

# ALCOA POLICE

## DEPARTMENT



2024 ANNUAL REPORT



**2020 N. WRIGHT ROAD**  
**ALCOA, TN 37701**

# VISION STATEMENT

To be recognized by our community and our profession as THE premier law enforcement agency in East TN, striving to prevent the next crime to achieve a safer Alcoa.

# MISSION STATEMENT

“We, the members of the Alcoa Police Department, will work in partnership with our community to make a positive difference to improve the quality of life, reduce crime and provide a sense of safety and security in which to live, work and visit.”

# MOTTO

Together We Can

# CORE VALUES

Professionalism

Respect

Integrity

Dedication to Service and

Excellence



## 2024 ANNUAL REPORT

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# A Message from the Chief

DAVID CARSWELL



On behalf of the Alcoa Police Department, I am pleased to present our 2024 Annual Report. This report reflects the hard work and effort all members of our department have put into serving our great community. Providing public safety and a sense of peace and security are driving factors behind every employee's motivation to protect and serve our citizens and guests with an unmatched spirit of professionalism. The Alcoa Police Department recognizes we do not achieve success without the trust of the community, and we are humbled by the amount of support we receive throughout the year.

In 2024, the department focused on pursuing several goals and objectives to include a return to full staffing. Over the past five years the Alcoa Police Department has been grappling with staffing shortages. The same staffing shortages experienced by first responder agencies across the country exacerbated by a combination of factors including increased demand for services, budget constraints, impacts of the COVID-19 pandemic, and cost of living increases. The national media attention given to the Defund Movement and other high-profile incidents across the country involving law enforcement did not help with recruiting and retention efforts of highly qualified personnel. Factors such as these were not favorable to reversing an ever-shrinking applicant pool. Add to this the competition among law enforcement agencies in the surrounding area attempting to hire from the same pool of candidates as a contributory issue. Vacant positions can lead to increased workloads for existing staff and, in some cases, reduced response times. Challenges are further compounded by the emotional and physical toll of high-stress situations, which can result in burnout or early retirements among seasoned professionals.

However, the department is rounding the corner as we had the least number of vacant positions in 2024 as compared to previous years. The department's investment in a high-quality recruiting video and utilization of social media platforms to advertise employment opportunities seems to be paying off. The Department currently has only two vacant positions, and we are trying to fill these as soon as possible. It has been a long and hard road to get to this point. We ask if you know someone who exemplifies professionalism, respect, integrity, and possesses a servant's heart to please consider law enforcement as a career choice and specifically joining our team!

We hope you find this annual report informational, and we look forward to serving you in 2025!

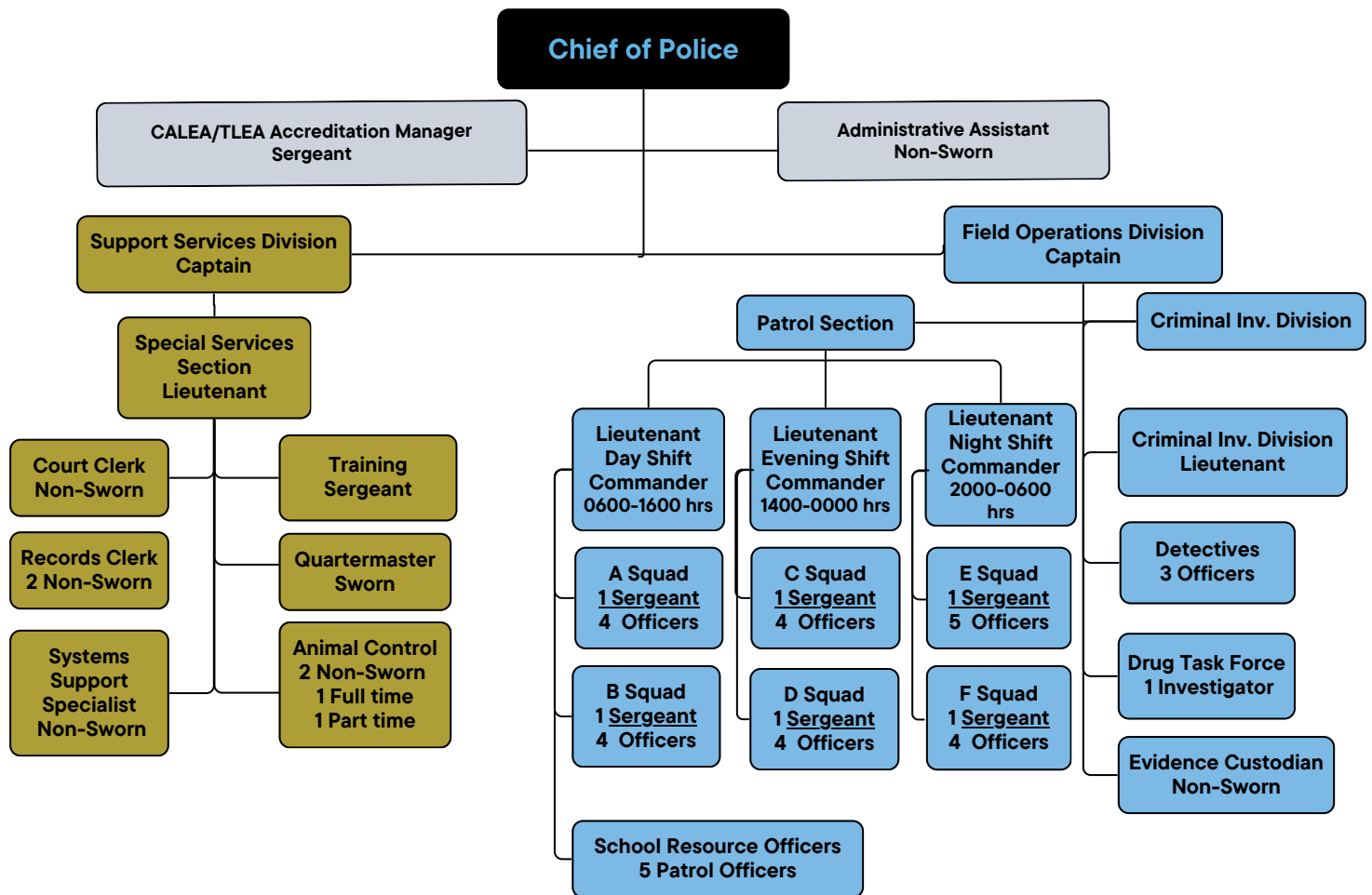
Sincerely,



David Carswell  
Chief of Police

ALCOA POLICE DEPARTMENT

# ORGANIZATIONAL CHART





## Alcoa Police Department Receives TLEA State Accreditation

The Tennessee Law Enforcement Accreditation (TLEA) Program is pleased to announce that it has granted accreditation status to the Alcoa Police Department. This is the 2nd TLEA award for the department. They were awarded this achievement during the Tennessee Association of Chiefs of Police (TACP) meeting held in Franklin, TN on April 3, 2024. To achieve accreditation with TLEA, an agency voluntarily submits to a three-year process of enhancing the agency's professionalism and effectiveness utilizing 164 law enforcement standards and participating in a thorough on-site assessment. The standards are used to evaluate an agency's policies which address a variety of areas including organizational, operational, and budget management practices. The program is intended to encourage cooperation, recognize professional standing, develop professional services, and ensure public safety throughout the State of Tennessee. The TLEA program is a valuable and cost-effective way to enhance overall agency effectiveness and professionalism.

