and determine the sentences of first-time nonviolent juvenile delinquent cases. The decisions rendered in Youth Court are binding pending the successful completion of the court's recommendations. Youth Court has been credited with reducing juvenile recidivism.

The chart below is a representation of the 2022 Juvenile arrest demographics by race/ethnicity.

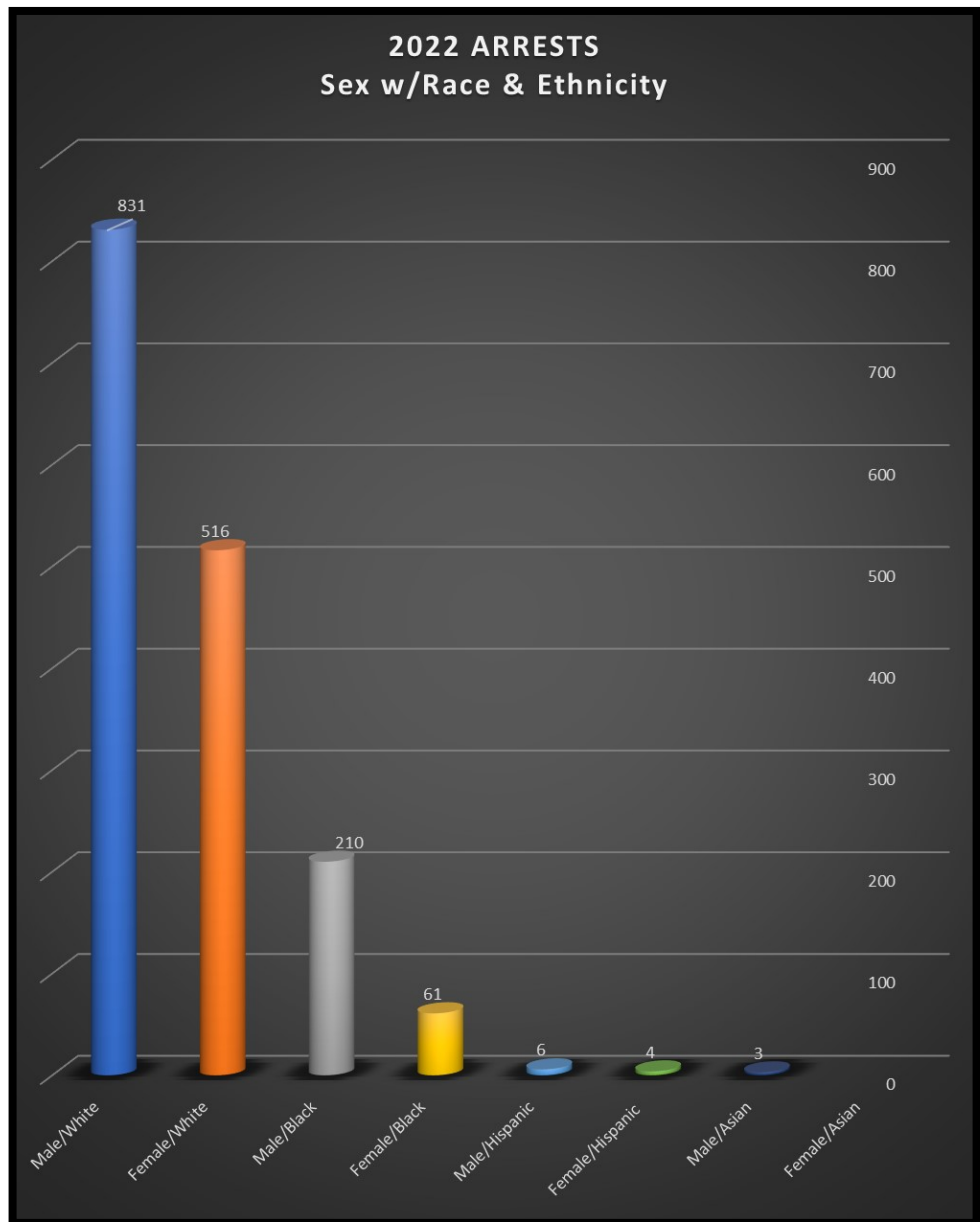


This chart is a representation of the 2022 Juvenile arrest demographics by sex and race / ethnicity

2022 Bias Policing Review

Seizures are normally broken down into one of two primary categories, property seizures (a vehicle, a weapon, etc.) and monetary seizures, which is a seizure involving cash.

