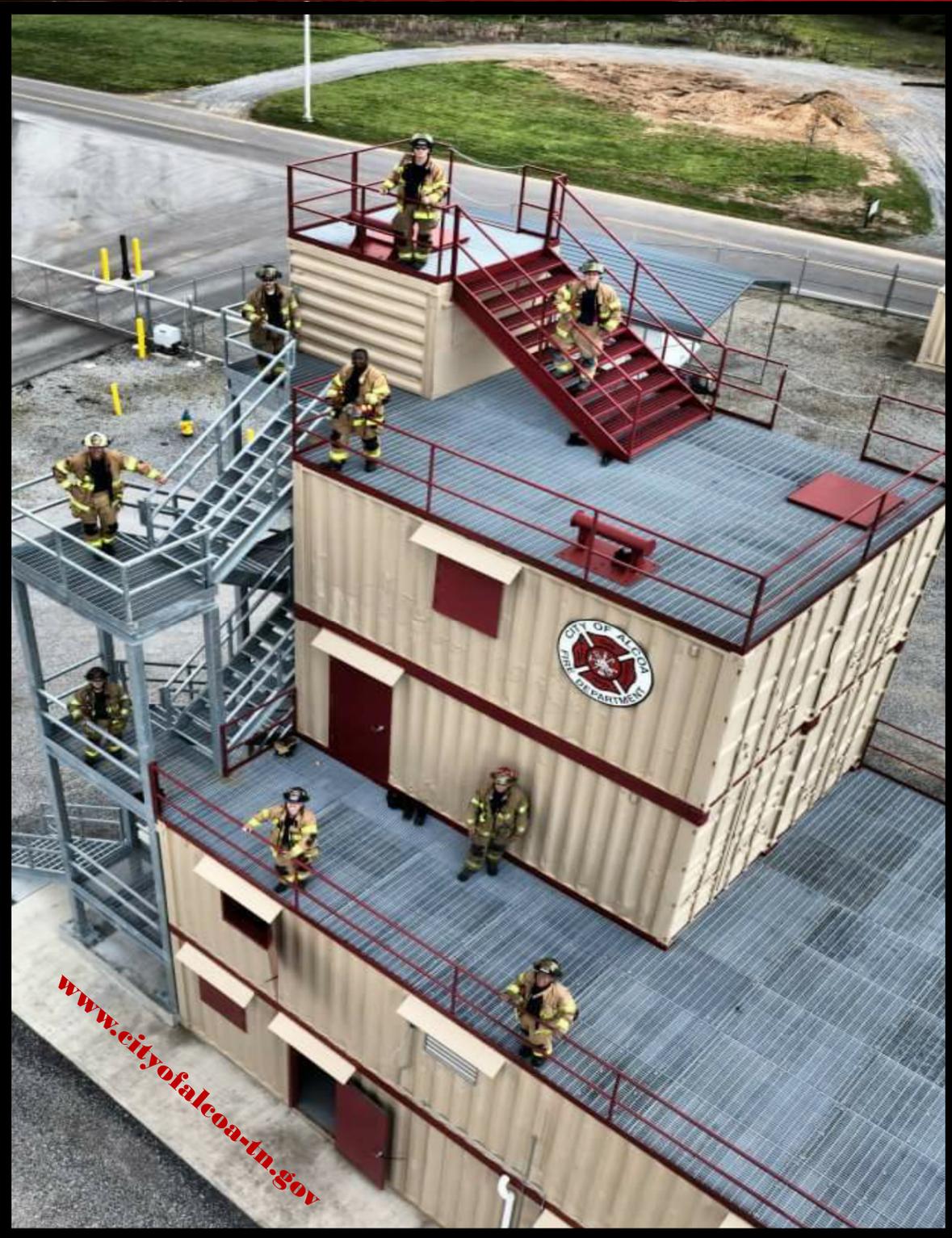


# ALCOA FIRE DEPARTMENT

2010 N. Wright Road Alcoa, TN 37701



2015

ANNUAL REPORT

Telephone: (865) 380-4999

Fax: (865) 380-4989

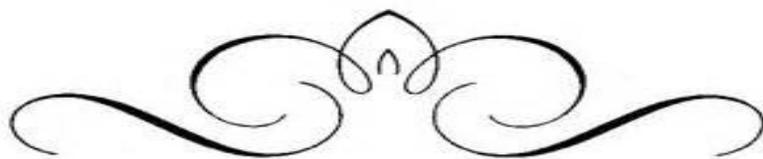


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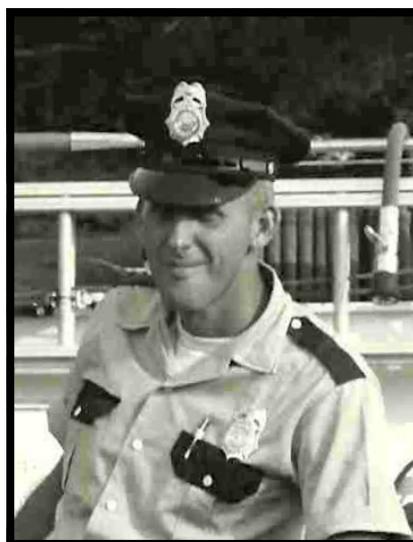
# Dedication



**Chief  
Clarence E. "Bobe" Story Jr.**



16 May 1937  
18 February 2015



**Alcoa Fire Department  
1962 - 1979**



# Chief's Message

The members of the Alcoa Fire Department are pleased to offer you this annual report for the fiscal year of 2015. This is a working document that addresses your fire departments daily activities and accomplishments. It is our goal to offer the highest level of service possible for the citizens and business community of Alcoa, while honoring the established budget set forth by the Board of Commissioners and the City Manager.

As the Fire Chief, I am privileged to lead a fire service organization comprised of such committed and skilled staff. The men and women of the Alcoa Fire Department are unwavering in their commitment to protect the lives and properties of the their citizens and our visitors to Alcoa.



The #1 priority of this agency's administrative team is to ensure that the members of our department are equipped with skills, tools and training to provide fire suppression and emergency medical services in a safe and effective manner.

Our organization values trustworthiness, resourcefulness, compassion, diversity, respect and the commitment to excellence. I am proud to be a part of a 41 member team that possess these values everyday, on every call for service.

I would also like to thank the City of Alcoa Board of Commissioners for their support. Without their dedication to the fire department and its mission and goals, we would not be able to continue to provide the quality of service to the citizens that they expect from us and that we expect from ourselves.

Finally, I would like to thank you for allowing me to be your Fire Chief. I am blessed to be able to serve in this capacity and lead such a dedicated organization. I value the men and women I work with and witness their commitment on a daily basis. I am honored to be a member of this organization and of this community. I do not take this responsibility or the safety of our residents lightly.

The doors to the Alcoa Fire Department are always open, twenty-four hours a day. Feel free to stop by or contact me if you have any questions or concerns.

Sincerely,

Roger D. Robinson  
Fire Chief



**ROGER ROBINSON**  
Fire Chief

Office: (865) 380-4996

Fax: (865) 380-4989

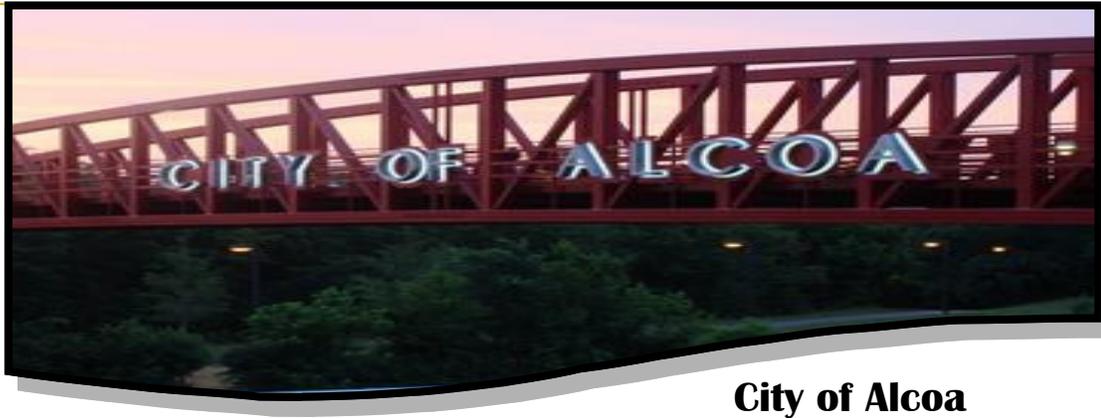
Cell: (865) 679-7781

Email: [rrobinson@cityofalcoa-tn.gov](mailto:rrobinson@cityofalcoa-tn.gov)



2010 N. Wright Rd., Alcoa, TN 37701  
Excellence in Service - Quality of Life  
[www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov)





**City of Alcoa**  
**223 Associates Blvd.**  
**Alcoa, TN 37701**  
**865 380-4795**  
**865 380-4797 Fax**



## **Board of Commissioners**

**Mayor Donald Mull**

Term Expires November 2018

**Vice Mayor Odis C. Abbott Jr.**

Term Expires November 2018

**Vaughn D. Belcher**

Term Expires November 2018

**Clayton G. Bledsoe**

Term Expires November 2016

**Kenneth R. White**

Term Expires November 2016

**Mark Johnson**

City Manager

**ALCOA, TN**



All meetings of the City of Alcoa Board of Commissioners are open to the public. Commissioners meet in regular session on the second Tuesday of each month at 7 p.m. in the Commission Chambers of the Municipal Building. The Board of Commissioners welcomes your participation.

[www.cityofalcoa-tn.gov](http://www.cityofalcoa-tn.gov)

### Mission Statement

The Mission of the City of Alcoa Fire Department is to serve the community by protecting life, property and the environment from the hazards and dangers of fires, medical emergencies and manmade or natural disasters through prevention, education and timely incident response.