The Alcoa Police Department successfully accomplished TLEA accreditation by meeting criteria that measured the level of professionalism, organization, and overall readiness in law enforcement policy and procedures. "The standard of excellence that is met through this process is to be admired. We are proud to recognize the hard work of the Alcoa Police Department, its staff, and community leaders," stated TACP President David Griswold.

"The Alcoa Police Department is committed to the accreditation process because it improves the delivery of services which in turn enhances the safety of the community. The process also improves the management of the organization by adhering to standards that are recognized as best practices," stated Alcoa Police Chief David Carswell.

The TLEA program was created under the direction and authority of the Tennessee Association of Chiefs of Police which supports and endorses the continued improvement of law enforcement and emergency communications operations. This program provides a framework for Tennessee law enforcement agencies to have equal access to effective and comprehensive polices that enhance the professionalism of law enforcement and the safety of our communities.

The TLEA Accreditation status represents a significant professional achievement and acknowledges the successful implementation of written directives, policies, and procedures that are conceptually sound and operationally effective. It takes commitment, dedication, and hard work from the agency head, agency personnel, and community leaders to meet the standards prescribed by the program.

# STRATEGIC PLAN ACCOMPLISHMENTS

## Reduce crime, the conditions that foster crime, and the fear of crime.

1

- Utilization of data driven strategies through analytics to reduce crime and traffic crashes.
- A 3rd K-9 Officer has been selected and is currently attending a 6-week training course.
- Additional specialized training to enhance efficiency and delivery of services.

## Enhance traffic safety.

2

- Use of analytics to improve traffic safety enforcement efforts
- Utilize Tennessee Highway Safety Office grants to fund overtime for officers to work extra duty performing traffic safety enforcement.

## Improve community support, trust, involvement and agency accountability through enhancing community partnerships, public education, and crime prevention.

3

- Hosted National Night Out, free community event
- Participated in PAWS in the Pool, Children's Fishing Derby, Touch A Truck, and the Safe Halloween event
- Reimplemented bicycle patrol with four certified officers

# STRATEGIC PLAN ACCOMPLISHMENTS

**Improve efficiency, effectiveness, and performance by utilizing best law enforcement practices, technology, and communication for the needs of the community.**

- 4**
- Successfully passed the annual CALEA web-based assessment without any issues noted, and holds State Accreditation recognition.
  - Added departmental training day into work schedule.
  - All patrol shifts staffed with four officers and one supervisor.
  - TIBRS submissions are timely and less than the TBI 4% error rate (.045%)
  - Successful transition from Taser 7s to Taser 10s, along with recertifications on Bola Wrap.

**Provide a work environment that attracts and retains the highest quality of police personnel, rewards excellence, supports advanced training, and enhances skills for all personnel.**

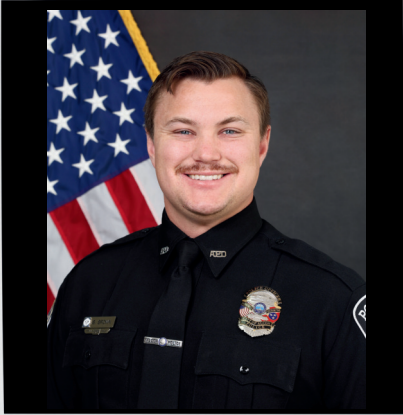
- 5**
- Filled two vacant patrol officer positions, two remain.
  - Refocusing on offering career counseling with employees.
  - Certified counselor available to the department, specializing in PTSD and trauma counseling.
  - Court Clerk attended MTAS and Tyler Technologies training.
  - Special Service Lt. attended Background Investigation School with recruiting and retention included.
  - Training Sgt. attended Fall Training Officers Conference
  - Updated medical kits were purchased and issued.

**Provide state-of-the-art facilities and equipment, so that officers and employees have the necessary professional tools to accomplish the agency's mission.**

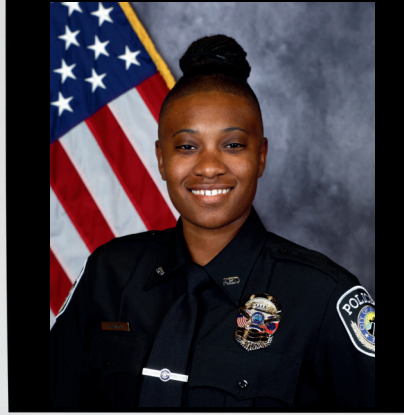
- 6**
- A full technology upgrade was completed of the A/V system within the Municipal Courtroom. This allows viewing of both in-car and body worn cameras for court, and is also used in hosting classes and training.
  - Currently updating space and equipment in the evidence room to maximize evidence storage capabilities.
  - New vehicles purchased and equipped as of November 2024.

ALCOA POLICE DEPARTMENT

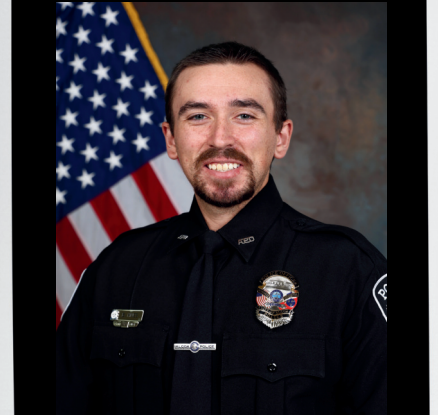
# WELCOME NEW EMPLOYEES



**OFFICER BRAILEN BROWN**



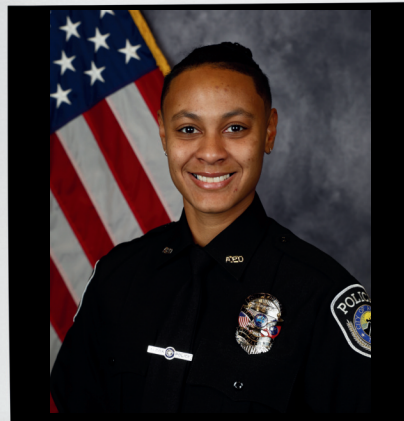
**OFFICER MALERIE DENSON**



**OFFICER BROCK HINES**



**OFFICER SCOTT HUSTON**



**OFFICER JENNA ROBERTS**



**RECORDS CLERK  
FARRAH PACHECO**

1 Chief  
1 Sergeant  
1 Administrative Asst.

## ALCOA POLICE DEPARTMENT

# OFFICE OF THE CHIEF



Chief of Police

The Chief of Police ensures that the department is adequately manned, staffed, equipped, and trained for the detection, prevention and suppression of crime and the equitable enforcement of all city, state and federal laws within their jurisdiction while conforming to all applicable rules regulating the operation of the police department and law enforcement activities.



Accreditation Manager

The Accreditation Manager manages the entire CALEA accreditation process for the agency. This will include collecting proofs of compliance, documenting adherence to established standards, assisting with staff inspections, advising on updated standards, and all other duties as assigned by the Chief of Police.



Administrative Assistant

The Administrative Assistant reports to the Chief of Police and is responsible for coordinating and performing a variety of confidential and complex administrative functions in support of departmental operations.