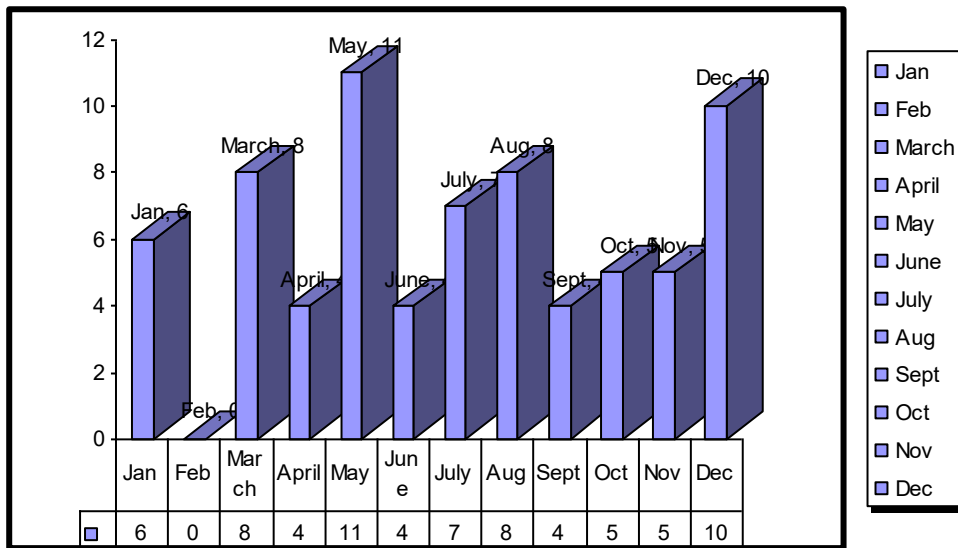
During 2022 there were two (2) incidents/enforcement actions which resulted in a seizure. One of these seizures was a monetary seizure in the amount of \$2,170.00 and as a matter of information as of the date of this report, that full amount has been forfeited to the department. The second involved a monetary seizure in the amount of \$1,600.00 and also a property seizure of a weapon, which was possessed during the commission of a dangerous felony crime. Of these two (2) seizures, both involved black males, accounting for 100% of the department's seizures for 2022.



2022 K9 Operations Review & Statistical Analysis

For the entire 2022 calendar year the department had only one K9 team, K9 Sergeant Moore, and his partner K9 Iza. K9 Iza is a 4-year-old dual-purpose German Shepherd, and she was partnered with Sgt. Moore (at that time Officer Moore) in the Spring of 2020. K9 Iza was purchased from Shallow

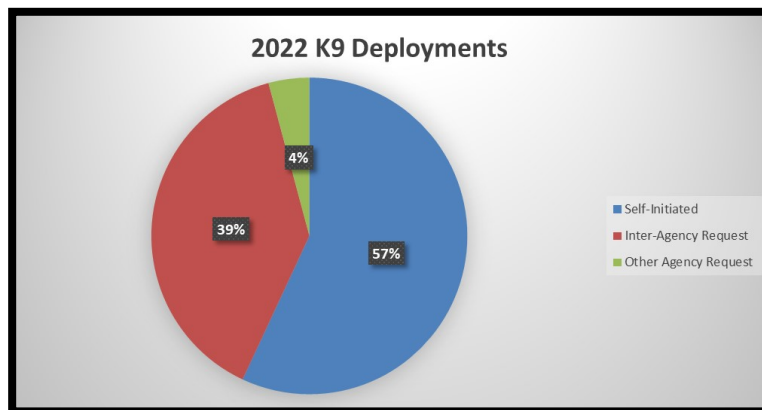
Statistical Breakdown of Deployments by Month



K9 deployments are one of three possible categories: Self-Initiated, Inter-Agency Request or Other/Outside Agency Request/Assist. Of the 72 total K9 deployments for 2022, 41 were a result of Self-Initiated activity by Sgt. Moore, 28 resulted from an Inter-Agency Request and 3 were from an Outside Agency Request/Assist.

Statistical Breakdown of Deployment Categories

During 2022 Sgt. Moore and K9 Iza had a total of 73, K9 usages from a total of 72, K9 deployments. The higher number of usages than actual deployments resulted from one deployment in which K9 Iza was utilized for both narcotics detection and a patrol purpose during one single deployment. Of those 73 usages, 49 were narcotics related (67.12%), 17 were patrol related (23.29%) and 7 were demonstrations or public relations related (9.59%).



