

# Alcoa Fire Department

## 2018 Annual Report

*Serving with Courage, Pride and Honor*



**Fire Administration**  
**2010 N. Wright Road**  
**Alcoa, TN 37701**  
**865 380-4999**



**Visit us on-line**  
***[www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov)***



Table of Contents	1	2018 Pierce Ascendant	33
Office of the Fire Chief	3	Office of the Administrative Captain	34
Dedications	4-5	Re-accreditation Status	35
Board of Commissioners / COA / Administration	6	Community Driven Strategic Planning	36
City Information	7	AFD Stakeholders	37
AFD Stations	8	Office of the Fire Marshal	38
Administrative Personnel	9	Fire Prevention Office	39
A Shift Personnel	10	Code Enforcement / Fire Inspections / Fire Investigations	40 - 41
B Shift Personnel	11	Fatal House Fire	42 - 43
C Shift Personnel	12	Significant Fires / Hydrant Data	44
New Hires / Promotions	13	Fire Extinguisher Training / ISO	45
Part-time Program	14	Fire Prevention / Education / PR	46- 47
Budget - Fire Supervision	15	PR Events - Children	48
Budget - Fire Prevention / Inspection	16	Safer and Fire Grants	49
Budget - Firefighting	17	AES Lemonade Stand / Pampered Chef	50
Office of the Deputy Chief	18	Committee Representatives	51
Training	19	Volunteer of the Year	52
Trench Rescue Training	20	No One Fights Alone	
Extrication Training	21	Retired Deputy Chief Receives Award	53
Physical Agility Testing	22-23	2018 Service Awards	54
AFD Training Facility	24	Honor Guard/ AFD Retirement	55
Automatic Aid - Mutual Aid		Family Graduations	
Child Passenger Safety	25	Department Weddings	56
Calls for Service	26- 27	Department Graduations	
Calls for Service / 10 Year Call Volume	28	New Member to the AFD Family	57
Records Management	29	Lip Sync Challenge	58
Equipment Maintenance / Station Duties	30	Animal Rescue	59
American Heart Association / CPR	31	Christmas 2018	60
AFD Apparatus		The Blizzard of '93	61
Incident Count Per Apparatus	32	AFD in Pictures	62 - 63

TABLE OF CONTENTS



OFFICE OF THE FIRE CHIEF

What a great honor it is to present the 2018 Alcoa Fire Department Annual Report. The Alcoa Fire Department has been serving the citizens of Alcoa for over 75 years. Each year has presented challenges and successes in delivering fire prevention activities, community education, and emergency services. While the contents of the annual report tend to focus on the fire departments statistical data, projects and programs, it is the people we serve, and those who serve them, that are at the heart of our mission. During 2018, the Alcoa Fire Department responded to 2,389 incidents, a record number and interacted with 3,144 citizens through public education programs.

Fire prevention, code enforcement, and life safety inspections continue to be a priority in protecting our citizens and their property. The men and women employed by the Alcoa Fire Department take great pride in delivering the highest level of customer service through the most efficient and effective means. We could not be successful though without the support of the Mayor, City Commission, City Manager and staff, as well as the other City departments and supporting agencies.

During 2018, the Alcoa Fire Department had many accomplishments. We were awarded two Federal Homeland Security grants, which will enable our organization to better serve the citizens of Alcoa. In August, we were awarded a Staffing for Adequate Fire and Emergency Response (SAFER) grant that will pay the salaries and benefits for four firefighters for the next three years. This grant will provide for us to hire additional firefighters sooner than planned as we work toward our adequate staffing goal. In addition, we received an Assistance to Firefighters Grant (AFG) to host an Incident Safety Officer class for current personnel.

2018 was productive as we were awarded Accredited Agency Status for the second time by the Commission on Fire Accreditation International. This accomplishment validates that the City of Alcoa Fire Department is providing their residents, visitors and the business community with industry-leading fire protection services. We will continue our quest as we prepare for our third accreditation process in 2023.



Another great accomplishment was taking possession of the departments new 2018 Pierce Ascendant aerial apparatus in October. The truck committee did an outstanding job designing and overseeing all aspects of the building process. This new addition to our apparatus fleet will last for many years.

As we move forward to 2019, I look forward to celebrating the Centennial Celebration year of the City of Alcoa and the great things we shall accomplish together. To that end, we pledge, to never waiver in upholding our tradition of dedication and service to the citizens of Alcoa.

Regards,  
Chief Roger Robinson



**ROGER ROBINSON**  
Fire Chief  
Office: (865) 380-4996  
Fax: (865) 380-4989  
Cell: (865) 679-7781  
Email: rrobinson@cityofalcoa-tn.gov

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2010 N. Wright Rd., Alcoa, TN 37701  
Excellence in Service - Quality of Life  
www.cityofalcoa-tn.gov




# Alcoa Fire Department

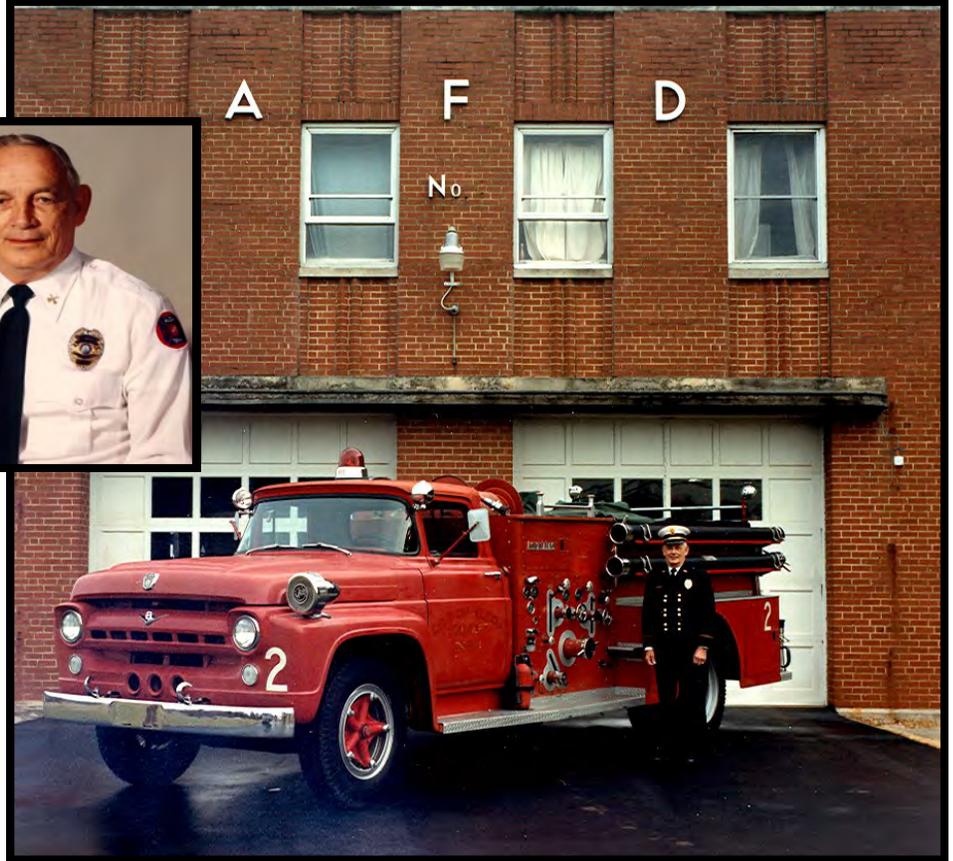
## Captain Epheriam D. Chambers

### 1950 - 1990 Years of Service

DEDICATION



13 March 1925  
10 April 2018



Our 2018 AFD Annual Report is dedicated in memory of Captain Epheriam Deathrow Chambers.

Pallbearers: AFD Retirees

Pictured: Chief Roger Robinson presents the ceremonial flag to the Chambers family.



# Alcoa Fire Department

## Fire Chief Donnie Bledsoe

DEDICATION



14 June 1935  
16 May 2018



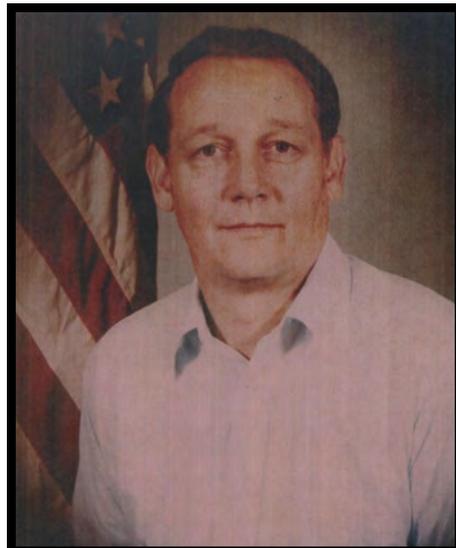
### City of Alcoa Accomplishments

Served the City of Alcoa as a police officer from 1956 - 1959

Served the City of Alcoa as the first superintendent of water in 1960 - 1967

Served the City of Alcoa as Fire Chief from 1966 - 1967

Served the City of Alcoa as director of Public Works 1967 - Retirement



Our 2018 AFD Annual Report is dedicated in memory of Fire Chief Donnie Bledsoe.



BOARD OF COMMISSIONERS



Mayor  
Odis C. Abbott, Jr.



Vice Mayor  
James F. Buchanan



Commissioner  
Vaughn D. Belcher



Commissioner  
Kenneth R. White



Commissioner  
Tanya Martin

CONNECT WITH US



ALCOA, TENNESSEE

Population  
10,228  
Area  
15.7 Sq. Miles

CONTACT US

223 Associates Blvd.  
Alcoa, TN 37701  
(865) 380-4795  
[www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov)

MOTTO

*“Excellence in Service  
Quality of Life”*

Patricia Tipton  
Public Information Officer and  
Special Projects Coordinator

Lisa Stremsterfer  
Executive Administrative  
Assistant

COA ADMINISTRATION



City Manager  
Mark L. Johnson



Deputy City Manager  
Andy Sonner



100<sup>th</sup>  
Anniversary



1919 - 2019

As the city of Alcoa prepares to celebrate its 100th anniversary, historians have been gathering information to fully tell the story of the city and of the company responsible for founding it in 1919.

Alcoa centennial celebration events are still in the planning stages, but the committee is considering a full slate of activities in 2019, the centennial year. David Duggan, City of Alcoa historian and chairman of the centennial committee is working diligently with other committee members to tell the story of Alcoa/ALCOA as thoroughly as possible.

More information will be released when the schedule is finalized to celebrate the city's incorporation effective July 1, 1919.



**Alcoa Fire Department - 1944**



**Station 1 - 1050 Springbrook Road**

There would never have been a city of Alcoa had it not been for the Aluminum Company of America's decision to build a plant here. But it is the city, not the company which will be celebrating its 100th anniversary, even though the two cannot be separated.

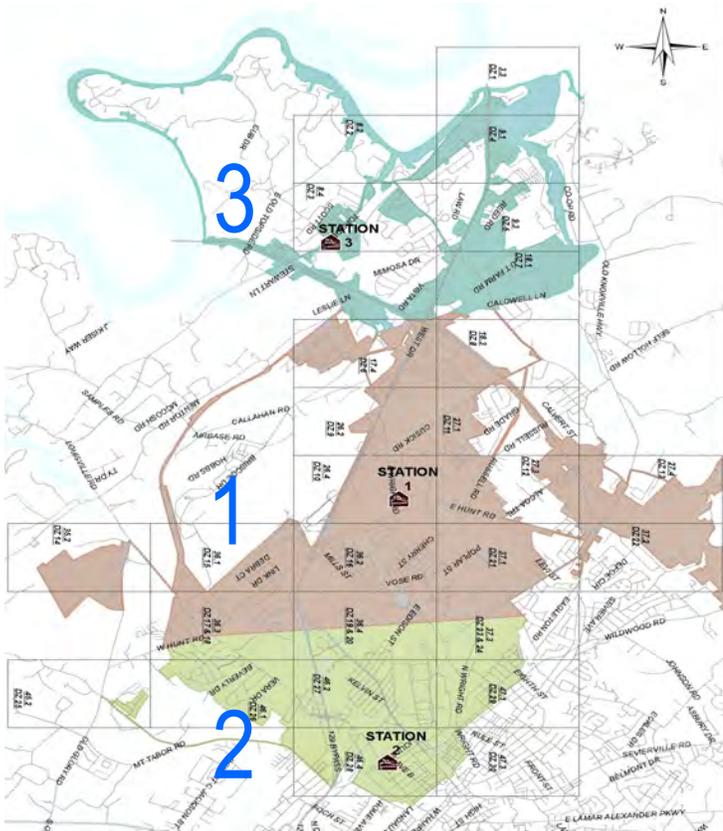
Organization of the Alcoa Fire Department began as the result of this growing industrial city and continued to operate as a volunteer department after organizing in July 1942

F. Lloyd Baker served as the first Fire Chief and Elmer Trentham was the department's first paid fireman.

The AFD celebrated their 75th anniversary in 2017.

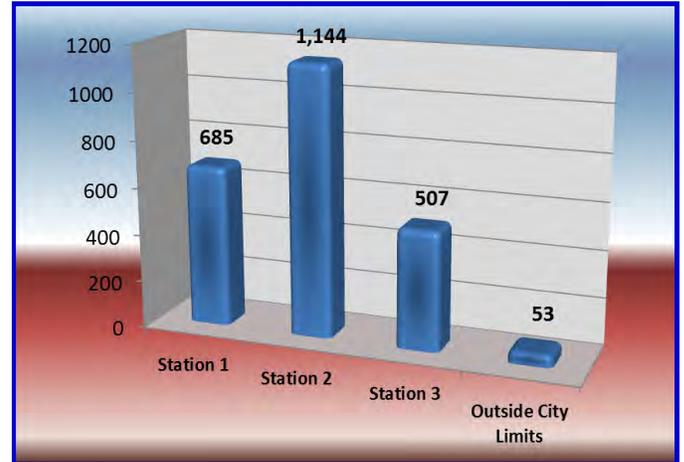


Mayor  
Donald R. Mull  
serving the citizens  
of Alcoa  
1971 - 2018



Station 1 is centrally located in the response area, Station 2 is located in the southern corner of the city, and Station 3 is located on the northern side of the community.

