

# Alcoa Police Department

2015 Annual Report



**P.R.I.D.E.**

**Professionalism - Respect - Integrity - Dedication to  
Service - Excellence**



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# Table of Contents

## Administration

Message from the Chief of Police

About Alcoa Police Department

Organizational Chart

CALEA Re-Accreditation

CSX Train Derailment

National Night Out

Internal Affairs

Pursuit Occurrences

Response to Resistance

## 2014 / 2015 Crime Statistics

Crime Analysis

## Patrol Division

Uniform Patrol / Traffic Safety Unit / School Resource Officers / Crime Prevention Officer

K-9

Traffic Enforcement

## Criminal Investigations Division

## Support Services Division

Training

Animal Control

Records / Municipal Court

Property and Evidence

Quartermaster

New Employees / Promotions / Recognitions / Retirees

How a Citizen Can Make a Compliment / Complaint

2015 Members of the Alcoa Police Department

## Message from the Chief of Police

On behalf of the members of the Alcoa Police Department, I am pleased to present our 2015 Annual Report to the community. This report will provide you with an overview of the organization, as well as statistics and facts about our activities that we believe may be of the most interest to the public we serve. I hope you find this informative and useful.

The Alcoa community has come to expect a great deal from its police department and we believe that the protection of life and property in our community is our highest priority. I am very proud of the men and women who work for the police department and who are committed to serving the community. Our successes in 2015 could not have been accomplished without the great people who work in the department and who have made it what it is today - a professional law enforcement agency that exemplifies the agency core values of Professionalism, Respect, Integrity, Dedication to Service and Excellence. (PRIDE).

In 2015, the Alcoa Police Department completed several goals and objectives that have continued the agency on its path of continuous improvement. On July 1, 2015, with the opening of the new Alcoa High School, additional funding permitted the assignment of a new sworn officer position as the fulltime School Resource Officer (Officer Mark Tate) for the Alcoa High School. The Department also sponsored and implemented the A.L.I.C.E. (Alert-Lockdown-Inform-Counter-Evacuate) Violent Intruder / Active Shooter Program with the City Schools and other businesses in the community. The agency purchased five (5) new 2015 Ford Explorer SUV marked cruisers, black in color, as our first year into implementing our new Marked Cruiser Replacement Plan. The Alcoa Police Department, in partnership with the Blount County Sheriff's Office, Maryville Police and Fire Departments, the Blount County Communications Center and the Alcoa Fire Department signed contracts for the provision of a new state-of-the-art CAD / Mobile / Police Records Public Safety Software System from Spillman Technologies that will go live sometime in 2016. Finally, on November 21st after a successful Gold Standard Assessment in August, the Alcoa Police Department was awarded it's 4th Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), Law Enforcement Advanced Accreditation with the distinction of "Excellence."



### Our Vision

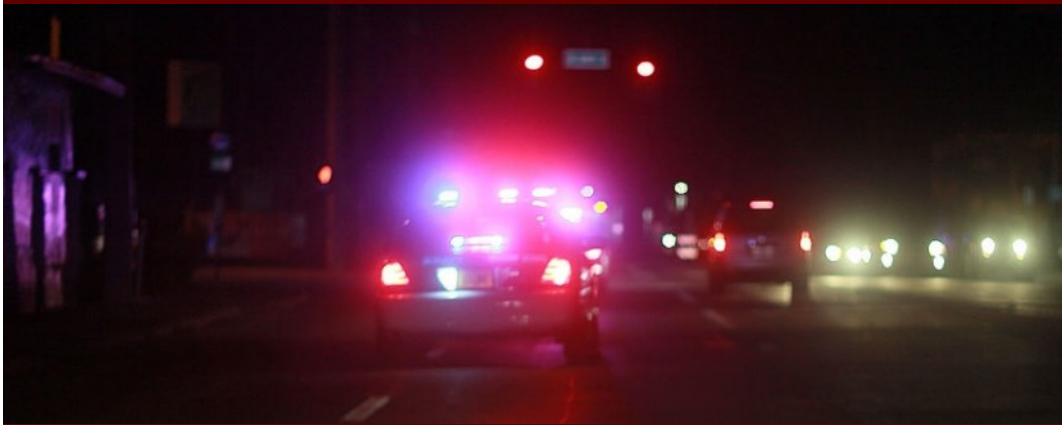
The vision of the Alcoa Police Department is to be recognized by our community and our profession as THE premier law enforcement agency in East Tennessee, striving to prevent the next crime to achieve a safer Alcoa.

### Mission Statement

"We, the members of the Alcoa Police Department, will work in partnership with our community to make a positive difference to improve the quality of life, reduce crime and provide a sense of safety and security in which to live, work and visit."

### Motto

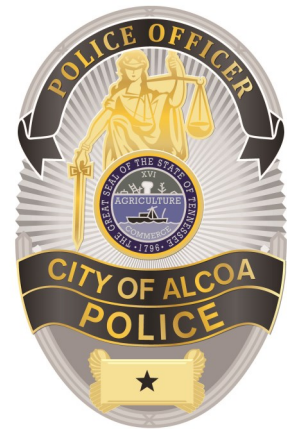
Together We Can



## ABOUT ALCOA POLICE DEPARTMENT

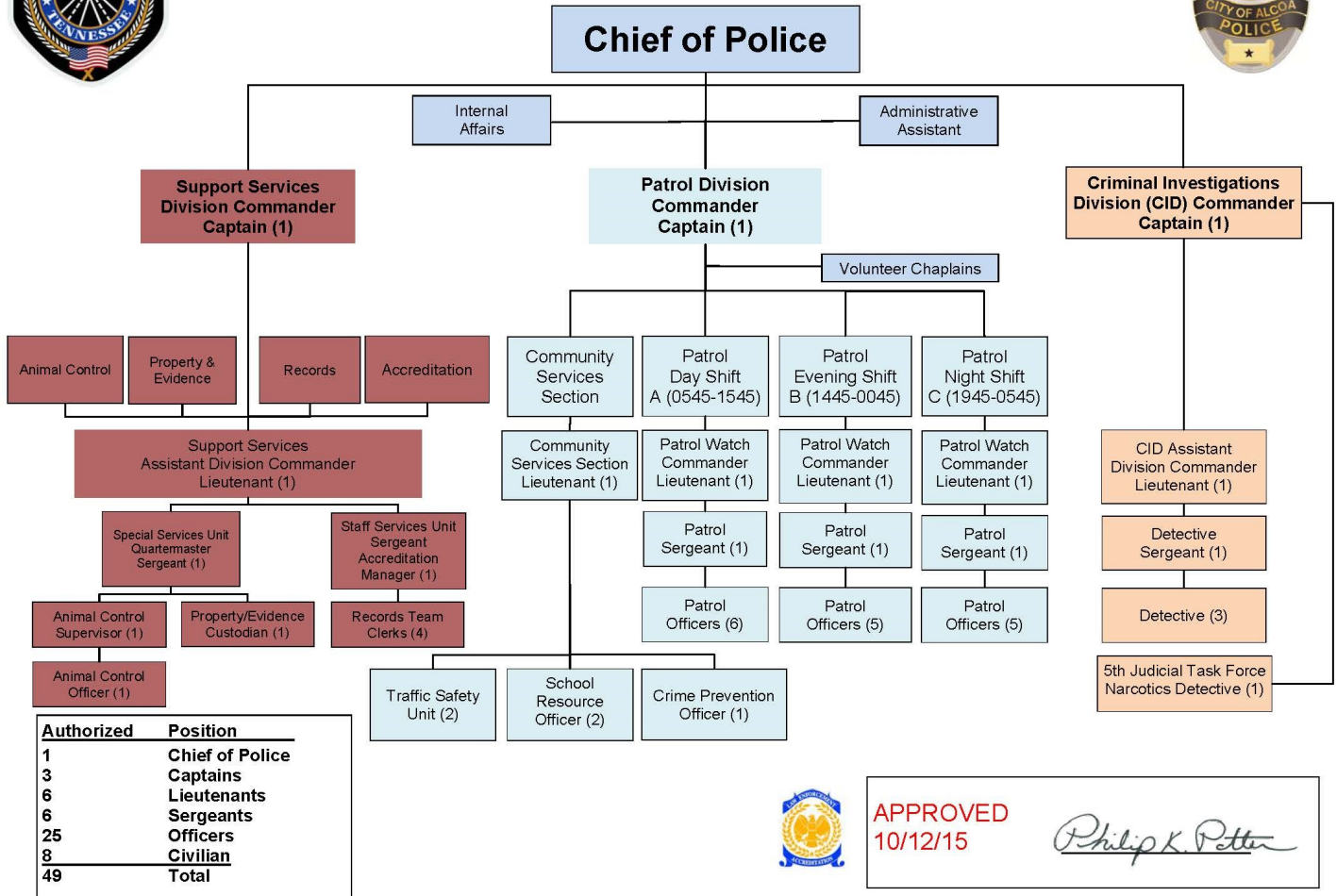
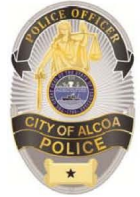
The Department is organized into three divisions, which include Patrol, Criminal Investigations and Support Services. In addition to the three divisions, the Office of the Chief of Police is responsible for the overall operation of the Department, fiscal management and planning and analysis. The Patrol Division is responsible for investigating and providing a fundamental response to incidents of crime. Criminal Investigations Division is responsible for investigating and prosecuting those crimes that rise to the level of criminal responsibility. Support Services provides a variety of services that support the Patrol and Criminal Investigations Divisions and strengthen relationships and partnerships throughout the community. Support Services also provides the public with Animal Control services. The most important members of the Departments are the citizens, who provide guidance and direction through various interactions throughout the year.