### Vision Statement

Planning to Serve - Acting to Protect



### *Station 1*

2010 N. Wright Road  
865 981-4120



### *Station 2*

271 Joule Street  
865 981-4129



### *Station 3*

3545 Central Park Blvd.  
865 379-5395

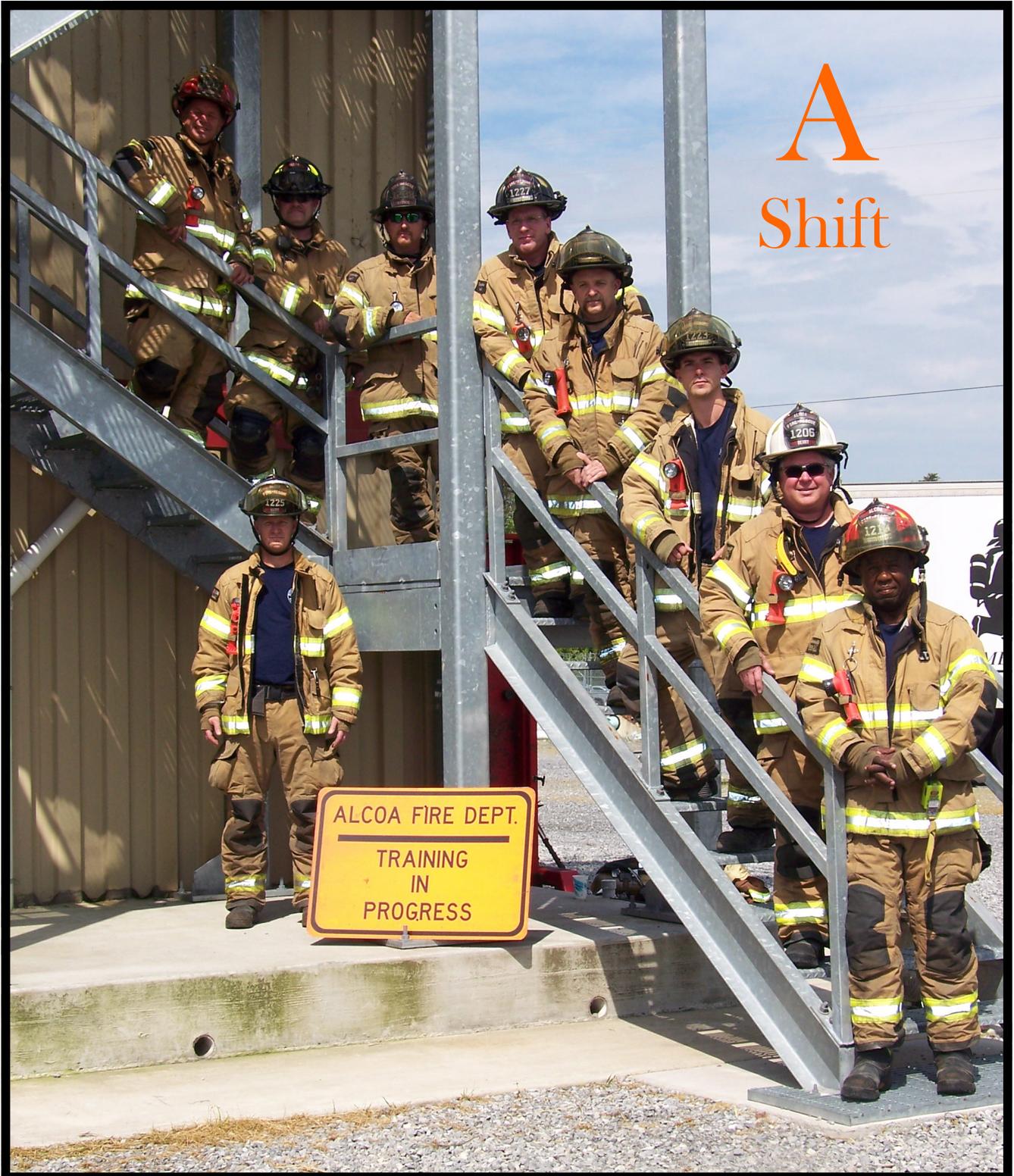
# Personnel Roster

<i>Name</i>	<i>Rank</i>	<i>COA Hire Date</i>	<i>Years of Service</i>	<i>Birthday</i>
Robinson, Roger	Fire Chief	01-14-79	<b>37.0</b>	09 January
Walker, Paul	Captain	11-25-86	<b>29.1</b>	10 July
Ward, Theresa	Admin. Assistant	05-08-89	<b>26.7</b>	14 July
Burton, Mike	Lieutenant	10-09-95	<b>20.2</b>	24 January
Smock, Bill	Admin. Captain	06-28-96	<b>19.6</b>	05 March
Crisp, Thomas	Lieutenant	06-01-98	<b>17.6</b>	09 September
Stinnett, Darren	Deputy Chief	10-04-98	<b>17.2</b>	04 September
Clark, Tom	Captain	10-11-98	<b>17.2</b>	10 May
Wimbly, Tommie	Lieutenant	10-12-98	<b>17.2</b>	08 January
Lowe, Steve	Eng. / Inspector	01-24-00	<b>16.0</b>	07 May
Woods, Scott	Engineer	11-27-00	<b>15.1</b>	31 August
Bledsoe, Larry	Engineer	11-29-00	<b>15.1</b>	07 January
Williams, Tim	Firefighter	09-29-01	<b>14.3</b>	03 March
Freeman, Kevin	Lieutenant	01-21-02	<b>14.0</b>	29 January
Owen, Steven	Lieutenant	07-29-02	<b>13.5</b>	01 June
Harris, Dan	Engineer	10-07-02	<b>13.2</b>	27 September
Fuller, Keith	Engineer	12-01-02	<b>13.0</b>	20 May
Odom, Robbie	Engineer	11-10-03	<b>12.1</b>	08 May
Smithson, Jake	Lieutenant	11-17-03	<b>12.1</b>	22 May
James, Kevin	Engineer	04-19-04	<b>11.8</b>	01 October
Hurst, Colin	Fire Marshal	05-10-05	<b>10.7</b>	21 December
Paske, Jeff	Engineer	05-08-06	<b>10.7</b>	15 December
Campbell, Butch	Eng. / Inspector	05-11-05	<b>10.7</b>	27 October
Harrison, Mike	Engineer	05-28-06	<b>9.7</b>	31 May
Russell, Clint	Engineer	03-18-07	<b>8.9</b>	08 September
Storie, Richie	Eng. / Inspector	09-04-07	<b>8.3</b>	22 July
Berry, Michael	Captain	09-17-07	<b>8.3</b>	10 February
Whitehead, Wayman	Engineer	10-14-07	<b>8.2</b>	02 October
Howell, Blaine	Engineer	06-14-08	<b>7.6</b>	21 October
Rogers, Shane	Engineer	09-28-11	<b>4.3</b>	28 August
Paine, Lee	Firefighter	12-10-14	<b>1.0</b>	17 March
Friant, Angel	Firefighter	11-23-15	<b>New Hire</b>	20 September
Underwood, Evan	Firefighter	12-21-15	<b>New Hire</b>	26 February



**Top to Bottom:** Fire Marshal Colin Hurst, Admin. Captain Bill Smock  
Deputy Chief Darren Stinnett  
**Standing Front:** Chief Roger Robinson

438.6  
Years of  
Service

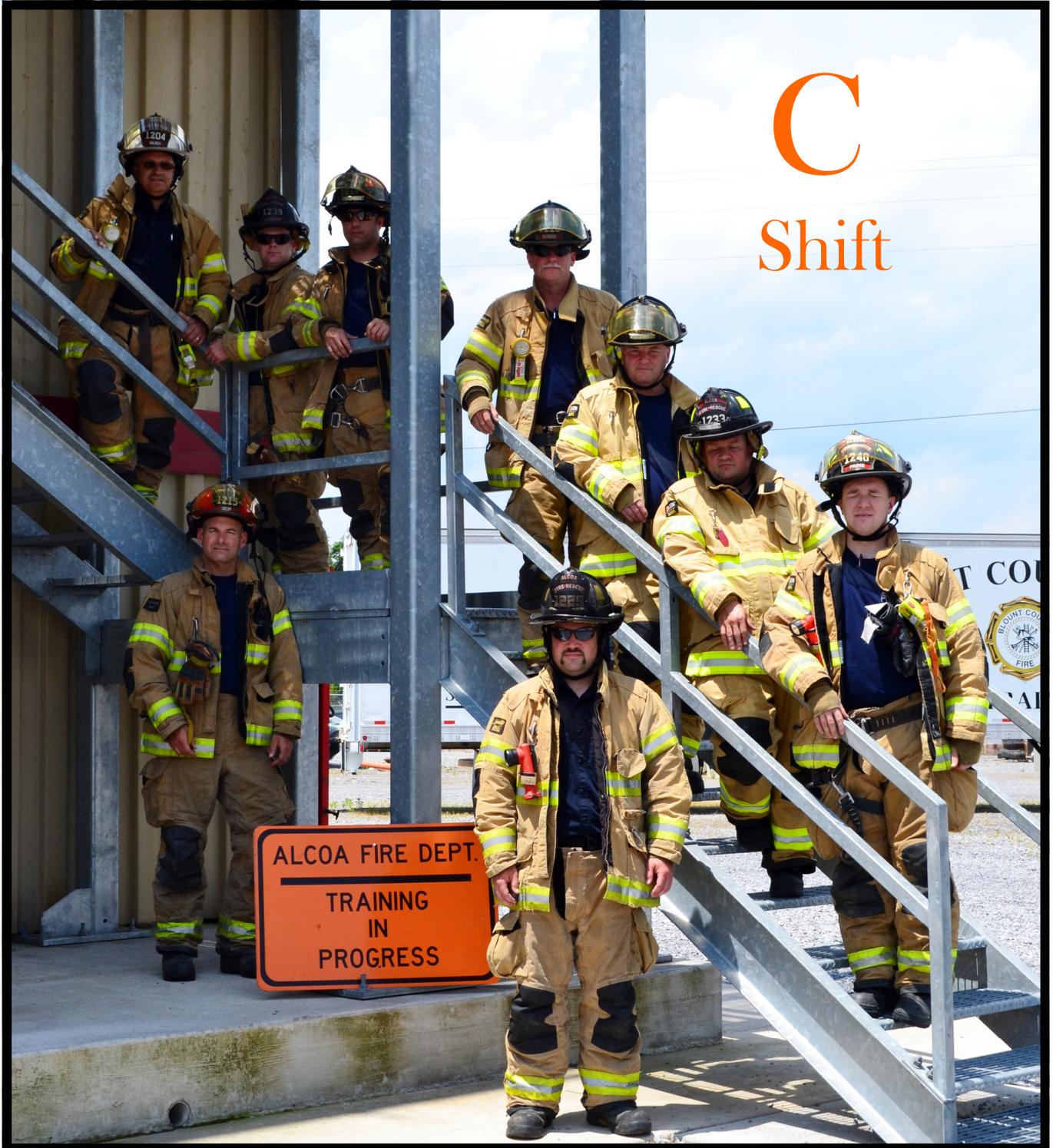


**Left to Right:** Lieutenant Mike Burton, Engineer Steve Lowe, Engineer Richie Storie  
Firefighter Tim Williams, Engineer Blaine Howell, Engineer Clint Russell  
Captain Mike Berry, Lieutenant Tommie Wimbley

**Standing Front:** Engineer Scott Woods



**Left to Right:** Engineer Butch Campbell, Engineer Robbie Odom, Engineer Jeff Paske  
Lieutenant Jake Smithson, Lieutenant Kevin Freeman, Engineer Dan Harris  
Firefighter Evan Underwood, Engineer Keith Fuller, Firefighter Angel Friant  
**Standing Front:** Captain Tom Clark



**Left to Right:** Captain Paul Walker, Engineer Wayman Whitehead, Lieutenant Steven Owen  
Engineer Larry Bledsoe, Engineer Mike Harrison, Engineer Kevin James  
Firefighter Lee Paine, Engineer Shane Rogers.

**Standing Front:** Lieutenant Thomas Crisp

# Part-Time Staffing Program



**FireFighter  
Jeremy Hendricks**



**FireFighter  
Josh Piercy**



**FireFighter  
Dan Porter**



**FireFighter  
Luke Sanderson**



**FireFighter  
Brock Self**



**FireFighter  
Alex Steele**



**FireFighter  
Ben Tatham**



**FireFighter  
Jacob Wenger**

## Pilot Program Accomplishments 2015

### **Jeremy Hendricks**

TFACA Basic/Live Firefighting

### **Josh Piercy**

Emergency Medical Responder

### **Dan Porter**

Emergency Medical Responder  
Haz-Mat Awareness

### **Luke Sanderson**

64 Hour Basic Firefighter School - EMT

### **Brock Self**

64 Hour Basic Firefighter - AEMT

### **Ben Tatham**

EMT Basic  
State Fire Academy Firefighter I

# Deputy Chief's Message

I have changed positions this year from Fire Marshal to Deputy Chief. My new role is over operations and any emergencies that may occur in Alcoa. My priority as Fire Marshal was to educate citizens and business owners in Alcoa about Fire Prevention. I feel that my first priority as director of operations is to maintain a level of training in our department that enables us to mitigate any emergency.



My second priority is to maintain the mindset to all of our members that the best way to serve their community is to prevent these emergencies from happening. Our members constantly educate the public and look for hazards that might occur during their routine operations throughout the City of Alcoa.

Citizen safety is our commitment and this department serves the citizens in any way possible. I am extremely privileged to work beside firefighters that have the genuine compassion for people that comes, not with training or guidelines, but by their own upbringing. In my opinion, the people that live, work and patron the City of Alcoa have a very valuable asset in the men and women of our department. Nearly every day, the firefighters of this department are in someone's home or at the scene of a car accident and their simple acts of kindness come without recognition. They are not recognized because they don't expect to be recognized. They would say only that "they are just doing their job".

In 2015, the Alcoa Fire Department met all challenges that were faced by remodeling a fire station, conducting training for other fire departments, handling evacuations during a train derailment, maintaining their own certifications and spending everyday on duty battling emergencies from medical calls to car accidents, gas leaks, and structure fires.