## Total Incidents - 2,389



## Incidents Per Station

# AFD STATIONS



**2010 N. Wright Road**  
Alcoa, TN 37701  
(865) 380-4142 Station 1  
(865) 380-4999 Admin.



**271 Joule Street**  
Alcoa, TN 37701  
(865) 380-4129



**3545 Central Park Blvd.**  
Louisville, TN 37777  
(865) 379-4395



Fire Chief  
Roger Robinson  
Hire Date: 1-14-1979



Administrative Assistant  
Theresa Ward  
Hire Date: 5-8-1989



Captain/Accred. Mgr.  
Bill Smock  
Hire Date: 6-28-1996



Deputy Chief  
Darren Stinnett  
Hire Date: 10-4-1998



Fire Marshal  
Colin Hurst  
Hire Date: 5-10-2005

ADMINISTRATIVE  
**EMPLOYEE**  
RECOGNITION

123 Years of  
Combined  
Service  
to the  
City of Alcoa

ADMINISTRATIVE PERSONNEL

**CORE VALUES**



*Loyalty • Unity  
Respect • Empathy  
Passion*

**ALCOA FIRE DEPARTMENT**

**VISION**

*Serving with  
Courage,  
Pride,  
Honor  
& Integrity*



A SHIFT PERSONNEL



Lieutenant  
Mike Burton  
Hire Date:  
10-9-1995



Lieutenant  
Tommie Wimbley  
Hire Date:  
10-12-1998



Engineer  
Steve Lowe  
Hire Date:  
1-24-2000



Engineer  
Scott Woods  
Hire Date:  
11-27-2000



Firefighter  
Tim Williams  
Hire Date:  
9-29-2001



Engineer  
Clint Russell  
Hire Date:  
3-18-2007



Engineer  
Richie Storie  
Hire Date:  
9-04-2007



Captain  
Mike Berry  
Hire Date:  
9-17-2007



Engineer  
Blaine Howell  
Hire Date:  
6-14-2008



Firefighter  
Luke Sanderson  
Hire Date:  
8-29-2016

A - SHIFT

EMPLOYEE  
RECOGNITION

141 Years of  
Combined  
Service  
to the  
City of Alcoa



**Captain  
Tom Clark**  
Hire Date:  
10-11-1998



**Lieutenant  
Kevin Freeman**  
Hire Date:  
01-21-2002



**Engineer  
Keith Fuller**  
Hire Date:  
12-1-2002



**Engineer  
Robbie Odom**  
Hire Date:  
11-10-2003



**Lieutenant  
Jake Smithson**  
Hire Date:  
11-17-2003



**Engineer  
Kevin James**  
Hire Date:  
4-19-2004



**Engineer  
Jeff Paske**  
Hire Date:  
5-8-2006



**Firefighter  
Dan Porter**  
Hire Date:  
4-24-2017

**B SHIFT PERSONNEL**

**COMMUNICATION/  
BEHAVIOR AGREEMENT**

**WE AGREE TO:**

- INFORM AND STAY INFORMED.
- MAINTAIN DIGNITY, RESPECT AND CONFIDENTIALITY.
- BE OPTIMISTIC, OPEN-MINDED, INNOVATIVE AND FLEXIBLE.
- PRAISE AND RECOGNIZE ACHIEVEMENTS IN GENUINE, SIMPLE WAYS.
- DELIVER EXCELLENT CUSTOMER SERVICE, BOTH TO ONE ANOTHER AND TO THOSE WE SERVE.
- KEEP HEALTHY HUMOR ALIVE AND MAINTAIN A PROFESSIONAL ENVIRONMENT.
- GO TO THE PERSON AND NOT OTHERS WHEN YOU HAVE A DISAGREEMENT/PROBLEM.
- DO WHAT IS ETHICAL REGARDLESS OF THE CONSEQUENCES.
- WORK THROUGH SUPERVISORS TO IMPLEMENT CHANGES.
- BE DEDICATED TO EXCELLENCE IN OUR PERFORMANCE, FULFILL OUR RESPONSIBILITIES AND "GET IT DONE."
- TREAT MISTAKES AS LEARNING EXPERIENCES AND TRY NOT TO REPEAT THEM IN THE FUTURE.
- BE SUPPORTIVE OF ONE ANOTHER AT WORK AND BACK EACH OTHER UP.
- KEEP CONFIDENCES AND BE LOYAL BY NOT GOSSIPING

**ALCOA FIRE DEPARTMENT**

**B - SHIFT**

**EMPLOYEE  
RECOGNITION**

109 Years of  
Combined  
Service  
to the  
City of Alcoa

C SHIFT PERSONNEL



Captain Paul Walker  
Hire Date: 11-25-1986



Lieutenant Thomas Crisp  
Hire Date: 6-1-1998



Engineer Larry Bledsoe  
Hire Date: 11-27-2000



Lieutenant Steven Owen  
Hire Date: 7-29-2002



Engineer Mike Harrison  
Hire Date: 5-28-2006



Engineer Wayman Whitehead  
Hire Date: 10-14-2007



Engineer Shane Rogers  
Hire Date: 9-28-2011



Engineer Lee Paine  
Hire Date: 12-10-2014



Firefighter Evan Underwood  
Hire Date: 12-21-2015



Firefighter Jeremy Hendricks  
Hire Date: 10-25-2017

C - SHIFT  
EMPLOYEE  
RECOGNITION

124 Years of  
Combined  
Service  
to the  
City of Alcoa

NEW HIRES



**Firefighter Andrew Mann**  
Part-time Program Hire Date: 6-24-2017  
Full-time Hire Date: 9-10-2018

A Hiring Committee was formed and the process began in October 2018 to hire five new personnel.

Four of these firefighters will be funded by a *SAFER Grant* the department received in 2018 and one firefighter position will replace an employee accepting employment elsewhere.

After the written test, physical agility testing and interview process was completed the following candidates were offered a position and will start their employment with the Alcoa Fire Department on January 14, 2019.

- John Arendt*
- James Bullen*
- Matthew Jesmer*
- Jeremy Martin*
- Robert Scoda*



**Firefighter Lee Paine**  
Engineer/Driver Promotion  
Hire Date: 12-10-2014



**Engineer/Driver Richie Storie**  
Lieutenant Promotion  
Hire Date: 9-04-2007

PROMOTIONS

# Part-Time Program Comes To An End . . . . .

Part-time/volunteer firefighter positions help build knowledge and skills and can also help mentally prepare for the danger that comes with being a full-time firefighter. Approximately fifteen individuals got the chance to become career firefighters with the Alcoa Fire Department and Maryville Fire Department between 2013 and 2018 as part of the part-time/pilot program.

The goal of the part-time program when it was established in late 2013 was to adequately staff each department and meet the personnel requirements for accreditation. On the job training also provided the opportunity for these firefighters to work with experienced, knowledgeable career firefighters and contributed to full-time employment and the success of the program.

The part-time program came to an end on January 1, 2019 when four new personnel were hired as part of the SAFER Grant received in August 2018. The list below contains the names of individuals that were hired by AFD and MFD but several more that contributed to the program went on to work for other agencies in Blount and surrounding counties.

PART TIME PROGRAM

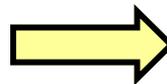


- Angel Friant
- Jeremy Hendricks
- Matthew Jesmer
- Andrew Mann
- Lee Paine
- Dan Porter
- Luke Sanderson
- Evan Underwood



- Bryson Dykes
- Matthew Gagnon
- Garrett Holloway
- Caleb Smith
- Alex Steele
- Ben Tatham
- Jacob Wenger

Original  
Eight  
Part-time  
Employees



- Josh Burton
- Ryan Cole
- Angel Friant
- Matthew Montgomery
- Lee Paine
- Dan Porter
- Logan Rogers
- Evan Underwood



FF Lee Paine being sworn in by COA Finance Director John Troyer.



FF Caleb Smith - MFD  
FF Andrew Mann - AFD



**GENERAL FUND - EXPENDITURES**

BUDGET - FIRE SUPERVISION

	2017 ACTUAL	2017 BUDGETED	2018 BUDGETED	2019 PROPOSED	2019 OVER or (UNDER)
<b>110-52100</b>					
<b>FIRE SUPERVISION</b>					
110-52100-110 WAGES - REGULAR	\$ 298,242	\$ 295,742	\$ 307,685	\$ 314,900	\$ 7,215
110-52100-130 OVERTIME	1,535	4,510	4,510	4,510	-
110-52100-140 FICA	24,194	24,623	25,600	26,595	995
110-52100-150 RETIREMENT	195,253	196,231	204,500	156,095	(48,405)
110-52100-160 HOSP. INSURANCE	57,600	57,600	57,600	62,400	2,400
110-52100-162 LIFE/AD&D	1,267	1,291	1,325	1,195	(130)
110-52100-163 DENTAL INSURANCE	4,633	4,865	4,865	4,865	-
110-52100-170 WORKERS' COMP.	5,040	13,022	8,005	8,215	210
110-52100-185 RETIREES INSURANCE	12,300	11,880	12,720	13,380	660
110-52100-190 OTHER PERSONAL SERVICES	21,597	21,627	23,725	28,440	4,715
<b>SUBTOTAL:</b>	<b>\$ 621,660</b>	<b>\$ 631,391</b>	<b>\$ 652,935</b>	<b>\$ 620,595</b>	<b>\$ (32,340)</b>
110-52100-208 EMPLOYEE EDUCATION/TRAINING	1,547	3,000	-	1,360	1,360
110-52100-210 PROFESSIONAL & CONSULT. SERV.	965	5,000	2,500	2,500	-
110-52100-220 MAILING	167	500	500	200	(300)
110-52100-230 DUES, MEMBERSHIPS, & SUBSCRIP.	723	1,000	1,200	1,000	(200)
110-52100-250 TRAINING	4,539	10,000	10,000	5,000	(5,000)
110-52100-251 BUSINESS/PUBLIC RELATIONS	1,472	3,500	3,500	3,500	-
110-52100-255 REPAIR/MAINT. - OFFICE EQUIPMENT	-	200	200	200	-
110-52100-260 PRINTING	-	4,000	1,000	1,000	-
110-52100-270 RENTAL, MAINT. CONTRACTS	4,185	7,000	7,500	2,700	(4,800)
110-52100-280 UTILITIES	10,583	14,000	12,500	11,500	(1,000)
110-52100-290 OTHER CONTRACTED SERVICES	-	-	6,000	1,000	(5,000)
110-52100-310 OFFICE SUPPLIES	1,229	1,700	1,700	1,700	-
110-52100-320 SMALL TOOLS & MINOR EQUIP.	982	1,000	1,000	1,000	-
110-52100-330 UNIFORMS	1,743	2,500	5,500	5,075	(425)
110-52100-340 AUTO PARTS & MTRL.	1,898	1,800	1,800	1,800	-
110-52100-360 GAS	3,501	7,500	5,500	4,500	(1,000)
110-52100-390 OTHER COMMODITIES	42	-	-	-	-
110-52100-410 INSURANCE	2,954	5,000	3,500	3,325	(175)
110-52100-640 COMPUTER EQUIPMENT	75	-	-	-	-
110-52100-831 ACCRED ANNUAL FEE	970	960	1,000	1,000	-
110-52100-833 ASSESSMENT	-	1,500	10,000	15,100	5,100
110-52100-850 ACCRED TRAVEL, CONF, TRAINING	6,635	4,500	7,500	4,000	(3,500)
<b>TOTAL: FIRE SUPERVISION</b>	<b>\$ 665,871</b>	<b>\$ 706,051</b>	<b>\$ 735,335</b>	<b>\$ 688,055</b>	<b>\$ (47,280)</b>

**2018 Significant Purchases**

**2018 Significant Purchases**

2018 Pierce 110' Ascendant heavy duty aerial platform	\$1,091,941.00
FreedomFest	\$ 48,500.00
Holmatro power pump, cutter, spreader & ram	\$ 19,160.63
10 sections 5", 62 sections 1.75" and 20 sections 2.5 Hose	\$ 16,049.00
CSPE TAP Community Driven Strategic Plan	\$ 15,120.00
Six sets bunker gear	\$ 12,456.00

5 GETAC MDT's	\$ 10,806.00
Akron Brass 26 nozzles for: L-1, E-2, E-3, E-4 And T-1	\$ 9,526.00
Motorola base and portable radio	\$ 9,340.75
Roll n Rack power roller	\$ 9,120.00
Emergency Reporting software	\$ 8,206.00
10 Armor vests	\$ 7,845.00
Station 2 kitchen sewer emergency pipe repair	\$ 6,500.00
Akron Brass monitors and tips for: L-1, E-2, E-3, E-4 & T-1	\$ 5,980.00