The Police Department's annual operating budget for FY2015 was \$5,498,927. The Police Department also offsets some general fund expenditures through grants, drug asset forfeitures, and other sources of revenue.





## Alcoa Police Department Organizational Chart



Authorized	Position
1	Chief of Police
3	Captains
6	Lieutenants
6	Sergeants
25	Officers
8	Civilian
49	Total



**APPROVED**  
10/12/15

*Philip K. Potter*



**Commission on  
Accreditation for Law  
Enforcement  
Agencies, Inc.  
(CALEA)**

## CALEA Re-Accreditation

In November 2015, the Alcoa Police Department received international Reaccreditation with Excellence from the Commission on Accreditation for Law Enforcement Agencies (CALEA), following an assessment in early August.

CALEA conducted an on-site inspection of policies, procedures, equipment and facilities at the City of Alcoa Police Department on August 2 - 5, and the department received reaccreditation on Saturday, November 21st. Police Department Accreditation Manager Sgt. Mark Tipton said the department was awarded the CALEA Accreditation with Excellence Award.

“To qualify for the Excellence Award, the department must reach several goals and meet specific expectations set by CALEA. This includes having at least two previous CALEA accreditation awards, and no conditions or non-compliance issues from the current or last assessment.” - Sgt. Mark Tipton.

The Excellence Award also includes assessment under the CALEA Gold Standard Assessment model, compliance with 90 percent of other-than-mandatory standards, and a unanimous recommendation of support from the assigned CALEA Review Committee, among other conditions.

“During the meticulous onsite inspection in August, CALEA assessors found zero deficiencies in the entire department. We were pleased to see that our dedication to these high

standards were recognized, and are honored to receive Reaccreditation with Excellence”. - Chief Philip Potter

The purpose of CALEA’s Accreditation Program is to improve the delivery of public safety services, primarily by maintaining a body of standards, developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process and recognizing professional excellence.



Pictured L to R

W. Craig Hartley, Jr - Executive Director (CALEA), Admin. Asst. Lisa Nagy, Lt. Rodney Wilson, Lt. Hank Morris, Sgt. Mark Tipton (Accreditation Manager), City Manager Mark Johnson, Chief Philip K. Potter, Richard Myers - CALEA Commission Chairman



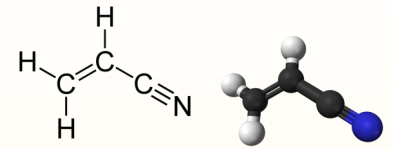
## CSX Train Derailment

Shortly after midnight on July 2, 2015, a CSX train, with 57 cars derailed near Old Mount Tabor Road. This crossing is less than 1/2 mile from the jurisdictional limits of the City of Alcoa. One of the cars, carrying 24,000 gallons of Acrylonitrile - a flammable liquid used in plastic manufacturing, was punctured and caught fire. When burning, Acrylonitrile can be poisonous and causes mucous membrane irritation, headaches, dizziness, and nausea. An immediate 1.5 mile evacuation of the area was ordered. Five Alcoa Police personnel assisted other emergency responders in the evacuation process. Several hours into the evacuation, all five police personnel started showing signs of exposure. All five were sent to Blount Memorial Hospital ER for decontamination and treatment of their symptoms. The five officers were admitted to the hospital, for observation, and kept for approximately 24 hours.

Over the course of the next two days, all available APD personnel were called in. Patrol shifts were adjusted from 10 hour shifts to 12 hour shifts. Personnel were used to block intersections in the city to keep people from going into / returning to the evacuated areas. From the time of the derailment until the major incident ended, APD personnel logged 510 hours in approximately 2.5 days.



### Facts about Acrylonitrile



- \*Highly Flammable and Toxic
- \*Burning material releases fumes of hydrogen cyanide and oxides of nitrogen.
- \*Immediate effects of exposure are skin irritation, respiratory irritation and eye irritation.
- \*Acrylonitrile is a colorless, volatile liquid.
- \*It is an important monomer for the manufacture of useful plastics.
- \*It is reactive and toxic at low doses.





## National Night Out

NNO is a community-police awareness-raising event in the United States usually held the first Tuesday of August. The event has been held annually since 1984 and is meant to increase awareness about police programs in communities, such as drug prevention, town watch, neighborhood watch, and other anti-crime efforts.

## National Night Out

Alcoa Police Department participated in its 2nd Annual National Night Out program on October 6, 2015. The event was a huge success as community members interacted with police personnel and their equipment (vehicles, rifles, handguns, and shotguns). They were shown how much the average officer carries in equipment each day (20-25 lbs.), see the world as an impaired person might with the “drunk goggles” and ride the Seatbelt Convincer.



Several vendors and community groups gave away food and information on their respective organizations. Everyone also had the opportunity to watch and participate in a Zumba class.



# Internal Affairs

The Alcoa Police Department is dedicated to providing exceptional service to the citizens and employees through a problem solving approach, emphasizing a commitment to excellence through teamwork. Police employees are selected, held to the highest standards, and provided with the best training available. The ultimate goal of our strenuous selection/training process is to give our employees the very best preparation to make sound, appropriate, and respectable decisions. The Police Department is sincerely interested in both rewarding above average performance and in taking corrective action in those instances where an employee fails to meet our standards. The Alcoa Police Department is governed by the United States Constitution, the Tennessee Constitution, Tennessee Statutes, City Charter and Ordinances, as well as Departmental Regulations. The Alcoa Police Department Policy Manual is accessible to all police personnel through electronic and print media. There are specific rules for officer conduct, guidelines and protocols for how to handle specific situations, and various other documents necessary to manage a modern police department. These rules cover the broader categories of behavior and performance expectations to which we hold all employees accountable. We recognize that despite our best efforts, there will be times when citizens, fellow employees or supervisors perceive an employee's behavior to be inappropriate, unethical, or illegal. When this occurs, the police department's internal affairs staff will use well-established procedures for investigating and adjudicating complaints. All complaints are accepted for investigation including anonymous complaints. Investigations by Internal Affairs are triggered in the following ways: citizen complaints, internal referrals, involvement in an automobile collision, involvement in a use of force incident, involvement in a police pursuit, involvement in an injury event, or any other situation that is directed by the Chief of Police or other Command Officer.

## Summary of Complaints 2015

During 2015, the police department answered over 21,000 calls for service, arrested 1,286 individuals, and issued 5,103 citations, 484 written warnings along with 1,004 verbal warnings. Out of those documented citizen contacts the police department received eleven (11) citizen complaints

Complaints & Internal Affairs Investigations			
External	2013	2014	2015
Citizen Complaint	3	3	11
Sustained			1
Not Sustained			3
Unfounded	3	2	7
Exonerated		1	
<b>Internal</b>			
Directed Complaint	0	1	2
Sustained		1	2
Not Sustained			
Unfounded			
Exonerated			

### Explanation of Findings:

Sustained: Evidence sufficient to prove the allegation;

Not Sustained: Insufficient evidence to either prove or disprove the allegation;

Exonerated: Incident occurred, but the actions of the officers/department were lawful and proper;

Unfounded: Allegation is false or not factual or the employee was not involved.

Note: In the seven (7) cases involving a finding of unfounded the investigator used video evidence in five (5) cases to factually show the incident did not occur as alleged.

### Breakdown of Complaints

Operation of Vehicle.....	4
Rudeness .....	2
Professional Conduct.....	2
Quality of Service.....	3
Unsatisfactory Performance.....	2



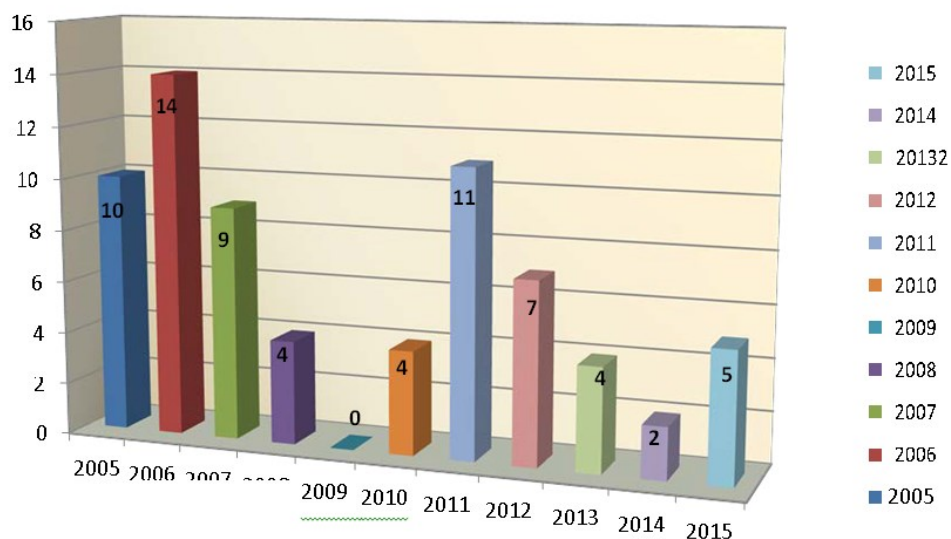
## Pursuit Occurrences

Data for this analysis was obtained by reviewing all submitted Pursuit Memorandum forms, BlueTeam report submissions, Alcoa Police department Incident / Arrest Reports, and Alcoa Police Department in-car videos and / or body worn cameras.

Department policy defines a pursuit as any time an officer activates his or her emergency equipment and follows the subject in an attempt to stop the vehicle and the driver either flees and / or engages in evasive actions. Each and every pursuit is documented and reviewed by the officer's chain of command to include the Operations Division Captain, Internal Affairs, and ultimately reviewed by the Chief of Police. A determination will be made at each level of the review process as to whether or not departmental guidelines were followed. Each level within the chain of command makes a recommendation with regard to those officers involved in the pursuit and also addresses any policy deficiencies or training needs as necessary.