1 Captain, 3 Lieutenants,  
6 Sergeants, 26 Officers

ALCOA POLICE DEPARTMENT

# PATROL DIVISION

## Field Operations Division

Patrol Section



Field Operations Division  
Capt. S. Anderson



Day Shift Commander  
Lt. D. Brooks



Evening Shift Commander  
Lt. A. Wilson



Night Shift Commander  
Lt. D. Stevenson



A Squad  
Sgt. I Hernandez



Ptl T. Schroeder



Ptl B. Smiley



Ptl B. Williams



Ptl D. Melton



C Squad  
Sgt. R Moore K9



Ptl M. Chapman



Ptl M. Sliger



Ptl J. Gornto



Ptl J. Roberts



E Squad  
Sgt. R Keller



Ptl R. Rex



Ptl S. Johnston K9



Ptl J Coppenger



Ptl C. Cogdill



Ptl B. Hines



B Squad  
Sgt. J Cameron



Ptl S. Stephens



Ptl C. Coleman



Ptl B. Coppage



Ptl K. Brackins



D Squad  
Sgt. J Walker



Ptl J. Meyers K9



Ptl D. Holtzclaw



Ptl J. Ewing



Ptl R Ramsey



F Squad  
Sgt. R Ayers



Ptl J. Morton



Ptl B. Brown



Ptl M. Denson



Ptl S. Huston

ALCOA POLICE DEPARTMENT

# PATROL DIVISION



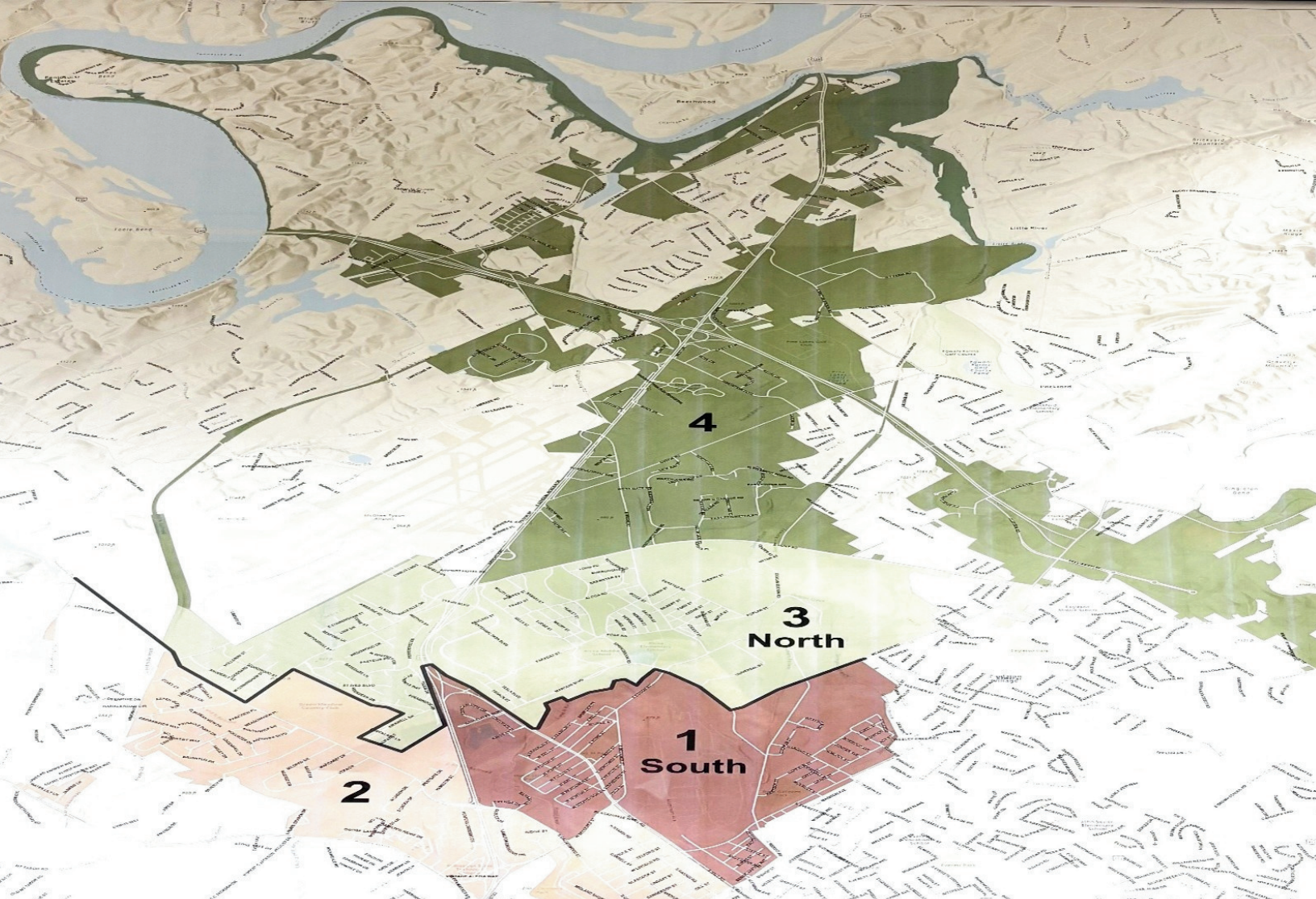
Officer Tanner Schroeder and Master Patrol Officer Chris Coleman

Patrol Officers respond to calls in the community 24 hours per day. They are assigned to three overlapping shifts: A (6AM - 4PM), B (2PM - 12AM), C (8PM-6AM).