**GENERAL FUND - EXPENDITURES**

BUDGET - FIRE PREVENTION / INSPECTION

	2017 ACTUAL	2017 BUDGETED	2018 BUDGETED	2019 PROPOSED	2019 OVER or (UNDER)
<b>110-52300</b>					
<b>FIRE PREVENTION / INSPECTION</b>					
110-52300-110 WAGES - REGULAR	\$ 51,020	\$ 50,207	\$ 52,495	\$ 54,690	\$ 2,195
110-52300-130 OVERTIME	1,724	8,000	8,000	6,000	(2,000)
110-52300-131 OVERTIME - PT INSPECTORS	3,056	8,000	8,000	6,000	(2,000)
110-52300-140 FICA	4,155	5,126	5,305	5,250	(55)
110-52300-150 RETIREMENT	11,142	21,150	12,850	12,630	(220)
110-52300-160 HOSP. INSURANCE	15,016	14,400	15,000	15,600	600
110-52300-162 LIFE/AD&D	258	259	265	245	(20)
110-52300-163 DENTAL INSURANCE	1,208	1,216	1,220	1,220	-
110-52300-170 WORKERS' COMP.	2,035	4,670	2,665	2,435	(230)
110-52300-185 RETIREE INSURANCE	6,453	6,210	6,695	7,185	490
110-52300-190 OTHER PERSONAL SERVICES	800	800	900	1,950	1,050
SUBTOTAL:	\$ 96,867	\$ 120,038	\$ 113,395	\$ 113,205	\$ (190)
110-52300-208 EMPLOYEE EDUCATION/TRAINING	4,195	5,000	-	-	-
110-52300-210 PROFESSIONAL & CONSULTING	209	2,500	2,500	2,500	-
110-52300-220 MAILING	17	50	50	50	-
110-52300-230 DUES, MEMBERSHIPS, & SUBSCRIPS.	960	500	500	1,000	500
110-52300-240 ADVERTISING	1,485	2,500	6,500	1,500	(5,000)
110-52300-250 TRAVEL	4,044	4,500	9,500	5,000	(4,500)
110-52300-255 REPAIR/MAINT. - OFFICE EQUIPMENT	-	200	200	200	-
110-52300-270 RENTAL, MAINT. CONTRACTS	-	1,500	-	3,425	3,425
110-52300-280 UTILITIES	1,456	1,800	1,800	1,800	-
110-52300-310 OFFICE SUPPLIES	118	500	500	500	-
110-52300-317 PUBLIC FIRE EDUCATION	2,688	3,000	3,000	3,000	-
110-52300-320 SMALL TOOLS	671	1,250	3,000	1,500	(1,500)
110-52300-330 UNIFORMS	370	600	600	600	-
110-52300-340 AUTO PARTS & MATERIALS	697	1,000	1,000	1,000	-
110-52300-350 SMOKE DETECTORS	57	500	500	-	(500)
110-52300-360 GAS	1,281	2,000	2,000	2,000	-
110-52300-410 INSURANCE	740	2,425	1,000	1,000	-
110-52300-645 COMPUTER EQUIPMENT	-	-	-	2,500	2,500
<b>TOTAL: FIRE PREVENTION/INSPECTION</b>	<b>\$ 115,854</b>	<b>\$ 149,863</b>	<b>\$ 146,045</b>	<b>\$ 140,780</b>	<b>\$ (5,265)</b>

**2018 Significant Purchases**

Rhodium package	\$ 5,776.40
Holmatro V struts	\$ 5,026.00
Target Solutions software	\$ 4,260.00
RAM fan	\$ 3,458.75
Trench Rescue Training NFPA Levels 1 & 2	\$ 3,250.00
Two FLIR TIC's	\$ 3,212.00
Two Akron Revel Scout lights	\$ 2,190.00

**AFD  
Yearly Budgets**

2015	\$3,704,287
2016	\$3,746,361
2017	\$4,028,673
2018	4,119,200



**GENERAL FUND - EXPENDITURES**

	2017 ACTUAL	2017 BUDGETED	2018 BUDGETED	2019 PROPOSED	2019 OVER or (UNDER)
<b>110-52400</b>					
<b>FIRE FIGHTING</b>					
110-52400-110 WAGES - REGULAR	\$ 1,380,200	\$ 1,346,434	\$ 1,414,790	\$ 1,473,122	\$ 58,332
110-52400-120 WAGES TEMPORARY	93,963	125,441	112,025	82,368	(29,657)
110-52400-130 OVERTIME	107,367	115,000	120,000	120,000	-
110-52400-140 FICA	125,336	127,779	132,250	138,440	6,190
110-52400-150 RETIREMENT	407,646	419,127	430,815	386,060	(44,755)
110-52400-160 HOSP. INSURANCE	410,984	417,600	435,000	452,400	17,400
110-52400-162 LIFE/AD&D	6,959	7,229	7,380	6,575	(805)
110-52400-163 DENTAL INSURANCE	27,763	35,270	35,270	35,270	-
110-52400-170 WORKERS' COMP.	36,052	81,654	49,805	50,660	855
110-52400-185 RETIREE INSURANCE	8,820	8,550	7,440	1,650	(5,790)
110-52400-190 OTHER PERSONAL SERVICES	79,139	83,390	83,760	114,145	30,385
SUBTOTAL:	\$ 2,684,230	\$ 2,767,474	\$ 2,828,535	\$ 2,860,690	\$ 32,155
110-52400-205 DRUG/ALCOHOL TESTING	738	500	500	500	-
110-52400-208 EMPLOYEE EDUCATION/TRAINING	14,147	22,000	4,600	4,760	160
110-52400-210 PROFESSIONAL & CONSULT. SERV.	1,938	4,400	3,400	1,000	(2,400)
110-52400-215 MEDICAL PHYSICALS	543	2,500	2,500	2,900	400
110-52400-220 MAILING	230	500	300	300	-
110-52400-230 DUES	100	2,400	400	400	-
110-52400-250 TRAVEL	5,905	10,000	34,000	14,000	(20,000)
110-52400-255 REPAIR/MAINT. - OFFICE EQUIP.	-	350	350	350	-
110-52400-260 PRINTING	-	1,500	1,500	500	(1,000)
110-52400-265 COMPUTER SOFTWARE PROGRAM	12,317	9,850	11,000	19,000	8,000
110-52400-270 RENTAL, MAINT. CONTRACT	7,234	10,500	15,000	12,000	(3,000)
110-52400-271 FIRE EQUIP. TESTING	5,252	10,000	10,000	10,000	-
110-52400-276 RADIO SYS. ANNUAL CONTRACT	10,653	15,500	12,500	12,500	-
110-52400-280 UTILITIES	65,293	64,000	64,000	67,000	3,000
110-52400-297 FIRE HYDRANT RENTAL	23,310	23,310	23,310	38,150	14,840
110-52400-310 OFFICE SUPPLIES	1,707	2,000	2,000	2,000	-
110-52400-312 STATION SUPPLIES	11,366	11,000	11,000	12,000	1,000
110-52400-313 EMS SUPPLIES & EQUIPMENT	3,870	5,500	4,000	3,500	(500)
110-52400-320 SMALL TOOLS	11,227	16,700	11,000	10,500	(500)
110-52400-330 UNIFORMS	25,818	22,500	22,500	26,425	3,925
110-52400-332 UNIFORMS - RESERVES	11,135	11,500	11,500	12,400	900
110-52400-340 AUTO PARTS	41,222	26,000	30,000	25,000	(5,000)
110-52400-360 GAS	10,740	12,000	12,000	12,000	-
110-52400-390 OTHER COMMODITIES	16,244	13,600	10,000	10,000	-
110-52400-410 INSURANCE	11,878	22,800	12,600	13,210	610
110-52400-420 REPAIR & MAINTENANCE	15,564	14,850	15,000	15,000	-
110-52400-421 FIRE TRAINING FACILITY	3,673	3,750	3,750	3,750	-
110-52400-422 AMERICAN HEART CPR COSTS	3,108	5,000	5,000	5,000	-
110-52400-535 EQUIP. - LEASE PURCHASE	46,272	46,275	46,275	46,275	-
110-52400-630 OTHER EQUIPMENT	9,172	10,000	10,000	10,000	-
110-52400-640 STATION FURNISHINGS	2,729	-	5,000	5,000	-
110-52400-645 COMPUTER EQUIPMENT	4,143	4,500	4,500	6,300	1,800
110-52400-650 BUILDING & IMPROVEMENTS	-	-	9,800	18,000	8,200
<b>TOTAL: FIRE FIGHTING</b>	<b>\$ 3,061,761</b>	<b>\$ 3,172,759</b>	<b>\$ 3,237,820</b>	<b>\$ 3,280,410</b>	<b>\$ 42,590</b>
<b>Total Fire:</b>	<b><u>\$3,843,487</u></b>	<b><u>\$4,028,673</u></b>	<b><u>\$4,119,200</u></b>	<b><u>\$4,109,245</u></b>	

BUDGET - FIRE FIGHTING

Annual Report  
July 1, 2018 through June 30, 2019

## Operations 2018

As Deputy Chief, I look back throughout the last 20 years and think about the changes that we have encountered as public servants for the citizens of Alcoa. The nature of incidents, the service that we provide and the way we document our response have evolved.

In the past, we have always prioritized raw training to ensure that emergencies were mitigated through experience, knowledge and learning from past mistakes. We continue this path daily and strive to always be ready for the wide variety of emergencies that threaten our community. Technology has preceded our response by pre-alerting us through a CAD system, and all information gathered during the incident is documented by responders in the records management program. Mobile Data terminals in all response apparatus enable responders to gather and disseminate information quickly and effectively for an overall faster response.

Our Accrediting body requires a specific “Effective Response Force” for each type of incident to ensure that all “Critical Tasks” are covered. This results in a safer outcome for everyone involved. Also, in order to maintain our current Accreditation, the General Operating Guidelines that we follow for all incidents are reviewed annually and updated as needed. Certain incidents require a “Post Incident Analysis” that everyone who is involved in an incident has a part in creating. This enables our department to grow from the knowledge gained by other shifts and learn by any mistakes made.



These changes have been evolving for the last few years but in 2018, I feel that our department has embraced this change and operations have become methodical and exact. Our customers can now feel confident that, an already, well trained group is responding in less time; and with more manpower than ever before.

The end result is simple. Residents and patrons of Alcoa can be proud of the men and women of the Alcoa Fire Department and their ability to respond and mitigate emergencies of varying nature and degree with a faster response, safer approach and a detailed account for reflection, planning and prevention.

Deputy Chief  
Darren Stinnett



**DARREN STINNETT**  
Deputy Chief  
Office: (865) 380-4999  
Fax: (865) 380-4989  
Cell: (865) 705-2010  
Email: [dstinnett@cityofalcoa-tn.gov](mailto:dstinnett@cityofalcoa-tn.gov)

2010 N. Wright Rd., Alcoa, TN 37701  
Excellence in Service - Quality of Life  
[www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov)

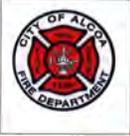



AFD firefighters must be masters of their craft in order to save lives. No matter what the emergency is, they are expected to arrive on scene and mitigate the situation as quickly as possible. To do so, AFD firefighters must be jacks of all trades. On any given day, they could be faced with responding to a number of incidents including the handling of hazardous materials, conducting rescue operations, engaging in structural firefighting, performing emergency medical operations and countless other situations.

An annual training plan sets the standard for what training should be conducted throughout a calendar year. Building out a plan allows the AFD to meet specific training requirements and effectively track training hours. Forty Hour In-Service training starts in early January and sets the stage for continuous training during the year.

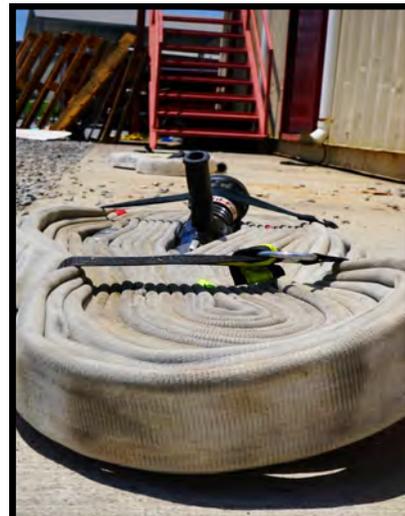
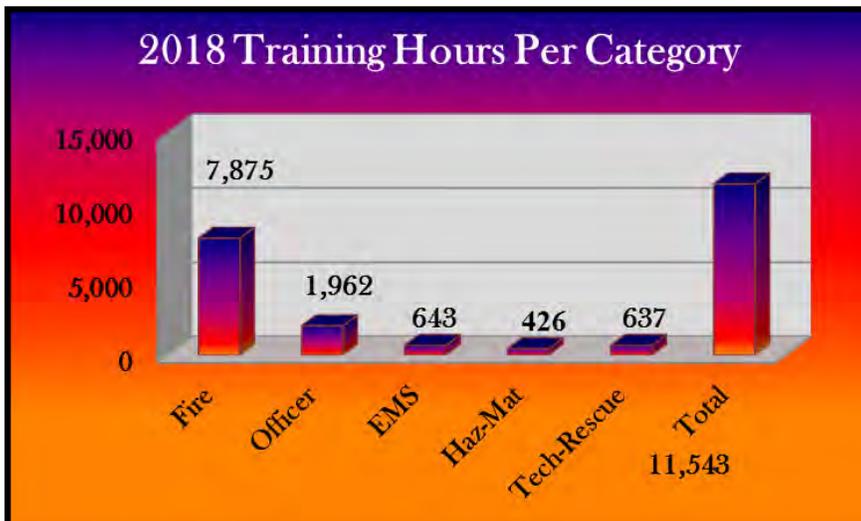


### 2018 In-Service Training



Date	Instructor	Lesson	Hours
Jan 9,10,11 2018	Fire Marshal Geoff Woolard Franklin Fire Department	Professional Credentialing	8
Feb 27,28, Mar 1 2018	CMSgt Robert McCormack TN ANG Fire and Emergency	Aircraft Firefighting	4
Jan 23,24,25 2018	Capt. Mike Caylor MFD	Hazardous Materials	8
Feb 5,6,7 2018	David Phillips AMR	EMT Refresher	8
Feb 13,14,15 2018	Lt. Burton Lt. Freeman Lt. Crisp	Vanessa K. Free/Driver Course	8
Feb 20,21,22 2018	Fire Marshal Colin Hurst	Inspecting/ Public Education	8
Quarterly	Target Solutions	Customer Service for Fire Department Personnel Fire Service Health and Safety part 1 Fire Service Health and Safety part 2 Fleet Program Safe Backing for Emergency Vehicle Operations	4

TRAINING



TRENCH RESCUE TRAINING

**Trench rescue** is a specialized form of rescue, a subset of confined space rescue. Trench rescue involves shoring up the sides of a trench, and digging a trapped worker out of a collapsed ditch. Trench rescue is one of the most dangerous rescue operations to complete.