During the 2015 calendar year, Alcoa Police Department officers issued approximately 5,103 citations. This total, along with 16,250 calls for service totaled 21,353 contacts which can be documented. Only 6% of these contacts resulted in an arrest. During this time period, the Alcoa Police Department recorded five (5) vehicle pursuits. This equates to a .02% occurrence rate based on total number of documented contacts. Based on the number of documented traffic citations, this is a .09% occurrence rate. Still yet, this indicates that the Alcoa Police Department, in 2015, engaged in a pursuit less than 1% of the time that it made contact with citizens. Of the five (5) pursuits, the original probable cause of contact was speeding, violation of move over law, registration, light law violation, possible impaired driver, and one incident when the Blount County Sheriff's Office requested assistance via mutual aid in pursuit of a vehicle.

**Number of Pursuits (Eleven Years)**



## Response to Resistance

During the 2015 calendar year, Alcoa Police Department officers were involved in a total of 21,353 documented contacts with citizens. This total includes calls dispatched to officers and self-initiated officer activity. A total of 5,103 citations were issued as a result of traffic stops and a total of 1,286 arrests took place. The total number (21,353) of calls for service is not a complete reflection of the actual number of total citizen contacts officers had with the general public during the 2015 calendar year. For example, it doesn't account for consensual contacts such as when officers are approached by a citizen and asked questions, officers working school related events or performing off-duty or special assignments. If informal citizen contacts were somehow figured into the total number of citizen contacts officers made on an annual basis, the total number of contacts would be even higher. Of the 21,353 contacts, only 5% (1,286) of these contacts resulted in an arrest. There were 18 documented uses of force incidents stemming from the 1,286 arrests. When any of the five recognized types of force are used (Physical, Chemical, Electrical, Impact, Firearm) it is considered a separate use of force response which must be justified. For example, if an officer starts out using empty hand techniques to gain control of a suspect and then resorts to use of pepper spray to gain eventual control this would be considered two separate uses of force during one incident.

In 2015, for the purposes of transparency, the department began documenting all incidents whereby officers had to draw a firearm in order to gain compliance, control a suspect or in self defense or to defend others. Previously, the use of a firearm would only have been reported had it been discharged in the line of duty. Because of the change in documenting the use of a firearm in 2015, this resulted in an increase of reported uses of force.

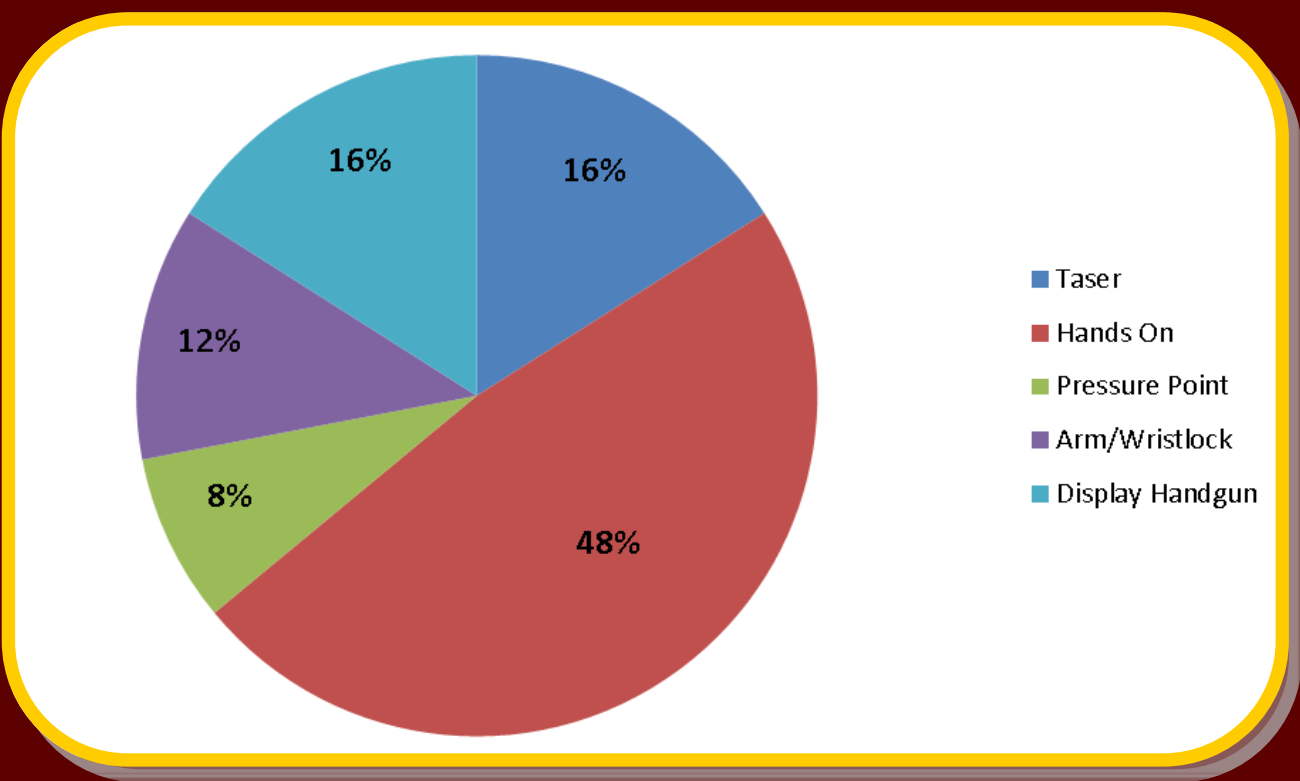
In 2015, there was a .08% likelihood that an Alcoa Police Officer was going to use force during any type citizen contact. If the officer were to actually make an arrest, there was a 1.3% change he or she had to utilize some degree of force to do so.

Soft empty hand control was used in 48% of the responses to resistance or aggression documented. Soft empty hand control is a level of force employed by an officer minus equipment or weapons.

Taser use accounted for 16% of the reported response to resistance incidents. The Taser is a conducted electrical weapon designed to cause neuromuscular interruption except when used in drive-stun mode.

A firearm drawn without discharge accounted for 16% of the reported responses to resistance. A firearm may have to be drawn in situations when a subject is known or thought to be armed, is armed, or has the time and opportunity to arm himself with a weapon based on the incident and situation that has resulted in contact with law enforcement.

There were no fatalities to anyone because of Alcoa Police Department's response to resistance or aggression actions.



# Annual

Tennessee Incident Based Reporting System (TIBRS) is an incident based reporting system designed to collect data on every single crime occurrence and on each incident and arrest within the occurrence.

2013 Population Estimate **8,753**

### Offense Overview

Offense Total	1,164	<b>1,326</b>
Number Cleared	559	<b>728</b>
Percent Cleared	48.02%	<b>54.75%</b>

### Group A Crimes per 100,000

population	13,298.3	<b>15,347.2</b>
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### Arrest Overview

Total Arrests	614	<b>831</b>
Adult Arrests	581	<b>801</b>
Juvenile Arrests	33	<b>30</b>
Unknown Age	0	<b>0</b>

Arrests per 100,000 population **7,014.7** **9,618.1**

Average number offenses / incident **1.23** **1.18**

### Domestic Violence Victims

Offense	Reported	Cleared
Murder	0 0	0 0
Aggravated Assault	30 20	17 15
Simple Assault	86 91	36 42
Intimidation	6 12	1 2
Stalking	0 0	0 0
Forcible Rape	0 0	0 0
Forcible Sodomy	1 0	0 0
Sexual Assault w/object	0 0	0 0
Forcible Fondling	0 0	0 0
Incest	0 1	0 0
Statutory Rape	0 0	0 0
Kidnapping / Abduction	1 0	1 0
<b>Total</b>	<b>124 124</b>	<b>55 59</b>

### TIBRS Group B Arrests

Offense	Adult	Juvenile
Bad Checks	0 0	0 0
Curfew / Vagrancy	0 0	0 4
Disorderly Conduct	9 3	0 0
DUI	95 133	2 0
Drunkenness	30 39	0 1
Family-Non Violent	0 0	0 0
Liquor Law Violation	18 40	0 0
Peeping Tom	0 0	0 0
Trespass	4 3	0 0
All Other Offenses	16 25	4 1
<b>Total Group B</b>	<b>172 243</b>	<b>6 6</b>

### Offenses

### Arrests

### Crimes Against Persons

TIBRS Group A Offenses	Reported	Cleared	Adult	Juvenile
Murder	0 0	0 0	0 0	0 0
Negligent Manslaughter	0 0	0 0	0 0	0 0
Kidnapping / Abduction	1 1	1 0	1 0	0 0
Forcible Rape	6 8	5 4	1 1	1 0
Forcible Sodomy	1 1	0 1	0 0	0 0
Sexual Assault w/ Object	0 0	0 0	0 0	0 0
Forcible Fondling	2 6	0 2	0 1	0 0
Incest	0 1	0 0	0 0	0 0
Statutory Rape	1 2	1 2	0 2	0 0
Aggravated Assault	62 44	33 24	23 20	2 0
Simple Assault	138 140	55 59	31 43	4 0
Intimidation	30 26	4 4	4 4	0 0
Stalking	1 0	0 0	0 0	0 0
Commercial Sex Acts	0 0	0 0	0 0	0 0
Involuntary Servitude	0 0	0 0	0 0	0 0