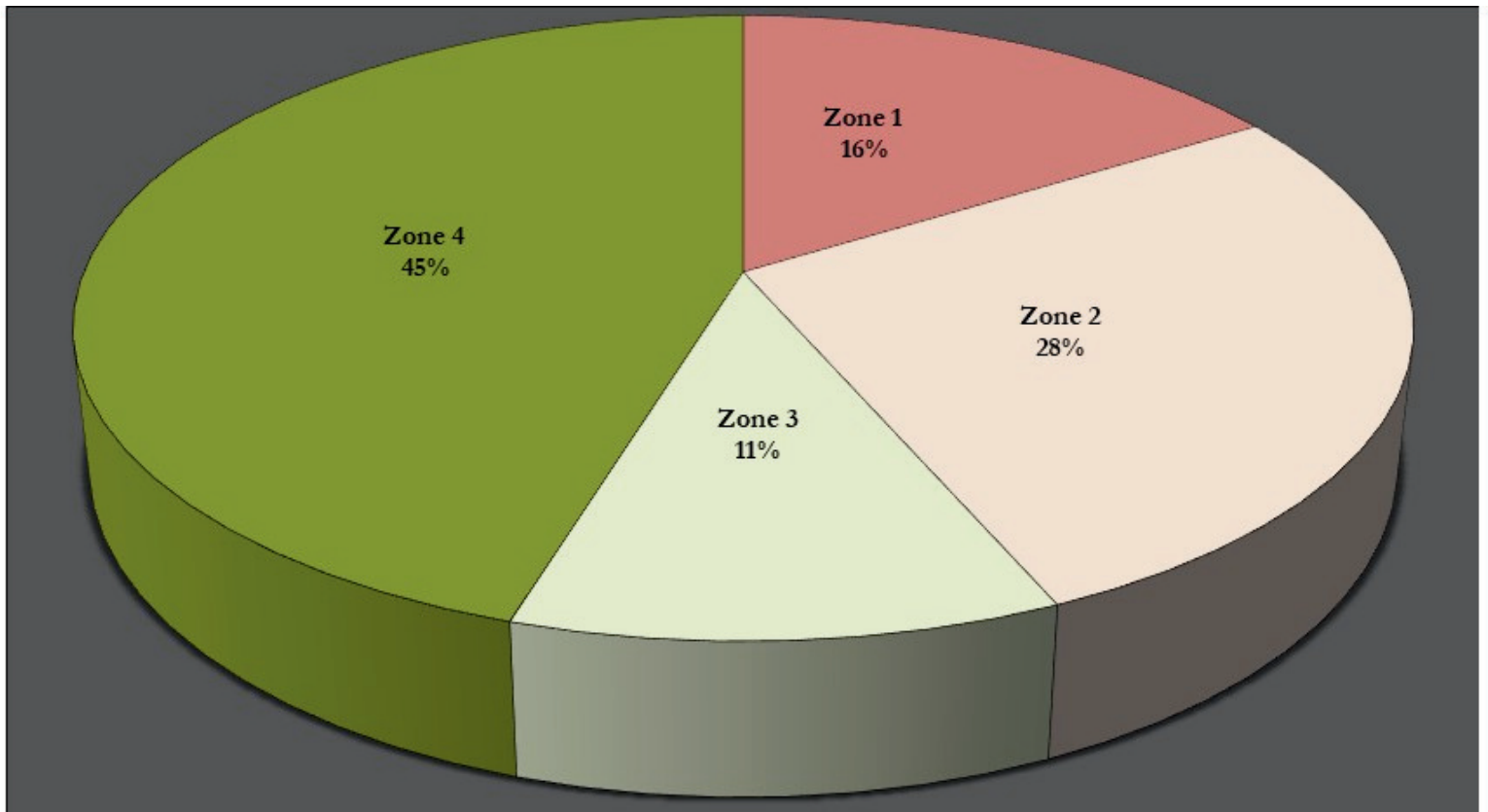


## 29,662 TOTAL CALLS

1. Traffic Stops	8,394
2. Property Checks	3,402
3. Motor Vehicle Accident Property Damages	1,142
4. Follow Up Calls	906
5. Disturbances	878



## 2024 CALLS FOR SERVICE



# Alcoa Police Department - NIBRS Agency Crime Overview - 2024

**2023 Population Estimate 12,189**

## Offense Overview

Offense Total	1,155
Number Cleared	584
Percent Cleared	50.56%
Group A Crimes per 100,000 population	9,475.80

## Arrest Overview

Total Arrest	674
Adult Arrest	637
Juvenile Arrest	37
Unknown Age	0
Arrests per 100,000 Population	5,529.60
Average # offenses/incident	1.35

## Domestic Violence Victims

Offense	Reported	Cleared
Murder	0	0
Aggravated Assault	14	10
Simple Assault	79	31
Intimidation	1	0
Stalking	0	0
All Rape	1	0
Criminal Sexual Contact	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
Commercial Sex Acts	0	0
Involuntary Servitude	0	0
<b>Total</b>	<b>95</b>	<b>41</b>

## Group B Arrests

Offense	Reported	Cleared
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	13	0
DUI	83	4
Drunkenness	46	0
Family-Non Violent	2	0
Liquor Law Violations	1	4
Peeping Tom	0	0
Trespass	8	2
All Other Offenses	123	3
<b>Total Group B</b>	<b>276</b>	<b>13</b>



# Alcoa Police Department - NIBRS Agency Crime Overview - 2024

Group A Offenses	Offenses(*)		Arrests(*)	
	Reported	Cleared	Adult	Juvenile

Murder	0	0	0	2
Negligent Manslaughter	0	0	0	0
Negligent Vehicular Manslaughter	1	1	0	0
Kidnapping/Abduction	1	0	0	0
All Rape	11	3	2	0
Criminal Sexual Contact	3	0	0	0
Incest	0	0	0	0
Statutory Rape	1	1	0	0
Aggravated Assault	41	23	13	4
Simple Assault	164	62	41	10
Intimidation	39	4	0	1
Stalking	2	0	0	0
Commercial Sex Acts	0	0	0	0
Involuntary Servitude	0	0	0	0

## Crimes Against Property

Arson	2	0	0	0
Bribery	0	0	0	0
Burglary	18	3	1	1
Counterfeiting/Forgery	28	2	2	0
Destruction/Damage/Vandalism	58	12	6	0
Embezzlement	7	4	0	0
Extortion/Blackmail	0	0	0	0
Fraud - False Pretense	94	12	2	0
Fraud - Credit Card / ATM	17	1	1	0
Fraud - Impersonation	26	13	9	0
Fraud- Welfare	0	0	0	0
Fraud - Wire	13	0	0	0
Fraud - Identity Theft	0	0	0	0
Fraud - Computer Hacking/Invasion	0	0	0	0
Robbery	3	1	1	0
Theft - Pocket-picking	1	0	0	0
Theft - Shoplifting	72	58	59	4
Theft From Building	29	4	1	0
Theft from Coin machine	0	0	0	0
Theft from Motor Vehicle	23	1	2	0
Theft of Motor Vehicle Parts	4	1	1	0
Theft - All Other Larceny	27	2	18	0
Motor Vehicle Theft	20	1	0	0
Stolen Property Offenses	11	10	4	0

## Crimes Against Society

Animal Cruelty	1	1	2	0
Drug/Narcotic Violations	225	189	146	2
Drug/Narcotic Equipment Vio.	180	148	33	0
Gambling - Betting /Wagering	0	0	0	0
Gambling -Operating/Promoting	0	0	0	0
Gambling - Equipment Vio.	0	0	0	0
Gambling - Sports Tampering	0	0	0	0
Pornography/Obscene Material	2	1	0	0
Prostitution	6	6	6	0
Prostitution Assisting/Promoting	0	0	0	0
Purchasing Prostitution	0	0	0	0
Weapon Law Violations	25	20	11	0
<b>Total Group A Offenses</b>	<b>1155</b>	<b>584</b>	<b>361</b>	<b>24</b>