10 AFD personnel trained with MFD personnel in Trench Rescue at the Maryville Water Treatment Plant



**Vehicle extrication** is the process of removing a vehicle from around a person who has been involved in a motor vehicle collision, when conventional means of exit are impossible or inadvisable.

A delicate approach is needed to minimize injury to the victim during the extrication. This operation is usually accomplished by using chocks and bracing for stabilization and hydraulic tools, including a jaws of life tool.



**C**  
**Shift**  
**Vehicle**  
**Extrication**  
**Training**



EXTRICATION TRAINING

# Firefighter Physical Agility Testing

Firefighting is a very physical job. Fitness is not only a big part of the job, it's a pass/fail consideration in the hiring phase. The importance of maintaining a healthy, fitness based lifestyle can't be over emphasized.

Firefighters are physically taxed on a regular basis, and the potential for extreme physical exertion is always present. Modern firefighters are not only expected to be physically ready to respond to any emergency at a moments notice, their very lives may depend on their physical ability.

For these reasons, specific levels of physical fitness and ability are required to enter the fire service. These minimum levels of fitness incorporate elements of strength, endurance and agility. Beyond entry level fitness tests, more rigorous physical standards are often expected of new recruits in the academy. During the long-term course of a firefighters career, physical fitness remains important as most departments have minimum physical standards professional firefighters must maintain.

## Task Checklist

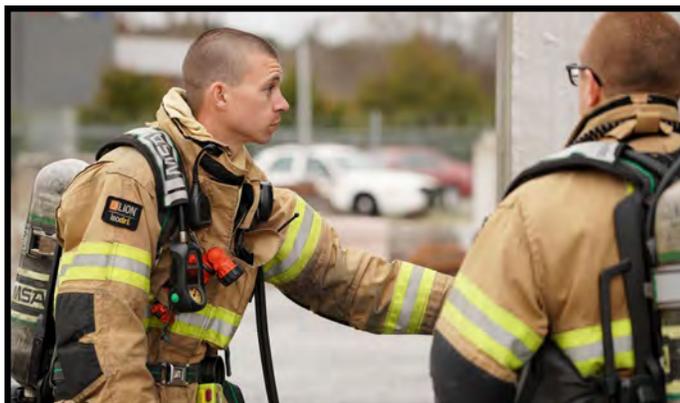
Alcoa Fire Department Physical Ability Test		
Last Name _____	First Name _____	Total Time _____
	P/F <input type="checkbox"/>	Comments
Aerial Ladder Climb	<input type="checkbox"/>	
Task 1 Hose Drag	<input type="checkbox"/>	
Task 2 Hose Carry	<input type="checkbox"/>	
Task 3 Rope Hose Pull	<input type="checkbox"/>	
Task 4 120 Yard Walk	<input type="checkbox"/>	
Task 5 Scaling 4-1/2 Foot Wall	<input type="checkbox"/>	
Task 6 Ladder Raise	<input type="checkbox"/>	
Task 7 Ladder Climb	<input type="checkbox"/>	
Task 8 Forcible Entry	<input type="checkbox"/>	
Task 9 Tunnel Crawl	<input type="checkbox"/>	
Task 10 Dummy Drag	<input type="checkbox"/>	

Alcoa firefighters take physical agility testing seriously and are prepared for the fitness challenge each year.

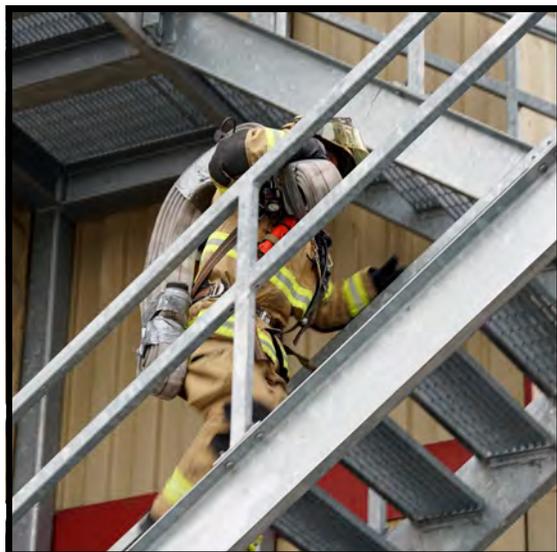
### 2018 Physical Agenda Testing Statistics



- # of Participants - 33
- Average Age - 40
- Lowest Time - 3:25 minutes
- Highest Time - 8:03 minutes
- Average Time 6:03 minutes



PHYSICAL AGILITY TESTING



PHYSICAL AGILITY TESTING

AFD TRAINING FACILITY

Departments all over East TN have utilized the AFD's training facility and training grounds since it was completed in 2012 and 2018 was no exception. The following is a list of area agencies that have participated in live burns and hands on training.

Friendsville FD

Loudon Co. FD

Lenoir City FD

Maryville FD

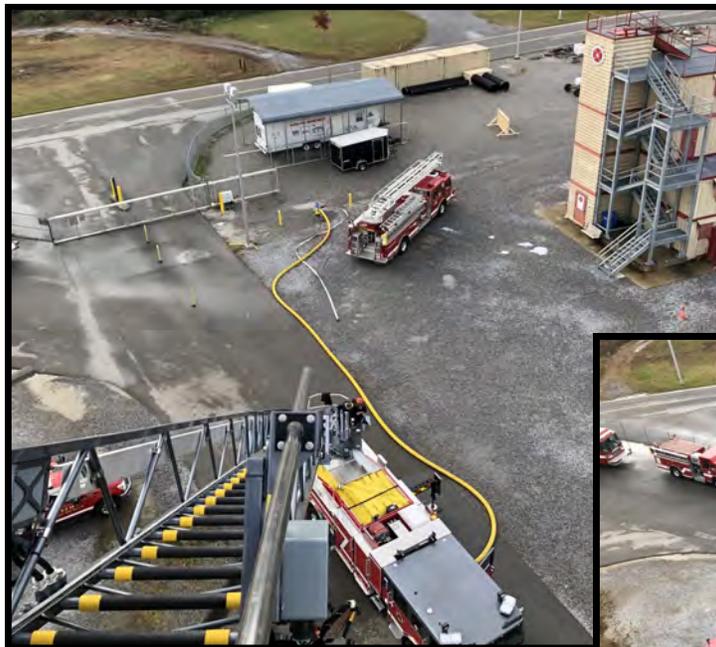
Blount Co. FD

McGhee Tyson Fire and  
Emergency Services

TN Air National Guard and  
Emergency Services



Construction started on the AFD training facility in 2011 and a ribbon cutting ceremony was held on Monday, March 26, 2012.



Approximately 146  
Individuals trained  
at the AFD Training  
Facility in 2018

725 Universal Street



AUTOMATIC AID  
 MUTUAL AID

**Automatic Aid** - Assistance that is dispatched automatically by a contractual agreement between two fire departments.

The AFD retains a memorandum of understanding with the MFD.

**Mutual Aid** - Assistance that is dispatched, upon request by the responding fire department.

The AFD will respond to any agency in accordance with the "Mutual Aid and Emergency and Disaster Assistance Agreement Act of 2004."



AFD renders **Automatic Aid** on a house fire June 8th at 202 Tekoa Way in Maryville

Automatic Aid Received	<b>15</b>
Automatic Aid Given	<b>24</b>
Mutual Aid Received	<b>01</b>
Mutual Aid Given	<b>04</b>
Other Aid Given	<b>01</b>



Protecting Kids in Cars. Certified Child Passenger Safety Technicians (CPS) teach families how to transport their children correctly. They also encourage everyone in a vehicle to buckle up on every ride. CPS technicians are car seat experts that have taken a 32-hour class on the ins and outs of car seats, installation options, vehicle differences, harnessing procedures and more.

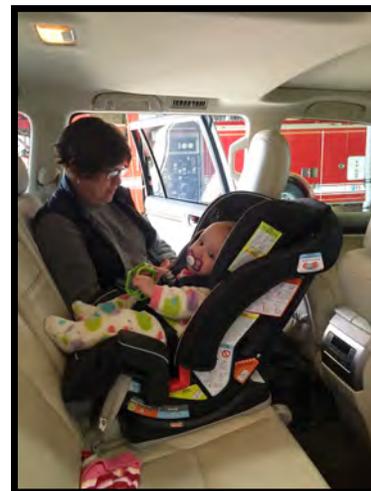
Our three CPS technicians installed eighteen car seats in 2018 and on this particular day it took three to install one. Deputy Chief/Technician Darren Stinnett did the installation, Admin. Assistant Theresa Ward held Baby Collins and her Grandmother took notes for future reference.

CHILD PASSENGER SAFETY



18 Child Car Seats Installed in 2018

**AFD**  
 Car Passenger Safety Technicians  
  
 Angel Friant  
 Shane Rogers  
 Darren Stinnett

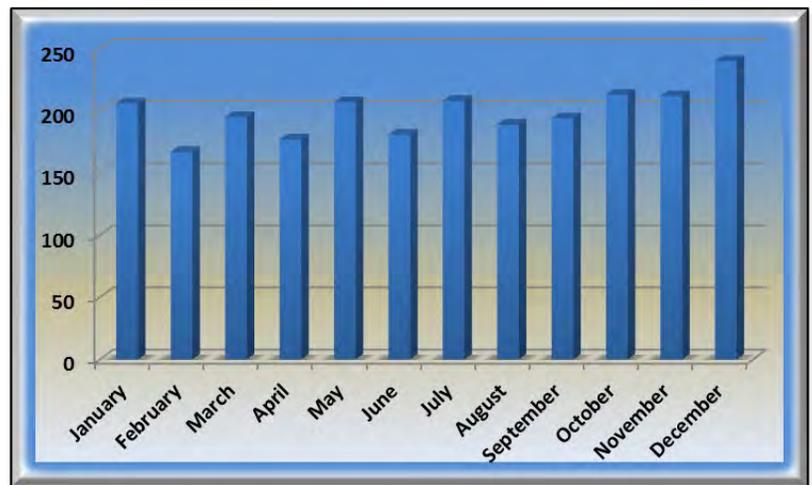
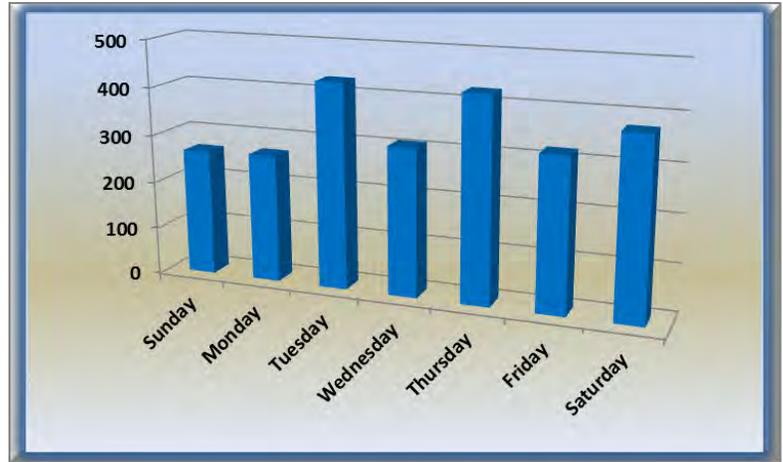


Day of the Week	# Incidents
Sunday	264
Monday	267
Tuesday	429
Wednesday	309
Thursday	426
Friday	320
Saturday	374

### Incidents by Day of the Week

Month	Incidents
January	206
February	167
March	195
April	177
May	207
June	181
July	208
August	189
September	194
October	213
November	212
December	240

### Incidents by the Month

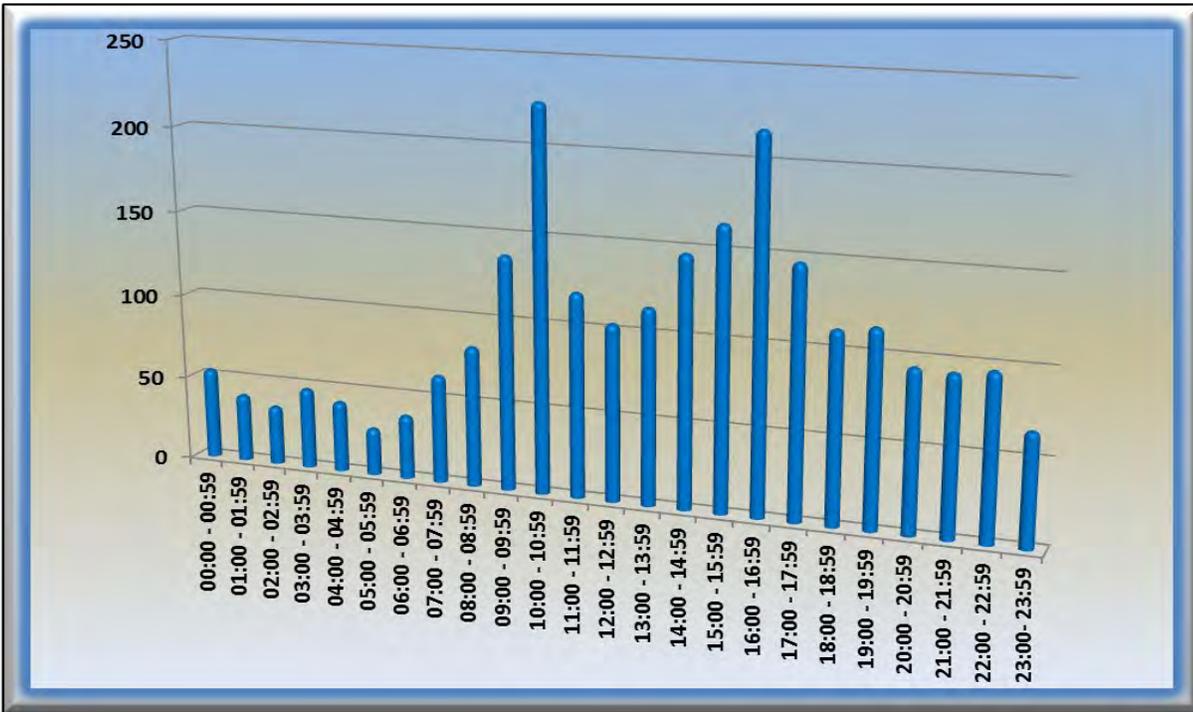


The graphs on these two pages is a representation that shows the total number of responses AFD was dispatched to during a specific hour, day or month of the year.