### Crimes Against Property

Arson	1 0	0 0	0 0	0 0
Bribery	0 0	0 0	0 0	0 0
Burglary	70 51	9 7	7 5	0 0
Counterfeiting / Forgery	30 35	10 17	7 8	0 0
Destruction / Damage / Vandalism	79 62	14 14	3 12	1 2
Embezzlement	21 30	9 21	8 10	0 1
Extortion / Blackmail	0 0	0 0	0 0	0 0
Fraud—False Pretenses	76 106	31 46	21 20	0 2
Fraud—Credit Card / ATM	60 87	29 45	9 14	0 0
Fraud—Impersonation	3 4	2 4	1 1	0 0
Fraud—Welfare	0 0	0 0	0 0	0 0
Fraud—Wire	3 0	0 0	0 0	0 0
Motor Vehicle Theft	30 14	4 2	2 0	0 0
Robbery	12 10	2 5	2 6	0 0
Stolen Property Offense	0 0	0 0	0 0	0 0
Theft—Pocket Picking	0 0	0 0	0 0	0 0
Theft—Purse Snatching	0 0	0 0	0 0	0 0
Theft—Shoplifting	194 241	143 196	151 205	10 16
Theft from Building	48 79	7 21	2 7	1 0
Theft from Coin Machine	2 3	0 1	0 2	0 0
Theft from Motor Vehicle	50 63	11 14	6 8	0 0
Theft of Motor Vehicle Parts	11 10	1 0	0 0	0 0
Theft—All Other Larceny	31 62	8 11	1 10	0 0
Drug / Narcotic Violation	113 116	103 109	106 116	7 3
Drug / Narcotic Equipment Viol.	80 110	73 105	22 53	1 0
Gambling—Betting / Wagering	0 0	0 0	0 0	0 0

### Crimes Against Society

Gambling—Operating / Promoting	0 0	0 0	0 0	0 0
Gambling—Equipment Violation	0 0	0 0	0 0	0 0
Gambling—Sports Tampering	0 0	0 0	0 0	0 0
Pornography / Obscene Materials	1 1	0 0	0 0	0 0
Prostitution	0 1	0 1	0 4	0 0
Prostitution—Assisting / Promoting	0 0	0 0	0 0	0 0
Purchasing Prostitution	0 0	0 0	0 0	0 0
Weapon Law Violations	7 12	4 11	1 6	0 0

### Total Group A Offenses

1,164 1,326 559 726 409 558 27 24



## Crime Analysis

For 2015, the reported number of crimes decreased from 2,360 in 2014 to 2,350. Within the city limits (number of crimes reported on Alcoa streets, subdivisions, and zones), there were 2,161 crimes reported in 2015 compared to 2,162 in 2014. Approximately thirty-three percent (33%) of the crimes committed in Alcoa's subdivisions occurred between 6:00 p.m. and midnight - 715; approximately thirty-four percent (34%) occurred between noon and 6:00 p.m. - 733. The peak hour for crimes was between 10:00 p.m. and 11:00 p.m. - 158

Crime	2014	2015
Assault	17	21
Attempted Suicide	16	30
Auto Theft	14	31
->\$1,000<\$10,000	10	14
->\$10,000<\$60,000	4	14
Burglary of Business	15	32
Burglary / Residential	33	40
Domestic Trouble	35	71
Domestic Violence	89	100
Drugs - Simple Possession	109	136
Embezzlement	24	30
Robbery	12	14
Simple Assault	32	39
Vandalism	64	90

Comparing 2015 with 2014, there was a significant decrease in several crimes including forgery (25 to 14); fraud by false pretense (109 to 85); and fraudulent use of credit card (91 to 72).

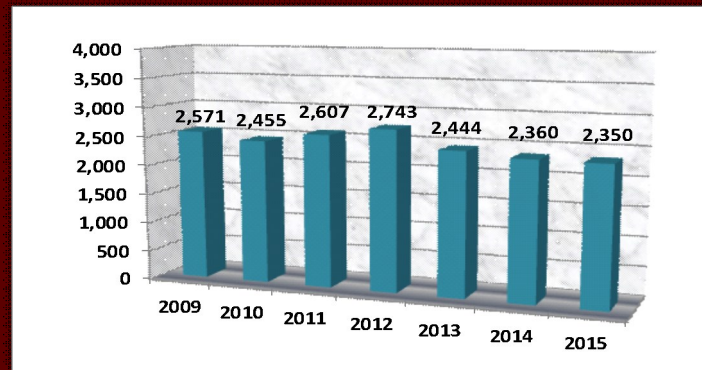
The following crimes were down in 2015 as compared to 2014

Note that fraudulent use of credit cards decreased by twenty-one percent (21%), fraud by false pretenses by twenty-two percent (22%) -109 to 85

Crime	2014	2015
Forgery	25	14
Fraud by False Pretenses	109	85
Fraudulent Use of Credit Card	91	72
Harassment	6	1
Open Container / Non-Driver	18	3
Open Container / Vehicle Operator	15	8
Public Intoxication	40	32
Reckless Endangerment	3	1
Theft by Shoplifting >\$500	19	13
Theft from Auto ?\$1,000	6	3
Weapons Law Violation	11	7



## Crime Analysis, continued



Seven-Year Crime Comparison - Total Crimes\*

### Arrests Made as a Result of Crimes Committed

There were 1,286 arrests in 2015, 1,231 adults and 55 juveniles compared to 1,422 in 2013, 1,361 adults and 61 juveniles, and 1,465 in 2014, 1,407 adults and 58 juveniles. Regarding what crime was committed resulting in an arrest, the following tables show the subject for adults and juveniles;

#### Adult Arrests

Crime	2014	2015
Aggravated Assault	22	29
Simple Assault	44	39
Burglary	9	13
Counterfeiting / Forgery	17	11
Credit Card	20	19
Disorderly Conduct	3	10
Driving Under the Influence	137	96
Drugs / Narcotics / Equipment	120	139
Drunkenness	39	31
Embezzlement	13	12
False Pretenses	28	34
Liquor Law Violation	41	20
Prostitution	4	1
Robbery	12	10
Shoplifting	216	196
Statutory Rape	2	0
Theft	22	13
Weapons Law Violations	6	2

#### Juvenile Arrests

Crime	2014	2015
Aggravated Assault	0	2
Simple Assault	0	5
Burglary / Breaking and Entering	1	0
Drug Equipment / Drugs / Narcotics	5	13
Liquor Law Violation	0	0
Loitering / Vagrancy	4	0
Shoplifting	15	11
Traffic - Miscellaneous	4	1

Calls for Service went down from 2014 to 2015 from 17,953 calls to 16,250 calls, a nine percent (9%) decrease. There was a significant decrease in calls for certain crimes including harassing calls (28 to 14); hit and run (147 to 123) and larceny (433 to 325).

#### Received Calls at Six-Hour Intervals

Time Interval	2014	2015
Midnight - 6:00 a.m.	2,051	1,874
6:00 a.m. - noon	3,745	3,722
Noon - 6:00 p.m.	6,396	5,805
6:00 p.m. - midnight	5,761	4,849
Total	17,953	16,250

As noted in the table to the right, the largest number of calls for service in 2015 was made between noon and 6:00 p.m. - thirty-six percent (36%). The peak hour for calls was from 5:00 p.m. to 6:00 p.m. - 1,095. Wednesday received the most number of calls (2,547) during the year - sixteen percent (16%).

## Patrol Division

Captain David Carswell is the commander of the Patrol Division and reports directly to the Chief of Police. Captain Carswell is responsible for the overall management and administration of the Patrol Division's many functions.



Captain

David Carswell

The Patrol Division consists of:

### Uniformed Patrol Function

The Uniformed Patrol function's primary responsibility is to provide line level police services. This includes preventative patrol, crime prevention activities, response to calls for service, investigation of crimes, accidents, incidents and the apprehension of criminal offenders. It also includes traffic enforcement, traffic control, maintaining public order, serving legal process and developing community relations.

### Traffic Safety Officer Function

The Traffic Safety Officer function specializes in enforcing traffic safety laws and investigating vehicle crashes. The TSO function also serves as a highly visible deterrence to aggressive driving behavior during peak travel times.

### School Resource Officer Function

The School Resource Officer (SRO) function is designed to provide a valuable forum through which students, parents, faculty, and police officers can become acquainted and, as a result, earn mutual respect, demonstrating to parents and faculty that the Alcoa Police Department has a genuine interest in the community's youth.

### Crime Prevention Officer Function

The Crime Prevention Officer function is responsible for a variety of police related functions such as personal community contacts with residents and businesses, coordinating community relations / public education and crime prevention activities.

### K-9 Function

The K-9 function is responsible for providing assistance to patrol officers in the prevention and detection of crime, apprehension of criminal offenders, detecting illegal narcotics as well as tracking wanted or lost persons.

## Traffic Enforcement

The primary goal of traffic enforcement is to increase safety for those residing in and travelling through the City of Alcoa. The Alcoa Police Department is dedicated to reducing traffic crashes, educating motorists and facilitating safe travel. A recent department-wide initiative uses crash and crime data to determine when and where law enforcement resources should be utilized. This information enables the department to initiate strategic, high-visibility traffic enforcement at the locations and times when police presence is most needed.

All uniformed members of the Alcoa Police Department are responsible for investigating traffic crashes, enforcing traffic-related laws and participating in special enforcement campaigns in coordination with the Tennessee Department of Transportation initiatives including “Click it or Ticket” and “Booze it and Lose It”.

Each year, the Alcoa Police Department tries to develop and implement traffic enforcement measures with the intent to achieve significant reductions in crash related fatalities, crash related injuries, and crash related property damage.

High visibility traffic enforcement has been recognized as having a direct impact on reducing traffic crashes, crash related fatalities and creating a general deterrence to committing traffic violations. When a perceived risk of getting caught by law enforcement goes up, the likelihood that people will engage in unsafe driving behavior goes down.