# 2024 Arrest Demographics

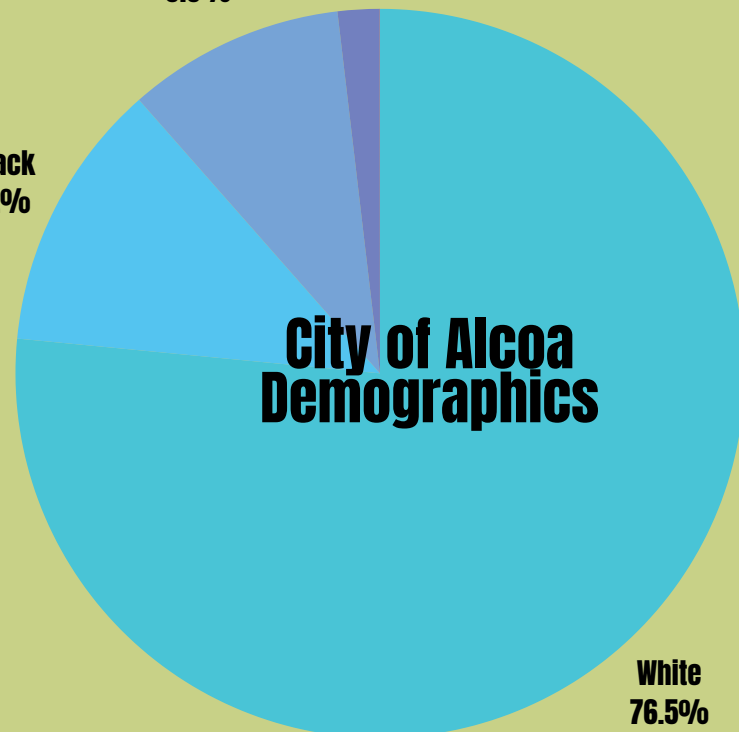
**All Arrests w/Adults and Juveniles 2,024**

<b>White–Male</b>	<b>1,002 or 49.5% of ALL arrests</b>
<b>White–Female</b>	<b>439 or 21.7% of ALL arrests</b>
<b>Black–Male</b>	<b>212 or 10.5% of ALL arrests</b>
<b>Black–Female</b>	<b>81 or 4.0% of ALL arrests</b>
<b>Hispanic–Male</b>	<b>216 or 10.7% of ALL arrests</b>
<b>Hispanic–Female</b>	<b>59 or 2.9% of ALL arrests</b>
<b>Other/Unk–Male</b>	<b>13 or 0.6% of ALL arrests</b>
<b>Other/Unk–Female</b>	<b>2 or 0.1% of ALL arrests</b>