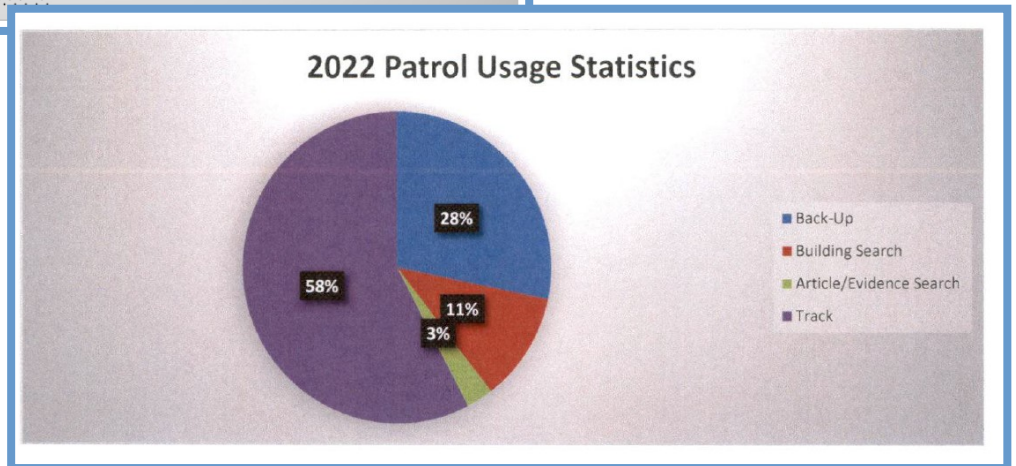
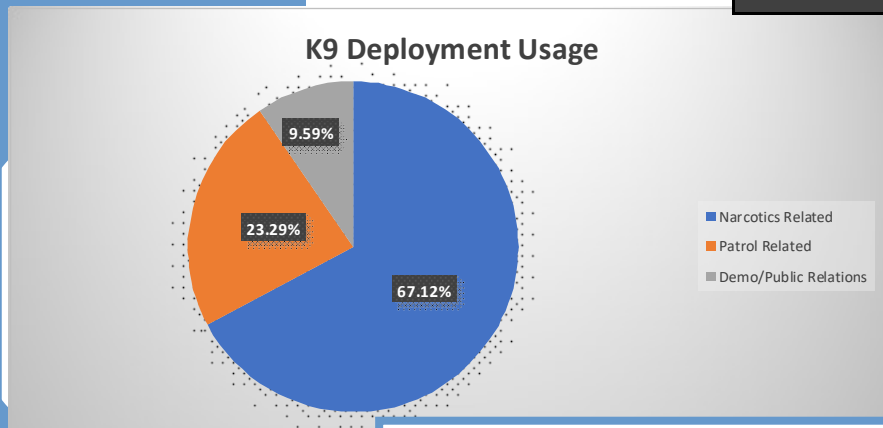
Statistical Breakdown of K9 Deployment Usage

--Patrol Usage and Statistical Analysis--

During 2022 Sgt. Moore and K9 Iza had a total of 16 deployments which were patrol dog related.

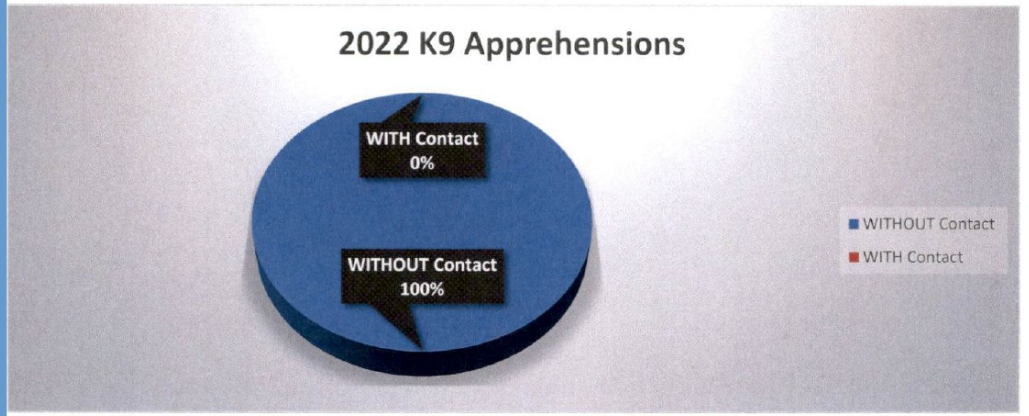
A breakdown of those 17 are as follows:

Back-Up	10
Building Search	4
Article/Evidence Search	1
Track	1



In addition to the four patrol related categories above, K9 Iza was deployed as a visual and audible deterrent to suspects in High-Risk traffic stops situations on two (2) different occasions. Both of these occasions K9 Iza was “displayed” as a Use of Force, and which was documented in accordance with the department’s Use of Force reporting and Use of Force administrative review policies and procedures. Of the 72 total deployments for 2022, K9 Iza was only used as a Use of Force on two (2) occasions, resulting in a departmental K9 being utilized as a Use of Force only 2.78% of the time. As a result of the two (2) Uses of Force involving K9 Iza she is credited with three (3) Non-Contact Patrol Apprehensions. This is a situation in which K9 Iza was deployed and utilized as a Use of Force and deterrent and the suspect(s) were successfully taken into custody without incident and K9 Iza did not have any physical contact with the suspect(s). K9 Iza had a total of 32 non-contact apprehensions in 2022 with the majority of those being narcotics related apprehensions.

K9 Iza's Apprehensions With Contact was 0% in 2022.

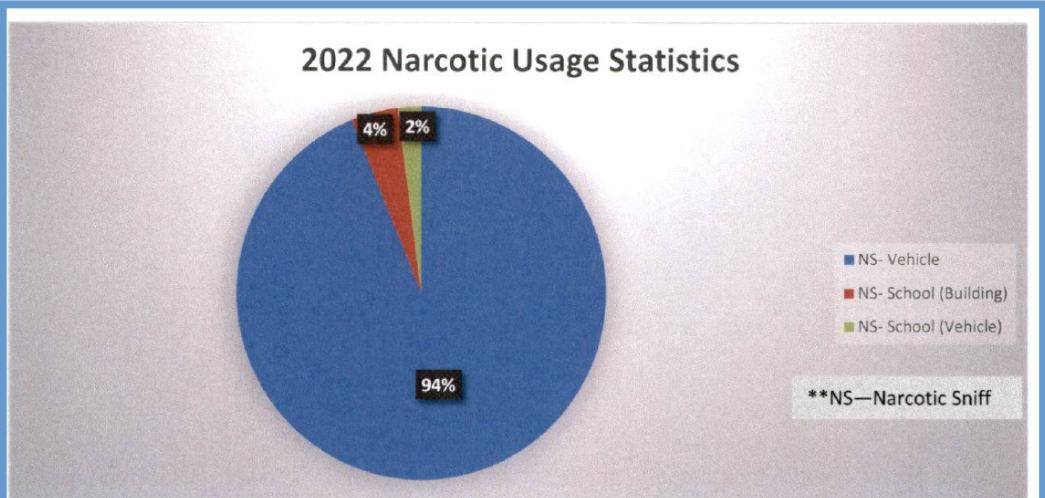


--Narcotic Detection Usage and Statistical Analysis--

During 2022 Sgt. Moore and K9 Iza had a total of 49 deployments which were narcotics related.

A breakdown of those 49 are as follows:

Narcotic Sniff- Vehicle	46
Narcotic Sniff- School (Building)	2
Narcotic Sniff- School (Vehicle)	1



Of the 49 narcotic related deployments in 2022, K9 Iza displayed a documented “alert” and indicated to the presence of an odor of a narcotic 46 times. In those instances, a follow-up search and investigation located illegal narcotic(s) 45 times. In only one occasion during the year did K9 Iza “alert” to the presence of an odor of a narcotic and a search, investigation and interview failed to find and/or locate any illegal narcotic(s).

Positive “alert” to the presence of an odor of a narcotic: 46

Alert w/Find	45
Alert w/out Find	1

Narcotic Find and Seizure Totals

Marijuana	202.2 grams
Marijuana "dab"	0
Crack	0
Cocaine	3.5 grams
Heroin	5.71 grams
Methamphetamine	67.26 grams
Ecstasy (MDMA)	0
Other Narcotic	0
UNK Substance	5.6 grams
Narcotic Pills	24 dosage units
Paraphernalia	125 items