The department also has two Traffic Safety Officers (TSO's) who focus solely on high visibility traffic enforcement. The department also receives grant money from the Governor's Highway Safety Office (GHSO) which is used to pay overtime costs associated with Wide Area Saturation Patrols (WASP) and DUI Checkpoints.

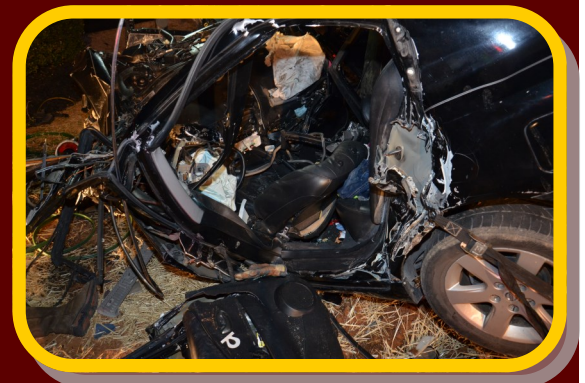
Unfortunately, according to the 2015 traffic data, the department was not as successful in its goal to reduce crashes with property damage, crash related injuries and fatalities nor did it reach an overall reduction in traffic related violations. A total of 1,142 crashes were investigated compared to 1,034 in 2014. This was a 9.6% increase overall. There were also a total of six (6) fatalities recorded in 2015 making it the deadliest year since 2010 when nine (9) were recorded. Approximately 75% of all accidents occurred on public roadways in 2015 with a total of 294 reported as private property accidents. Typically, private property accidents are those that occur in business parking lots.

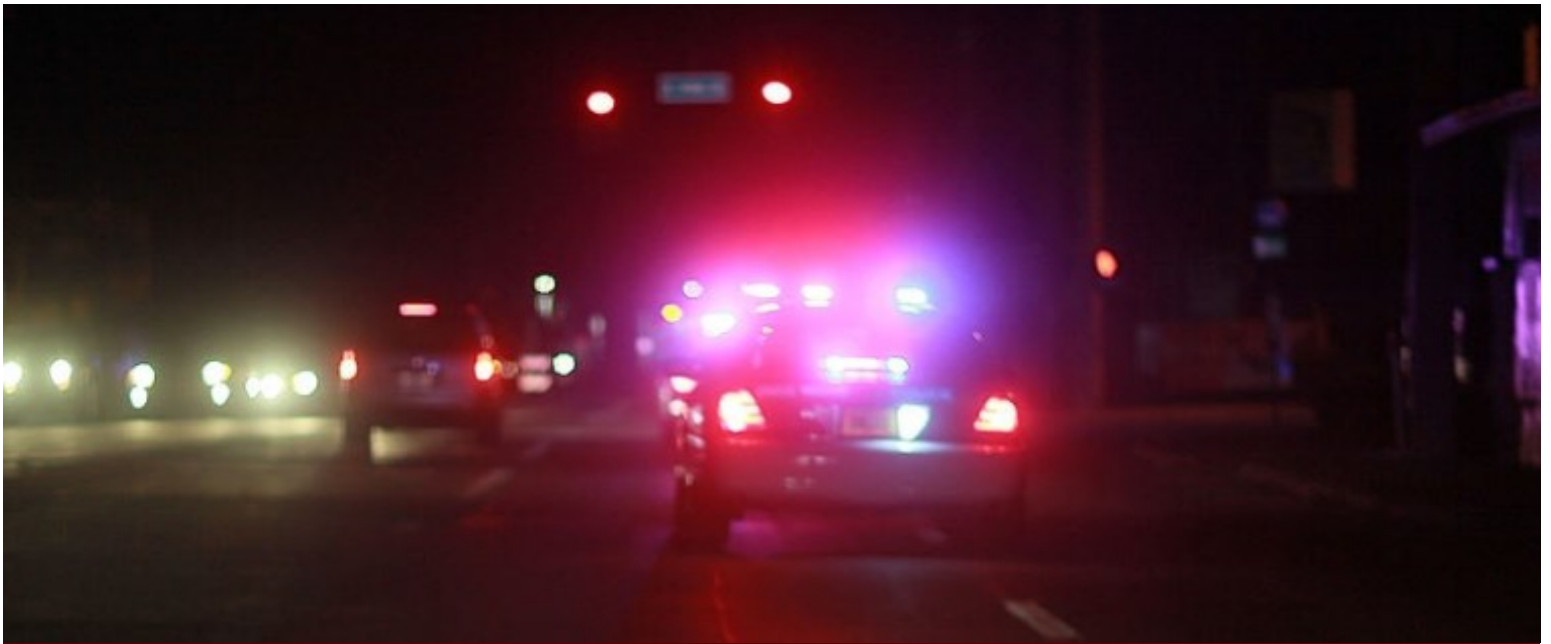
Over the past three years, traffic crashes have increased 15%. Crashes involving injuries have been relatively stable over a three year period with 176 recorded in 2015. However, the total number of injured persons (251) involved in those 176 incidents increased 7.7% in 2015 from the previous year.

### Intersections Where Accidents Occurred in 2015

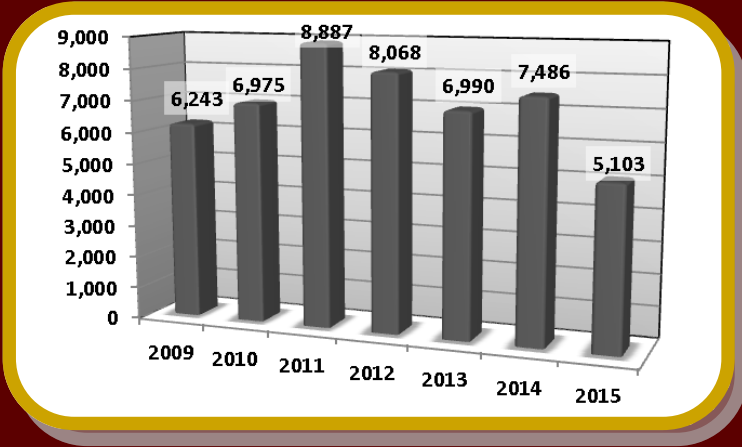
Table 3 identifies four (4) of the intersections with more than ten (10) accidents. Of the four (4), forty-nine percent (49%) occurred at the intersection of Louisville Road and the 129 Bypass.

<i>Intersection</i>	<i>Number of Accidents</i>
Louisville Road/129 Bypass	54
Pellissippi Parkway/Topside Road	15
Hall/Lincoln	21
Alcoa/Topside Road	20

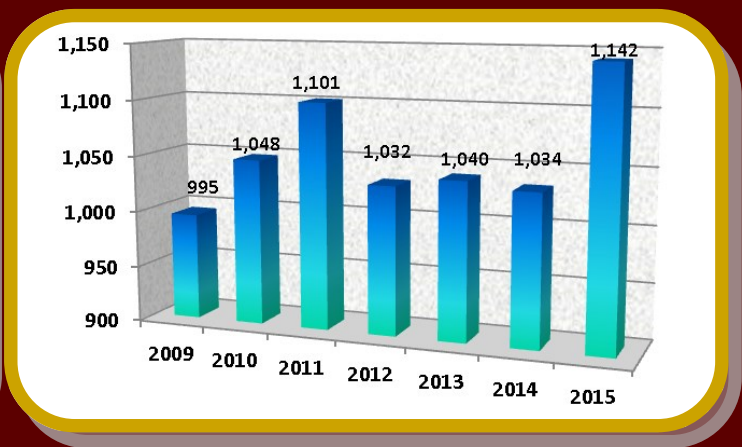




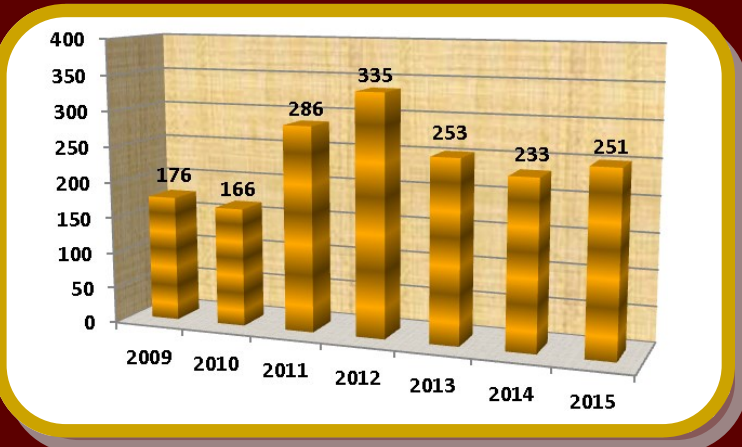
## Traffic Enforcement, continued



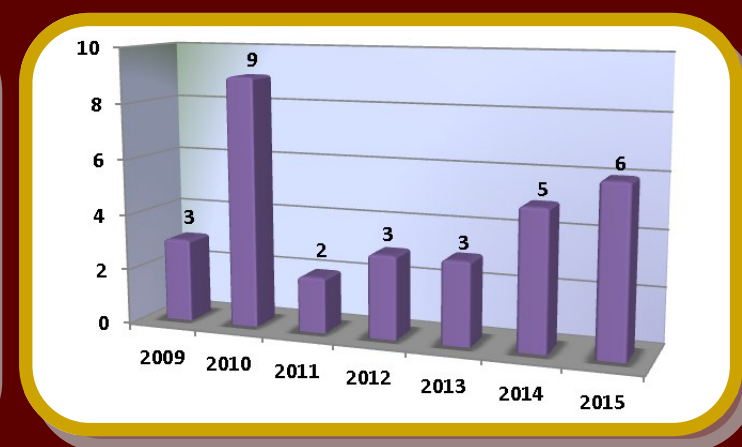
Total Citations



Total Accidents



Total Injuries



Total Fatalities

# Patrol Division

## Uniformed Patrol Function

The Patrol function consists of:

Three patrol shifts each commanded by a Patrol Lieutenant. Each Patrol Lieutenant reports directly to the Captain of the Patrol Division. Each patrol shift has an assigned Patrol Sergeant who reports directly to the Shift Lieutenant. Patrol Sergeants provide first line supervision for patrol officers. Each patrol shift has seven to eight sworn, full-time patrol officers assigned.