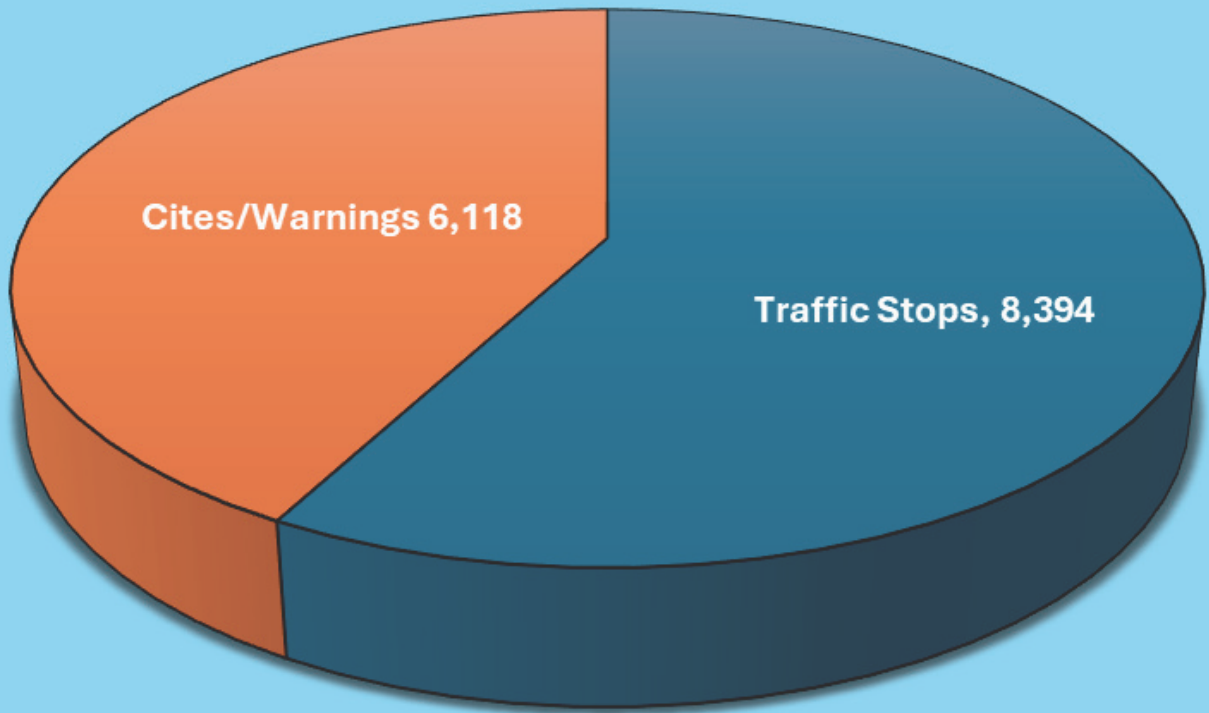


**Hispanic or Latino 9.6%**      **Asian 1.8%**

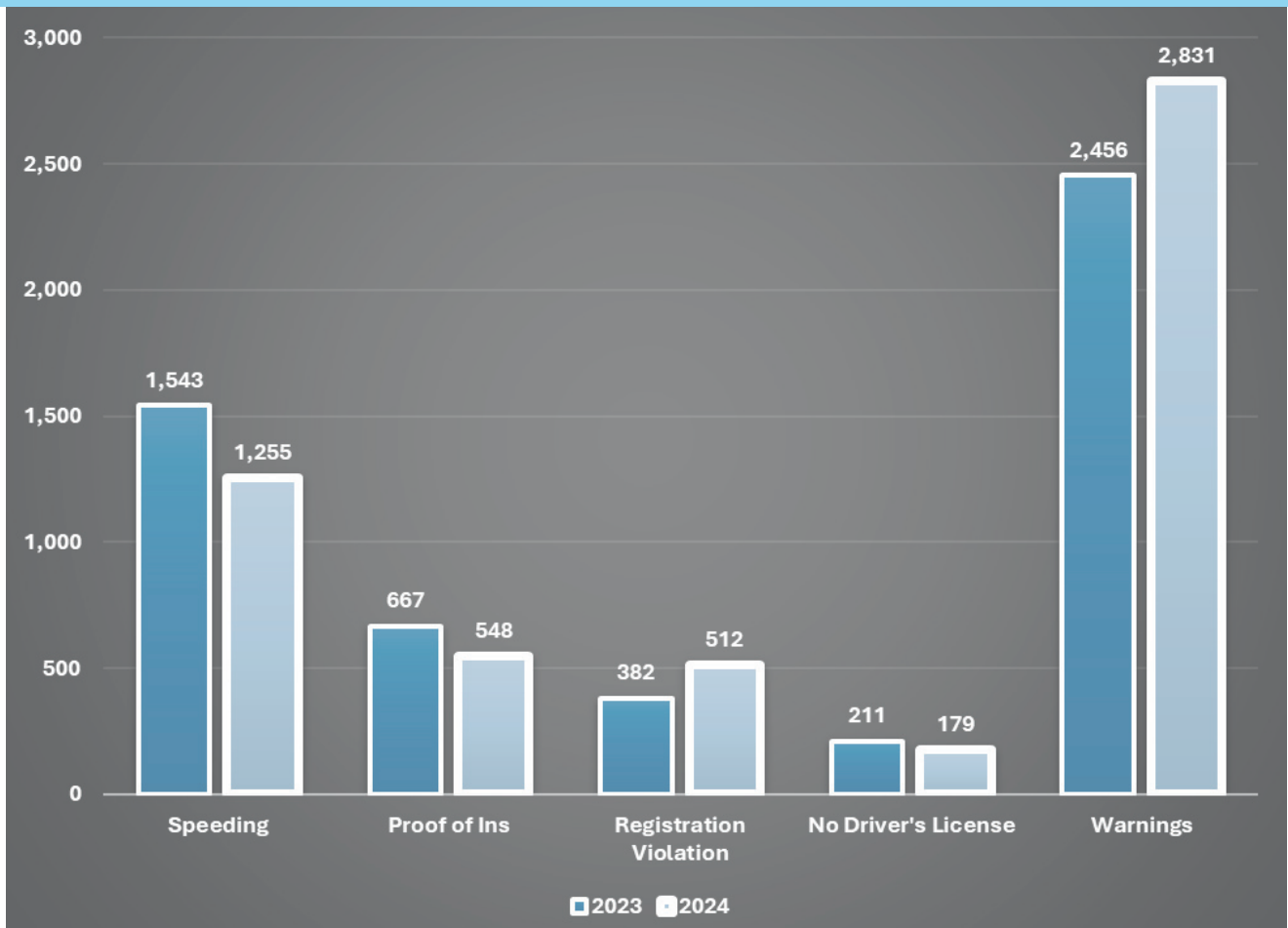
**Black 12%**



# 2024 TRAFFIC SAFETY ENFORCEMENT



## CITATION SUMMARY



## FIVE YEAR CITATION TOTALS

2019	2020	2021	2022	2023	2024
5,264	3,878	4,218	2,609	6,877	5,999
	-26%	+8%	-38%	+163%	-13%

In 2024, Alcoa Police Officers made a total of 8,394 traffic stops resulting in a total of:

3,168	Adult Municipal Citations
<u>2,831</u>	Written Warnings
5,999	Total Number

119 citations were issued to juvenile offenders (66 citations, 53 warnings).

### 2024 Citation counts

Speeding	1,255
Proof of Financial Responsibility	548
Violation of Registration	512
No license Issued	179

This year’s 13% decrease in adult municipal citations appears to correlate to the 4% increase in traffic crashes.

There were 28,351 calls for service in 2023 compared to 29,662 in 2024, a 5% increase. There were 933 crashes in 2023 compared to 971 in 2024, a 4% increase. Calls for service increased and the calls for crashes increased taking officers away from being able to perform traffic safety enforcement. Total number of traffic stops decreased from 9,473 in 2023 to 8,894 in 2024, resulting in an 11% decrease.

As the city continues to grow, a strategic goal is to create a Traffic Safety Unit that would help free up patrol units to focus on data driven patrol strategies.



# Traffic Review and Comparison

## 3 Year Crash History

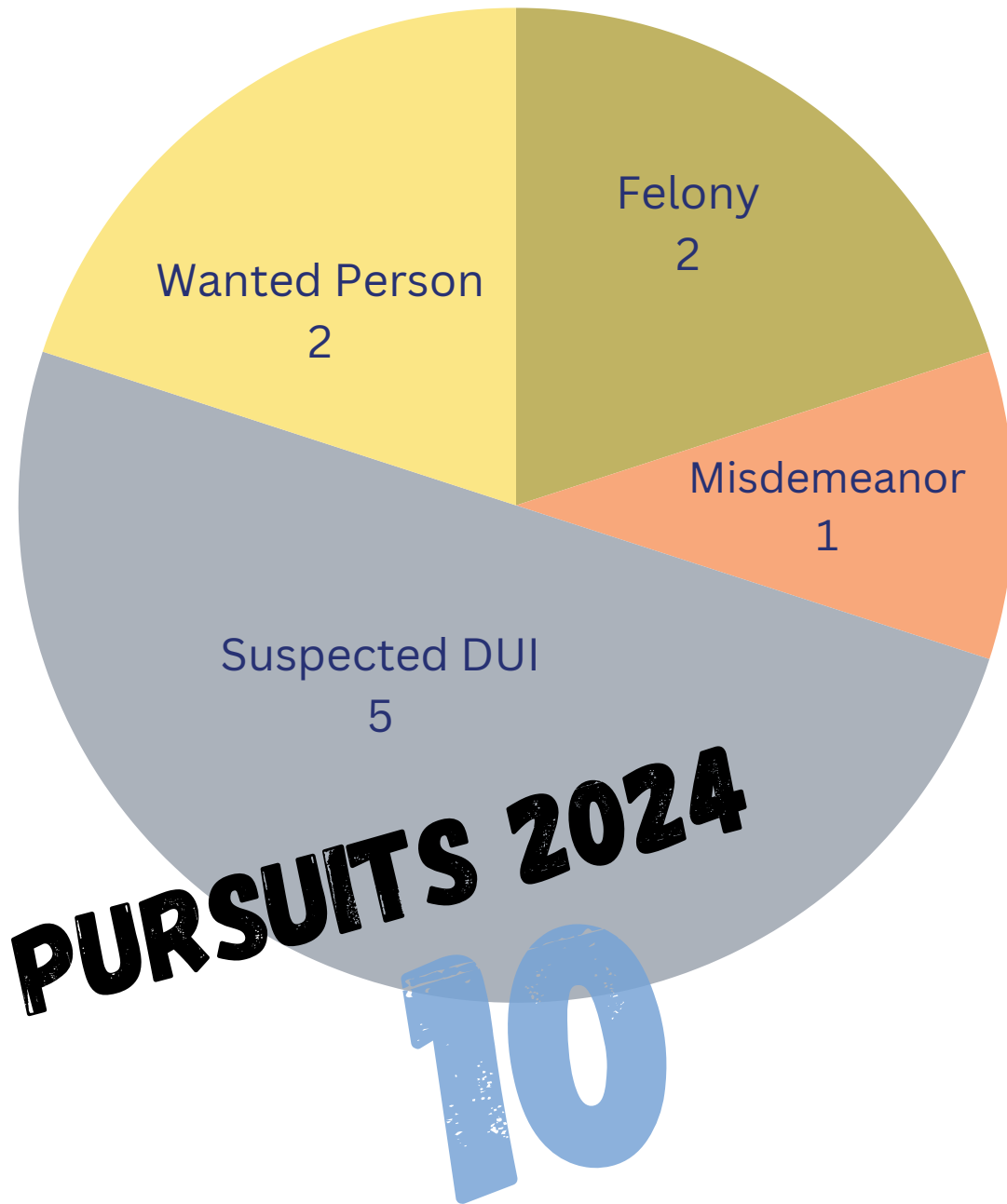
	2022	2023	2024
<b>Accidents</b>	1,027	933	971
<b>With Injury</b>	178	137	194
<b>With Fatalities</b>	4	1	5
<b>Property Damage</b>	845	795	772
<b>Total Injuries</b>	233	214	269
<b>Total Fatalities</b>	4	2	5
*Does not include crashes on private property			

In 2024, the department experienced a 4% increase in traffic crashes. Traffic crashes with injury were 42% higher than in 2023, while property damage crashes went down 3%. People reported injured increased by 26% and fatalities went up by 150% from two (2) to five (5).