Seizure Totals

Vehicle Seizures	0
Weapon Seizures	4
Money Seizures	\$1,646.00

--K9 Demonstration/Public Relations Deployments--

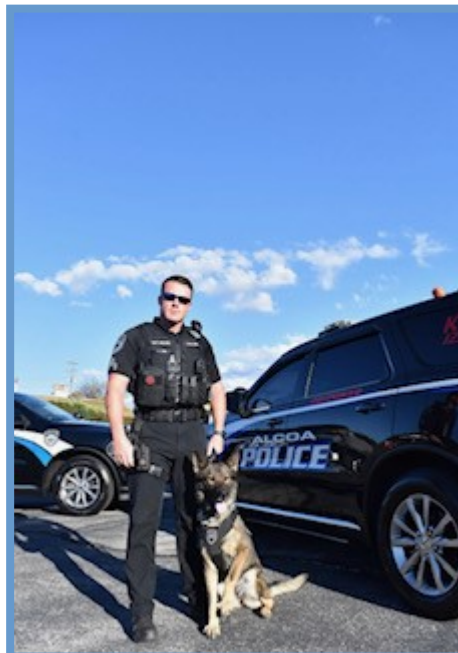
During 2022 Sgt. Moore and K9 Iza had a total of seven (7) deployments which were a K9 Demonstration/Public Relations event.

A breakdown of those 7 are as follows:

Organization	Location	K9 Abilities Demonstrated
City School	Alcoa Intermediate School	Obedience
Girl Scouts	Springbrook Park	Obedience/Article Search
Summer School-COA	Springbrook Park	Obedience
Vacation Bible School	RIO East Church	Narcotic Sniff/Apprehension
Private School	Clayton Bradley Academy	Obedience/Article Search
City School	Alcoa Elementary School	Obedience
K9 Association Community Day	Everett Park	Obedience/Decoy Neutralization /Apprehension

Narcotic Seizure Totals

Narcotics			
	2020	2021	2022
Marijuana	117.7 grams (N/A)	683.7 grams (480.8% increase from 2020)	202.2 grams (70.4% decrease from 2021)
Marijuana “dab”	0 (N/A)	2.6 grams (N/A)	0 (N/A)
Crack	0 (N/A)	0 (N/A)	0 (N/A)
Cocaine	0 (N/A)	1.6 grams (N/A)	3.5 grams (118.7% increase from 2021)
Heroin	10.63 grams (N/A)	27.0 grams (153.9% increase from 2020)	5.71 grams (78.8% decrease from 2021)
Methamphetamine	15.61 grams (N/A)	516.25 grams (3,207.1% increase from 2020)	67.26 grams (86.9% decrease from 2021)
Ecstasy (MDMA)	0 (N/A)	0 (N/A)	0 (N/A)
Other Narcotic	0 (N/A)	5.9 grams (N/A)	0 (N/A)
UNK Substance	0 (N/A)	0.2 grams (N/A)	5.6 grams (2,700% increase from 2021)
Narcotic Pills	55 DU (N/A)	51 DU (7.27% decrease from 2020)	24 DU (52.9% decrease from 2021)
Paraphernalia	246 items (N/A)	569 items (131.3% increase from 2020)	125 items (78.1% decrease from 2021)



2022 Annual Use of Force Analysis

Type of Force Used

Arm / Wrist Lock	2
CS / OC Munition	0
Display Handgun	56
Display Less Lethal	0
Display Rifle	1
Display Taser	0
Empty Hand Control	7
Grabbed	32
K-9 Apprehension without contact	3
K-9 Display	2
Other	5
Pressure Point	0
Push or Shove	11
Taser	0
Verbal Commands	19
Wrestled	13

Assaulting Citizen(s)	0
Assaulting Officer(s)	1
Combative Subject	2
Defense of Citizen	0
Defense of Officer	7
High Risk Traffic Stop	12
Non-Compliance	4
Physical Evasive Movements	4
Resisting Arrest	12

Citizen Injuries

Complaint of Injury or Pain	0
No Injuries Noted or Visible	47
Other	1
Redness	0
Refused Medical Attention	1
Treated and Released	2
Treated at Scene	0
Visible Sign of Injury	1

Citizen Resistance Used

Grabbing	1
Kicking	2
Other	16
Pulled Away	20
Pushed or shoved	1
Refused Verbal Commands	17
Spitting	0
Verbally Non-Compliant	9
Walked / Ran Away	2
Weapon / Handgun	2
Weapon / Long Gun	0

Type of Service Being Rendered

Attempting other Arrest	5
Burglary in Progress	2
Disturbance Call	13
Investigative Stop	3
Mental Patient	1
Other	13
Robbery in Progress	0
Traffic Pursuit Stop	1
Traffic Stop	5