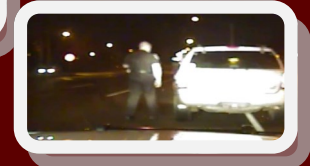
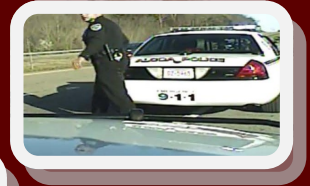
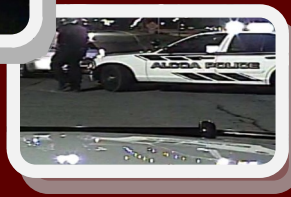
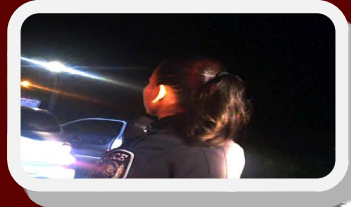
### A Shift (5:45 a.m.—3:45 p.m.)



Lt. Paul Gilbert



Sgt. Bud Cooper



### B Shift (3:45 p.m.—12:45 a.m.)



Lt. Joe Thornhill



Sgt. Nicole Gray

In 2015, L3 Body Worn Cameras were issued to all uniformed patrol officers. The Body Worn Camera (BWC) now compliments the L3 digital In-Car Camera systems the department has used since 2005.

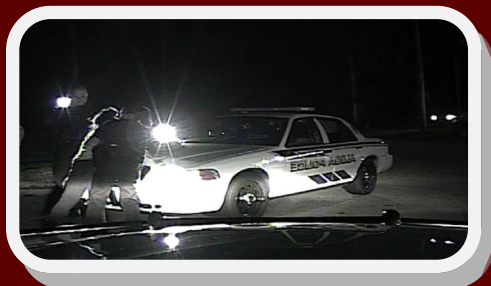
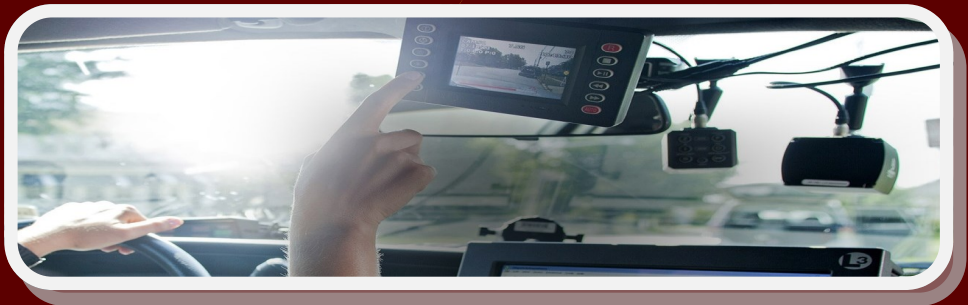
### C Shift (7:45 p.m.—5:45 a.m.)



Lt. Rodney Wilson



Sgt. Doug Sparks



# Patrol Division

## Traffic Safety Officer Function

The Traffic Safety Officer function consists of:

Two Traffic Safety Officers (TSO's) - TSO's report directly to Lieutenant Steve Anderson, commander of the Community Services Section. The TSO position is highly specialized. The TSO officers utilize Harley Davidson police rated motorcycles as well as marked law enforcement patrol vehicles to perform their assigned duties.

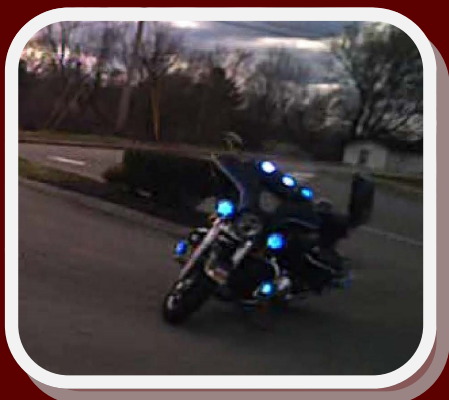
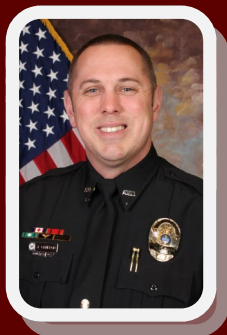


Lt. Steve Anderson

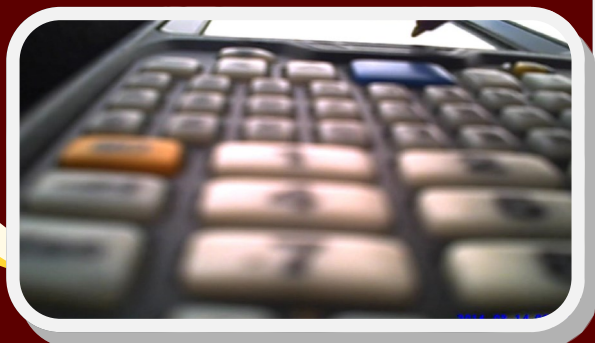


TSO 1 (8:00 a.m.—6:00 p.m.)

TSO 2 (10:00 a.m.—8:00 p.m.)



In 2015, the police department purchased two brand new Harley Davidson police rated Ultra Glide motorcycles. The Traffic Safety Officers use of police motorcycles are extremely effective in enforcing traffic safety laws.



# Patrol Division

## School Resource Officer Function

The School Resource Officer Function consists of:

Two full-time School Safety Officers with the Crime Prevention Safety Officer serving as a part-time SRO. The full-time SRO's work in the Alcoa Middle and High School. The part-time SRO serves the Alcoa Elementary School. All three officers are certified SRO's. SRO George Parker is also a certified D.A.R.E. Instructor. SRO's report directly to the Community Services Section Lieutenant.



SRO George Parker



SRO Mark Tate



SRO Holly Hatcher

In 2015, the Patrol Division was able to add two new SRO's to serve the elementary and high schools. Previously, only one SRO served all three schools.

In 2015 the SRO's partnered with the Blount County Substance Abuse Prevention Action Team to conduct classroom lectures for Middle and High School students on the dangers of prescription and over-the-counter drug abuse and were proud supporters of the 2015 "Take a Stance" against drugs campaign.

## K-9 KONA

The K-9 Function consists of one full-time sworn police K-9 officer. The K-9 officer utilizes a dual purpose canine trained in both narcotic detection and criminal apprehension. The majority of the department's trained police canines have been Belgian Malinois. In years past, the department has had three police canines in service with one assigned to each patrol shift. It is in the five year strategic plan to have three police canines again.



In 2015, K-9 Kona was retired from service. He had a total of 1,517 deployments, 15 vehicle seizures and an estimated total of over \$70,000 in cash and drug seizures. Kona has received annual certification through the North American Work Dog Association.

# Patrol Division

## Crime Prevention Officer Function

The Crime Prevention Officer Function consists of:

One full-time sworn police officer. The Crime Prevention Officer (CPO) reports directly to the Community Services Section Lieutenant. The CPO is also a part-time School Resource Officer at Alcoa Elementary School.



### Crime Prevention Officer Highlights



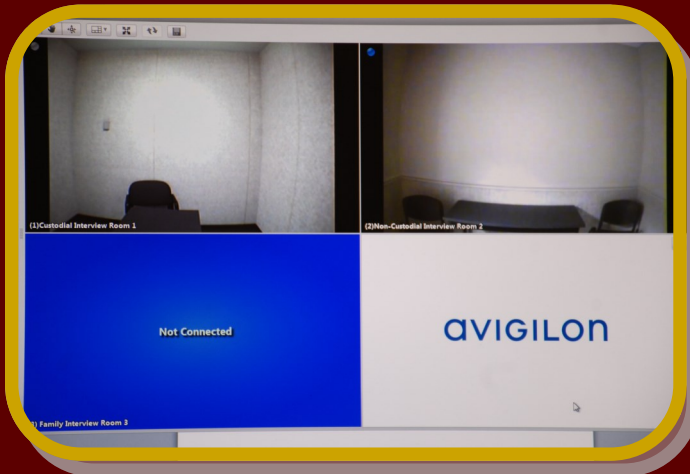
- Hosted 6 week Internship / Job Shadowing for a Maryville High School Student
  - Remodeled bedroom of young man with Cerebral Palsy
  - Assisted SRO Parker with 2015 DARE Graduation for Alcoa Middle School
  - Participated in 2015 Pre-Prom DUI Awareness Event
  - 2015 Law Enforcement Torch Run / Special Olympics
  - Completed Child Passenger Safety Technician Recertification
  - Completed School Resource Officer Training
  - Helped coordinate and kick off the inaugural Blount County United Academy for Troubled Teens
  - Committee Member for APD's 2nd Annual National Night Out
- 
- Assisted in A.L.I.C.E. Training
  - Assisted with several Parks and Recreation Annual Events - Fishing Derby, Spring Sprint, Tiny Tots Triathlon, Reindeer Run
  - Participated in APD & AFD Family Day, Freedom Fest, Christmas Parade, "Being a Responsible Homeowner", "African American Festival", "Disability Awareness Day", United Way Events, Red Ribbon Week, "Bank Robbery: What To Do When It Happens To You"
  - Numerous Car Seat Installations and Safety Checks
  - Presentations for all Ages - Safety Programs, Stranger Danger, Gun Safety, Officers Are Your Friends, Career Day / Fairs, Health Fairs, Employee Safety Fairs, Holiday Safety (specifically Halloween & Christmas), Elder Safety, Scams
  - Provided Information to Citizens (in person and through the mail) on Suicide, Home, Gun, Car Seat Safety and Fraud, Identity Theft, Tennessee State Laws, Landlord & Tenant Act
  - Coordinated Numerous Donation Opportunities - Cell Phones, Quilts, Stuffed Animals, Food Items
  - Conducted Scrap Gold & Precious Metals Vendor Compliance Checks
  - Remedied several landlord / tenants act issues throughout the City of Alcoa