All response information and chart activity was recorded using multiple data points in the Emergency Reporting system. All statistics in the 2018 report are prepared to give an overall look at the fire department as it relates to the 2018 year.

## 2389 - Total Calls for Service

*Data Range - January 1, 2018 thru December 31, 2018*

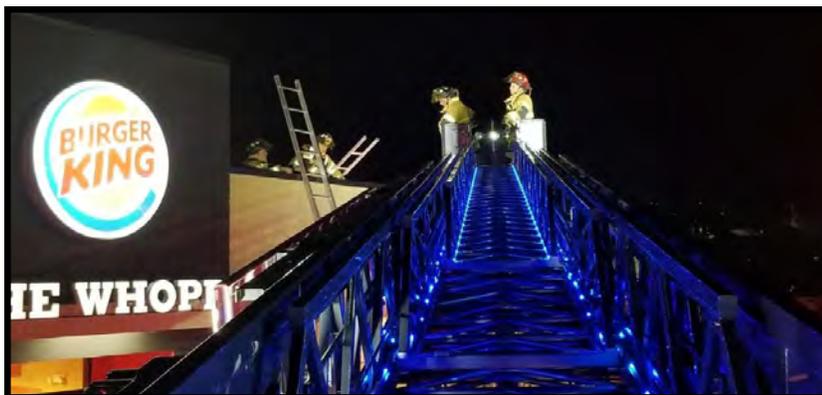


## Incidents by Hour of Day

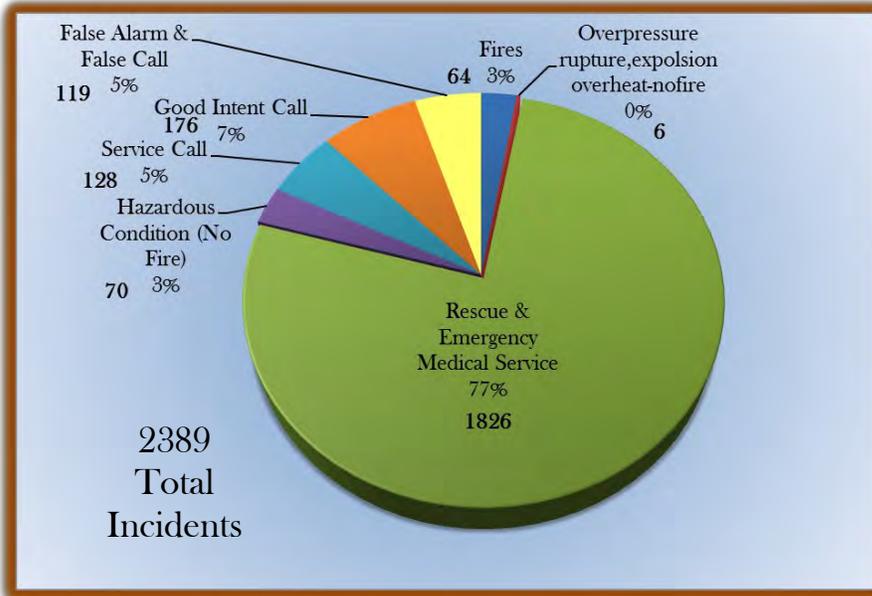
B Shift responds to a Heating, Ventilation and Air (HVAC) investigation at the Burger King on Hall Road.

Engineer Jeff Paske and Lieutenant Kevin Freeman (on ladder) check out the activity on the roof.

Hours	# Incidents
00:00 - 00:59	54
01:00 - 01:59	40
02:00 - 02:59	35
03:00 - 03:59	48
04:00 - 04:59	42
05:00 - 05:59	28
06:00 - 06:59	38
07:00 - 07:59	64
08:00 - 08:59	83
09:00 - 09:59	138
10:00 - 10:59	225
11:00 - 11:59	120
12:00 - 12:59	104
13:00 - 13:59	115
14:00 - 14:59	147
15:00 - 15:59	165
16:00 - 16:59	217
17:00 - 17:59	147
18:00 - 18:59	112
19:00 - 19:59	115
20:00 - 20:59	95
21:00 - 21:59	94
22:00 - 22:59	97
23:00 - 23:59	66



CALLS FOR SERVICE  
MAJOR INCIDENT TYPE



Pictured: Firefighter  
Jeremy Hendricks

Incident Type is defined as the situation found by emergency personnel on arrival at the scene and includes the full spectrum of fire department activities from fires to public service.

10 YEAR CALL VOLUME



Pictured: Engineer  
Robbie Odom

The graph above is a representation that shows the total number of responses for the past ten years.



Comprehensive **Recordkeeping** Is Critical to any fire department and the Alcoa Fire Department is no exception. The following software and computer programs are used daily by the AFD to better enhance their records management and communication needs.

**Spillman Touch** - allows us the ability to access their software from any mobile device

**CrewSense** - is our approach to public safety scheduling and resource management

**Emergency Reporting System** - specializes in supporting first responders with web-based NFIRS and risk assessment reporting and records management

**PowerDMS** - offers us a single, secure way to manage, distribute, and track our most important documents

**Rhodium Incident Management** - Manage day-to-day incidents of any type or size

**Halligan** - is a tool to help track apparatus checks and inventory

**Target Solutions** - offers us most comprehensive technology for training, compliance, operations and workforce management

**WISER** (*Wireless Information System for Emergency Responders*) - is a system designed to assist emergency responders in hazardous materials incidents

**MARPLOT** - is used to plan for and respond to chemical/hazardous materials emergencies and our weather station

**Active911** - helps us respond to calls faster by getting the essential details right in our smartphone

**ReadyOp** - Incident Command clearly defined tasks and contact structures to ensure orderly and efficient dissemination of information

**Acadis Portal** - Tennessee Public Safety Training Academies Portal is our access to schedules, registration and other information

**Excel** - allows for payroll and data collection in a spreadsheet form

**PowerPoint** - is a slideshow presentation program for training needs

**PDF** - for employee evaluations, accreditation and GOG's

**Microsoft Outlook** - Manages and shares your calendar to schedule meetings

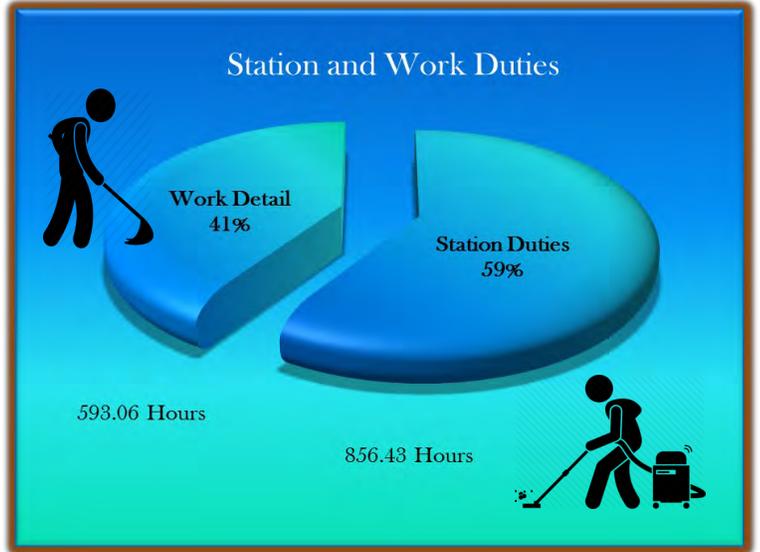
**Microsoft Word** - for word processing and document creation

**Microsoft Publisher** - used in annual reports

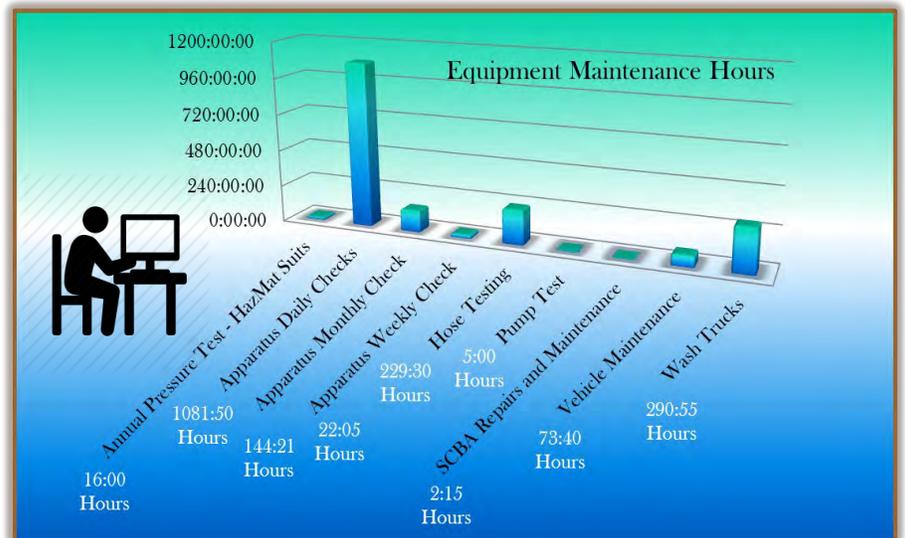
**Commission on Fire Accreditation International (CFAI)** - provides our department with the accreditation model, various accreditation publications and trainings and access to experienced peer assessors.

STATION DUTIES

While not out on a call, firefighters must constantly work at keeping the station and equipment in excellent condition. Much of the firefighter's time is spent cleaning and scrubbing living quarters, including floors and restrooms, the fire station and their equipment. A significant amount of time is spent on these duties and must be performed in addition to PR events, training, and responding to calls. The graphs on this page represent the number of hours spent on these activities.



EQUIPMENT MAINTENANCE





**AUTHORIZED  
TRAINING  
CENTER**

**AFD Site Coordinator - Bill Smock  
AFD Site Manager - Jake Smithson**

AMERICAN HEART  
ASSOCIATION - CPR



Beginning January 1, 2018, all American Heart Association (AHA) Training Centers were required to issue AHA eCards exclusively for AHA course completion classes. An eCard is the electronic equivalent of a printed course completion card and is provided to students as proof of their certification.

eCards made issuing course completion cards simple, secure and efficient, and helped to mitigate risks that can accompany issuance of paper cards, such as counterfeit cards. eCards also allowed the Training Network Instructor to immediately issue eCards, decreasing the time it took students to receive them.



The American Heart Association announced the new Heartsaver K-12 course for students, faculty and staff who pass the HS/First Aid/CPR AED course when taught in a school system setting. Alcoa City Schools RN, Shannon Melton taught ten members of the Alcoa City Schools faculty in 2018.



By January 31, 2019, the American Heart Association will require the use of an instrumented directive feedback device in all AHA courses that teach the skills of adult CPR. In the future, as more devices become available for child and infant CPR, the AHA will also require the use of feedback devices in courses that teach the skills of child and infant CPR. To prepare for these requirements, the department purchased (8) adult manikins, (8) infant manikins with feedback devices, (4) AED Trainers and stocked up on all needed class supplies.