Citizens Arrested from Use of Force

Was Arrested	33
Was not Arrested	11
No Entry	0

Charges Filed Against Involved Citizens

Assault	7
Disorderly Conduct	1
Driving on Suspended or Revoked	4
Drugs	5
Driving Under the Influence	2
Evading Arrest by Fleeing	2
Felony	9
Possession of Drug Paraphernalia	3
Possession with Intent to go Armed	1
Public Intoxication	5
Resisting Stop, Frisk, Halt, and Arrest	17
Simple Possession	1
Traffic	0
Warrant - Felony	2
Warrant - Misdemeanor	5
Total Charges	75

Ethnicity and Sex of Citizens

White Male	25
White Female	13
Black Male	7
Black Female	1
Hispanic Male	2
Hispanic Female	1
Polynesian Male	0
Polynesian Female	0
Unknown Male	2
Unknown Female	0
Total Citizens Involved	51

Detailed Breakdown by age category

White Female		White Male	
Under 20	1	Under 20	0
20 to 29	3	20 to 29	6
30 to 39	4	30 to 39	10
40 to 49	4	40 to 49	2
50 and up	1	50 and up	7
Total:	13	Total:	25
Black Female		Black Male	
Under 20	0	Under 20	2
20 to 29	0	20 to 29	4
30 to 39	0	30 to 39	0
40 to 49	0	40 to 49	1
50 and up	1	50 and up	0
Total:	1	Total:	7
Hispanic Female		Hispanic Male	
Under 20	0	Under 20	0
20 to 29	0	20 to 29	1
30 to 39	1	30 to 39	0
40 to 49	0	40 to 49	1
50 and up	0	50 and up	0
Total:	1	Total:	2

Detailed Breakdown by age category

Unknown Female		Unknown Male	
Under 20	0	Under 20	0
20 to 29	0	20 to 29	1
30 to 39	0	30 to 39	0
40 to 49	0	40 to 49	0
50 and up	0	50 and up	1
Total:	0	Total:	2



**U.S. Department of Justice
Federal Bureau of Investigation**

Two hundred and thirty-seven law enforcement officers graduated today from the FBI National Academy in Quantico, Virginia. The 284th session of the National Academy consisted of men and women from 48 states and the District of Columbia. The class included members of law enforcement agencies from 25 countries, five military organizations, and five federal civilian organizations.

Internationally known for its academic excellence, the National Academy offers 11 weeks of advanced communication, leadership, and fitness training. Participants must have proven records as professionals within their agencies to attend. On average, these officers have 21 years of law enforcement experience and usually return to their agencies to serve in executive-level positions.

FBI Director Christopher Asher Wray delivered remarks at the ceremony. Class spokesperson William Lexton-Jones from the Metropolitan Police in the United Kingdom represented the graduating officers.

FBI Academy instructors, special agents, and other staff with advanced degrees provide the training; many instructors are recognized internationally in their fields. Since 1972, National Academy students have been able to earn undergraduate and graduate credits from the University of Virginia, which accredits all of the National Academy courses offered.

A total of 53,907 graduates have completed the FBI National Academy since it began in 1935. The National Academy is held at the FBI Training Academy in Quantico, the same facility where the FBI trains its new special agents and intelligence analysts.