# Criminal Investigations Division

## 2015 Accomplishments

- Members of CID completed over 281 hours of specialized investigative training covering such topics as child abuse and neglect, crime scene processing, interview and interrogation, post blast investigation and supervision and leadership.
- All detectives were issued iPhones which they utilize in the course of their investigative duties.
- Completing a long term goal that began during the 2012-2013 fiscal year by purchasing the last four Chevrolet Tahoes.
- Transitioned old office space into a non-custodial interview room.
- Upgraded the recording system in the custodial and non-custodial interview rooms.
- Conducted over 400 felony investigations which resulted in the arrest of 102 individuals and the issuance of 21 felony warrants.



### Training



Training for the department is coordinated through the Support Services Lieutenant. Training has often been cited as one of the most important responsibilities in any law enforcement agency. Training serves three broad purposes. First, well-trained police employees are generally better prepared to act decisively and correctly in a broad spectrum of situations. Second, training results in greater productivity and effectiveness. Third, training fosters cooperation and unity of purpose. Moreover, police departments are now being held legally accountable for the actions of their personnel and for failing to provide initial or remedial training. An effective training program ensures that employees are adequately prepared to respond to the variety of situations encountered in law enforcement, resulting in increased productivity and effectiveness of the agency.

The State of Tennessee requires that every officer receives a minimum of 40 hours of in-service training that includes; firearms, driving, child sex abuse, and mental illness. The Alcoa Police Department had a total of 3,160 total training hours in 2015.

#### 2015 Training Accomplishments:

- SRO training for our new officer at Alcoa High School
- 2 Officers were certified as motor officers
- All supervisors were trained to use STOP Sticks and were certified as instructors
- All officers trained to use Naloxone (Used to reverse the deadly effects of a narcotic overdose)

#### Training Highlights of 2015

- Motorcycle Training Course
- Stop Sticks - Train the Trainer
- Taser Instructor Certification
- Below 100 - Train the Trainer
- CALEA Training - Miami Conference



Animal Control Officer Jerry Harrison captures a rattlesnake from a local store's parking lot.



ACO Matt Cunningham removing an o'possum

## Animal Control

The City of Alcoa's desire in operating an animal control program is for voluntary compliance of animal control ordinances. The ordinances are designed to protect citizens, pets, and property, and provide harmony between neighbors living in an urban setting. The animal control program is operated under the supervision of the Alcoa Police Department, and employs two Animal Control Officers. Our Animal Control Officers respond to a wide range of animal related calls. They respond to complaints of dog barking, animals at large, nuisance animals, vicious animals, sick or injured animals, and animal bites. They also investigate reports of animal cruelty and neglect. In addition to responding to complaints of domesticated animals they also handle complaints concerning various wildlife. When complaints are made concerning nuisance wildlife, traps are set for capturing and removal of animals. Animal Control officers regularly trap and remove squirrels, opossums, raccoons, groundhogs, and skunks.



ACO Matt Cunningham & Jerry Harrison scanning a dog to see if it has a chip from Home Again

### 2015 Animal Control Statistics

Citizen Complaints	617
Phones Calls	786
Traps Set	252
Follow Ups	778
Animal Bites	16
Strays Captured	103
Expired Animals	620

## Records

The Records Unit is responsible for all aspects of document control within the agency. The unit is supervised by a Staff Services Sergeant whose key role is to maintain the integrity of the Alcoa Police Department's Records.

The Records Unit continually works to improve access to critical information for investigators, officers, administrators and the public; increase security of vital records; eliminate redundancy of information in electronic formats; improve classification of information; make better use of information technology; provide higher quality and faster service to our citizens; determine, analyze and improve the flow of work; and increase staff productivity.

The Records Unit is staffed by one Court Clerk and three full-time Records Clerks. As the repository for all reported crimes, suspected crimes, traffic accidents, arrests, injuries, fatalities and all other incidents or events, the unit is responsible for controlling all documents within the department. Additionally, the unit is responsible for the data entry of all incident reports, arrest citations, traffic collisions, field contacts and warrants. This includes the maintenance, dissemination, and security of all documents to include processing, storing, scanning, retrieving, and releasing documents to appropriate government and law enforcement agencies, and the public.

Access to all records information is governed by local, state and federal laws. It is crucial to the unit that they remain up to date on all laws and rules governing the release of information. All full-time Records employees are trained in the proper handling and release of sensitive criminal justice information.

Providing service and information to the public is a vital part of the Records Unit. The public can request information and assistance from Records during business hours, Monday thru Friday, 8:00 a.m. - 4:30 p.m. During these hours, the public can request reports, clearance letters, stored vehicle releases, counter reports, and scheduling child safety seat inspections.

During 2015, the Records Unit handled 2,161 incident reports, 5,100 citations, 852 accident reports and 297 private property accidents all of which required records clerks to review, suggest corrections, and file within the filing system



## Municipal Court

The City of Alcoa Municipal Court is a non-custodial court that hears traffic violations and municipal ordinance violations that occurred within the City of Alcoa. Attorney Allen Bray has been the sitting Judge since 1972. Court is open every Tuesday at 3:00 p.m. (closed on holidays).

During 2015, there were 5,037 cases on the docket. The police department provides security for the court with an officer being trained in Court Security. The court is compliant with all aspects of the Americans with Disabilities Act and provides accommodations for anyone who requests it.

If a person receives a citation and would like to contest the citation, the court has two contested dockets per month where contested citations are heard. The individual would then contact the Court Clerk for scheduling.



## Property / Evidence

Evidence is a major responsibility for a law enforcement agency from identifying, photographing, packaging and storage to ensure continued custody from the crime scene to the court room. As such, the department conducts continuous training in the latest methods for gathering, packaging, and storing evidentiary items. Along with the training; evidentiary storage rooms meet the strictest of security standards with only the property/evidence custodian(s) having access. Each year the Chief of Police authorizes a series of integrity checks; random inspections and audits with most being unannounced until the time of the inspection or audit. The findings are reported directly to the Chief by the assigned inspection supervisor. At the conclusion of each court case, evidence that was used in the case is either retained by the court or returned to the police department for destruction. Evidence destructions are scheduled and overseen by the Attorney General's Office according to the laws of the State of Tennessee. The evidence destructions are witnessed by the property/evidence custodian, the Grand Jury Foreman, and representatives from the Attorney General's Office and Circuit Court Clerk's Office.

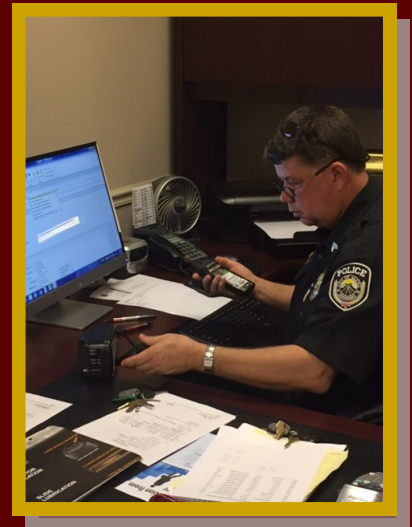
### Accomplishments:

Adding an additional storage room for homicide and cold case evidence  
543 evidentiary items disposed of during 2015



## Quartermaster

The Special Services Sergeant serves as the department's Quartermaster and also supervises the property / evidence function along with animal control. The role of Quartermaster plays a pivotal role in the management of department owned property. The position keeps direction with the ordering, maintenance and assignment of equipment. At the end of the life of equipment the Quartermaster oversees the disbursement of equipment in a lawful way.





## New Employees



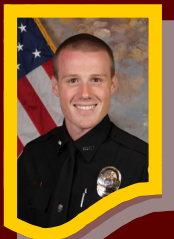
Officer  
Woody Hughes  
06/20/15

Officer Hughes grew up in Blount County and graduated from William Blount High School. He began his law enforcement career in 2009 at the Blount County Sheriff's Office. During his time there he worked as a corrections officer and patrol deputy, was a scuba diver on the BSORT Team and a CSSO (crime scene search officers). In June, 2015, he began his career with APD, where he is now a patrol officer.



Officer  
Justin Vandergriff  
07/27/15

Officer Vandergriff was born and raised in Blount County and graduated from William Blount High School. He began his career in law enforcement at the Blount County Sheriff's Office in 2004. He worked in corrections until graduating from Blount County's first police academy in 2007. He then joined BSORT and became a certified diver. He also served as a field training officer as well as on the Blount County Special Operations and Tactics, SWAT. He began his career at APD in July, 2015 where he has completed motor school and At Scene Crash Investigation training.



Officer  
Ryan Moore  
09/28/15

Officer Ryan Moore grew up in Blount County, graduated from Heritage High School and the University of Tennessee with a Bachelor of Science in Forestry. He began his career in law enforcement at the Blount County Sheriff's Office in 2012. Officer Moore began his career at APD in September, 2015. He and his wife have one son. He is an avid Tennessee fan and enjoys attending sporting events.