- AFD  
Training Network  
Instructors**
- Mike Burton
  - Steve Lowe
  - Lee Paine
  - Shane Rogers
  - Jake Smithson
  - Bill Smock
  - Ritchie Storie
  - Scott Woods
  - Matthew Jesmer

Month	First Aid	Basic Life Support	HS/CPR/AED	HS/FA/CPR/AED	HS for K-12 Schools
January	3	71	2		
February	2	52		33	
March		205	13	18	
April		109		17	
May		111	18	8	
June	6	25		5	
July		28		3	10
August	3	59		24	
September	7	44	50	24	
October		16	3	11	
November		10		2	
December		13		3	

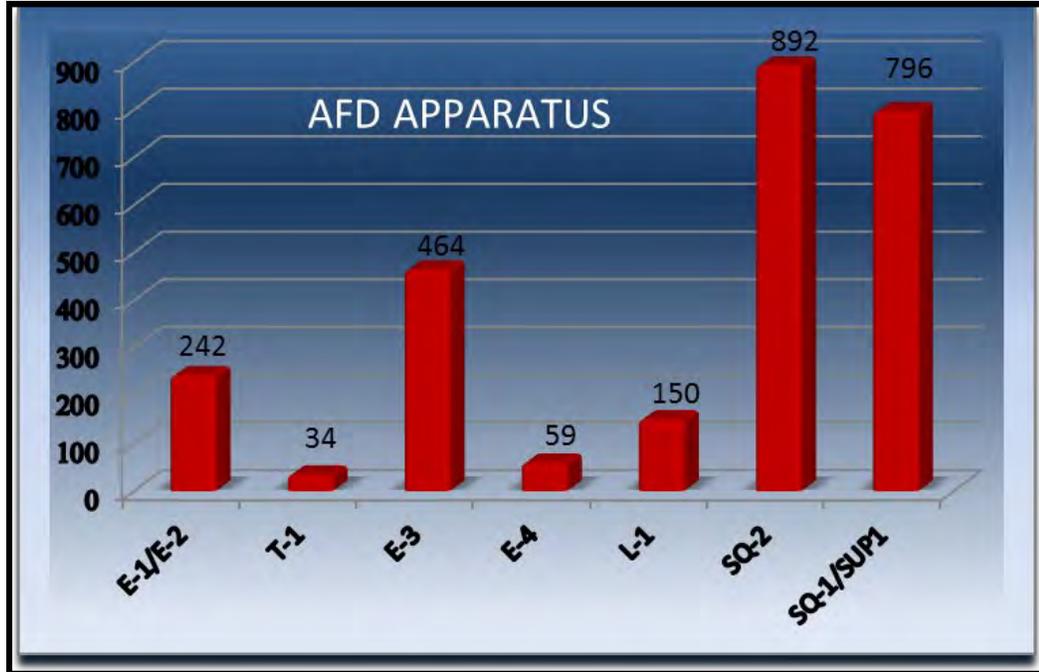
**21    743    86    148    10**

**Total Completion Cards Issued - 1008**





INCIDENT COUNT PER APPARATUS



AFD APPARATUS

Engine 2	2008 Ferrara Inferno
Engine 3	2004 Ferrara Inferno
Engine 4	2000 Pierce Saber
Ladder 1	1995 Pierce Dash
Ranger 1	2010 Polaris Ranger
Tower 1	2018 Pierce Ascendant
Squad 1	2004 Ford Expedition
Truck 6	2003 Ford F-150 Utility Vehicle
Haz-Mat Trailer	2004 Pace American
Trench Trailer	2006 Trench Rescue
Rope Trailer	2012 High Angle Confined Space
Safety Trailer	2003 MB Scotty Fire Safety Demos
Foam Trailer	250 Gallon Industrial @ ARCONIC, Inc.
Rescue Boat	17' TT1700 Patten
Fire Chief	2012 Chevrolet Tahoe
Deputy Chief	2012 Chevrolet Tahoe
Fire Marshal	2015 Dodge Ram Truck
Admin. Captain	2015 Dodge Ram Truck



Engineer Larry Bledsoe and Lieutenant Thomas Crisp train on the new Pierce Ascendant



2019 Dodge 3500 Crew Cab Pick-up (to replace Squad 1)

*Apparatus Committee*

- Chief Roger Robinson*
- Deputy Chief Darren Stinnett*
- Lieutenant Kevin Freeman*
- Engineer Keith Fuller*
- Engineer Richie Storie*
- Engineer Shane Rogers*

The AFD *Apparatus Committee* was formed in 2016 to evaluate the needs and requirements to obtain a new aerial apparatus for the department.

Responsible for the design, development and writing of the specifications for the new 2018 Pierce Ascendant, the committee visited the Pierce factory in Appleton, Wisconsin to oversee all aspects of the planning and building process.

- 110' Aerial with platform
- 525 hp Detroit diesel engine
- 1500 GPM pump with pump and roll capability
- 500 gallon water tank
- 30 gallon foam tank
- Seating for six personnel
- Approximate Cost: \$1.09 million

Equipment was installed and all personnel received training prior to being put into service in November 2018.



2018 PIERCE ASCENDANT



OFFICE OF THE ADMINISTRATIVE CAPTAIN

The road to reaccreditation was long and detailed and the past five years since our first site visit was spent with appraisals, assessments and plans submitted to the Commission. The department had to conduct a self assessment that included a detailed community risk assessment, standards of cover, and strategic planning components.

This documentation represented a significant effort by the members of the department. It was a long process, but it was important to us because it was a source of pride. It recognizes our accomplishments and hard work throughout the community. The AFD prides itself in the manner its members work collaboratively to meet the expectations of the community.



Accreditation Mgr. Bill Smock and Lieutenant Steven Owen will be attending the CPSE Excellence Conference in Garden Grove, CA in March 2019.

The CPSE has launched an effort to create the 10th Edition of the Commission on Fire Accreditation International (CFAI) model. After extensive research and a thorough review of the current model, a draft 10th Edition is expected to be released for



public comment in the summer of 2019. The new model will be approved and published in winter 2019 and implementation will begin in the early months of 2020. By spring 2022, agencies will be able to receive accreditation under the new model.



City of Alcoa contact information for Bill Smock, Fire Captain, including office, fax, cell, and email addresses, and the city's address and website.

Accreditation Mgr. Bill Smock was a member of the Peer Assessment Team that conducted an on-site visit of the Defense Logistic Agency in Richmond, VA, December 16-20, 2018.



The Alcoa Fire Department is one of more than two hundred and sixty-six agencies internationally and one of only six within the State of Tennessee to achieve Accredited Agency status with the CFAI and the Center for Public Safety Excellence, Inc. (CPSE) The other accredited agencies within the state being: **Bristol, Brentwood, Kingsport, Millington and Maryville.**

The City of Alcoa Fire Department first received Accredited Agency status with the Commission on Fire Accreditation International (CFAI) for meeting the criteria established through the CFAI's voluntary self-assessment and accreditation program in 2013.

In December 2017, a team of fire service professionals recommended reaccredited agency status for the AFD following a four-day site visit to the City of Alcoa. The site visit, conducted by peer assessors from four states, confirmed the AFD met all criteria established through the CFAI's voluntary self-assessment and accreditation program. The evaluation process included verification and validation of programs and services provided by the department, including in-depth reviews of city, and fire department policies.



Attending the [2018 Excellence Conference](#) in Orlando are, pictured left to right: Deputy Chief Darren Stinnett, Peer Assessor Steven Lambert, Chief Roger Robinson, Accreditation Mgr. Bill Smock, Fire Marshal Colin Hurst, City Manager Mark Johnson, Lieutenant Steven Owen and CFAI Chairman Tommy Thompson

RE-ACCREDITATION STATUS

COMMUNITY-DRIVEN STRATEGIC PLANNING



- Lilli Brown
- Mike Caylor
- Jeff Clark
- Lance Coleman
- Margie Davis
- Ross DeFalle
- Mickey Donavan
- Scott Field
- Susan Gennoe
- Paul Gilbert
- Mark Haraday
- Eugenia Harris
- Grant Hawkins
- Logan Hill
- Kathy Jackson
- James Long
- Charles Loveday
- Dan McCord
- Laquita McInturff
- Ed Mitchell
- Bret Nokes
- Jeremy Pearson
- Jonathan Riggsbee
- Rocky Rochelle
- Julie Rochelle
- Jonathan Rodgers
- Rex Rogers
- Matt Sheppick
- Denise Scott
- Shane Snoderly
- Andrew Sonner
- Kim Spencer
- Melissa Thompson
- Nick Weaver
- Kenny Wiggins
- John Wilbanks
- Ken Woodlee

October 8, 2018 - Alcoa High School Cafeteria

A letter was sent out to Alcoa residents and community members asking for their participation in a structured stakeholder input session. Hosted by the AFD and the Center for Public Safety Excellence (CPSE), approximately 37 individuals participated in the process and provided feedback on services provided by the AFD.

- √ *gain a better understanding of our customers expectation*
- √ *identify community concerns that may exist*
- √ *identify the community's priorities regarding programs and services that we provide*
- √ *understand a broad-based community perspective on how we are doing*

The AFD recognizes the importance of community satisfaction and used the check points to the left during the work session to identify the stakeholders priorities and to set a strategic plan for future goals and improvements in the department.



Community Stakeholders Work Session





October 9-11, 2018 - Alcoa High School Cafeteria

Following the identification and review of the department’s *Strengths, Weaknesses, Opportunities and Threats (SWOT)*, the department stakeholders met for the next three days to analyze the community stakeholders feedback, revisit their *Mission and Values* and commit to establish realistic goals and timelines for accomplishing these goals.

More detailed information can be found in the *AFD Strategic Plan 2019-2024*

Department Stakeholders Work Session



- Lieutenant Kevin Freeman
- Engineer Blaine Howell
- Fire Marshal Colin Hurst
- Engineer Steve Lowe
- Lieutenant Steven Owen
- Firefighter Lee Paine
- Firefighter Daniel Porter
- Fire Chief Roger Robinson
- Engineer Shane Rogers
- Engineer Clint Russell
- Lieutenant Jake Smithson
- Captain Bill Smock
- Deputy Chief Darren Stinnett
- Engineer Richie Storie
- Captain Paul Walker
- Engineer Scott Woods

ALCOA FIRE DEPARTMENT STAKEHOLDERS

## OFFICE OF THE FIRE MARSHAL

The Alcoa Fire Department has a full service fire prevention and community risk reduction division that provides services such as plans review, inspections, fire investigations, public fire education, car seat installation, and many other public programs. The fire department prevention and risk reduction programs are run under the supervision of the Fire Marshal who is assisted by three part-time fire inspectors.

The department conducts plans review of all new commercial buildings constructed in the city and completes onsite inspections of these buildings to ensure code compliance during construction. In addition to review and inspecting new buildings, the department continues to ensure that existing buildings remain in compliance with the fire code.

In 2018 the department began utilizing a third party service for the reporting and tracing of inspections of sprinkler systems, fire alarms, and commercial cooking systems. These inspections are completed by third party vendors. In the past the vendors would submit paper reports that required review of every report by fire department staff before the reports could be entered into the department's records management system. The new system allows for electronic submission of these inspection reports and allows for faster review and correction of the identified problems. This system was only in use for nine months in 2018 but helped capture 167 third party inspections during that time frame identifying nearly 35.2% of those inspections needing follow up by fire department staff.

## Highlights



- Fire Marshal Hurst, Fire Inspector Berry and Fire Inspector Lowe - TN Fire Safety Inspector's Association Training Conference
- Deputy Chief Stinnett and Engineer Shane Rogers - Child Passenger Car Seat Certification
- Deputy Chief Stinnett - TFACA fire inspector training - Pigeon Forge
- Fire Inspector Re-Certification - Richie Storie
- Fire Marshal Hurst - Public Fire and Life Safety Educator Conference
- April 2018 - Implemented Compliance Engine by Brycer - vendor inspection reports/compliance on fire protection system
- November 2018 - COA adopted 2018 International Fire Code, Chapter 15 and 17 of NFPA 101
- COA Building Codes updated to the 2018 IBC, IRC, IMC and IPC
- July and August Week-ends - Smoke Alarm Canvasses Installation rose 56.2% due to increase in canvasses
- Engineers Storie and Harrison - TFACA Investigator I Class
- Deputy Chief Stinnett, Fire Marshal Hurst and Eng. Harrison - TN International Arson Investigator Training Conference
- Fire Marshal Hurst - IAAI Expert Witness Courtroom Testimony Class



**COLIN HURST**  
Fire Marshal  
Office: (865) 380-4999  
Fax: (865) 380-4989  
Cell: (865) 274-7297  
Email: [hurst@cityofalcoa-tn.gov](mailto:hurst@cityofalcoa-tn.gov)



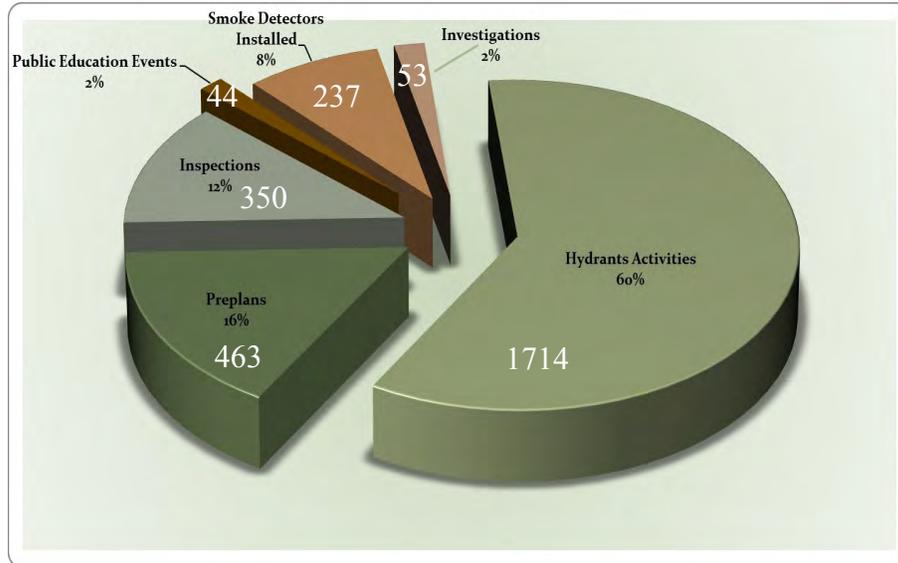
2010 N. Wright Rd., Alcoa, TN 37701  
Excellence in Service - Quality of Life  
[www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov)