Lt. Nicole Sanders graduates from the FBI National Academy

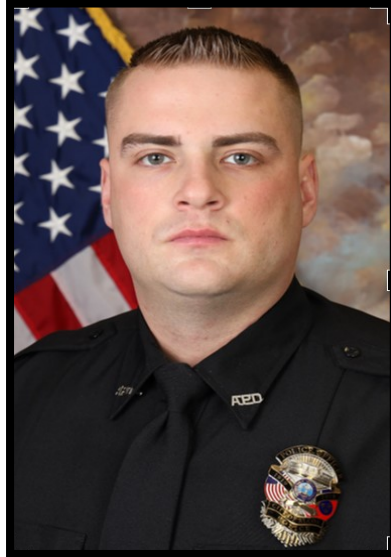


2022 Retirements

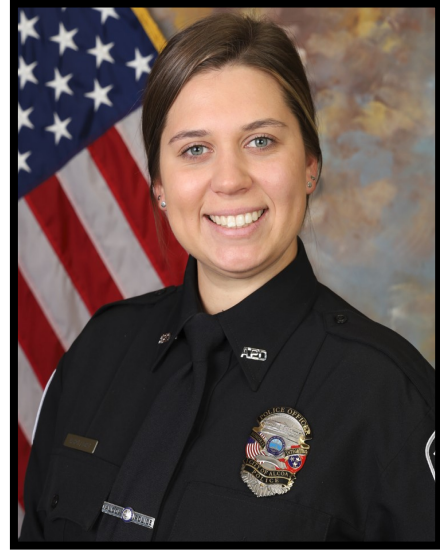
**Officer
Michael Westfield**



**Officer Brett
Coppage**



**Officer
Madison
Holliday**

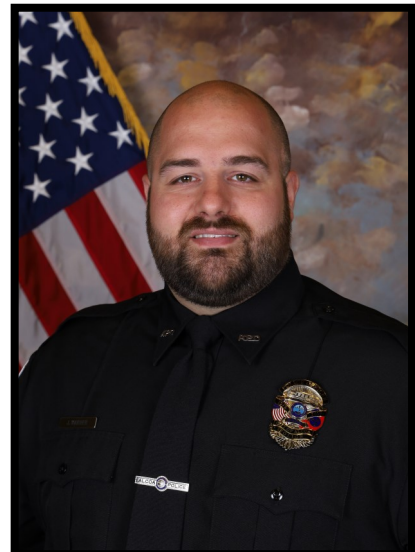


**Welcome New
Employees**

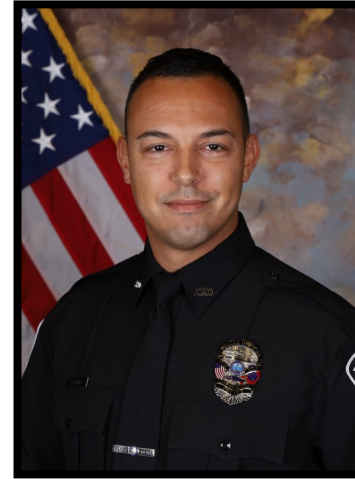
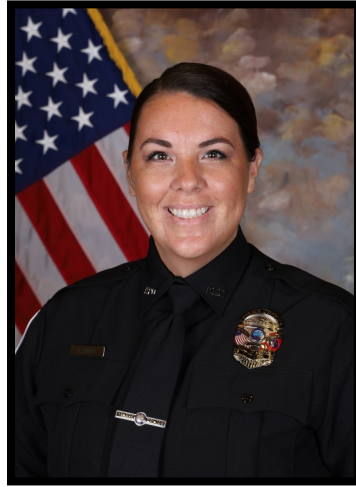
**Officer
Jesse Ewing**