## High Crash Occurrence Locations

Street	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr	Total
<b>Alcoa Hwy /129 /Airport</b>	77	80	86	87	330
<b>Bessemer Street</b>	12	9	9	15	45
<b>Calderwood Street</b>	10	6	12	9	37
<b>Hall Road / S.R. 35</b>	11	20	22	20	73
<b>Hunt Road</b>	6	9	11	11	37
<b>Hunters Crossing Drive</b>	5	5	5	12	27
<b>Louisville Road</b>	12	6	13	26	57
<b>Old Knoxville Hwy</b>	7	10	5	10	32
<b>Pellissippi Parkway</b>	4	7	5	24	40
<b>Topside Road</b>	14	7	3	13	37
<b>Total:</b>	<b>158</b>	<b>159</b>	<b>171</b>	<b>227</b>	<b>715</b>
<b>*Includes Intersections</b>					

Crashes on these (10) highways and streets typically account for the highest number of crashes reported in the City of Alcoa. A total of 971 accidents occurred in 2024, with 715 (74%) reported on the locations listed above.



Suspected DUI offenders accounted for half of all vehicle pursuits in 2024. Felony suspects accounted for 20% of the vehicle pursuits in 2024. Wanted persons accounted for 20% of the vehicle pursuits in 2024, and misdemeanor charges (1) accounted for 10% of the pursuits in 2024.

Total Number of Pursuits						
2018	2019	2020	2021	2022	2023	2024
9	13	12	12	6	16	10

# TENNESSEE HIGHWAY SAFETY OFFICE AWARDS

Officer Jacob Coppenger and K-9 Officer Jonathan Meyers



Impaired Driving Enforcement Award, Officer Jacob Coppenger  
Beyond the Traffic Stop Award, K-9 / MPO Jonathan Meyers



## 2 K-9 Teams

# ALCOA POLICE DEPARTMENT

# K-9 UNIT

The Alcoa Police Department had a total of two (2) canine teams during 2024, canine handler Sergeant Moore and his partner K9 Unar, and canine handler Master Police Officer Meyers and his partner K9 Ozzy.

The mission of the Alcoa Police Department's canine team is to help in the prevention and detection of crime, the apprehension of criminal offenders, and perform such other duties as may be directed by the Department.



**MPO Meyers and K9 Ozzy**



**Sgt. Ryan Moore and K9 Unar**

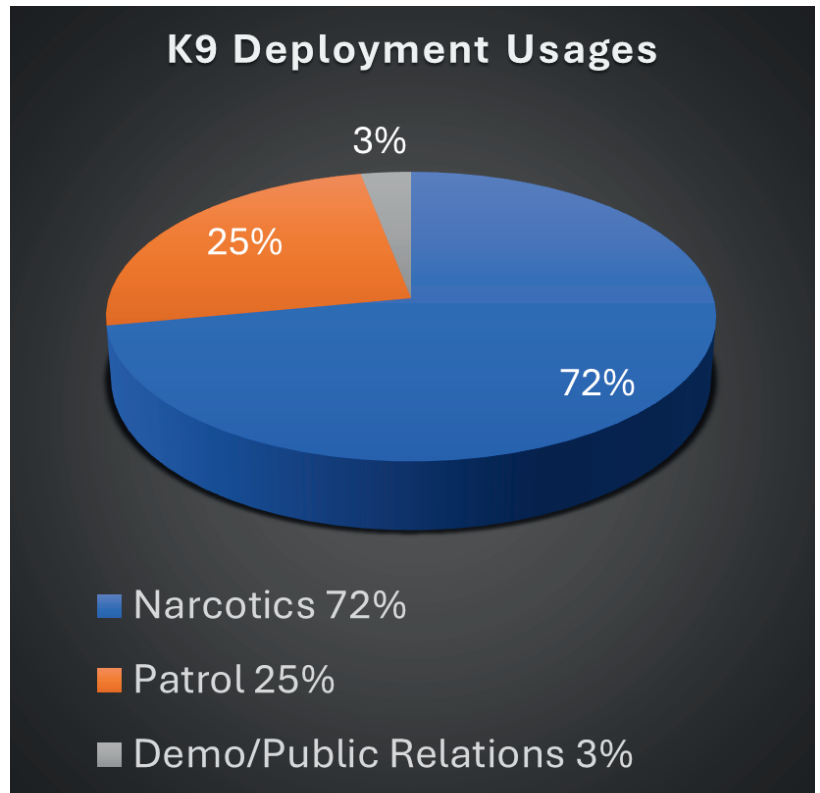
Canine officers have authorization to deploy their assigned canines to help find missing people, suspects, contraband, and other evidence related to crime. The prompt and proper use of a trained canine team has proven to be a valuable law enforcement resource.

# ALCOA POLICE DEPARTMENT

## K-9 UNIT

During 2024 Sergeant Moore and Master Police Officer Meyers had a combined total of 186 canine deployments. The chart below provides more details on the deployments.

Deployments by Month	
January	7
February	18
March	16
April	11
May	17
June	12
July	25
August	25
September	20
October	15
November	13
December	7
<b>TOTAL</b>	<b>186</b>



# ALCOA POLICE DEPARTMENT

## K-9 UNIT

K9 Ozzy, a dual-purpose Police K9 was purchased in late 2023, his handler, MPO Meyers completed handler school in late January 2024.

K9 Ozzy was purchased with funds for the Violent Crime Intervention Funding (VCIF), which is a grant program to provide support to local law enforcement in developing and implementing proven public safety strategies to combat violent crime.



K9 Unar has received a bullet and stab protective vest thanks to a charitable donation from non-profit organization Vested Interest in K9s, Inc.

K9 Unar's vest was sponsored by Vested Interest in K9s, Inc. and embroidered with the sentiment "In memory of K9 Iza, EOW 12/30/23"- Sgt. Moore's 1st K9 partner.

# ALCOA POLICE DEPARTMENT

# SCHOOL RESOURCE OFFICERS

A School Resource Officer (SRO) program places patrol officers in schools with the goal of creating and maintaining a safe, secure, and orderly environment for students, teachers, and staff. SROs are a proactive strategy designed to bring prevention and intervention into the schools.



# CRIMINAL INVESTIGATIONS



The Criminal Investigations Division is staffed with three detectives, one investigator, one evidence technician and is overseen by Lieutenant Doug Sparks. The primary responsibility is the in-depth investigation of crimes against persons and property in the City of Alcoa. Crimes that escalate to this division are usually more severe, complex or time-consuming in nature such as burglary, financial crimes, assault, and homicide, as well as sensitive crimes involving sexual assault or child pornography.