Leadership within our department also attended a workshop to better our organization and the people that we serve. This training has enabled us to come together and establish a commitment of a new Mission and Core Values to live by. Our new Mission Statement is "Serving with Courage, Pride, Honor and Integrity". Our Core Values are Loyalty, Unity, Respect, Empathy and Passion.

For the upcoming year, and the future of this department, I want this mission and core values to reflect in our working relationships, our training, our incident mitigation and our own families, so that we can better serve ourselves; as well as, the people that entrust us with their well being.

Regards,

Darren Stinnett  
Deputy Chief



	<b>DARREN STINNETT</b> Deputy Chief
	Office: (865) 380-4999 Fax: (865) 380-4989 Cell: (865) 705-2010 Email: <a href="mailto:dstinnett@cityofalcoa-tn.gov">dstinnett@cityofalcoa-tn.gov</a>
	2010 N. Wright Rd., Alcoa, TN 37701 Excellence in Service - Quality of Life <a href="http://www.cityofalcoa-tn.gov">www.cityofalcoa-tn.gov</a>

# Train Derailment Mutual Aid

Around 11:50 p.m., EST on July 1, 2015, CSX Railroad reported a tank car on fire in Blount County. The southbound two-engine train was carrying 57 cars, 25 of which contained hazardous material. The impacted car was loaded with 25,000 gallons of acrylonitrile, a highly flammable and toxic substance.

The train which was traveling from Cincinnati to Waycross, Georgia never reached its destination with initial reports indicating the train had derailed. Local officials also ordered an evacuation within a 2-mile radius of the site affecting an estimated 2,500 -5,000 people.

AFD responded to the scene with 15 firefighters to evacuate everyone west of Louisville Road. After all affected areas were evacuated, AFD sent crews to relieve the suppression operations at the derailment site and responded to residents within the non evacuated areas in the City where they were receiving calls regarding the chemical release.

The efforts of all emergency agencies working together insured that every citizen impacted by the incident was given every consideration for their safety and the safety of their families.

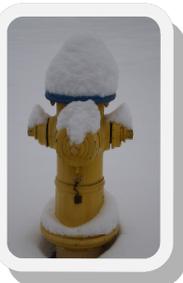


# Snow and Ice Storms Emergency Management

Local meteorologists experienced one of their more challenging weather forecasts during the period of February 16 - 26, 2015. Four winter storms hit the Alcoa and Blount County area during the ten to twelve day period. Frigid temperatures, ice storms and snow storms closed much of Blount County schools, governments and businesses. Weather related accidents kept not only the Alcoa Fire Department busy but also Alcoa Electric responding to customer power outages.

The AFD has an emergency plan in place to provide service to the citizens of Alcoa in the event of a winter storm. Weather advisory's and warnings are closely monitored by personnel. Crews place chains on all vehicles as needed but refrain from responding with large, heavy fire engines on medical incidents that need only personnel. All tools and equipment that can be useful during a weather event are prepared and ready to use.

The departments four wheel drive SUV's are distributed through out the three stations and extra manpower is called in to ensure that anyone who requires medical or emergency services during inclement weather receives immediate attention.



# Training

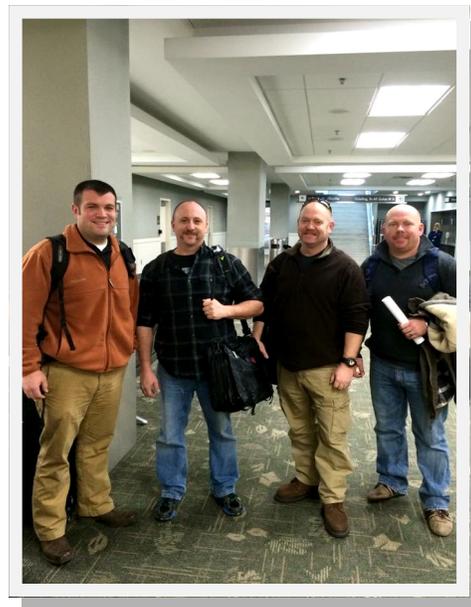
**Train as if your life depends on it.  
Because it does.**

The goal of the Alcoa Fire Department training program is to provide quality realistic training for the members of the department that meets both the requirements of the National Fire Protection Association and the State Fire Marshal’s Office while filling the needs of the community. Each year the department annually assesses the duties that are performed in the community, the needs of fire personnel and provides training that meets those requirements.

The Alcoa Fire Department provides training for its employees through many different programs using a variety of methodologies designed to best meet the needs of the department both fiscally and operationally. In house, county-wide, and training where travel is required are all part of the continuing effort to provide training for its personnel to assure the best possible chance of a positive outcome when critical incidents occur.

**Pictured Left to Right:**  
Engineer Shane Rogers  
Engineer Richie Storie  
Engineer Steve Lowe  
Engineer Colin Hurst

Traveling to the National Fire Academy  
in Emmittsburg, MD  
for Command & Control of  
Incident Operations class



**Warwick Training  
ALCOA, INC.**

**Group Picture  
Including AFD  
personnel:**

Lieutenant Thomas Crisp  
Engineer Keith Fuller  
Engineer Clint Russell

# Training

## A Well Trained Department is a Successful Department



**TARGETSOLUTIONS**  
Together with You We Learn



**Engineer Blaine Howell Entering Information in Target Solutions.**

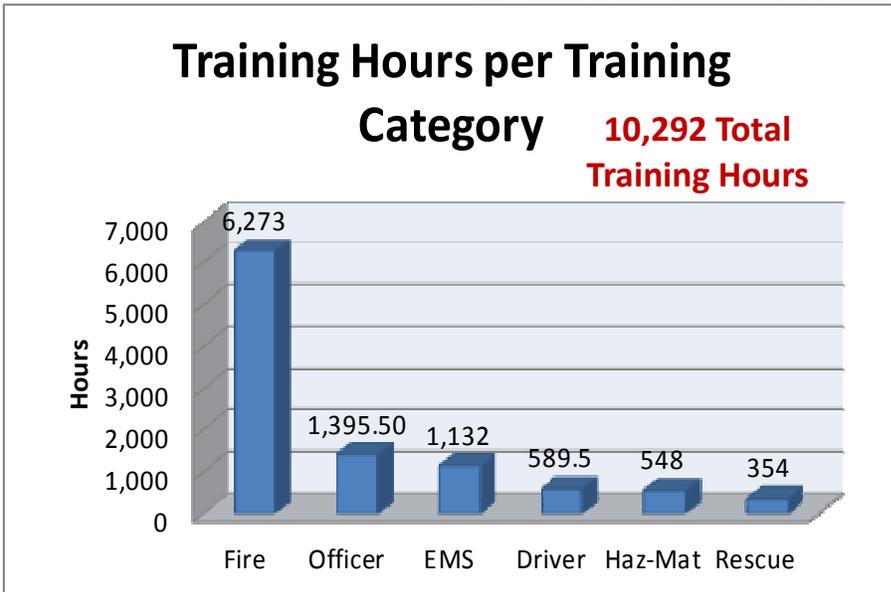
The Alcoa Fire Department uses the ultimate on-line public safety training management system, **TargetSolutions** to track the progress of their personnel. The goal of the software program is to make training and the records management process for training faster and more efficient.

TargetSolutions delivers firefighter training courses, on-line safety courses, EMS continuing education courses and other industry specific training courses for firefighter and emergency service providers. The ability to retrieve individual training records, credentials, licenses and certifications is also much faster.

The AFD has seen the benefits of using Target Solutions during the most recent Insurance Services Office (ISO) evaluation and played a role in the ISO rating improvement to a Class 2.

**40 Hour In-Service**

EMS & SIDS  
HAZ-MAT  
Modern Residential Fire Attack  
Mayday - RIC  
Rapid Intervention Crew  
Vanessa K. Free  
EVOC  
CISM  
Critical Incident Stress Management



# Training Vehicle Extrication



Vehicle extrication is the process of removing a vehicle from around a person who has been involved in a motor vehicle accident, when conventional means of exit are impossible or inadvisable. A delicate approach is needed to minimize injury to the victim during the extrication. This operation is typically accomplished by using chocks and bracing for stabilization and hydraulic tools, including the Jaws of Life.



**Fall  
2015**

**A  
Shift**



**“Holmatro”** Extrication Demonstration

# Training VEIS Vent Enter Isolate Search

B Shift participated in VEIS training to focus on single level and multi-level structure *Vent-Enter-Isolate-Search* techniques. The drill focused on a particular tactic that involved venting a room or area of a dwelling, entering the search area and performing a search of that specific area. Tactics are aggressively used when there is a known or high probability that there is a civilian located in a specific area of the dwelling. FF safety is stressed during all scenarios.



## B Shift



S  
U  
M  
M  
E  
R  
  
2  
0  
1  
5



# Training SCBA



Self Contained Breathing Apparatus (SCBA) is a crucial component to a firefighters personal protective equipment. Effective use of SCBA requires emergency responders to be well versed on its components and their functions, limitations of the equipment, as well as normal and emergency operating procedures.

AFD personnel train on how to use their breathing apparatus properly so that they can work without experiencing undue stress or breathing difficulties. In early 2016, the department will receive 34 new air packs thanks to a grant awarded by *Federal Emergency Management Agency Assistance to Firefighters*.



“Buddy Breathing” procedures



Air Consumption Drill



## C Shift

# Officer Training

Bob Norton, founder and CEO of Norton Development Group conducted two *Command Staff Leadership Retreats* for Alcoa Fire Department Officers in July and August. As a keynote and motivational speaker to executives and organizations in all 50 states this well known facilitator brought his knowledge and experience in assisting the department with leadership, communication, employee performance and conflict resolution.

Mr. Norton's expertise working with fire departments in building morale and improving performance has been highly successful and the goal was set by each Officer to reach their highest standard possible.

## *Command Staff Leadership Retreat - Thursday, July 16th.*

Chief Roger Robinson	Fire Marshal Darren Stinnett
Admin. Captain Bill Smock	Captain Mike Berry
Captain Tom Clark	Captain Paul Walker

- A Safe Place in the Workplace
- Individual Success
- Leadership Success
- Core Values for the Command Staff
- Communication / Behavior Agreement



## *Command Staff Leadership Retreat - Sunday, August 9th. and Monday, August 10th.*

Chief Roger Robinson	Fire Marshal Darren Stinnett
Admin. Captain Bill Smock	Captain Mike Berry
Captain Tom Clark	Captain Paul Walker
Lieutenant Mike Burton	Lieutenant Thomas Crisp
Lieutenant Kevin Freeman	Lieutenant Steven Owen
Lieutenant Jake Smithson	Lieutenant Tommie Wimbley

- Personal Success
- Professional Success
- Vision Statement Development
- Core Values Development
- Communication / Behavior Agreement Development
- Issue and Dissemination Process
- Implementation / Rollout of Vision Statement, Core Values and Communication / Behavior Agreement



# Fire Station and Apparatus Information



Station Number	Address	Zip Code	Zone	Year Built	Resources Available	
<b>1</b>	2010 N. Wright Road Alcoa, TN	37701	1	1996	Engine 1	2008 Ferrara Inferno 1,500 GPM Pump 500 Gallon Tank
					Engine 4	2000 Pierce Saber 1,500 GPM Pump 1000 Gallon Tank
					Support 1	2008 Ford F-450 EMS Response
					Tower 1	1997 E-One 135" Bronto Skylift Aerial Platform
					Ranger 1	2010 Polaris Ranger EMS/Special Events
					Haz-Mat Trailer	2004 Pace American Haz-Mat Response Unit
					Truck 6	2003 Ford F-150 Utility Vehicle 2004 Ford Expedition Support Vehicle
						
<b>2</b>	273 Joule Street Alcoa, TN	37701	2	1972 Remodeled 2015	Squad 2	2013 F-250 EMS Response
					Ladder 1	1995 Pierce Dash 1,500 GPM Pump, 500 Gallon Tank 65' Telesquirt
<b>3</b>	3545 Central Park Blvd. Louisville, TN	37777	3	1998	Engine 3	2004 Ferrara Inferno 1,500 GPM Pump 500 Gallon Tank
					Rescue Boat	17' TT1700 Patten Shared w/BCSO
<b>Training Ground</b>				Trench Trailer	Trench Rescue	
				Rope Trailer	2012 High Angle Confined Space	
				Safety Trailer	2003 MB Scotty Fire Safety Demos	
<b>ALCOA, INC.</b>				Foam Trailer	250 Gallon Industrial Foam Tank	
<b>Administrative Vehicles</b>				Chief	2012 Chevrolet Tahoe	
				Deputy Chief	2012 Chevrolet Tahoe	
				Fire Marshal	2015 Dodge Ram	
				Admin. Capt.	2015 Dodge Ram	

# Statistics



## EMERGENCY REPORTING™

The Alcoa Fire Department maintains a database of records management through the *Emergency Reporting Systems* in which it was used to evaluate the fire department's performance in terms of incident data and personnel activity.