## Fire Prevention Office Activities



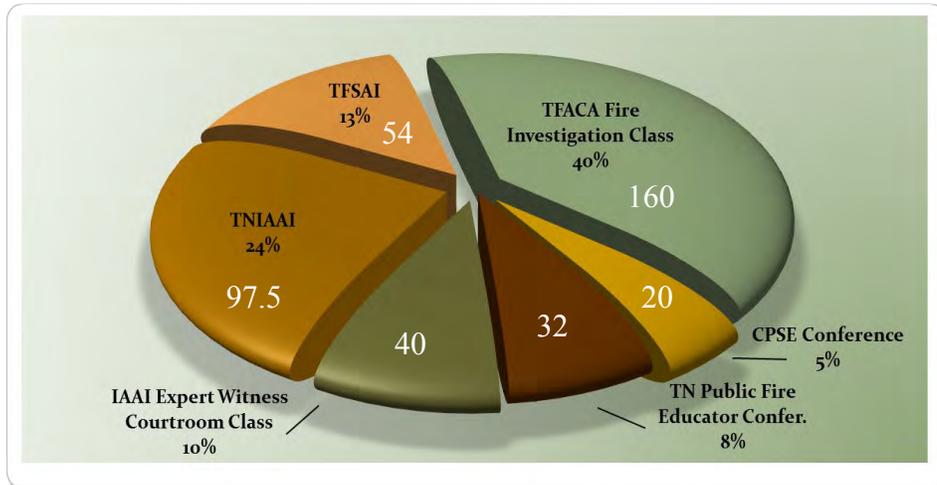
**Fire Inspector**  
Mike Berry



## Fire Prevention Office Training Hours



**Fire Inspector**  
Steve Lowe



**Fire Inspector**  
Richie Storie



**Fire Inspector**  
Paul Walker



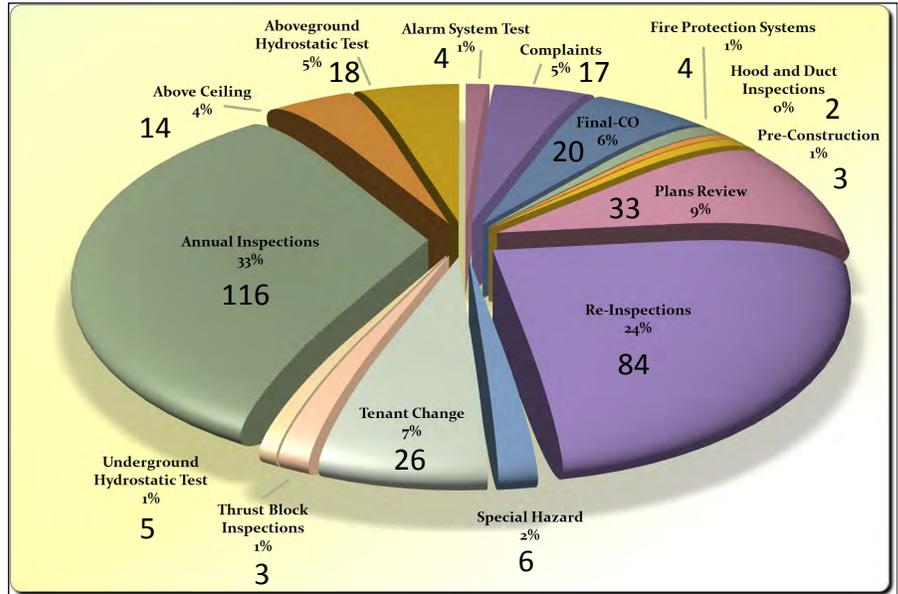
FIRE PREVENTION OFFICE

CODE ENFORCEMENT/FIRE INSPECTIONS

The fire marshal and fire inspectors educate general contractors, building owners and tenants while conducting fire safety inspections which promotes voluntary compliance and reduces the number of repeat violations in the future. The fire marshal and fire inspectors conduct new construction inspections and annual fire safety inspections of new and existing commercial properties each year, a large percentage of which require at least one follow-up inspection to ensure compliance. The fire inspectors have a wide range of other responsibilities in addition to the on-site inspections:



**2018  
Smoke Alarms  
Installed  
237**



**Administrative responsibilities**

- Development Team Meetings
- Accreditation
- Department Meetings

**Review and approve the construction plans for new buildings or buildings being renovated**

- Architectural Plans - Life Safety and Fire Rated Construction
- Sprinkler Plans
- Fire Alarm Plans
- Mechanical Plans - Hood Duct and HVAC Fire Dampers
- Hood Suppression System Plans

**Conduct inspections during new construction projects**

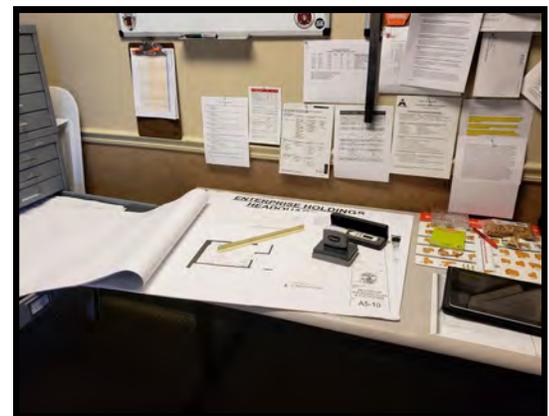
**Ensure timely follow up of complaints/concerns of the community**

**Verify acceptance testing of all fire safety systems**

- Sprinkler Systems
- Fire Alarm Systems
- Hood Suppression Systems

**Ensure fire protection systems in buildings are repaired**

- Reviewing Compliance Engine Reports
- Site Inspections



Fire Marshal Colin Hurst reviews site plans, building plans and fire protection system plans associated with new construction and /or renovations.

Coordinate with the Public Works Department to ensure damaged fire hydrants are returned to working order

Conduct special event inspections

Serve as Child Passenger Safety Technicians and participate in random car seat checks

Enforce the City's Outdoor Burning Ordinance

Provide training on the development of emergency procedures and evaluate emergency evacuation procedures or fire drills

Support the Fire & Life Safety Educator's public presentation programs



The Fire Prevention Office is challenged to keep pace with continued growth and rise in activity for areas of responsibility. The FPO must balance daily obligations to external customers, department members, and various city departments while coordinating efforts and resources to meet long-term goals.

Fire investigation, sometimes referred to as origin and cause investigation, is the analysis of fire-related incidents. After firefighters extinguish a fire, an investigation is launched to determine the origin and cause of the fire or explosion. Investigations of such incidents require a systematic approach and knowledge of basic fire science.



Fire Marshal Colin Hurst examines debris during fire investigation process at 855 North Wright Road.



Fire Marshal Colin Hurst and Detective Kris Sanders carefully evaluate an item of interest during the fire investigation at 855 North Wright Road.



FIRE INVESTIGATION

## The “Worst Tragedy” as . . . .

**855 North Wright Road  
Sunday, April 22, 2018**

Speaking at a press conference, the fire chief called it the “worst tragedy” he had seen in his 39 years with the Alcoa Fire Department.

AFD personnel were able to rescue four people from the fire that ravaged the single-family home on North Wright Road in the early morning hours on Sunday, April 22, but all four subsequently died at or on the way to area hospitals.

In all, six people died as a result of the fire—four adults and two children—with two of them being pronounced dead on the scene. The names of the victims were not immediately released, pending autopsy results and notification of their kin. Investigators would later release that the victims were from one immediate family.

Several televised press conferences were held in the days following the fire. Officials from the Alcoa fire and police department were solemn as they answered questions and responded to the media. Chief Robinson said the fire was “heavy” when personnel arrived, but the firefighters were able to bring the blaze under some semblance of control over the next eight minutes, enough to allow them to search for victims.

The fire investigation was led by Fire Marshal Colin Hurst, AFD fire investigators, APD detectives and an arson investigator from the Blount County Sheriff’s Office. No exact cause has been determined by the investigation.



FATAL HOUSE FIRE

# Six Die in Alcoa House Fire

Fire Reported at 5:24 a.m.

AFD en-route at 5:25 a.m.

Other local emergency agencies arrive on the scene by 5:30 a.m.

Total of 29 Firefighters Respond

Fire Marshal Colin Hurst and his team investigate the fatal house fire.



FATAL HOUSE FIRE

AFD was assisted by:  
Alcoa Police Department, Blount County Sheriff's Office and AMR Ambulance Service

SIGNIFICANT FIRES

### Significant Fires 2018

227 S. Hall Road  
 926 Lakemont Drive  
 885 N. Wright Road \*  
 1534 Dalton Street  
 4304 Airport Highway  
 920 Starlite Drive

Outside Wall/Freezer Fire  
 Laundry Mat Fire/Equipment Fire  
 Single Family Dwelling/Total loss  
 Single Family Dwelling  
 Single Family Dwelling/Total Loss  
 Single Family Dwelling/Total Loss



Property Value	\$1,524,120.00
Property Loss	\$190,370.00
Property Saved	\$1,333,750.00
Percentage Saved	88%



Alcoa Firefighter Lee Paine (left) and Lieut. Steven Owen flush a fire hydrant in the Hall community. The fire department flushes the lines annually to clean out dirt and sediment and to check hydrant caps.

**Annual Inspection - 737**  
**Annual Flush - 728**  
**Annual Paint - 249**  
  
**Total Hydrant Activities**  
**1714**



HYDRANT DATA FOR 2018

For earlier generations, firefighters opening a fire hydrant in the summer might have been a call to action, an opportunity to run and splash in the cool spray, especially in the hot summer months.

However, AFD firefighters complete the annual task for a more practical purpose: clean water and emergency preparedness. These efforts ensure a low Insurance Service Office (ISO) rating and translate to considerable insurance savings for city residents. During the past 25 years, the department has lowered its ISO rating from 5 to 2.

Firefighters follow a “systematic approach” in partnership with Alcoa Public Works and Engineering Department which advises the department how to move the debris through the system. The process of periodically flushing hydrants and maintaining their appearance and accessibility is an important preventative maintenance activity completed annually by the AFD.

Typically, a fire extinguisher consists of a hand-held cylindrical pressure vessel containing an agent which can be discharged to extinguish a fire. It is not intended for use on an out-of-control fire, such as one which has reached the ceiling, endangers the user, or otherwise requires

the expertise of a fire department. The AFD conducts fire extinguisher training for various City departments and businesses upon request.

**Pictured:**

Engineer Larry Bledsoe and Lieutenant Steven Owen teach a fire extinguisher class for the employees of the municipal building.



FIRE EXTINGUISHER STATISTICS FOR 2018



COA Municipal Building - Employees:	36 Attendees
COA Landfill - Employees	12 Attendees
COA Schools - Staff	25 Attendees
Ferry Construction	12 Attendees

ISO - RATING 2

Insurance Services Office (ISO) collects information on municipal fire-protection efforts in communities throughout the United States. In each of those communities, ISO analyzes the relevant data using the Fire Suppression Rating Schedule (FSRS). ISO will assign the community a Public Protection Classification from 1 to 10. Class 1 generally represents superior property fire protection, and Class 10 indicates that the area's fire-suppression program doesn't meet ISO minimum criteria.

By classifying communities' ability to suppress fires, ISO helps the communities evaluate their public fire-protection services. The program provides an objective, countrywide standard that helps fire departments in planning and budgeting for facilities, equipment, and training. And by securing lower fire insurance premiums for communities with better public protection, the PPC program provides incentives and rewards for communities that choose to improve their firefighting services.

PPC can also be an important factor in overall community resilience and provides a consistent measurement tool that can help in these efforts, from the structural fire response perspective. Given the potential effect on fire insurance rates, our PPC could also be a factor considered by some businesses and developers to determine where to make investments.



In February of 2015 the Alcoa Fire Department received a 2/2x PPC from ISO. ISO is scheduled to make another visit to the city in the fall of 2019 with the hopes of achieving an ISO 1 rating.

## Colin's Corner

### Public Education Events and Community Contacts

FIRE PREVENTION / EDUCATION / PR



**Kids 1362**  
**Adults 1782**

**Total**  
**Contacts**  
**3144**

Station Tour-Alcoa First UMC Girl Scout Troop  
Station Tour-Prospect Elementary School  
Fire Ext. Training - COA Municipal Bldg.  
Spring Sprint 5K EMS  
Special Olympics  
Fire Truck Display - Buffalo Wild Wings  
Fire Truck Display - Reinhart Food Services  
Station Tour - Harbours Gate  
COA Intermediate School Career Day @ Sta. 1  
COA Intermediate School Career Day @ AIS  
Fire Truck Display - Spring Midland Craft Fair  
Ladder Truck Display - Memorial Day Event  
@ Blount County Courthouse  
Fire Eng. Display - Beech Grove Bapt. Church  
Springbrook Community -  
Smoke Alarm Canvasses  
Smoke Alarm Display - Blount County Library  
Fire Truck Display - Kids Day @ Food City

FreedomFest  
Hall-Oldfield Celebration EMS  
Special Olympics Hamburger Luncheon  
Fire Truck Display - Chick-fil-a Back to  
School Bash  
Fire Truck Display - St. John's Baptist Church  
Fire Ext. Training - Ferry Construction  
Fire Truck Display - Alcoa First UMC  
Back the Blue Event / Friday Night Lights  
Founders Square Maryville  
Fire Truck Visit - Clayton Bradley  
United Way Public Service Luncheon  
Fire Truck Visit @ 1762 Maury Street  
Gotta Tri Triathlon  
Kids Safety Event @ Old Navy  
Fire Eng. Display - Fall Midland Craft Fair  
Emergency Services Day @ Everett Gym  
Fire Truck Display - Kids Night  
@ Texas Roadhouse  
Station Tour - Local Group of Kids  
Coldwell Banker Trunk-or-Treat  
Calvary Baptist Church Trunk-or-Treat  
Texas Roadhouse Trunk-or-Treat  
Springbrook Splendor  
Empty Pantry Basket Delivery Event



Firefighter Lee Paine, Lieut. Mike Burton  
and Engineer Scott Woods. Trunk or Treat

The Alcoa Fire Department makes every effort to provide outreach material, personnel and/or apparatus at community events, such as schools, churches, station tours etc. If available, fire department personnel may be able to staff an information booth/table with a variety of emergency preparedness and fire and life safety information. If you or your organization are interested in inviting the AFD to participate in an upcoming event, please use the following information to assist you. Contact: Fire Marshal Colin Hurst (865) 380-4999 [churst@cityofalcoa-tn.gov](mailto:churst@cityofalcoa-tn.gov)

FIRE PREVENTION / EDUCATION / PR



New in 2018  
Promotional Materials  
for Fire Safety and  
Education Events

Pictured:  
Engineer Kevin James,  
Captain Paul Walker and  
Fire Marshal Colin Hurst  
Bottom Left:  
Captain Paul Walker

PR Events - Table Cover  
with AFD Patch



Fire Prevention Banners



Children's Firefighter  
Photo Props

PR EVENTS - CHILDREN





# FEMA

Official notification came in August 2018 that the Alcoa Fire Department had received a *Staffing for Adequate Fire and Emergency Response (SAFER)* grant to hire four firefighters and an *Assistance to Firefighter (AFG)* grant to host an Incident Safety Officer class for current personnel.