**Total Cases**  
**373**  
**Cleared** **203**  
**Open** **170**  
**Death Investigations** **4**  
**9 Prostitution Arrests**



**Detectives working undercover**

# CRIMINAL INVESTIGATIONS

<b><u>TYPE OF CRIME</u></b>	<b><u>NUMBER INVESTIGATED</u></b>
<b>AGGRAVATED ASSAULTS</b>	<b>2</b>
<b>B&amp;E AUTOS</b>	<b>13</b>
<b>B&amp;E BUSINESS</b>	<b>7</b>
<b>B&amp;E RESIDENCE</b>	<b>6</b>
<b>CHILD ABUSE</b>	<b>9</b>
<b>DECEASED PERSON</b>	<b>14</b>
<b>FORGERY</b>	<b>3</b>
<b>FRAUD</b>	<b>89</b>
<b>IDENTITY THEFT</b>	<b>1</b>
<b>SCAM</b>	<b>15</b>
<b>MISSING PERSONS</b>	<b>10</b>
<b>OVERDOSE DEATHS</b>	<b>4</b>
<b>RAPE</b>	<b>6</b>
<b>RUNAWAY JUVENILE</b>	<b>2</b>
<b>ROBBERY</b>	<b>2</b>
<b>SEXUAL ASSAULT</b>	<b>17</b>
<b>STATUTORY RAPE</b>	<b>2</b>
<b>SUICIDE</b>	<b>1</b>
<b>THEFT AUTO</b>	<b>16</b>
<b>AUTO PARTS</b>	<b>1</b>
<b>THEFT (OVER 1,000 LESS 10,000)</b>	<b>24</b>
<b>TRAILER THEFT</b>	<b>1</b>
<b>VANDALISM</b>	<b>8</b>
<b>HOMICIDE</b>	<b>0</b>

ALCOA POLICE DEPARTMENT

# CRIMINAL INVESTIGATIONS



## NATIONAL FORENSIC ACADEMY

10 WEEKS OF HANDS-ON TRAINING

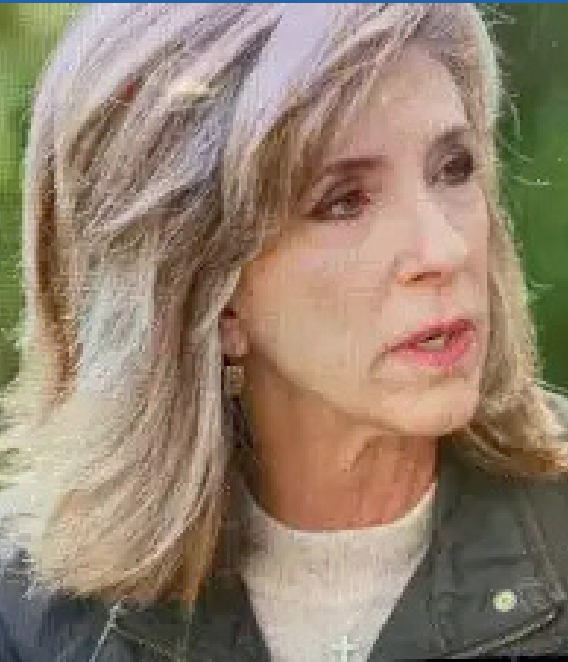


**UT** Law Enforcement  
Innovation Center  
INSTITUTE FOR  
PUBLIC SERVICE



**CONGRATULATIONS DETECTIVE JASEN  
NIELSEN  
GRADUATE JUNE 2024**

ALCOA POLICE FEATURED ON COLD CASE CRIME SHOW, EPISODE S7-E5  
FEATURED THE CRIMINAL INVESTIGATIONS DIVISION (CID), WHO  
TEAMED UP WITH KELLY SIEGLER ON A 1990 UNSOLVED MURDER:  
THAT OF 80-YEAR-OLD EMMALINE CROFT.



Scan QR code to watch

- 1 Captain
- 1 Lieutenant
- 1 Sergeant
- 1 Quartermaster
- 2 Animal Control Officers
- 1 Systems Spt. Tech
- 1 Court Clerk
- 2 Records Clerks

## ALCOA POLICE DEPARTMENT

# SUPPORT SERVICES

The Support Services Division is commanded by the Support Services Captain, who reports directly to the Chief of Police. The Support Services Division is comprised of two sections: 1) Special Services and 2) Training.

The Support Services Section is commanded by a lieutenant who reports to the Support Services Captain and has primary functional responsibility for managing Records, Training, System Support, Quartermaster services, and Animal Control.



The Training Section Sergeant is responsible for all aspects of the Department's education and training programs, recruitment and retention, as well as new employee and student intern programs.



The Quartermaster is responsible for fleet management, equipment issue and related programs.



Animal Control Officers are responsible for control, care, custody and disposal of animals found loose or deceased in the city. They coordinate with health officials, as well as develop, plan and initiate public awareness and educational programs.

# ALCOA POLICE DEPARTMENT

# SUPPORT SERVICES



The Systems Support Specialist provides support to the police department employees in the area of computer hardware, software, and various police computer programs.



The Court Clerk provides a variety of office related tasks with considerable public assistance at the lobby window and over the phone. Assists with Municipal Court operations and performs essential duties of the Police Court Clerk.



The Records Clerk provides a variety of office related tasks with considerable public assistance at the lobby window and over the phone. Performs data entry and manages release of incident reports, traffic accidents, arrests, citations and calls for service.

# ALCOA POLICE TRAINING



**Media and Public Relations**  
**Advanced School Resource Officer Training**  
**Motorcycle Instructor Recertification Training**  
**The REID Technique of Investigative Interviewing and Advanced Interrogation Techniques**  
**Covert Surveillance** **Death Investigation Training**  
**Terminal Agency Coordinator Training**  
**Officer Survival School** **Instructor Development Course**  
**Basic Police Cyclist School**  
**Mossberg Shotgun Armorer Course**  
**Financial Training Investigations**  
**Advanced Roadside Impaired Driving Enforcement**  
**Bola Wrap Instructor Course** **TN POST Transition School**  
**Pistol Mounted Optic Instructor Course**  
**National Forensic Academy** **Crisis Intervention Training**  
**TIBRS Training** **Internal Affairs Investigations**  
**PATC - Recruiting, Hiring, Background Investigations, & Retention**  
**Tactical Leadership** **Officer Survival School**  
**Military/Law Enforcement Instructor Certification Course**  
**Homicide Investigations** **Firearms Instructor Course**  
**FBI-LEEDA Supervisor Leadership Institute**

# DEPARTMENT AWARDS



Samuel Johnston, Chris Coleman, Madison Chapman, Adam Stephens, Dek Melton, Jesse Ewing, Joey Beasley



## NALOXONE LIFESAVING AWARD

- Officer Samuel Johnston Feb 16-2024
- Officer Samuel Johnston Mar 2-2024
- Officer Chris Coleman Apr 15, 2024
- Officer Adam Stephens Jul 22, 2024
- Officer Dek Melton Jun 26, 2024
- Officer Jesse Ewing Jul 30, 2024



## POST CERTIFIED BICYCLE PATROL OFFICER

- Officer Madison Chapman Jun 14, 2024
- Officer Joey Beasley Jun 14, 2024



# National Night Out FREE COMMUNITY EVENT October 10, 2024 5:30 - 7:30 pm Midland Plaza



# SHOP with a COP

BLOUNT COUNTY



*The Alcoa Police Department  
Congratulates  
Officer Holly Hatcher  
and  
Administrative Assistant  
Lisa Nagy  
on their Retirements*



*Serving Honorably Since 1994*



*Serving Honorably Since 1997*



# ACKNOWLEDGMENTS

## Mayor

Tanya Martin

## Vice Mayor

Tracey Cooper

## Commissioners

Steve Biggar

Josh Blair

Eddie Hall

## City Manager

Bruce Applegate



**ALCOA POLICE DEPARTMENT**

**2020 N. WRIGHT ROAD**

**ALCOA, TN 37701**

**<https://www.cityofalcoa-tn.gov/236/Police>**

**NON-EMERGENCY 865-981-4111**