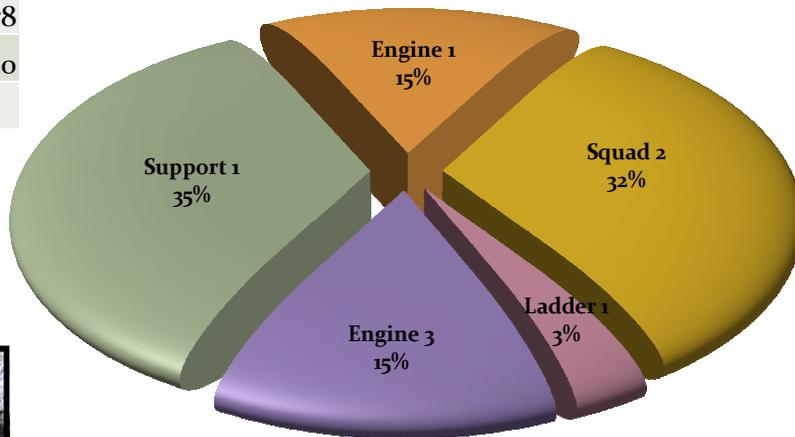
All call information and activity is recorded using multiple data points that can be used to generate query reports, charts, time stamps and class attendance.

Using this information, we have prepared several reports to give you an overall look at the fire department as it relates to the 2015 year. The data range was queried from January 1, 2015 thru December 31, 2015.

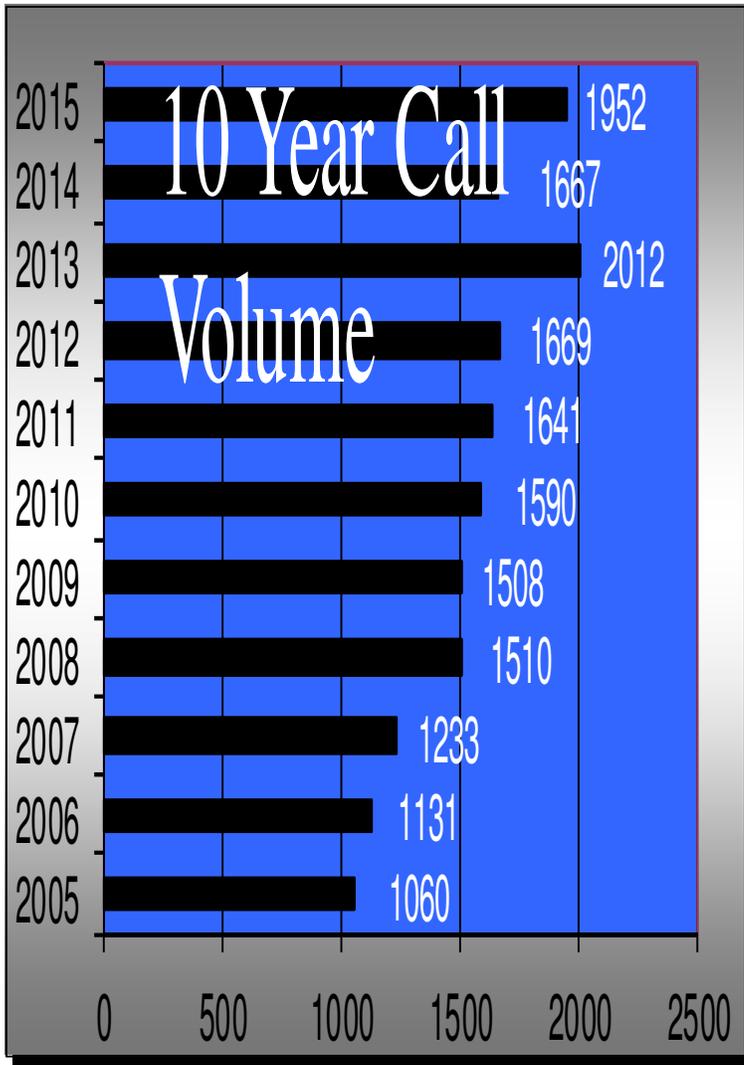


Unit	# of Calls
Support 1	791
Engine 1	354
Squad 2	727
Ladder 1	78
Engine 3	340

Calls by Apparatus



# Statistics



Lieutenant Jake Smithson works to remove wood siding to inspect for fire extension. The fire damage to the house was a result of a lightning strike.

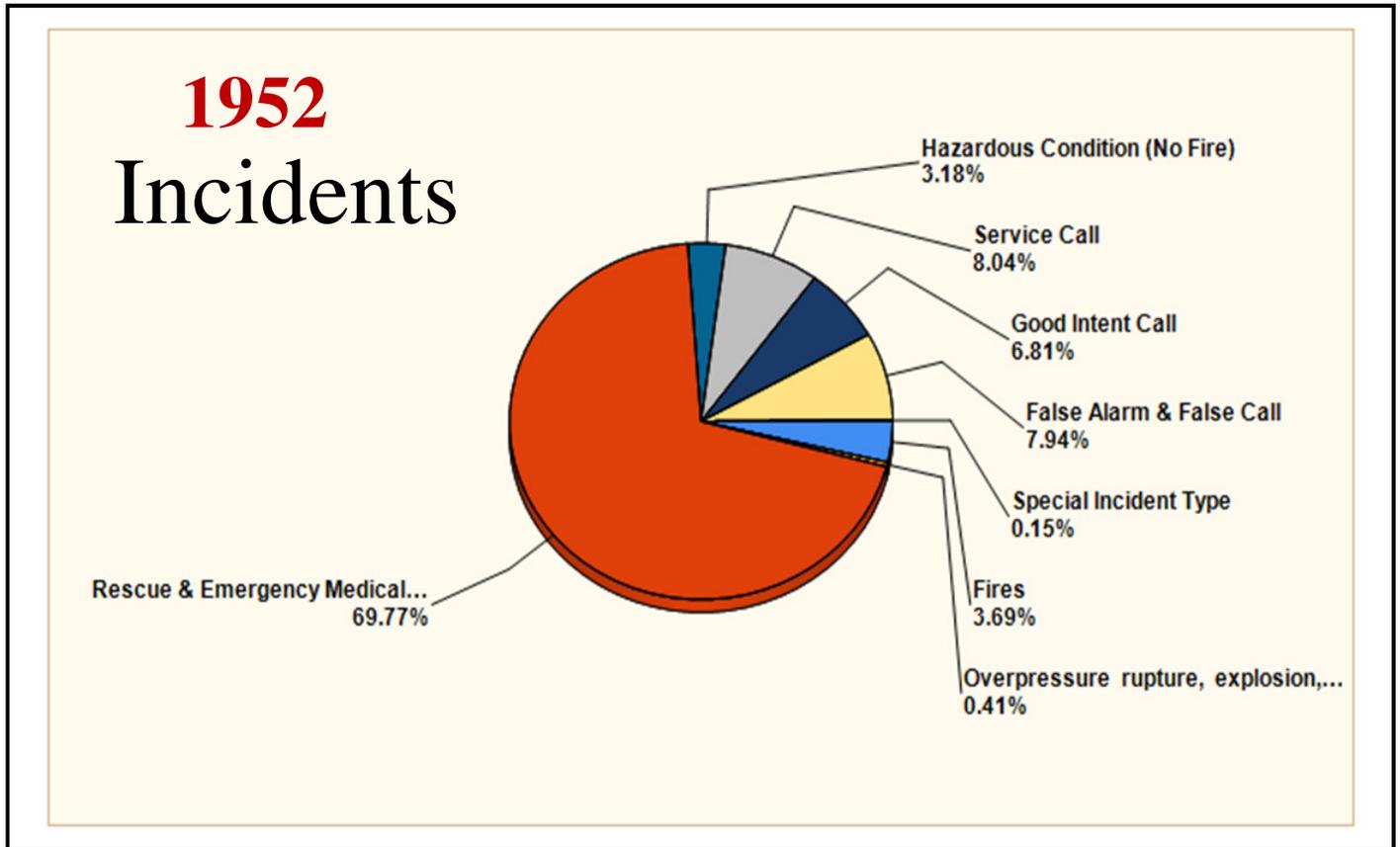
Carefully investigating for fire extension is a priority of the Fire Department to ensure that the least amount of damage is done to the property.

Firefighters from A-Shift work diligently to free a patient from a vehicle that was involved in an (MVA) motor vehicle accident.

Patient care and safety is the number one priority of the Alcoa Fire Department . MVA's are one of the highest call for service for the department.



# Statistics

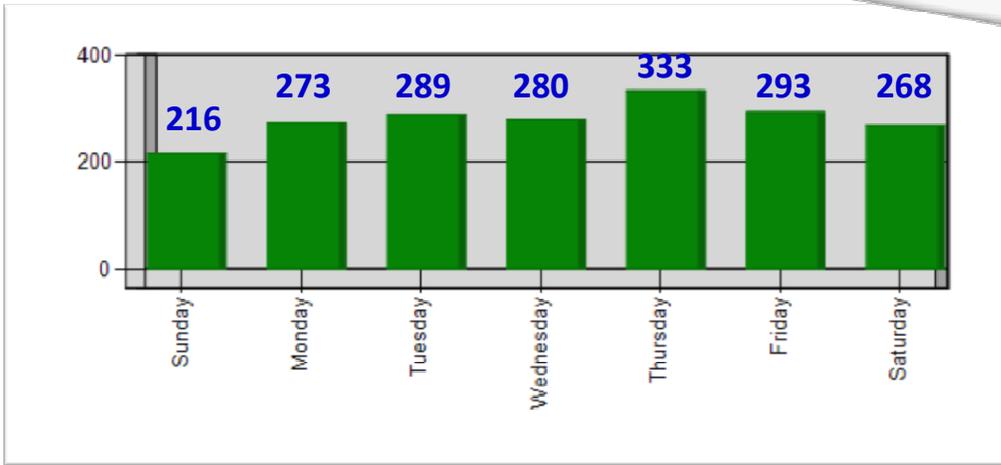
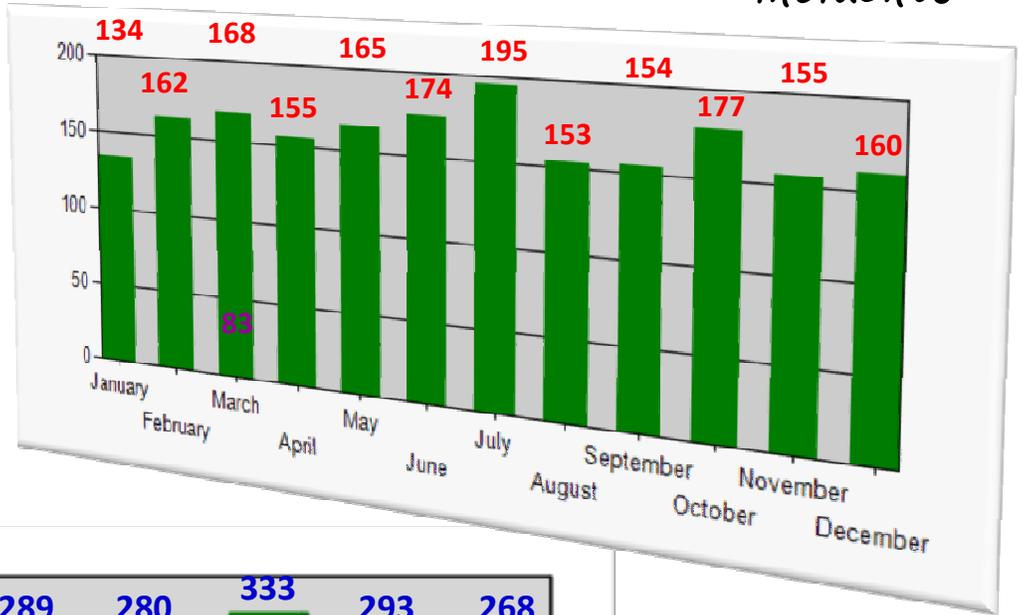


MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	72	3.69%
Overpressure rupture, explosion, overhear - no fire	8	0.41%
Rescue & Emergency Medical Service	1362	69.77%
Hazardous Condition (No Fire)	62	3.18%
Service Call	157	8.04%
Good Intent Call	133	6.81%
False Alarm & False Call	155	7.94%
Special Incident Type	3	0.15%
<b>TOTAL</b>	<b>1952</b>	<b>100.00%</b>

# Statistics

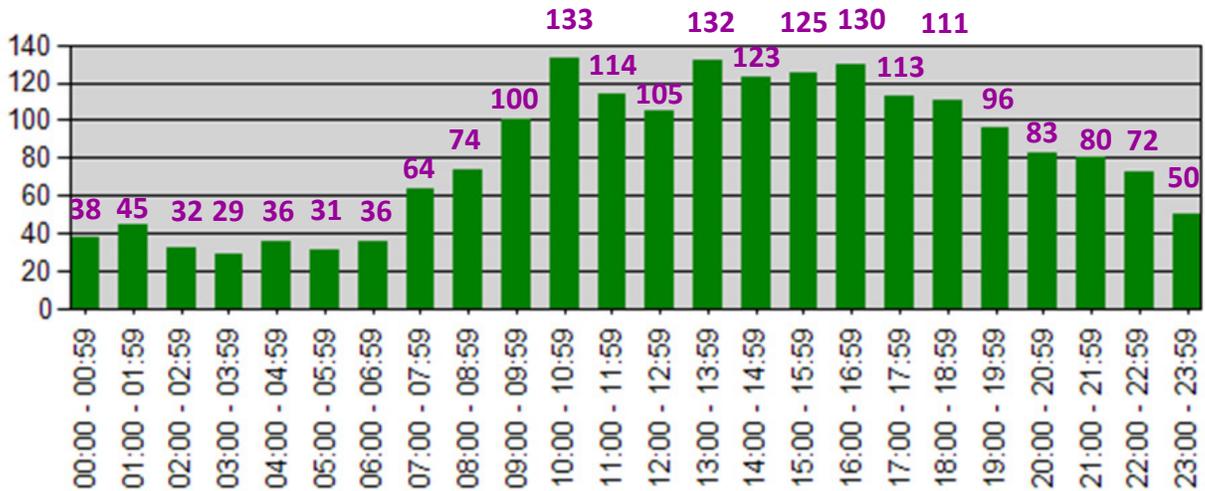
## *Calls for Service - 1952 incidents*

*By Month*



*By Day*

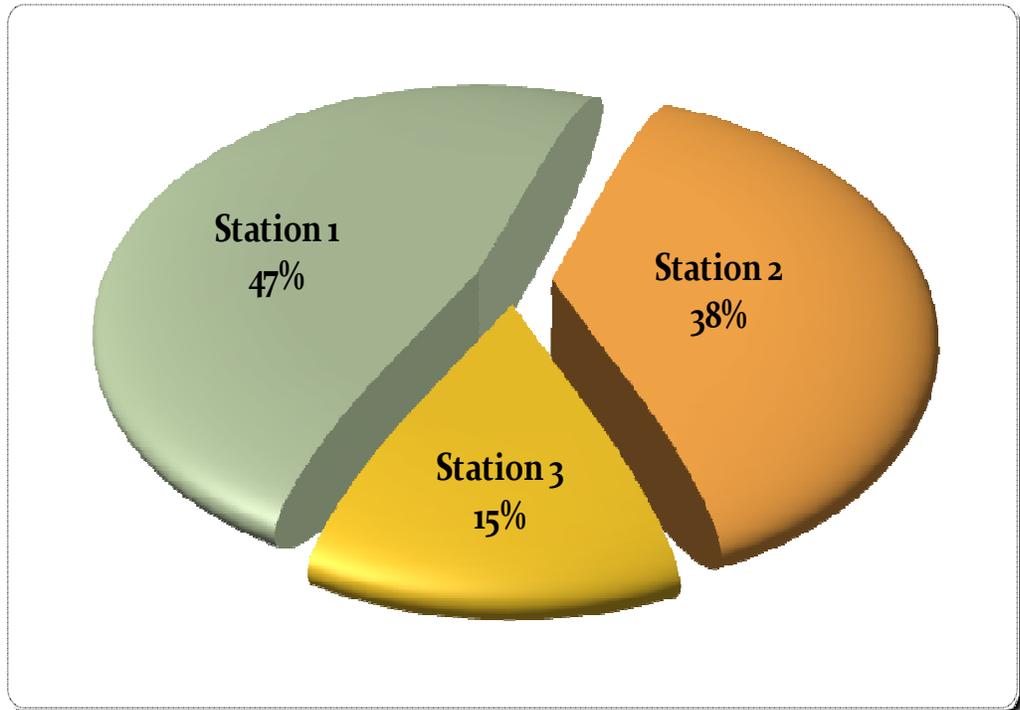
*By Hour*



# Statistics

## Calls By Station

Station	# of Calls
Station 1	919
Station 2	738
Station 3	295



The graphs on these two pages is a representation that shows the total number of responses AFD was dispatched during a specific hour, day, month or station.

# Accreditation Manager's Message



The Alcoa Fire Department received accredited agency status with the Commission on Fire Accreditation International, Inc. (CFAI) in 2013 for meeting the criteria established through the CFAI’s voluntary self-assessment and accreditation program. Agencies are required to provide proof of compliance to the CFAI’s criteria every five years to maintain accredited status. The Alcoa Fire Department’s efforts to maintain an accredited status demonstrates the commitment they have for the department and to the citizens of Alcoa.

Part of the requirements to retain accredited agency status is the commitment to keep the commission staff informed of any significant changes or developments in activities, direction or programming. This is accomplished by the preparation and submission of an annual compliance report. The annual compliance report is due 45 days before the anniversary date of the Alcoa Fire Department’s most recent award of accreditation and the 2015 report was submitted on February 01, 2015.

During 2015, the Department responded to 1,952 requests for service, of which 1,263 were emergency medical first responder incidents, 4 were structure fires; and 693 were other requests such as fire alarms, public assists, vegetation fires and mutual aid. The operating budget in 2015 was \$3,746,361. Over 319 fire inspections were conducted and 3,284 children and adults participated in public education programs including the annual National Night Out.

The City of Alcoa Fire Department has been providing quality services to the community since 1942. The Fire Chief is appointed by the City Manager. The department currently staffs 3 fire stations with Firefighters/EMT’s on duty 24 hours per day. The department consists of 28 full time uniformed line personnel, 8 part-time uniformed line personnel, 4 full time uniformed administrative personnel and 1 civilian administrative assistant. Alcoa Fire Department personnel are to be commended for their continuous efforts in providing emergency services at the highest level to our citizens and visitors to the City of Alcoa.

Best Regards,

Bill Smock  
Captain / Administrative Captain

**2015 EXCELLENCE CONFERENCE** STRIVE for Excellence  
 FOCUS on Quality  
 DELIVER on Outcomes

March 17-20, 2015  
 Caribe Royale Orlando Hotel & Conference Center  
 Orlando, FL

**Who Should Attend:**  
 Chief fire agency executives  
 and all levels of fire officers

Don't miss the only conference designed specifically to develop excellence and promote continuous quality improvement among fire officers.

**Keynote Speakers**

- Billy Goldfeder, Deputy Chief, Loveland-Symmes Fire Department, OH
- Tim Sendelbach, Editor in Chief, Firehouse Magazine
- Dennis Orsini, Ph.D., National Fire Academy
- Gordon Graham, Leipzig

Three-day Blue Card Checkoff  
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Register Here



**Bill Smock**  
 Fire Captain

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# Accreditation

## Agency Environmental Changes



Since the award of accreditation in March of 2013, the Alcoa Fire Department has worked diligently to address strategic and specific recommendations that were identified during the October 2012 site visit and final report. As an example of these actions, Alcoa Fire Department added one full time firefighter on shift effective December 2015 and added 2 additional Fire Inspectors to assist the Fire Marshal in October 2015.

The Insurance Service Office (ISO) inspected the Alcoa Fire Department in April 2014. The department received a new ISO Final Community Classification of 2/2X February 2015.

The Alcoa Fire Department vacated Fire Station #2 in May 2015 to begin a \$250,000 renovation. Staff and equipment are currently being housed at the Maryville Fire Department, Station 1 located 1.3 miles away. The move has not adversely affected response times. Station 2 is tentatively scheduled to be completed early Spring 2016.

The Deputy Chief of Operations retired after 36 years of service, September 4, 2015. The Fire Marshal was promoted to fill that position and an Engineer was promoted to Fire Marshal.

Cornerstone of Recovery, a nationally recognized alcoholism and addiction treatment facility broke ground, September 21, 2015, on a new treatment center and residential facility that, along with a fitness center that opened in 2014, will anchor its new 22-acre single campus located on the side of Alcoa Highway.

Advanced Munitions International, announced on, October 20, 2015 AMI will build a \$553 million global headquarters and state-of-the-art munitions manufacturing facility in Alcoa's Partnership Park North on 235-acres, creating 605 new jobs.

Cirrus Aircraft broke ground, October 30, 2015 to build a \$15 million Vision Center on 11-acres, which will become the central location for all Cirrus pilot, owner and customer activities, including sales, delivery, flight training, support and personalization for all Cirrus airplanes.

The Shoppes at Pellissippi, located at the southwest corner of Old Knoxville Highway and Clayton Road got the go-ahead by Alcoa planning commissioners on December 19, 2015. The site plan includes four buildings; an 8,000 square foot stand alone restaurant and three buildings divided into 11 retail spaces. Shop A is 3,600 square feet divided into two spaces; Shop B is 10,800 square feet divided into six spaces; and Shop C is 5,400 square feet divided into three spaces. There are 203 parking spaces shown on the site plan as well.



# Accreditation Department Updates



Critical tasking and ERF performance objectives have been modified specific to our automatic aid on structure fires with the adjoining City of Maryville Fire Department to place four additional personnel on the scene to achieve an ERF of fourteen personnel with a benchmark total response time of 12:20 or less 90% of the time. During 2015 Alcoa Fire Department had an ERF total response time baseline of 12:15.

Operational changes at our Dispatch Center have significantly reduced the call handling time from 2:30 on structure fires in 2011, to 1:24 in 2015.

Safety of our personnel remains the utmost concern on all responses and safety briefings are conducted on a daily basis. Due to all personnel striving for no accidents or injuries our department only had two reported minor injuries during 2015. Safety briefings have been implemented at emergency scenes as well as on the departments training ground.

In January 2015, the department put into service, 2 Dodge Ram 1500 trucks, for the Fire Marshal and Administrative Captain's use.

Power DMS, a document management system, was purchased in February 2015. This program will provide a single, secure, online location for the organizations, management and distribution of the department's documents - accessed anytime, from anywhere.

The Department began using Tenzinga (Job Specific) Electronic Performance Evaluations, in May 2015, to improve results and performance of leaders and employees.

The Alcoa Fire Department was awarded the Assistance to Firefighters Grant (AFG) for \$204,000 in August 2015 to purchase 34 compete SCBA's.

Effective October 1, 2015, the Alcoa Fire Department switched its record management system from Fire-House to Emergency Reporting.

The Reserve Firefighter Program was discontinued in December 2015 due to the success of the Part-time (Pilot) Program.

## Grants SCBA

In early 2016 the Alcoa Fire Department will receive new equipment at a fraction of the cost thanks to a federal grant. The purchase of 34 new self contained breathing apparatuses (SCBA) at the cost of \$204,546.84 will be purchased from the low bidder Mine Safety Appliances CO. LLC.