**Officer
Josh Warner**

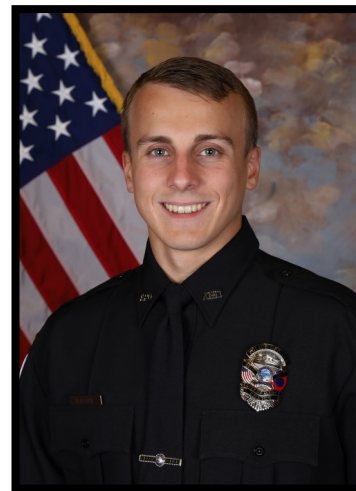


**Officer
Lauren Early**



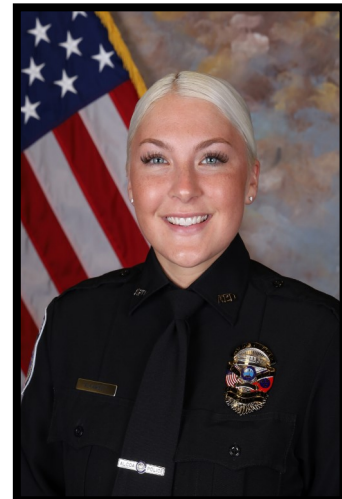
**Officer
Cisco Vargas**

**Welcome New
Employees**



**Officer
Mason Sliger**

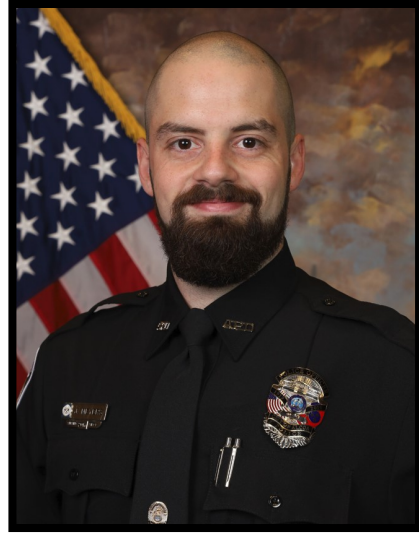
**Officer
Jacob Gornto**



**Officer
Reagan Ramsey**



*Supervisor of the Year
Lt. Dustin Stephenson*



*Sworn Officer of the Year
MPO Johnny Meyers*

Annual Awards



*Co-Worker of the Year
Clerk Jill Bolton*



*Civilian of the Year
Andrea Sherman*

2022 Youth Academy Participants



2022 Youth Academy Ride-A-Long



APD Patrol Officers



HOW A CITIZEN MAY FILE A COMPLAINT OR MAKE A COMPLIMENT

1. If you wish to file a complaint or compliment regarding the actions of an Alcoa Police Officer / employee or any aspect of Alcoa Police operations, please:
 - a. Come to the police department, 2020 N. Wright Road, Alcoa, and tell any employee that you want to file a complaint or compliment, or
 - b. Call the police department, 865-981-4111, and tell the person answering the phone that you want to file a complaint or compliment, or
 - c. Write your complaint or compliment out and mail it to the Chief of Police, Alcoa Police Department, 2020 N. Wright Road, Alcoa, Tennessee 37701.
 - d. Go to the City of Alcoa Web Site at www.cityofalcoa-tn.gov and follow the links to the Alcoa Police Department.
2. Any Alcoa Police Supervisor will assist you in filing a complaint against or make a compliment to a police officer / employee or the department. You will be asked to identify yourself and give specific details about the complaint or compliment.
3. All complaints will be investigated. You may be contacted and asked additional questions about the complaint.
4. If it is going to take a long period of time to investigate your complaint, you will receive a letter telling you approximately when you may expect a reply.
5. When your complaint has been investigated, the Chief of Police will review the investigation and will write you a letter explaining the outcome of the matter.
6. Anonymous complaints will be accept-

EMPLOYMENT OPPORTUNITIES

Employment shall be based on merit and fitness without regard to race, religion, sex, age, national origin and free of personal and political considerations. In addition, it shall be this City's policy to offer equal employment opportunities in recruitment, training programs, transfers, promotions, compensation, demotions, terminations, benefits, employee relations, and all other personnel actions relative to City employment.

The City of Alcoa Police Department actively seeks to recruit, hire, and promote qualified applicants within the organization. We recruit from the general public, Colleges and Universities, Employment Security Office and among our current work force. The City of Alcoa provides a generous salary and benefit program. The City of Alcoa and the Alcoa Police EEO / ADA / ADEA / Title VI employers.

Alcoa Police Department
Phone Numbers:
EMERGENCY
9-1-1
Non-Emergency and After-
Hours
(865) 983-3620

Alcoa Police Department ensures compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, part 21; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, or national origin

Departamento de Policia de Alcoa del Estado de Tennessee asegura el cumplimiento del Título VI del Acto de Derechos Civiles de 1964; 49 CFR, Parte 21, relacionados estatutos y normas para asegurar que ninguna persona sea excluida o discriminada, o que se le nieguen los beneficios de cualquier programa o actividad la cual reciba ayuda financiera federal del Departamento de Transporte de los Estados Unidos sin importar su raza, color, sexo, o origen nacional.

Any person who believes he or she has been discriminated against should contact:
Cualquier persona quien crea que ha sido discriminada deberá comunicarse con el:

Melissa Thompson
(223 Associates Blvd. Alcoa TN 37701
TELEPHONE 865-380-4700
TELÉFONO 865-380-4700

2022 Members of the Alcoa Police Department

Chief of Police

David F. Carswell

Department Captains

Steve Anderson
Rodney Wilson

Administrative Assistant

Lisa Nagy, CAP-OM

Lieutenants

Doug Sparks Daniel Brooks Dustin Stevenson Nicole Sanders

Sergeants

AJ Wilson Israel Hernandez Matt Caldwell Alexis Rodriguez
Ryan Moore Jason Ewing Jay Cameron

Patrol

Holly Hatcher	Jeff Parsons	Roger Rex	Rusty Borden
Mark Tate	Joey Beasley	Woody Hughes	Justin Vandergriff
Jamar Walker	Jonathan Meyers	Connor Underwood	Bobby Keller
Tanner Schroeder	Adam Stephens	Ryan Ayers	Chris Coleman
Adam West	Boyd Smiley	Daniel Holtzclaw	Keenan Brackins
Brett Coppage	Madison Holliday	Jesse Ewing	Joshua Warner
Lauren Early	Cisco Vargas	Mason Sliger	

Detectives

Jeff Parsons Woody Hughes Justin Vandergriff Connor Underwood

Records Staff

Bethany Hamel Andrea Sherman Jill Bolton

System Support Specialist

Jason Lima

Animal Control

Matt Cunningham Jerry Harrison

Evidence / Property

Melanie Waters