The SAFER AND FIRE grant programs were created by Congress to help address the significant staffing, equipment, training and health and safety needs of fire departments. SAFER provides funding to help pay the costs associated with hiring personnel to maintain safe staffing levels, while FIRE grants fund equipment, training and other fire department needs.



Engineer Shane Rogers  
AFD Grant Writer

Engineer Shane Rogers was instrumental in writing and submitting the application for the two grants through the Federal Emergency Management Agency. The grant process is very competitive but allows most fire and emergency service organizations in the United States eligible to apply.

Grant Applied for four positions  
Four positions awarded  
Total Project Amount \$ 675,600.00  
Federal Share Amount \$ 416,620.00  
Cost over a three year period to the COA \$ 258,980

SAFER AND FIRE GRANTS



For the 2018 Assistance to Firefighter grant the Alcoa Fire Department has applied for \$31,120.00 under the equipment and personal protective equipment category. If awarded the department will only have to pay 5% of that total for the equipment bringing the department's cost to \$1,481.00.

For this grant, Engineer Rogers has written the grant requesting funding to replace the radio headsets on all apparatus to bring them to current standards. The Alcoa Fire Department has also requested funding to replace firefighting helmets that are worn and/or outdated. The department anticipates FEMA to begin award announcements in early summer 2019.

ALCOA ELEMENTARY  
LEMONADE STAND



Alcoa  
Elementary  
School

Alcoa Elementary School Stars program ran a lemonade stand every Friday during the summer in the front parking lot of AES from 10 - 11:30 am. Proceeds from the stand helps one of their students who has a childhood disease called Sanfilippo Syndrome.



Lt. Keith Fletcher with the Alcoa Police Department invited Chief Robinson and the shift on duty to participate and help the children with their cause.



pampered | chef



Looking over the assortment of new Pampered Chef cookware are Engineer Kevin James, Engineer Shane Rogers, Lieutenant Steven Owen, Firefighter Jeremy Hendricks, Fire Marshal Colin Hurst and Deputy Chief Darren Stinnett.

Thanks to the generosity of Pampered Chef representative, Allison Henderson and Rebecca Lowe, wife of Engineer / Fire Inspector Steve Lowe, the AFD kitchens have new cookware and utensils in their kitchen cabinets.

After hearing about the tragic house fire in Alcoa, Allison wanted to show her support to the department and contacted Rebecca to assist her with the delivery.

WBIR, Channel 10 News came to Station 1 and covered the story when the presentation was made.

The AFD appreciates the Pampered Chef company and their support.

NEW COOKWARE



# City Spotlight

Department Representative  
Engineer Larry Bledsoe



Department Photographer  
Engineer Mike Harrison



COMMITTEE REPRESENTATIVES



Insurance Committee  
Captain Paul Walker



Wellness Committee  
Lieutenant Jake Smithson

VOLUNTEER OF THE YEAR



Unit  
Sou

Engineer Kevin James was chosen **Volunteer of the Year** at the 2018 United Way of Blount County annual meeting. Kevin is very dedicated to the United Way organization and spends countless hours off duty working on United Way special events.

Kevin does an outstanding job as representative for the fire department and is a big part of our contributing to the United Way campaign.



Engineer Kevin James with Jennifer Wackerhagen, President and CEO of United Way of Blount County



GOOD JOB



KEVIN !!

United Way

**CHILI LUNCH**

GREAT FOOD • GOOD PRICES • GREAT SERVICE

**WHEN:** Thursday, November 8th

**TIME:** 11:00 AM – 1:30 PM **\$5.00**

**WHERE:** Alcoa Fire Department  
2010 N. Wright Rd.

Chili, Corn Chips, Toppings and Drinks Included  
Desserts also available for purchase

*Don't miss the fun!*

All proceeds benefit Blount County United Way

Tickets may be purchased at the door or in advance from a City of Alcoa United Way Department Representative



Engineer Kevin James receives congratulations for his community service from Mayor Don Mull and City Manager Mark Johnson at the February 2018 Board of Commissioners meeting.



Jackboro, TN Firefighters and Conner



Deputy Chief Darren Stinnett, Captain Tom Clark and members of B Shift

Deputy Chief Darren Stinnett received a request from the Jackboro, TN Fire Department asking for help to honor their friend “Conner” a young boy battling brain cancer. Jackboro Firefighters wanted Conner and his family to know what an inspiration and blessing he had become to their department and to let them know what a hero he was to other firefighters. Deputy Chief Stinnett made the sign “*Alcoa Fire Wears Blue For Conner*” and sent the picture to let Conner know he is not fighting his illness alone.



Following his retirement as Deputy Fire Chief, Tom Daffron began a second career as the City of Alcoa’s Health and Safety Manager. This position followed the footsteps of retired Fire Chief, Larry Graves who held the position at his retirement from the Alcoa Fire Department.

Tom received the “Excellence in Risk Management Award” at the Tennessee Municipal League Risk Management Pool’s third annual Risk and Insurance Symposium. Picked from Pool members across the state, the award honors members who have demonstrated excellence, innovation, creativity and commitment to providing quality safety and risk management programs within their entities.

The Municipal League recognized Tom for going above and beyond to improve the

safety of City of Alcoa employees in their workplaces and the community. In his roll as Health and Safety Manager he has been instrumental in reducing workplace injuries, implementing programs to assist with risk management and maintains positive work relationships with each and every employee and department. Congratulations Tom.



NO ONE FIGHTS ALONE

RETIRED DEPUTY CHIEF RECEIVES AWARD

2018 SERVICE AWARDS



Engineer  
Robbie Odom



Lieutenant  
Jake Smithson

**NOT  
PICTURED**

Engineer  
Blaine Howell



Captain  
Tom Clark



Lieutenant  
Thomas Crisp



Deputy Chief  
Darren Stinnett



Lieutenant  
Tommie Wimbley



HONOR GUARD



AFD Honor Guard Members

- Engineer Mike Harrison
- Engineer Clint Russell
- Engineer Luke Sanderson
- Engineer Wayman Whitehead



Relay For Life is an annual event that benefits the American Cancer Society.

An Honor Guard consisting of AFD Engineer Luke Sanderson (second from left) present the colors at the event held on the Maryville College campus in June 2018.

AFD RETIREMENT

**AFD Lieutenant Tommie Wimbley 20 Years of Service 1998 - 2018**

**Retirement Breakfast - 8:30 a.m. Thursday, November 29, 2018 - Station 1**

You are invited to join the department and our retiree's on Thursday morning, November 29th for breakfast to honor Lieutenant Tommie Wimbley. Tommie will be retiring with twenty years of service to the Alcoa Fire Department. Come visit, eat breakfast, see the departments new fire truck and wish Tommie well as he starts his new career as a retiree.



Lieutenant Tommie Wimbley



1998 - 2018

FAMILY GRADUATIONS



Alex Lowe  
Maryville High School  
Son of  
Engineer Steve Lowe



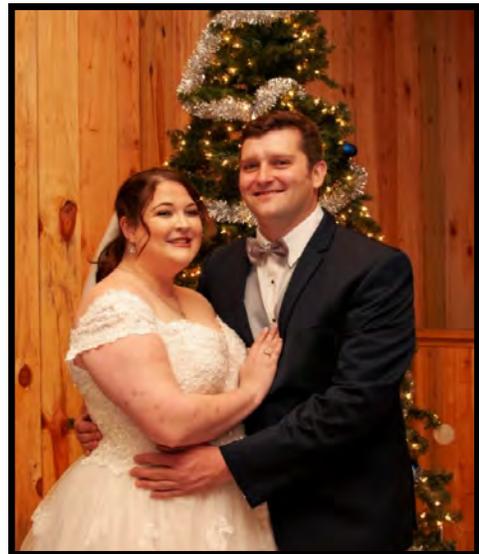
Vanessa Odom  
King University  
Master of Science in Nursing  
Pediatric Nurse Practitioner  
Wife of  
Engineer Robbie Odom



DEPARTMENT WEDDINGS



18 August 2018  
Lieutenant Mike Burton  
and wife Angela



01 December 2018  
Firefighter Matthew Jesmer  
and wife Amber



DEPARTMENT  
GRADUATIONS



Firefighter  
Dan Porter  
Roane State  
AEMT

Engineer  
Blaine Howell  
Columbia Southern  
University

CONDOLENCES

February 24  
Chief Roger Robinson  
Father-In-Law  
Rev. Doug Sager

April 27  
Captain Paul Walker  
Father  
Charlie Clay Walker

September 30  
Lieutenant Steven Owen  
Grandfather  
Don Bounds

October 13  
Captain Tom Clark  
Grandmother  
Rose Clark



NEW MEMBER TO  
THE AFD FAMILY

11 March 2018  
Nathan Andrew Blaine Howell  
Parents: Evan and Tiffaney Howell  
Grandparent: Engineer  
Blaine Howell



LIP SYNC CHALLENGE



Lip Sync Challenge



The AFD-APD participated in a Lip Sync Challenge by filming a video and performing to the music of Kesha (Who We Are) and the Osborne Brothers (Rocky Top). The video was filmed on August 3rd and can be viewed on You Tube.



# Firefighters Rescue

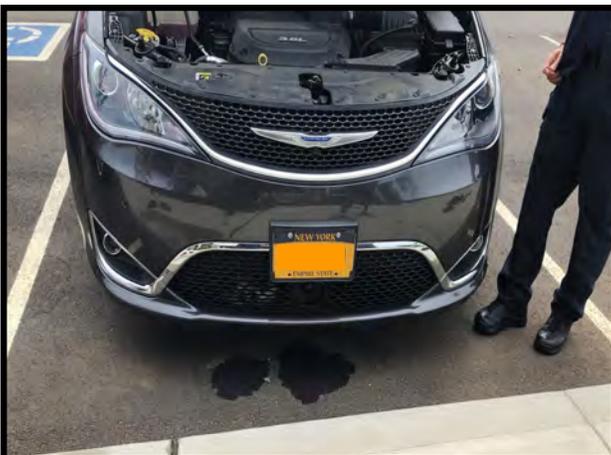


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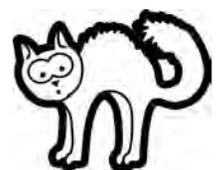


AFD ANIMAL RESCUE

So the story goes . . . . *“firefighters rescue cat from tree”*. . . . just not on this day. Firefighters Luke Sanderson and Tim Williams rescued a kitten from the engine/grill compartment of a mini-van parked in the Hamilton Ridge Apartment complex. The kitten had become trapped between the radiator and front grill of the mini-van and an animal control officer was not immediately available. The firefighters quickly performed the rescue and removed the kitten from the vehicle. Mission accomplished.



Pictured: Firefighter Tim Williams with newly rescued kitten and the happy pet owner showing her appreciation and pleasure.





CHRISTMAS 2018

ALCOA FIRE DEPARTMENT

**Ham Biscuits and Gravy** Friday Morning December 14th.  
7:00 - 9:30 a.m.  
AFD Station 1

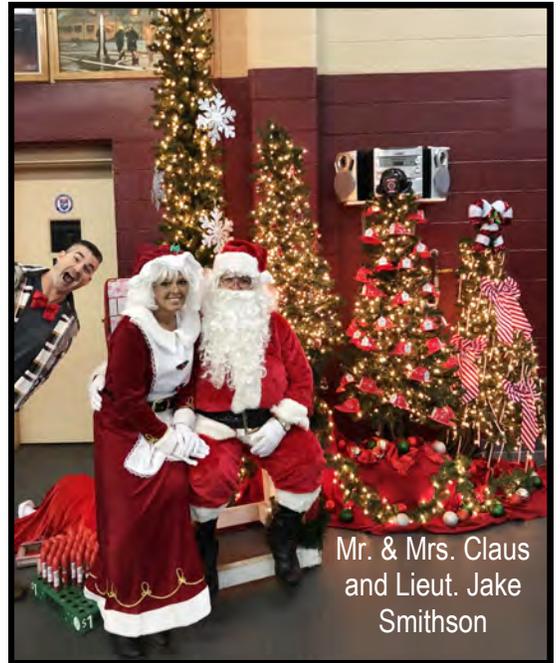
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Alcoa Fire Department  
Family Christmas Dinner

Monday December 3rd.  
AFD Station 1 6:30 p.m.  
What to Bring:  
Two Dishes of Your Choice  
Meat, Bread and Drinks Provided

*Santa Will Visit - Fun, Food and Fellowship*

Engineer Dan Porter  
decorates the tree at Sta. 2



Mr. & Mrs. Claus and Lieut. Jake Smithson



the Underwood family



... station ready for our family dinner

# The Daily Times Front Page March 15, 1993



THE BLIZZARD OF '93

## 25 Years Ago



Alcoa Firefighter Eddie Sloan helps load supplies into an Army helicopter waiting to transport materials to the Top of the World Community that was snowed in during the blizzard.

The first flakes of the infamous blizzard of 1993 started falling on Friday, March 12, 1993 about the time everyone was getting home from work. That snow blanketed East TN with 16 inches of snow over two days and left thousands of people stranded or without power. It was an all-hands-on-deck situation for all City employees and departments working together in the recovery process.



COA employees; Larry Gourley, Kent Harveston and Bruce Curtis clear pine trees on Bruce Street in the blizzard aftermath.

Only three Alcoa FD personnel working during the blizzard are still with the City twenty five years later.

**Fire Chief Roger Robinson**  
**Captain Paul Walker**  
**Admin. Assist. Theresa Ward**

AFD IN PICTURES





AFD IN PICTURES

# TOWER 1



*Photo: Engineer Mike Harrison*