The cost will be covered primarily by a Federal Emergency Management Agency Assistance to Firefighters grant that was awarded to the AFD in late 2015.



SCBA's to be replaced by grant awarded to the AFD.

# Hydrants / Water Supply

The City of Alcoa currently has approximately 800 fire hydrants located within the City’s borders. These hydrants are valuable assets to the fire department in extinguishing fires. Accessing these hydrants quickly is paramount to life safety and property conservation.

Fire hydrants also need to be maintained in good working order and clear of any debris in or around them. City of Alcoa fire hydrants are currently maintained through a collaborative effort between the Alcoa Fire Department and the City of Alcoa Water Department.

**The AFD fire hydrant program consists of:**

- Clearing out any brush or debris that may interfere with a hydrants visibility or operation
- Flow testing hydrants annually per ISO standards
- Painting hydrants per NFPA 291
- Inspected and serviced to make sure all parts of the hydrant are working properly



**547 Hydrants Painted**

**792 Hydrants Flowed**

**1,584 Hydrants Inspected**

# ISO Insurance Service Office



The City of Alcoa was notified in the spring of 2015 by the Insurance Service Office (ISO) effective June 1, 2015 that the City's fire protection rating had improved from an ISO Class 3 to an ISO Class 2.

ISO is an independent third-party verification organization that has evaluated and classified over 48,000 fire protection areas across the country over the last forty-five years. ISO ratings are important because they have an impact on residential, commercial and industrial consumers insurance rates.

ISO ratings are determined by a field survey of four major areas: (1) emergency communications systems, (2) fire department, (3) water supply and (4) community risk reduction. ISO classifications range between a Class 10 and a Class 1, with 1 being the highest. Currently, there are only 15 communities in Tennessee with a Class 2 rating, and only 917 in the nation.

Improvements in the City of Alcoa ISO rating is the result of upgrades to the emergency 911 center, a new fire training facility, an upgraded water system, collaborative work between city departments and the hard work from the members of the Alcoa Fire Department.

# Fire Marshal's Message

As Fire Marshal for the Alcoa Fire Department, I am responsible for various duties involving our Fire Inspectors and a wide variety of functions in the department that support and promote fire prevention and safety awareness in our community. Included in this list are inspections, reviewing building renovations, new construction, fire code enforcement, public education and fire and arson investigations.



The legally adopted National Fire Protection Association (NFPA) Life Safety Code authorizes the fire code official, commonly called the Fire Marshal to enter and inspect all commercial buildings at any reasonable hour to ensure they meet fire and life safety regulations as outlined in NFPA 1 and NFPA 101.

There are two key areas other than occupancy specific hazards that the Fire Inspectors and I look for. The first and most important is making sure in the event of an emergency, all occupants can quickly and safely get out of the building. The second is to look for any possible fire or life safety hazard. In most cases hazards can be eliminated. However, where they cannot, the NFPA Life Safety Code has measures outlined that control them in a safe manner. Violations are noted and required to be corrected without delay and a second visit is conducted to ensure that the noted conditions have been corrected.

Fire code enforcement is another function performed in the Fire Marshal's office. This duty may include handling complaints from citizens about illegal burning, blocked exits in businesses or calls regarding fire code violations of any type and kind. As Fire Marshal, I work closely with the City of Alcoa Codes and Planning Department to ensure new construction projects are being built to code standards. Many projects are ongoing and a complete fire code review at various stages of construction is necessary to ensure these structures are being built in compliance with the NFPA Life Safety Code. It is not unusual to have several new buildings and renovations under construction in our area at the same time and the Fire Marshal's office is continuously scheduling site inspections.

With the sincere desire to ensure that the residents and visitors to the City of Alcoa live and work in a safe environment, I am often asked to speak about fire safety to local service groups, senior citizens and various neighborhood organizations. Public education is an ongoing and important function that includes updating our children and residents about the latest fire safety issues, trends and statistics.

The Fire Marshal's office is committed to providing professional customer service to our community and if I can assist you in any way please do not hesitate to call my office.

Sincerely,

Colin Hurst  
Fire Marshal




**COLIN HURST**  
Fire Marshal

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# Fire Inspectors

Fire Inspectors play an indispensable role in protecting life and property from catastrophic fires before they begin. They work with city code enforcement agencies, business owners and other local organizations that work with the construction trades and government to ensure that building safety codes are met or exceeded.

The Alcoa Fire Department sent two Engineers to the Alabama Fire College for their NFPA Fire Inspector I Certification in 2015. They attended an accelerated week long class and passed a strenuous exam.

The class and test are IFSAC (*International Fire Service Accreditation Congress*) and ProBoard certified to the most recent adopted issue of NFPA 1031 Standard for Professional Qualifications for Fire Inspector and Plan Examiner.

Due to the advanced level of training from the Alabama Fire College both inspectors are certified NFPA Fire Inspectors I, ICC Fire Inspector I, and TN State Fire Inspectors. Both inspectors will work part-time in the Fire Prevention Division inspecting existing commercial buildings. With the addition of the two new part-time fire inspectors, The Fire Prevention Division now consists of the Fire Marshal and three part-time Fire Inspectors.

With their dedication and determination, Inspector Lowe, and new inspectors Campbell and Storie make the City of Alcoa a safer place to live, visit, eat and shop. The City of Alcoa Fire Department is proud of their hard work and willingness to make the safety of the City of Alcoa a priority.



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Fire Marshal Stinnett - Captain Bill Smock  
TN Chapter IAAI 2015 Conference  
Pigeon Forge - August 2015

Engineer Butch Campbell and Engineer Richie Storie  
Alabama Fire College  
Tuscaloosa, AL - October 2015

Fire Inspector Colin Hurst and Fire Inspector Steve Lowe  
TFSIA Conference  
Murfreesboro, TN - October 2015

Fire Marshal Colin Hurst and Deputy Chief Darren Stinnett  
Established membership - ETBOA  
East Tennessee Building Officials Association  
November 2015

# Fire Education

## *Station Tours and Community PR's*

Young Marines - Eagleton Elementary  
 Spring Sprint 5K & 1 mile Fun Run  
 TN Foster Care Adoption Association at  
 Springbrook Recreation Center  
 Advance Auto Grand Opening  
 Beverly Street Block Party  
 Beech Grove VBS  
 Food City Family Day  
 Second Harvest Luncheon  
 Gas Day @ EXXON Station  
 Texas Roadhouse Kids Night  
 Songs By the Brook  
 Battle for Blessings - MLK Center  
 Fish Fry - MLK Center  
 Midland Plaza Craft Fair  
 Tiny Tot Triathlon  
 Chick-fil-a Local Hero Night  
 Old Navy Kids Day  
 Alcoa City Schools - Blood Pressure Checks  
 Alcoa Elem. - Community Helper Day  
 Little Sprouts Learning Center  
 United Way Chili Lunch  
 Empty Pantry Fund  
 Special Olympics  
 Armona Baptist Church  
 National Night Out  
 Alcoa High School Playoffs  
 Jaycees Christmas Parade  
 Springbrook Park Tree Lighting  
 Girl Scouts  
 Cub Scouts  
 Clayton Bradley Kindergarten  
 City of Alcoa Resource Class



*Number of children and Adults participating in  
Public Education Events and Tours in 2015*



**Firefighter Angel Friant** takes the time with local school children to tour the Fire Station.

The goal of the AFD **Public Education Program** is to prevent fires and the damaging impact of fires and emergencies thru planning, coordination and education for children and adults throughout the City of Alcoa.

Simply stated, all of our citizens from preschoolers to senior citizens will be given the opportunity to learn the proper action to take in case of fire or life emergencies.

We have a number of programs and tools to accomplish this goal. We are committed to ensure not one citizen in the City of Alcoa suffers any type of fire injury or loss due to lack of knowledge or preparation.

To contact the Fire Prevention Division, please call:

Fire Marshal Colin Hurst (865) 380-4999  
[churst@cityofalcoa-tn.gov](mailto:churst@cityofalcoa-tn.gov)

# Fire Prevention Christmas Tree Safety

The Fire Prevention Division of the Alcoa Fire Department has a responsibility to educate the public on issues related to fire safety. Starting in October 2015 through October 2016 the Fire Marshal has used the Tennessee State Fire Marshal's Office *Monthly Fire Prevention and Public Education Plan* as a tool to educate the citizens of Alcoa.

Christmas trees are considered a high risk for fires and each year fire departments nationwide respond to an average of 210 structure fires caused by Christmas trees. During the 2015 Christmas season, AFD Fire Marshal Colin Hurst made visits to all Christmas tree vendors in the City to have them tag the trees with a fire safety tag.

Due to programs like these, in the past three years there has been a 23% reduction in Tennessee fire fatalities. The Fire Prevention Division will continually try to utilize programs like these to promote fire prevention and life safety measures for the City of Alcoa.

## Christmas Tree Safety Tag

Fire Marshal Colin Hurst delivers safety tags to area tree vendors



# Fire Investigation Notable Incidents



22 March	1604 Hollister Drive	\$15,000
06 May	North Wright Road	\$80,000
08 June	2238 Stoneybrook Road	\$15,000
20 June	1783 Chandler Road	\$104,447

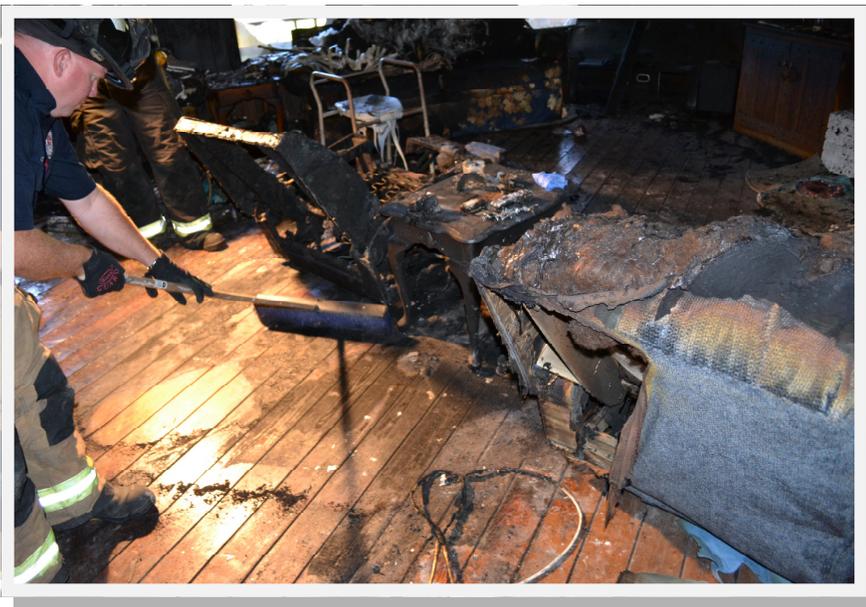


Neighborhood resident took picture of Engine 1 arriving on scene of house fire.

# Fire Investigation

Fire Investigation is an integral part of the Alcoa Fire Department. It is the responsibility of Fire Marshal Hurst to investigate all structure and vehicle fires to determine their origin and cause. The need for a complete and thorough investigation is vital regardless of the cause of the fire.

Fire Marshal Hurst is responsible for scene documentation, evidence collection, witness and suspect interviews and court room testimony if needed. If the fire is determined to be incendiary in nature, a criminal investigation is conducted that could result in the arrest of a suspect. If the fire is determined to be accidental in nature, the investigation can aid in the establishment of fire and building codes and can help with the recall of unsafe appliances through the Consumer Product Safety Commission. A fire investigator must know and understand police tactics, fire science, criminal law, evidence collection and handling scene documentation and fire cause determination in addition to preparing for and providing courtroom testimony.



Using proper investigation techniques, collecting and preserving evidence, and thoroughly photographing the fire scene are necessary to make a determination on where the fire started and what caused it.

Pictured to the left is Fire Marshal Colin Hurst cleaning the floor in order to be able to see an accurate burn pattern. The burn pattern is one key element in determining cause and origin.