Officer  
Cory Phillips  
09/28/15

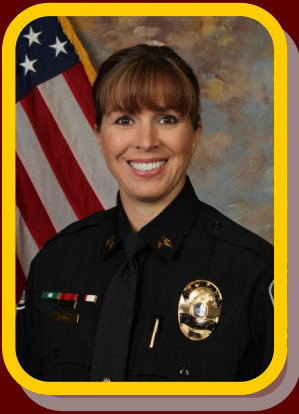
Officer Cory Phillips was born and raised in Knoxville and is a graduate of South Doyle High School, where he played football and baseball. He began his law enforcement career in March, 2007 with the Blount County Sheriff's Office as a corrections officer and graduated in 2009 from the BCSO Police Training Academy. In 2011 he was selected to be a Field Training Officer and became a K-9 handler in 2012. He and his wife have a son and a daughter.



Officer  
Alexis Rodriguez  
09/28/15

Officer Alexis Rodriguez attended the University of the Cumberlands on a wrestling scholarship. Upon completion of her studies she received Bachelor's degrees in Psychology and Spanish, then pursued her Masters in Justice Administration. She began her law enforcement career at the Blount County Sheriff's Office where she served as a Deputy Sheriff for 3 years. Alexis is also an adjunct professor for University of the Cumberlands, teaching Criminal Justice courses.

## Promotions



**Sergeant  
Nicole Gray**

In July, 2015, Officer Nicole Gray was promoted to the position of Patrol Sergeant. Sgt. Gray began working for the city of Alcoa Police Department as a sworn police officer in August, 2004. She serves in the Patrol Division and has served as a Highway Drug Interdiction Officer, trained by the Governor's Highway Safety Office in Advanced Roadside Impairment Driving Enforcement (ARIDE), Field Training Officer and Police Bicycle Officer. Sergeant Gray has received the Medal of Meritorious Service and a commendation from the City of Alcoa Commission for performing CPR on a man who was electrocuted by overhead utility lines.

In September, 2004 Sergeant Gray completed the Wisconsin Ironman Triathlon, which consists of a 2.4 mile swim, 112 mile bicycling and 26.2 mile run.

She and her husband, Scott, reside in Maryville with their two daughters, Somer and Savannah.



**Lieutenant  
Steve Anderson**

In October, 2015, Sgt. Steve Anderson was promoted to the position of Community Services Lieutenant. His duties include supervising the School Resource Officer program, Community Policing, Traffic Safety Unit, K-9 Unit, Field Training and provides security for municipal court and commission meetings. He began working for the City of Alcoa Police Department in October, 2005 and was promoted to Sergeant in December, 2009.

During his career with the department, he has served as a patrol officer, a field training officer, field training supervisor and patrol sergeant. He is an instructor in defensive tactics, RADAR and LIDAR and emergency vehicle operations.

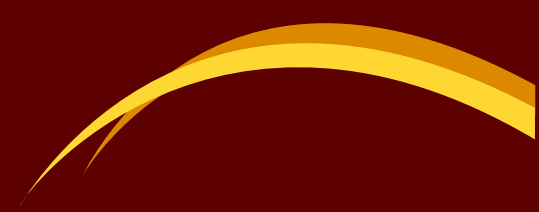
He and his wife, Beth, live in Maryville with their son, Hunter.

## Retirements



**Captain  
Dale Boring**

Captain Dale Boring retired from the Alcoa Police Department with almost 30 years of services as a police officer. Captain Boring began his law enforcement career with APD in July, 1987 as a patrol officer and made his way through the ranks as a Field Training Officer, Sergeant, Lieutenant and Captain.



## Awards



### Police Officer of the Year

Officer Israel Hernandez received the 2015 1st Quarter Co-Worker Award for obtaining a license plate of a vehicle involved in several armed robberies, which led to the arrest of a suspect.

Since then, he has continued to show his dedication to APD and conducts himself in a professional manner at all times.

His supervisors state that he is an officer that you can always count on to do the right thing.

**Officer  
Israel Hernandez**

### Co-Worker of the Year

Investigator Jason Ewing received the 2015 2nd Quarter Co-Worker Award.

While off-duty and traveling with his family, Investigator Ewing noticed a vehicle that had ran off the road and appeared to be trying to run over a child. He stopped his vehicle and was able to protect the child from it's mother who was found to be intoxicated. The child had pulled the emergency brake and had fled from the vehicle to avoid driving with his mother.

Had Investigator Ewing not taken immediate action, the child could have been seriously injured.



**Investigator  
Jason Ewing**



### Supervisor of the Year

Lt. Fletcher has volunteered to be the event coordinator for two National Night Out events, both of which were very successful.

He also was the supervisor when the train derailment occurred and did an outstanding job managing that incident.

**Lt. Keith Fletcher**

### Civilian Employee of the Year

Melanie Waters has been contributory in several components of APD over the years and is always devoted to lending a helping hand. She is willing to drop everything she is doing to assist officers when they have a large amount of evidence to submit. She sets the officers needs at a high priority and in many cases above her primacy.

During the recent inspections and the CALEA On-Site, Melanie passed all inspections with no issues. Her attention to detail is greatly appreciated.



**Melanie Waters**

## HOW A CITIZEN MAY FILE A COMPLAINT OR MAKE A COMPLIMENT

1. If you wish to file a complaint or compliment regarding the actions of an Alcoa Police Officer / employee or any aspect of Alcoa Police operations, please:
  - a. Come to the police department, 2020 N. Wright Road, Alcoa, and tell any employee that you want to file a complaint or compliment, or
  - b. Call the police department, 865-981-4111, and tell the person answering the phone that you want to file a complaint or compliment, or
  - c. Write your complaint or compliment out and mail it to the Chief of Police, Alcoa Police Department, 2020 N. Wright Road, Alcoa, Tennessee 37701.
  - d. Go to the City of Alcoa Web Site at [www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov) and follow the links to the Alcoa Police Department.
2. Any Alcoa Police Supervisor will assist you in filing a complaint against or make a compliment to a police officer / employee or the department. You will be asked to identify yourself and give specific details about the complaint or compliment.
3. All complaints will be investigated. You may be contacted and asked additional questions about the complaint.
4. If it is going to take a long period of time to investigate your complaint, you will receive a letter telling you approximately when you may expect a reply.
5. When your complaint has been investigated, the Chief of Police will review the investigation and will write you a letter explaining the outcome of the matter.
6. Anonymous complaints will be accepted and will be investigated to the extent possible.

### Alcoa Police Department

#### Phone Numbers:

#### EMERGENCY

9-1-1

#### Non-Emergency and After-Hours

(865) 983-3620

### EMPLOYMENT OPPORTUNITIES

Employment shall be based on merit and fitness without regard to race, religion, sex, age, national origin and free of personal and political considerations. In addition, it shall be this City's policy to offer equal employment opportunities in recruitment, training programs, transfers, promotions, compensation, demotions, terminations, benefits, employee relations, and all other personnel actions relative to City employment.

The City of Alcoa Police Department actively seeks to recruit, hire, and promote qualified applicants within the organization. We recruit from the general public, Colleges and Universities, Employment Security Office and among our current work force. The City of Alcoa provides a generous salary and benefit program. The City of Alcoa and the Alcoa Police Department are EEO / ADA / ADEA / Title VI employers.

Alcoa Police Department ensures compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, part 21; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, or national origin

Departamento de Policia de Alcoa del Estado de Tennessee asegura el cumplimiento del Título VI del Acto de Derechos Civiles de 1964; 49 CFR, Parte 21, relacionados estatutos y normas para asegurar que ninguna persona sea excluida o discriminada, o que se le nieguen los beneficios de cualquier programa o actividad la cual reciba ayuda financiera federal del Departamento de Transporte de los Estados Unidos sin importar su raza, color, sexo, o origen nacional.

Any person who believes he or she has been discriminated against should contact:  
Cualquier persona quien crea que ha sido discriminada deberá comunicarse con el:

Melissa Thompson

(223 Associates BLvd. Alcoa TN 37701

TELEPHONE 865-380-4700

TELÉFONO 865-380-4700

# 2015 Members of the Alcoa Police Department

## **Chief of Police**

Philip K. Potter, CLEE

## **Division Captains**

Captain Phillip Dunn - Support Services

Captain Dale Boring - Criminal Investigations

Captain David Carswell - Patrol

## **Administrative Assistant**

Lisa Nagy

## **Lieutenants**

Steve Anderson

Paul Gilbert

Joe Thornhill

Keith Fletcher

Hank Morris

Rodney Wilson

## **Sergeants**

Steve Brooks

Nicole Gray

Kris Sanders

Bud Cooper

Phillip Russell\*

Doug Sparks

Mark Tipton

## **Patrol**

Joey Beasley

Woody Hughes

Jason Sparks\*

Susan Burcham\*

Ryan Moore

Dustin Stevenson

Daniel Brooks

George Parker (SRO)

Mark Tate (SRO)

Stephen Butsko

Jeremy Patty

Justin Vandergriff

Jay Cameron

Cory Phillips

Andy Walker

Dustin Cook

Roger Rex

Michael Westfield

Holly Hatcher

Alexis Rodriguez

Arik Wilson

Israel Hernandez

Brett Romer

## **Detectives**

Jeff Parsons

Rusty Borden

Matt Caldwell

Jason Ewing

Terry McGill\*

## **Records Staff**

Jamie Breeden

Missy Green

Bethany Hamel

Mendi Smitherman

## **Animal Control**

Matt Cunningham

Jerry Harrison

## **Evidence / Property**

Melanie Waters

\*No longer with Department