## Automatic Aid

**Smoke  
Alarms  
Installed  
2015**

109

Includes 16 during  
Empty Pantry  
Deliveries

**Automatic Aid Received 16**

**Automatic Aid Given 20**

## Mutual Aid

**Mutual Aid Received 3**

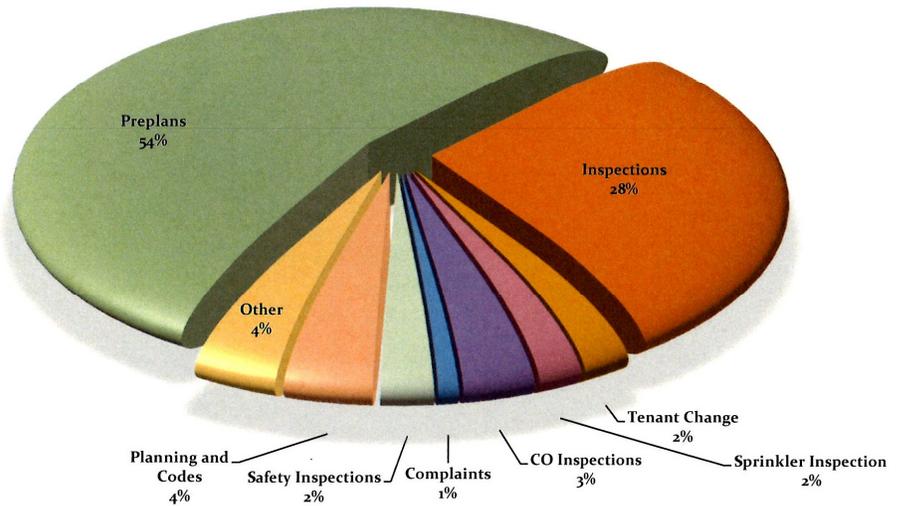
**Mutual Aid Given 7**

# Statistics

Asset Type	Amount
Preplans	615
Inspections	319
Tenant Change	25
Sprinkler Inspection	22
CO Inspections	35
Complaints	10
Safety Inspections	26
Planning and Codes	44
Other	43



## Fire Marshal's Office

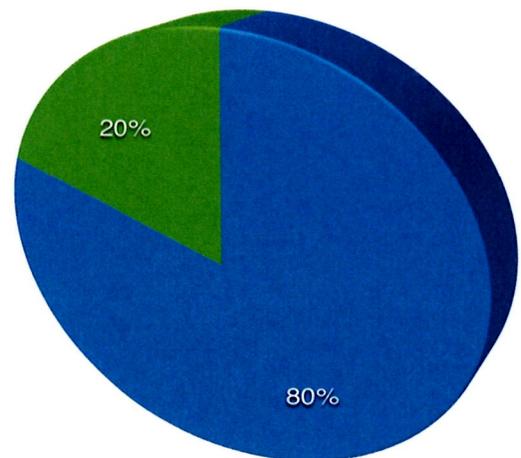


## Fire Dollar Loss and Property Value

● Value \$1,159,506.00      ● Loss \$289,369.00

The responding fire department with primary command of an incident involving a fire is responsible for recording property dollar loss and contents dollar loss.

The fire dollar loss and property/contents values recorded are not official insurance estimates but internal fire department estimates based on observation, experience, training and professional judgment. The chart to the right shows dollar value versus dollar losses for incidents in 2015.



# EMS

## Emergency Medical Services

The Alcoa Fire Department has always strived to be on the cutting edge of new ideas and concepts in the delivery of Emergency Medical Services (EMS). In 1987 under the leadership of Chief Larry Graves the AFD was one of the first departments in the state to attain certification as First Responders. Now, at the end of 2015 the department has the following certified full-time personnel.

- 1 First Responder enrolled in EMT School
- 12 Emergency Medical Technicians
- 18 Advanced Emergency Medical Technicians
- 1 Paramedic



Paramedic Richie Storie checks the medical bag on Engine 1.

Chief Roger Robinson continues the vision started by Chief Graves in 1987. The Alcoa Fire Department now provides Basic Life Support to the citizens and visitors to the City of Alcoa. Chief Robinson has secured the best equipment available for the department to deploy on medical calls along with continuing education. At the beginning of each shift, each medical bag is checked to ensure all equipment is functioning properly, all medicines are in date, and all supplies are present. In conjunction with Rural/Metro Ambulance Service, personnel resupply all equipment used on the scene from the medic unit or at the station after arriving back in quarters. Paramedic Richie Storie coordinates changing out of date medicines on each unit with new medicines received from Rural/Metro.

# CPR



The *American Heart Association* is a non-profit organization in the United States that fosters appropriate cardiac care in an effort to reduce disability and deaths caused by cardiovascular disease and stroke. The Alcoa Fire Department is proud to align with the Knoxville Fire Department as a Training Site in the American Heart Association Instructor Network. Currently twenty-two instructors affiliated with the AFD Training Site maintains instructor status.

Site Manager - Jake Smithson  
 Site Coordinator - Bill Smock

## 2015 Completion Cards Issued

First Aid	33
BLS	453
HS/CPR/AED	79
HS/FA/CPR/AED	284



# Night Out

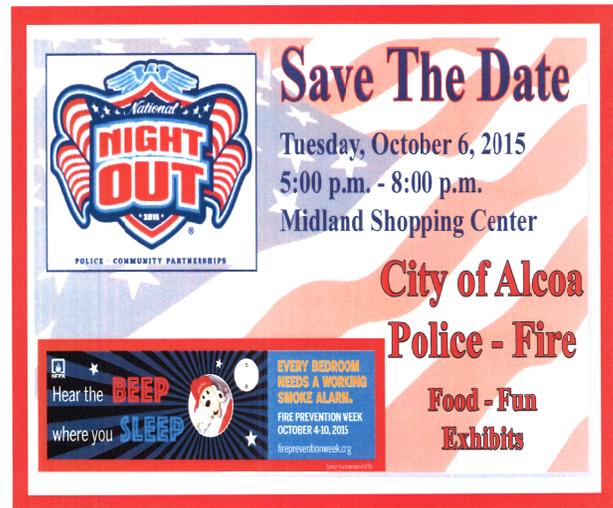
Fire and Police, Night Out is a gathering jointly sponsored by Alcoa fire and police departments, in recognition of both the police's *National Night Out event and National Fire Prevention Week*. The two departments first collaborated on the event last year in 2014.

This year saw even more people crowd the center of the New Midland parking lot from 5 p.m. to 8 p.m. Tuesday, October 6th, enjoying a smorgasbord of food vendors, fire and law enforcement displays and educational activities.

AFD had hands-on demonstrations that mixed education with healthy doses of fun. Fire extinguisher demos complete with ready-made flames to put out, and the AFD safety trailer, for teaching youngsters how to get of a burning home. 10-foot Larry the Fireman mascot made his cheerful rounds and Rex's bounce-house was full of laughing children having a good time.

For AFD, the emphasis was on smoke alarm awareness. The department installed nearly twenty smoke alarms as a result of last year's Night Out and everyone who visited the information table was asked if they had working smoke alarms in their home. If alarms or batteries were needed arrangements were made to scheduled a time for fire personnel to install the smoke alarms in their home.

All in all, a very successful event.



# Department Happenings

**Save the Date!** **Saturday, June 25th**

**City of Alcoa FreedomFest 2016**



United Way  

## CHILI LUNCH

GREAT FOOD—DOOR PRIZES—RAKE SALE

**WHEN:** Thursday, November 5<sup>th</sup>

**TIME:** 11:00 AM – 1:30 PM **\$5.00**

**WHERE:** Alcoa Fire Department  
2010 N. Wright Rd.

Chili, Corn Chips, Toppings and Drinks included  
Desserts also available for purchase

*Don't miss the fun!*  
All proceeds benefit Blount County United Way  
Tickets may be purchased at the door or in advance from a City of Alcoa United Way Department Representative



## Alcoa Fire Department

**Annual Ham Breakfast**

Friday, December 18<sup>th</sup>.  
Station 1  
7 - 9:30 AM



### Alcoa Fire Department Family Christmas Dinner

**When:** Monday Evening, December 7<sup>th</sup>, 6:30 PM

**Where:** AFD Station 1

**What to Bring:** Two dishes of your choice!  
Meat, bread and drinks provided



**Everyone invited !!**

Left to Right:



Engineer Richie Storie  
Engineer Shane Roger  
Firefighter Tim Williams  
Firefighter Ben Tatham

Cheerfully working the  
2015 **Ham Breakfast**

# Community Service

## Firefighters Clean Up Fire Victims Yard



*Pictured Left to Right:* Capt. Bill Smock, Eng. Jeff Paske, Eng. Larry Bledsoe, Deputy Chief Darren Stinnett, Eng. Robbie Odom and Firefighter Tim Williams. *Photographer:* Chief Roger Robinson

Insurance may cover the damage to the home of Alcoa citizens; Virginia Strang and her daughter and caretaker Martha Bybee but the neglected yard work was a much different story and did not go unnoticed by members of the Alcoa Fire Department.

After getting to know the homeowners due to a fire at their home in May, fire personnel took personal time off to rake leaves, clean gutters and tidy up the yard while inside renovations were being completed. Alcoa Public Works employees helped with leaf and debris removal and gave the family one less thing to worry about.



## Firefighters Install Smoke Detectors



The *Empty Pantry Fund* distributes food baskets to needy Blount County residents at Christmas time. The Junior Service League of Maryville provides gifts for children up to age 14 in their *Toys for Blount County* program.

The AFD is committed to helping people in need keep their homes safe and again this year participated in a joint venture with these two organizations to install smoke detectors and batteries to residents in Alcoa during the food basket and toy delivery.

The following AFD members met early Sunday morning, December 20th to volunteer their time for this annual event.

- Chief Roger Robinson*
- Deputy Chief Darren Stinnett*
- Fire Marshal Colin Hurst*
- Admin. Captain Bill Smock*
- Captain Mike Berry*
- Lieutenant Jake Smithson*
- Engineer Butch Campbell*
- Engineer Blaine Howell*
- Engineer Richie Storie*
- Engineer Scott Woods*
- Firefighter Tim Williams*



**Installed and Delivered**  
**16 detectors**  
**38 batteries**  
**55 baskets**

# Station 1 Memorial Tree

## Deputy Chief Allan Woods



The “Colorado Blue Spruce, aka as a “Fat Albert” evergreen tree outside the AFD Headquarters stands as a constant tribute to Deputy Chief Allan Woods who passed away in 2002. The firefighters noticed the 15’ spruce had a pronounced tilt to it which was progressively getting worse and there was a fear it would topple over.

Lieutenant Thomas Crisp, a professional landscaper took the situation in hand and led a crew to remedy the problem so that it would continue to honor Deputy Chief Woods for years to come.

***The following steps were completed to preserve the memorial tree:***

- Because they are no longer available, all brick chips were salvaged from the bed and washed for reuse.
- Lower limbs were tied to the trunk using webbing to allow access to the bottom of the tree.
- A perimeter was marked at the edge of the drip zone where the bulk of the large roots stop growing.
- Dirt was removed from outside of the root zone leaving the estimated 1 ton root ball intact.
- Personnel from Public Works assisted with the straightening process using a back hoe.
- A chain was used to girdle the tree under the root ball and slowly pulled to cut any remaining roots not accessible by hand digging.
- Once free, the tree was placed into an upright position. Fresh soil was used to fill around the tree and fill all void spots in the root ball.
- The tree hole was then flooded to assure all air pockets were removed from around the root ball. Brick chips and river rock were replaced into the bed.
- The tree was then staked and secured into its new upright position and will be pruned in the spring when first growth appears. By next fall it should be standing straight and tall . . . . .



# Service Awards

# 2015

**10 Years**  
of Service



Fire Marshal  
Colin Hurst

**15 Years**  
of Service



Lieutenant  
Kevin Freeman

**15 Years**  
of Service



Engineer  
Steve Lowe

**15 Years**  
of Service



Engineer  
Scott Woods

**20 Years**  
of Service



Lieutenant  
Mike Burton

## Not Pictured

**10 Years**  
Engineer Butch Campbell

**15 Years**  
Engineer Larry Bledsoe

**Retiree**  
Deputy Chief Jim Whaley

# Retiree Recognition

## Captain E. D. Chambers

### 90th. Birthday Celebration !

There was birthday cake, well-wishes and stories to be told for retired fire Captain Epherian Deathrow Chambers as he celebrated his 90th birthday on March 13, 2015.

The celebration began with a ride in a fire truck from his home on Ford Street to Station 1. Fire Chief Roger Robinson wanted to make his birthday special so he sent the crew on duty to pick him up and bring him to the Station for a birthday celebration.

Epheriam, better known by his middle name Deathrow was twenty five years old when he came to work for the Alcoa Fire Department on September 4, 1950. Born on March 13, 1925 he would work the next forty years for the department.

Deathrow was the only paid employee for the first eight years he was with the department. For a one man operation it was his duty to maintain the fire engine, always be available to answer the call and drive the engine to the scene. Most of the time he had to wait for the volunteers to arrive for assistance. For a time; Deathrow, his wife Zelma and their son lived above the fire station on Springbrook Road.

Although a lot has changed in the fire service since Deathrow left the Alcoa Fire Department, the men enjoyed listening to his stories and reminiscing with him about how things were done during his time of service. Congratulations Deathrow!

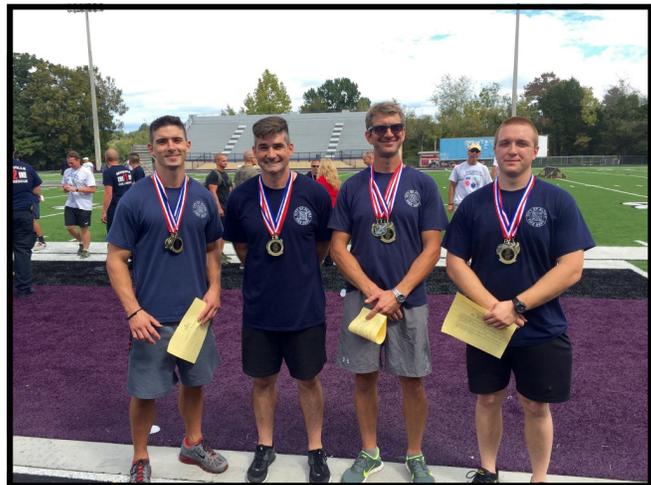


# Recognition

## Firefighters Answer Challenge

### Team Takes First Place in Sevier County Competition

A four-member team from the Alcoa Fire Department took part in Covenant Health’s *Smoky Mountain First Responder Challenge* on Saturday, September 26th at Sevier County High School. Nine teams competed with one another in several events and our AFD team won first place overall.



The AFD team consisted of Deputy Chief Darren Stinnett, Lieutenant Jake Smithson, Engineer Clint Russell and Firefighter Lee Paine. Teams competed in an obstacle course, tug-of-war competition, patient packaging and carryout challenge and a one-mile relay. They also competed in a 50-yard tire flip with a 585–pound tire, and a fire truck pull which saw each four-member team pulling a fire truck about 50 feet. Their placing in each event put them at first place overall. LeConte Medical Center sponsored the event and all proceeds went to benefit the United Way of Sevier County.



## Public Safety Workers Honored for Fire Rescue

At the July meeting of the City of Alcoa Board of Commissioners meeting, Captain Bill Smock of AFD and Police Officer Jay Cameron with APD received commendations for pulling a 94 year old citizen from her burning home.

The two men were recognized for their *“gallant and heroic efforts, determination and courage”* for pulling Mrs. Virginia Strang to safety and saving her life.



The Fire happened the morning of May 6, apparently having ignited in the kitchen of Mrs. Strang’s home on North Wright Road. Both Captain Smock and Officer Cameron rolled up on the scene at pretty much the same time. When they heard a faint voice they realized someone was still inside and they both went in to action. After kicking in the door and battling intense heat and smoke to get to her, Mrs, Strang was pulled to safety. Since being treated for her burns at Vanderbilt hospital, Mrs Strang and her daughter look forward to moving back in to their home.

# Recognition

Columbia  
Southern  
University



Personnel currently enrolled in a continuing education program at Columbia Southern University working toward their Associate of Applied Science Degree in Fire Science.

- Captain Tom Clark
- Engineer Blaine Howell
- Fire Marshal Colin Hurst
- Engineer Shane Rogers
- Engineer Richie Storie

# Friend and Neighbor



Alcoa citizen, Margie Davis is more than a friend to the Alcoa Fire Department. She is a regular Thursday visitor to the department, bringing a variety of goodies and conversation during lunch time. Better known as Mim she is a big part of the AFD family.

Tennessee  
Fireman's  
Association



The Tennessee Fireman's Association provides training opportunities throughout the state, assists with lobbying state lawmakers for safer laws regarding fire protection, and provides a death benefit to firefighters lost in the line of duty.

The annual conference for the Tennessee Fireman's Association will be held in Jackson, TN on May 19 - 23, 2016. Alcoa firefighter Richie Storie will assume the role as President of the Tennessee Fireman's Association for 2016 - 2017. FF Storie will host the annual conference at the Airport Hilton in May 2017.

# Special Guests



Special guests at this years Family Christmas Dinner was 94 year old Mrs. Virginia Strang, home fire survivor, and her daughter Martha Bybee.

# Promotions

## Deputy Chief Darren Stinnett

Following the September retirement of Deputy Chief Jim Whaley, Fire Marshal Darren Stinnett was promoted to Deputy Chief. Darren began his career with the Alcoa Fire Department as a volunteer and was hired full time in 1998. Darren continued to support the volunteer program mentoring new recruits and coordinating the volunteer program. While continuing his education to earn his Associate of Applied Science degree in Fire Science, Darren was promoted to Lieutenant. When Fire Inspector Pat Flynn retired in 2009 Darren's new role and new title would be Fire Marshal.

Darren has served on the Board of Directors for the Tennessee Chapter of International Association of Arson Investigators for the past eight years and is currently Chairman for the Education Committee.

Darren looks forward to the future and his new responsibilities as Deputy Chief but will continue to remain true to his background in Fire Prevention and Education.



## Fire Marshal Colin Hurst

Replacing Darren Stinnett as Fire Marshal will be Fire Inspector Colin Hurst. Colin grew up in Blount County and began his career in the fire service with the Blount County Fire Department in 1999.

Colin became a member of the Alcoa Fire Department in May 2005 and was promoted to Engineer in 2008. After attaining his Fire Inspector I certification he began working part-time with Deputy Chief Stinnett in the Fire Marshal's office and was promoted to Fire Marshal in November 2015.

Fire Marshal Hurst is focused on the new challenges and expectations of his position and is looking forward to promoting fire safety to all the citizens of Alcoa.



# New Personnel

Firefighter Angel Friant was a founding member of the Pilot Program. Angel is working towards a BS degree from Maryville College in Child Development and Learning and will also graduate in 2016 from Roane State as an AEMT. Angel volunteers with Friendsville and Maryville Fire Depts.



**FF Angel Friant**

Firefighter Evan Underwood was also one of the original eight Pilot-Program members.

Evan began working part-time for Maryville Fire Department in 2013 and earned EMT IV certification from Walter State that same year. Evan is currently working on Firefighter II certification.



**FF Evan Underwood**

# Retirement

## Deputy Chief Jim Whaley

Deputy Chief Jim Whaley started his career with the Alcoa Fire Department as a volunteer while still in high school. He was hired full time June 30, 1979 and continued to advance thru the ranks for the next thirty six years.

Deputy Chief Whaley started his career as a *Firefighter*; was promoted to *Engineer* in 1994, *Lieutenant* in 1999, *Captain* in 2003 and to *Deputy Chief* in 2007. Jim earned an Associate of Fire Science degree from Columbia Southern University and served as the departments Operations and Training Officer. As a member of the Tennessee Firefighters Association; Deputy Chief Whaley was elected and served as President of the organization in 2008.

Deputy Chief Whaley's dedication to the AFD and the citizens of Alcoa is genuine. His hard work, his loyalty and positive attitude gained him the respect of his co-workers and he sets a high standard for young Firefighters to look up to as they start their career. Members of the AFD have been fortunate to work with Deputy Chief Whaley and he will be missed.



## Years of Service 1979 - 2015



Representatives of several police and fire agencies, both inside Blount County and out, stopped by AFD Station 1 on September 4, 2015 to thank Deputy Chief Whaley for his years of service. Friends, his family and many co-workers throughout the City wished him well in his retirement.



# Station 2 Renovation

## Moving Out - Week of May 04, 2015

The preferred plan is to renovate the old city garage, located behind the former municipal building, into a new fire headquarters and fire station. Eventually tearing down the Joule Street station and marketing the property is planned; but for now, renovating the building will buy several years for City officials to approve that decision.

Station 2 has had no major improvements made since it was built in 1972 and the Alcoa Board of Commissioners has approved \$223,450 for repairs to the structure.

Alcoa Fire Department personnel vacated Station 2 the first week of May and since then two firefighters and a squad truck have been working out of Maryville Fire Department headquarters responding to medical calls and traffic accidents. There have been no time lost in response times for Ladder I during the renovation.

Renovations to the Joule Street station are confined to the fire department's side of the building. No money has been invested in renovating the side of the building that formerly housed the Alcoa Police Department.

Initial plans are to be back in Station 2 operational the last week of February or the first week in March 2016.

## 2015 Renovation Photos



## 1972 Construction Photos



# Planning Ahead 2016

## New Beginnings Rollout

### Vision Statement Development Core Values Development Communication / Behavior Agreement Development

The Command Staff Leadership team consisting of Alcoa Fire Department administrative staff and officers reached the following goals that were set in the 2015 retreat facilitated by Bob Norton of Norton Development Group.

The team worked hard on developing a new **Vision Statement** for the department that shows what the Alcoa Fire Department is striving to attain and where the department is going in the future. It enables the leaders of the department to motivate all personnel with a common vision that the organization as a whole can strive for in the days, months and years ahead.

The team then started working on **Core Values** for the department. Core Values to give each employee a checklist for what they are to achieve daily in working toward the vision of the Alcoa Fire Department.

A **Communication / Behavior Agreement** that will give the Alcoa Fire Department a tool to reinforce the right communication and behavior for the workplace. The Communication / Behavior Agreement is important to building a solid foundation and will be used as a tool to modify behavior and assist in conflict resolution.

Implementation and Rollout of the department's new Vision Statement, Core Values and Communication / Behavior Agreement will be conducted in an all department meeting tentatively set for January 2016 and will reflect the following agenda.

### **Presentations** **Challenge Coin** **Sign Board** **Celebration Lunch**

# Planning Ahead

# 2017

The Alcoa Fire Department has been active for almost 75 years of constant service to the City of Alcoa and its unbelievable how far the department has become. What began as a group of volunteer men carrying hose and a cart in the 1940's has now become a department of nearly forty full-time and part-time male and female employees. Chief Robinson remembers that in his earlier years the department was like a fraternity, not just a group of guys that were there to put out fires. "It was really an extended family and everybody worked together and helped each other out" says Chief Robinson.

The Alcoa Fire Department will continue to thrive and grow in the coming years just as it has since it was organized in 1942. Because of the great people who made up the department from early on and the anticipation for the exciting things that are yet to come, the department looks forward to celebrating the first seventy-five years in 2017.

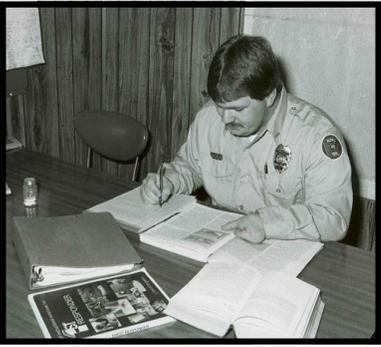


The pictures are older and some faded with time but the faces are much like those who stand in their place today and participate in all the training and requirements necessary in serving their co-workers and the community.

Activities, tours, displays and an open house are being planned for the 75th anniversary and a date will be announced in early 2017.



# 1942



# 2017

# 75 Years



# AFD . . . . in pictures



# AFD . . . . in pictures





**Planning to Serve - Acting to Protect**